

Adjunct Credit Hour Rate - FY16						
Academic/Professional Degree	Adjunct/Overload New Rate FY14	Support Staff Hourly/Overtime Rate	Adjunct/Overload rate after teaching a minimum 30 ECC credit hours	Support Staff Hourly/Overtime Rate	Adjunct/Overload rate after teaching a minimum 60 ECC credit hours	Support Staff Hourly/Overtime Rate
Associate/Bachelor	\$600.00	\$18.75	\$620.00	\$19.38	\$640.00	\$20.00
Master	\$620.00	\$19.38	\$640.00	\$20.00	\$660.00	\$20.63
Academic/Terminal	\$630.00	\$19.69	\$650.00	\$20.31	\$670.00	\$20.94
Professional	\$630.00	\$19.69	\$650.00	\$20.31	\$670.00	\$20.94
Academic Doctoral	\$640.00	\$20.00	\$660.00	\$20.63	\$680.00	\$21.25
ECC Faculty Retiree	\$640.00	\$20.00	\$660.00	\$20.63	\$680.00	\$21.25

Classification for Degrees			
Master	Professional	Academic/Terminal	Academic Doctoral
MA	JD	MFA	Ph.D.
MBA	DC	Ed.S.	Ed.D
MS	DDS		DM
MSW	DO		
Mdiv	DVM		
MACC	MD		
	Pharm.D		
	PodD		
	OD		

Notes:
<p>FY16 Credit Hour rate remains the same as FY15</p> <p>Schedule was implemented Fall Semester 2013 for FY14. The credit hours taught count will begin with Fall 2013.</p> <p>The new rate becomes effective the semester following the semester the 30 or 60 credit hours were taught.</p> <p>Previous adjunct/overload hours will not be counted towards the rate increase.</p> <p>*ECC Faculty Retiree is defined as an employee who worked ten or more years as a continuous full-time faculty</p> <p>Overload is defined as credit hours above the contracted credit hours.</p> <p>Full-time faculty with release time will only receive the overload rate when hours taught exceed the release hours.</p> <p>Employees earning a higher degree will receive the new rate effective the semester after receipt of the official transcript</p>