Professional & Support Staff New Hire Placement Compensation Schedule FY18

	Professional & Support Staff New Hire		
Support Staff (Hourly)	Min.	Mid.	Max.
101 Bookstore Sales Associate	\$9.50	\$12.25	\$15.00
Custodian	\$19,760	\$25,480	\$31,200
Food Services Associate			
Groundsperson			
Mail Clerk/Duplicator			
102 Accounting Clerk	\$10.00	\$12.75	\$15.50
Box Office Clerk	\$20,800	\$26,520	\$32,240
Fitness Center Assistant			
Learning Center Clerk			
Office Clerk			
Registration Clerk			
Testing Center Clerk			
103 Admissions Specialist	\$10.50	\$13.57	\$16.65
Assistant	\$21,840	\$28,226	\$34,632
Cashier/Accounts Receivable	Ψ21,010	Ψ20,220	ψο 1,002
Lab Assistant			
Library Technician - Public Services			
Library Technician - Technical Services			
Registration Assistant			
Testing & Advising Assistant			
Technical Support Technician			
104 Accounts Payable Specialist	\$11.60	\$15.00	\$18.45
Administrative Assistant	\$24,128	\$31,200	\$38,376
Bookstore Accounts Technician	Ψ2 :, :20	ψο.,200	ψοσ,σ. σ
Bookstore Textbook Associate			
Financial Aid Specialist			
Generalist			
Lead Custodian			
Maintenance Technician			
Multimedia Specialist			
Student Services Specialist - Rolla			
Testing Services Specialist - Rolla			
105 Executive Administrative Assistant	\$12.80	\$16.62	\$20.45
Learning Center Specialist	\$26,624	\$34,570	\$42,533
Maintenance Technician II-Carpenter	Ψ20,02 I	φο 1,07 σ	Ψ12,000
Maintenance Technician II-HVAC/Electrician			
Payroll Specialist			
Program Assistant - Instructional			
Program Assistant - Administrative			
106 Science Lab Manager	\$14.15	\$18.42	\$22.70
Network and Systems Technician	\$29,432	\$38,314	\$47,216
107 Evening Services Specialist	\$15.60	\$20.38	\$25.15
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Art Model	***	, , , , , , , , , , , , , , , , , , , ,	\$15.00
Accompanist			\$15.00
Program Advisor			\$15.00
Assistant Coach (semester)			\$3,000
Head Coach (annual)			\$10,000
Grant Funded Positions			,
			\$14.00
AEL or English Language Instructor - Substitute			
AEL or English Language Instructor - Substitute AEL or English Language Instructor - New with no Certifice	ate		\$14.50

Professional Staff (Salary)	Min.	Mid.	Max.
201 Academic Advisor	\$30,000	\$36,250	\$42,500
AEL Instruction Coordinator (Grant Funded)	\$14.42	\$17.43	\$20.43
AEL Volunteer Coordinator (Grant Funded)			
Financial Aid Advisor			
Purchasing Manager			
Testing Services Coordinator			
202 Academic Services Coordinator	\$31,500	\$39,167	\$46,834
Enrollment Services Coordinator - Rolla	\$15.14	\$18.83	\$22.52
Food Service Manager			
Grants Specialist - (Grant Funded)			
Health Careers Workforce, Coordinator - CWD (Program Funded)			
High School Relations, Coordinator			
203 Financial Aid, Associate Director	\$33,000	\$42,304	\$51,609
Associate Registrar	\$15.87	\$20.34	\$24.81
Human Resources Specialist			
Instructional Design Specialist			
Performing Arts Center Manager			
Student Service Center Coordinator			
204 ECC Rolla, Assistant Director	\$36,000	\$46,435	\$56,871
Learning Center, Associate Director	\$17.31	\$22.32	\$27.34
Financial Services, Associate Director			
Bookstore, Mail and Imaging Services Manager			
Campus Life & Leadership Coordinator			
Counselor			
Custodial & Grounds Supervisor			
Executive Assistant to the President			
Learning Support Coordinator - Rolla			
Research Analyst			
Student Success Coordinator - Rolla			
Technical Support Coordinator			
205 Admissions Director	\$42,000	\$51,335	\$62,670
Business Development and Training Coordinator - CWD (Program Funded)	\$20.19	\$24.68	\$30.13
Computer Programmer/Content Specialist			
Developmental Education Director			
Dual Credit & College Readiness Director			
Public Relations Director			
206 Advising and Counseling Director	\$48,000	\$57,030	\$69,060
Adult Education and Literacy Director (Grant Funded)	\$23.08	\$27.42	\$33.20
Enterprise System Administrator			
Facilities & Grounds Director			
Financial Aid Director			
Human Resources Director			
Institutional Research, Assessment & Planning Director			
Instructional Design Manager			
Learning Center Director			
Library Services Director Network and Systems Manager			
Registrar Systems Manager for Enrollment Management			
207 Financial Services/Comptroller Director	\$50,000	\$63,051	\$76,103
Foundation/Institutional Development Executive Director	\$24.04	\$30.31	\$36.59
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208 ECC Rolla Director	\$55,000	\$69,431	\$83,863
Center for Workforce Development, Executive Director	\$26.44	\$33.38	\$40.32
209 Information Technology Director	\$60,000	\$76,207	\$92,414
301 Vice President	\$90,000	\$105,000	\$120,000
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