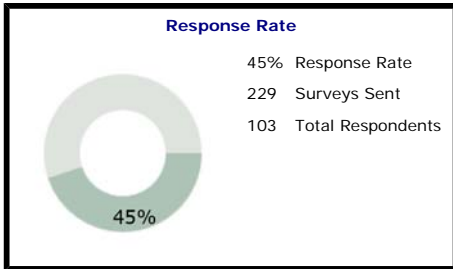
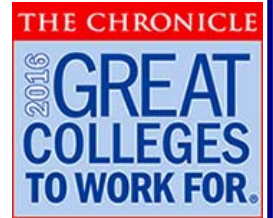


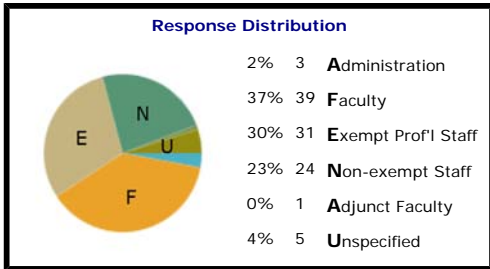
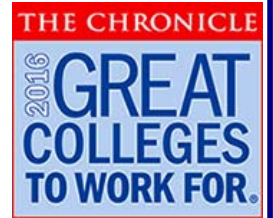
East Central College
ModernThink Higher Education Insight Survey 2016
Topline Survey Results - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
			2016	2014	2016 FAS+ 2 Year
Job Satisfaction/Support			61%	65%	73%
Teaching Environment	33%		42%		60%
Professional Development	52%		60%		68%
Compensation, Benefits & Work/Life Balance	61%		62%		70%
Facilities	54%		58%		70%
Policies, Resources & Efficiency	42%		45%		58%
Shared Governance	31%		32%		58%
Pride	54%		55%		75%
Supervisors/Department Chairs	62%		67%		70%
Senior Leadership	27%		27%		55%
Faculty, Administration & Staff Relations	14%		18%		54%
Communication	35%		40%		53%
Collaboration	36%		40%		57%
Fairness	44%		41%		56%
Respect & Appreciation	40%		42%		59%
Survey Average	44%	46%			62%

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension. The "2016 FAS+" benchmark comprises the average percent positive for schools that oversampled survey respondents beyond the minimum required for the program.

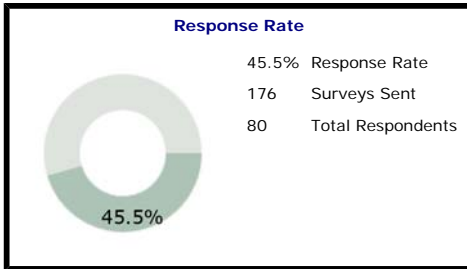
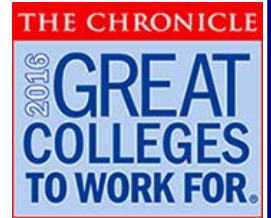
East Central College
ModernThink Higher Education Insight Survey 2016
Topline Results by Job Category - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%		
		OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	Adjunct Faculty
Job Satisfaction/Support		61%	*	51%	74%	63%	*
Teaching Environment		33%	*	28%	35%	44%	*
Professional Development		52%	*	44%	65%	47%	*
Compensation, Benefits & Work/Life Balance		61%	*	41%	77%	69%	*
Facilities		54%	*	49%	56%	58%	*
Policies, Resources & Efficiency		42%	*	35%	39%	54%	*
Shared Governance		31%	*	22%	37%	43%	*
Pride		54%	*	43%	63%	60%	*
Supervisors/Department Chairs		62%	*	45%	79%	69%	*
Senior Leadership		27%	*	17%	27%	33%	*
Faculty, Administration & Staff Relations		14%	*	12%	11%	18%	*
Communication		35%	*	27%	46%	38%	*
Collaboration		36%	*	32%	47%	33%	*
Fairness		44%	*	33%	56%	48%	*
Respect & Appreciation		40%	*	31%	44%	46%	*
Survey Average		44%	*	34%	52%	50%	*

*Job Category response distributions have been truncated and may not total 100%. Please note that data will not populate where there are fewer than five respondents.

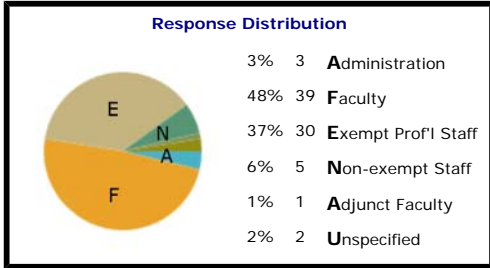
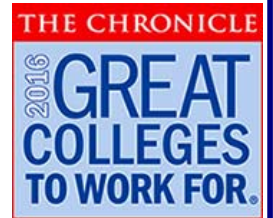
East Central College
ModernThink Higher Education Insight Survey 2016
Topline Survey Results - Extracted Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%	
				2016 Honor Roll 3,000-9,999	2016 Carnegie Assoc	
Job Satisfaction/Support			2016: 60%	2014: 63%	83%	76%
Teaching Environment	31%	41%	79%	66%		
Professional Development	52%	61%	84%	73%		
Compensation, Benefits & Work/Life Balance	59%	59%	82%	73%		
Facilities	56%	60%	81%	75%		
Policies, Resources & Efficiency	39%	44%	77%	64%		
Shared Governance	30%	31%	77%	63%		
Pride	53%	54%	88%	79%		
Supervisors/Department Chairs	60%	65%	83%	75%		
Senior Leadership	25%	25%	78%	62%		
Faculty, Administration & Staff Relations	14%	17%	76%	62%		
Communication	36%	40%	71%	59%		
Collaboration	38%	40%	76%	64%		
Fairness	43%	40%	76%	63%		
Respect & Appreciation	39%	40%	78%	66%		
Survey Average	43%	45%	79%	68%		

*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your school's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded with "Strongly Agree" or "Agree" to the statements comprising each dimension.

East Central College
ModernThink Higher Education Insight Survey 2016
Topline Results by Job Category - Extracted Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%		
		OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	Adjunct Faculty
Job Satisfaction/Support		60%	*	51%	74%	60%	*
Teaching Environment		31%	*	28%	36%	44%	*
Professional Development		52%	*	44%	67%	20%	*
Compensation, Benefits & Work/Life Balance		59%	*	41%	77%	75%	*
Facilities		56%	*	49%	56%	80%	*
Policies, Resources & Efficiency		39%	*	35%	39%	50%	*
Shared Governance		30%	*	22%	39%	46%	*
Pride		53%	*	43%	63%	68%	*
Supervisors/Department Chairs		60%	*	45%	79%	71%	*
Senior Leadership		25%	*	17%	28%	36%	*
Faculty, Administration & Staff Relations		14%	*	12%	11%	20%	*
Communication		36%	*	27%	47%	55%	*
Collaboration		38%	*	32%	47%	46%	*
Fairness		43%	*	33%	56%	48%	*
Respect & Appreciation		39%	*	31%	46%	50%	*
Survey Average		43%	*	34%	52%	53%	*

*Job Category response distributions have been truncated and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.