

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
April 2, 2018**

AGENDA ITEM 13: FACULTY PROMOTION IN RANK

Recommendation: To **approve** the promotion of Susan Henderson, Laura Roselli-Insall, Leigh Kolb and Adam Watkins to **Assistant** Professor effective for the 2018-19 academic year.

Attachment

4/2/2018

East Central College

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Addendum

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
April 2, 2018**

AGENDA ITEM 15: *PERSONNEL

A. EXECUTIVE DIRECTOR, CENTER FOR WORKFORCE DEVELOPMENT

Recommendation: To **approve** the appointment of Edward Shelton as the Executive Director, Center for Workforce Development at an annual salary of \$67,000 effective April 3, 2018.

B. INTENTION TO RE-EMPLOY FULL-TIME FACULTY

Recommendation: To **approve** the reappointment of full-time faculty for the 2018-2019 academic year as listed on the attached.

Attachment

EAST CENTRAL COLLEGE

OFFICE OF THE VICE-PRESIDENT OF ACADEMIC AFFAIRS

TO: Dr. Jon Bauer
DATE: March 28, 2018
FROM: Dr. Tia Robinson, Vice President of Academic Affairs
RE: Reappointment of Full-time Faculty

Recommendations by the Vice President of Instruction for reappointment/non-reappointment for FY2019:

Reappointment - Annual Contract

Aramburu, Ellen	DeArmond, David	Hovland, Joseph	Sexton, Sarah
Bouzidi, Djemoui	Gifford, Matthew	Howard, Rachel	Stotler, Gregory
Brandt, Courtney	Goodson, Jennifer	McDonald, Laura	Van Leer, Jessica
Cantrell, Elizabeth	Hanneken, Lisa	Pulles, Keith	Wissbaum, Connie
Cohen, Anita	Herdlick, John	Schwein, Anna	

Reappointment from Annual Contract to Continuous Contract

Cassat, DeAnna	Dunn, Amber	Haynes, Shanee	Sayles, Nanette
Derifield, Coreen	Follis, Linda	Palazzola, Michael	Swanson, Chris

According to board policy, faculty member is eligible for continuous contract in August 2018 based on hire date.

Reappointment - Continuous Contract

Amoloza, Jerry	Durbin, Jason	Judd, Jennifer	Pohlman, Dennis
Austin, Grace	Elliott, Curtis	Kellogg, Isaiah	Roberson, Shaun
Barro, Linda	Esbeck, Nathan	Kolb, Leigh	Roselli Insall, Laura
Barton, Sean	Fitts, Thomas	Mahon, Robert	Sexton, Timothy
Bieker, Judy	Govindaswamy,	Mehrhoff, Jay	Stroup, Joshua
Bounds, Aaron	Parvadha	Mentz, Anne	Watkins, Adam
Brigham, Reginald	Hardecke, John	Mitchell, Nancy	Watts, Patsy
Buchholz, Stephanie	Havens, Sarah	Monzyk, Matthew	Winters-Rozema,
Cunningham, William	Henderson, Susan	Mowery, Tracy	Elizabeth
Dixon, Kevin	Higerd, Jennifer	Pecka, Wendy	

Approval:

 3/28/18

Dr. Tia Robinson, Vice President of Academic Affairs

Date

April 2, 2018

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ADDENDUM



EAST CENTRAL COLLEGE

Interoffice Memo HUMAN RESOURCES

TO: Dr. Jon Bauer, College President
DATE: April 2, 2018
FROM: Wendy Hartmann, Human Resources Director *WH*
RE: Recommendation to Hire – Executive Director, CWD

Please accept the Search Committee's recommendation to hire Edward Shelton, PhD as the Executive Director, Center for Workforce Development effective April 3, 2018 with an annual salary of \$67,000. Joel Doepker served as search committee chair and is the hiring manager for this position.


Dr. Shelton has 15+ years' experience in the field of Workforce Development that also includes Talent Management and Organizational Development. In addition, he is the author of two books: *They Love You They Hate You: Discovering Leadership, A guide to Leadership, Retaining Talent and Building Commitment (2007)* and *Transformational Leadership (2012)*.

Dr. Shelton's experience includes, but is not limited to the following:

- Workforce and Talent Management Director for Saudi Arabian Monetary Agency (SAMA) from 2016 to present.
- Talent Management – Workforce Competency and Leadership Development Director for Saudi Aramco Oil Company (ARAMCO) from 2007 to 2016
- Lead Human Resource Project Manager for Fleetwood Manufacturing from 2004-2007

He has received his PhD from Capella University in Business with emphasis in Leadership and Hispanic Culture; his Masters' Degree from Webster University in Human Resource Management; and his Bachelors' of Science from Cameron University in Health and Psychology.

Recommendation Approval:



Joel Doepker
Vice President of External Relations