Dear Healthcare Reimbursement Arrangement (HRA) Plan Member:

This is your HRA informational card. This card gives you a quick explanation of how your HRA Plan works. Please show this to your healthcare provider if they ask for information about your HRA Plan.

This is not your Medical Benefits ID Card. Healthcare providers will not accept this as your ID Card. You must always show your Medical ID Card to providers when you receive health care.

Our goal is to provide you with the high level of service you deserve. If you have any questions, please call Customer Service at 1-800-365-9036.

East Central College HRA Plan – Questions? 855-878-6697

Network medical deductible amounts (including prescription drug deductible) and certain copayment amounts are eligible for HRA reimbursement.

**Single Coverage:** Network Medical Deductible is $5,000. Employee responsible for first $2,600. HRA reimburses 100% of remaining eligible deductible expenses, up to a maximum of $2,400 per Calendar Year.

After Medical Deductible is met, Employee responsible for the next $1,000 in copay expenses. HRA reimburses remaining copay amounts up to a maximum of $450 per Calendar Year.

**Family Coverage:** Network Medical Deductible is $10,000. Employee responsible for first $5,200 ($2,600 per family member). HRA reimburses 100% of eligible deductible expenses, up to $4,800 for family ($2,400 per individual) per Calendar Year. The maximum HRA reimbursement for an individual member in family coverage is $2,400.

After Medical Deductible is met, Family is responsible for the next $2,000 in copay expenses ($1,000 per family member). HRA reimburses remaining copay amounts up to a maximum of $900 for the family ($450 per individual) per Calendar Year.