

ARTICLE XXIII: FACULTY SALARY

- Faculty will start the year with no salary increase
- Salaries will be reviewed after the first quarter to determine if an adjustment is feasible. At which time a recommendation to the Board of Trustees will be made regarding salary adjustments; no later than November 2017.
- Salary adjustments (if feasible) will take place immediately upon approval.

Faculty Salary Schedule for Placement at Hiring – FY18					
Academic/Professional Degree	One year or less College teaching experience	1+ year College teaching experience	5-9 years College teaching experience	10–14 years College teaching experience	15–20+ years College teaching experience
Bachelor	\$33,648	\$35,328	\$38,860	\$42,747	\$47,021
Master	\$36,961	\$38,806	\$42,687	\$46,956	\$51,652
Doctorate	\$42,178	\$44,285	\$48,714	\$53,585	\$58,943

Faculty Career & Technical Salary Schedule for Placement at Hiring – FY18					
Academic/Professional Degree	One year or less teaching	1+ year teaching or 6-9 years industry experience	5–9 years teaching or 10-14 years industry experience	10–14 years teaching or 15-19 years industry experience	15-20+ years teaching or 20+ years industry experience
Associate with no experience	\$31,729				
Associate with 5 years’ experience	\$33,648	\$35,328	\$38,861	\$42,747	\$47,021
Bachelor with no experience	\$33,648				
Bachelor with 5 years’ experience	\$36,961	\$38,806	\$42,687	\$46,956	\$51,652
Master with no experience	\$36,961				
Master with 5 years’ experience	\$42,178	\$44,285	\$48,714	\$53,585	\$58,943
Doctorate	\$42,178				

Full-time Faculty Overload/Summer Credit Hour Rate - FY18						
Academic/Professional Degree	Academic Year Overload Credit Hour Rate	Summer Overload Credit Hour Rate	Academic Year Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Academic Year Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours
Associate/Bachelor	\$630.00	\$640.00	\$650.00	\$660.00	\$670.00	\$680.00
Master	\$650.00	\$660.00	\$670.00	\$680.00	\$690.00	\$700.00
Academic/Terminal	\$660.00	\$670.00	\$680.00	\$690.00	\$700.00	\$710.00
Professional	\$660.00	\$670.00	\$680.00	\$690.00	\$700.00	\$710.00
Academic Doctoral	\$670.00	\$680.00	\$690.00	\$700.00	\$710.00	\$720.00