



**AD VALOREM TAX
HEARING AND
BOARD OF TRUSTEES
MEETING**

August 28, 2017

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES
PUBLIC HEARING AGENDA**

**Monday, August 28, 2017
5:30 p.m. BH238/Board Room**

PUBLIC HEARING ON AD VALOREM TAX RATE
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		Action	Discussion	Information
1.	CALL TO ORDER			
2.	NOTICE OF PUBLIC HEARING			X
3.	PUBLIC COMMENTS		X	
4.	APPROVAL OF TAX RATE	4 Votes		
5.	ADJOURN HEARING	Simple Majority		

**EAST CENTRAL COLLEGE
PUBLIC HEARING
August 28, 2017**

HEARING AGENDA ITEM 1: CALL TO ORDER

The Public Hearing on Ad Valorem Tax Rate will be called to order by Board President Ann Hartley.

8/28/2017

East Central College

1964 Prairie Dell Road, Union, Missouri 63084
(636) 584-6501
FAX (636) 583-6602

Hearing Section 1, Page 1

**EAST CENTRAL COLLEGE
PUBLIC HEARING
August 28, 2017**

HEARING AGENDA ITEM 2: NOTICE OF PUBLIC HEARING

Attached is the Notice of Public Hearing showing the proposed operating levy and debt service levy.

Attachment

8/28/2017

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Hearing Section 2, Page 1

NOTICE OF PUBLIC HEARING

In accordance with Missouri Law 67.110, notice is hereby given to the residents of the Junior College District of East Central Missouri that a public hearing on the 2017 ad valorem tax rates will be held at 5:30 p.m. on Monday, August 28, 2017, in Buescher Hall, Room 238 on the campus of East Central College, 1964 Prairie Dell Road, Union, Missouri, at which citizens may be heard on the property tax rates proposed to be set by East Central College.

The tax rate is set to produce revenues of at least \$6,392,834 which the operating budget for the fiscal year beginning July 1, 2017 shows to be required from the property tax. The debt service levy is set to produce revenues of at least \$1,500,000 which is required to meet the debt service of East Central College for the calendar year beginning January 1, 2018. The valuation of the taxable property within said District for the current and prior tax years are as follows:

	<u>Current Tax Year</u>	<u>Prior Tax Year</u>
Real Estate	\$1,363,425,572	\$1,312,587,999
Personal Property	<u>\$364,367,270</u>	<u>\$357,652,763</u>
Totals	\$1,727,792,842	\$1,670,240,762

The proposed operating tax levy for 2017 shall be .3700 per one hundred dollars assessed valuation on the above current valuation.

The proposed debt service levy for 2017 shall be .0841 per one hundred dollars assessed valuation on the above current valuation.

The tax rates are subject to change based upon actions by county boards of equalization, the State Tax Commission, subsequent information, applicable law, and certification by the State Auditor.

Board of Trustees of East Central College

By Ann Hartley, President of the Board

**EAST CENTRAL COLLEGE
PUBLIC HEARING
August 28, 2017**

HEARING AGENDA ITEM 3: PUBLIC COMMENTS

Public comments will be taken from the audience.

8/28/2017

East Central College

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Hearing Section 3, Page 1

**EAST CENTRAL COLLEGE
PUBLIC HEARING
August 28, 2017**

HEARING AGENDA ITEM 4: APPROVAL OF TAX RATE

Recommendation: To **approve** a resolution to set the 2017-2018 Junior College District of East Central Missouri Property Tax Rate for Operating Tax Levy at \$0.3700 and the Debt Service Levy at \$0.0841 per \$100 of assessed valuation subject to certification by the state auditor.

8/28/2017

Hearing Section 4, Page 1

East Central College

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**EAST CENTRAL COLLEGE
PUBLIC HEARING
August 28, 2017**

HEARING AGENDA ITEM 5: ADJOURN PUBLIC HEARING

Recommendation: To **adjourn** the August 28, 2017, Ad Valorem Tax Hearing.

8/28/2017

Hearing Section 5, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING AGENDA
Monday, August 28, 2017
5:30 p.m. BH238
(Immediately following public tax hearing)**

		Action ¹	Discussion	Information
1.	CALL TO ORDER			
2.	RECOGNITION OF GUESTS			X
3.	PUBLIC COMMENT			
4.	APPROVAL OF AGENDA (Consent Agenda: Agenda items of a routine nature will be marked with an asterisk [*] located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted and shall have the same validity as if each action were separately moved, seconded and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.)	4 Votes		
5.	*APPROVAL OF MINUTES	4 Votes		
6.	TREASURER'S REPORT AND FINANCIAL REPORT	Simple Majority		
7.	ACCEPTANCE OF BID	4 Votes		
8.	CONFLICT OF INTEREST & PERSONAL FINANCIAL DISCLOSURE STATEMENTS POLICIES	4 Votes		
9.	MEDICARE PART C INSURANCE	4 Votes		
10.	HIGHER LEARNING COMMISSION ACCREDITATION			X
11.	*PERSONNEL A. Appointments B. Adjunct Faculty – Fall 2017	4 Votes		
12.	REPORTS A. Faculty Association B. ECC-NEA C. Professional Staff Association D. Classified Staff Association E. Student Government Association			X
13.	PRESIDENT'S REPORT			X
14.	ADJOURNMENT	Simple Majority		

¹RSMo Section 178.830 states, in part: "...A majority of the Board constitutes a quorum for the transaction of business, but no contract shall be let, teacher employed or dismissed, or bill approved unless a majority of the whole Board votes therefor."

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 1: CALL TO ORDER

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

8/28/2017

Section 1, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 2: RECOGNITION OF GUESTS

Guests will be recognized by Mr. Jay Scherder.

8/28/2017

East Central College

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Section 2, Page 1

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 3: PUBLIC COMMENT

The Board will hear comments from members of the public in attendance at the meeting who registered to speak.

8/28/2017

Section 3, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 4: APPROVAL OF AGENDA

Recommendation: To **approve** the agenda for the August 28, 2017, Board of Trustees meeting.

8/28/2017

East Central College

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Section 4, Page 1

Agenda Item 4: Approval of Agenda

Consent Agenda Items for August 28, 2017:

Approval of Minutes
Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (*) located immediately before the item on the agenda. When Item 3, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 5: *APPROVAL OF MINUTES

Recommendation: To **approve** the minutes of the July 20, 2017 regular meeting of the Board of Trustees.

Attachment

8/28/2017

East Central College

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Section 5, Page 1

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
Thursday, July 20, 2017**

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order at 12 p.m. by Board Vice President Joseph Stroetker. Other Board members present for all or portions of the meeting were Prudence Fink Johnson, Don Kappelmann, Cookie Hays, and Eric Park. Also present were President of the College Jon Bauer; Vice President of Academic Affairs Tia Robinson, Vice President of Student Services Shelli Allen, Vice President of External Relations Joel Doepker, Vice President of Financial Services Phil Pena, Director of Financial Services Annette Moore, Director of ECC-Rolla Christina Ayres, Human Resources Director Wendy Hartmann, Human Resources Specialist Wendy Landwehr, Dean of Instruction Ann Boehmer, Public Relations Director Jay Scherder, IT Director Doug Houston, Executive Director of Workforce Development Mardy Leathers, NEA President Sue Henderson, Assistant Professor of English Linda Barro, HIM Program Director Stephanie Buchholz, Faculty Association President Tom Fitts, Theatre Instructor Chris Swanson, Math Instructor Linda Follis, Human Resources Administrative Assistant Kim Aguilar, Classified Staff Association President Stacy Langan, Maintenance Technician Kelly Rinne, Accounts Payable Specialist Sharon Jost, Executive Administrative Assistant to the VP of Finance Rebecca Voelkerding, and Executive Assistant to the President Bonnie Gardner.

RECOGNITION OF GUESTS: Mr. Scherder introduced Kavahn Mansouri from the *Missourian*, Jordan Warmack and Hunter Warmack.

PUBLIC COMMENT: There were no public comments.

APPROVAL OF AGENDA: Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded and adopted.

Motion: To **approve** the agenda for the July 20, 2017 meeting of the Board of Trustees.

Motion by Cookie Hays; Seconded by Don Kappelmann; Carried Unanimously

***APPROVAL OF MINUTES:** The Board approved the minutes of the June 14, 2017 regular meeting of the Board of Trustees.

COLLECTIVE BARGAINING AGREEMENT: Vice President Robinson and Sue Henderson shared information on the interest-based bargaining process which focuses on understanding the issues and how all employee groups are impacted by an issue. New language in the contract was highlighted and included changing the division chair role from an administrative focus to an instructional leader position, providing release time for NEA officers, special project assignments to create more opportunities for faculty to develop new initiatives, and a commitment to shared governance.

Dr. Robinson explained that the supplemental letters of the agreement speak to a commitment to work collaboratively to address areas of concern not included in the agreement such as seniority, credit hour equivalencies, faculty stipends and mileage/travel.

Changes from last year's agreement include providing the opportunity for faculty to work collaboratively with administration to develop in-service week activities, reducing office hours from ten to seven to be more in line with other colleges, allowing a portion of the office hours to be spent in labs or the Learning Center, a reduction in the maximum overload allowed from 18 to 12 hours, the opportunity to teach the required 30 hours per year over two semesters in other configurations than the current 15 – 15 split, a new way to allocate faculty development funds, and the development of a designated activity period for student and committee meetings.

Discussion ensued regarding the salary schedule and discrepancies between starting salaries for career/technical faculty and traditional faculty as well as the provision for release time for NEA officers. It was recognized that the schedule presents issues with both internal and external equity, and it is one of the items that will continue to be reviewed. Dr. Robinson noted that release time for union officers is not uncommon and only a small percentage of this time is dedicated to negotiations. Ms. Henderson pointed out that NEA is fundamentally about students and education; members want to reinforce the institution by doing what is best for its students. It was clarified that in addition to office hours, all faculty members are required to serve on one of the 11 or 12 standing committees.

Motion: To **approve** the negotiated Collective Bargaining Agreement with the ECC-NEA regarding salary, benefits and working conditions for the 2017-2018 fiscal year.

Motion by Cookie Hays; Seconded by Prudence Fink Johnson; Carried Unanimously

STUDENT COMPLAINT POLICY: Vice President Allen informed the Board that the policy presented to them is essentially a written version of what currently happens when a student has a complaint. There are formal policies addressing discrimination and sexual harassment complaints; this policy will formalize the process for a general concern.

Dr. Bauer noted that past practice has been to present a policy change for review and bring the policy back to the next meeting for approval. He asked to have approval now so this policy could be in place before the semester begins.

Motion: To **waive** the second reading of the proposed Student Complaint Policy and vote on its approval.

Motion by Don Kappelmann; Seconded by Prudence Fink Johnson; Carried Unanimously

Motion: To **adopt** Board Policy and Procedures 3.28 General Student Complaint Policy as attached.

Motion by Prudence Fink Johnson; Seconded by Cookie Hays; Carried Unanimously

U.S.D.A. GRANT RESOLUTION: Dr. Bauer stated that the resolution was received shortly after the Board packet was sent, but was added to the agenda to expedite the grant application

process. The College has the opportunity to receive \$56,606 for equipment to be used in the HVAC program; the board resolution is needed to authorize participation in the grant program.

Motion: To **approve** a resolution authorizing East Central College's participation in the U.S. Department of Agriculture's Rural Economic Development Grant program.

Motion by Eric Park; Seconded by Prudence Johnson; Carried Unanimously

***PERSONNEL:** The Board **approved** the following appointments: Tot Pratt, Director of Facilities & Grounds effective July 24, 2017 with an annual salary of \$70,000; Wendy Landwehr, Human Resources Specialist effective July 10, 2017 with an annual salary of \$44,165; Dr. Russell Henderson, Director of Dual Credit and College Readiness effective July 7, 2017 with an annual salary of \$70,438.59 and the option to return to full-time faculty at the conclusion of the annual contract (unless terminated for cause) with the faculty rank and contract status held as of June 30, 2017; Anita Cohen, Nursing Instructor, Rolla campus, effective August 10, 2017 with a nine-month salary of \$42,687; and Sarah Sexton, Mathematics Instructor effective August 10, 2017 with a nine-month salary of \$40,500.

The Board also **approved** changes to the Summer 2017 adjunct faculty list as outlined in the attached memorandum.

ADJOURNMENT:

Motion: To adjourn the July 20, 2017 public Board of Trustees meeting at 12:50 p.m.

Motion by Don Kappelmann; Seconded by Prudence Fink Johnson; carried unanimously.

President, Board of Trustees

Secretary, Board of Trustees

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 6: TREASURER'S REPORT AND FINANCIAL REPORT

Recommendation: To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Attachments

8/28/2017

Section 6, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084
(636) 583-5195, Ext. 6502
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East Central College
Statement of Activities
General Fund
As of June 30, 2017(Preliminary) and June 30, 2016

	For the Fiscal Year Ending June 30, 2017			For the Fiscal Year Ended June 30, 2016			
	Current FY Budget	June '17 Current FY	Current FY Year-To-Date	Prior FY Budget	June '16 Prior FY	Prior FY Year-To-Date	Prior FY Total
Revenues:							
Local Revenue	6,284,527	27,878	6,340,852	6,324,000	30,684	6,142,485	6,142,485
State Revenue	5,880,000	386,676	5,345,756	5,552,000	544,202	5,396,456	5,396,456
Federal Revenue	0	0	7,810	11,000	8,525	9,065	9,065
Tuition and Fees	6,238,166	-10,870	5,687,024	6,250,000	-7,213	6,023,544	6,023,543
Interest Income	50,000	4,923	66,993	75,000	10,061	80,340	80,340
Gifts and Grants	45,000	-1,000	40,000	44,938	-1,000	44,938	44,938
Miscellaneous Revenue	50,000	5,103	80,528	102,100	4,849	81,417	81,417
Transfers-Interfund & Indirect	0	3,055	16,468	20,000	6,317	20,979	20,980
Transfer Federal Programs	0			5,000	6,375	6,390	6,390
Total Revenues	18,547,693	415,765	17,585,431	18,384,038	602,800	17,805,614	17,805,614
Expenses:							
Salaries	10,738,313	1,395,694	10,957,847	10,530,027	1,123,762	10,143,673	10,143,673
Benefits	3,264,288	293,275	3,314,158	3,327,716	-469,558	2,447,649	2,447,649
Contractual Services	908,496	48,799	809,981	1,075,538	39,668	914,020	914,020
Current Expenses	1,011,581	118,722	891,487	1,124,496	139,686	1,020,327	1,020,328
Travel	231,215	7,770	188,900	276,012	14,748	221,481	221,481
Property & Casualty Insurance	205,000	0	199,359	200,821	901	201,721	201,721
Vehicle Expense	11,650	1,416	9,338	15,500	3,064	10,509	10,509
Utilities	758,889	125,003	709,456	739,000	69,542	666,562	666,562
Tele/Communications	177,219	13,329	225,185	138,574	29,241	196,358	196,358
Miscellaneous	1,113,842	19,669	336,378	541,677	-35,970	426,260	426,133
Clearing Account	0	-3,832	0	0	224	0	0
Scholarship Expense	70,700	1,115	74,411	151,000	2,116	70,251	70,251
Faculty Development	30,000	0	30,100	30,000	8,000	34,487	34,487
Instit. Match for Grants	0	0	0	144,000	128,199	128,199	128,199
Commitment to ABE	20,000	18,682	20,000	20,000	20,000	20,000	20,000
Instit. Commit.to Fine Arts	6,500	0	0	6,500	6,000	6,000	6,000
Instit. Commit.to Word & Motion	0	0	0	0	0	0	0
Capital	0		36,968	63,177	-984	43,840	43,840
Interest on Debt	0	0	0	0	0	0	0
Total Expenses	18,547,693	2,039,642	17,803,568	18,384,038	1,078,639	16,551,337	16,551,211
Revenue over Expenses	0	-1,623,877	-218,137	0	-475,839	1,254,277	1,254,403

East Central College
Statement of Revenue, Expenses & Changes in Net Assets
(All Funds)
As of June 30, 2017 (preliminary) and June 30, 2016

	For the Fiscal Year Ending June 30, 2017		For the Fiscal Year Ended June 30, 2016	
	June 2017	FY 2017 Year-To-Date	June 2016	FY 2016 Year-To-Date
Operating Revenues:				
Student Tuition & Fees	-11,779	6,955,848	-7,362	7,227,007
Federal Grants & Contracts	487,377	8,702,763	1,655,906	11,144,166
State Grants & Contracts	335,815	2,696,858	303,677	902,520
Auxiliary Services Revenue	194,542	2,251,276	222,639	2,502,134
Other Operating Revenue	4,169	162,858	3,846	177,826
Total Operating Revenue	1,010,124	20,769,603	2,178,706	21,953,653
Operating Expenses:				
Salaries	1,497,474	12,120,060	1,220,729	11,337,293
Benefits	326,518	3,605,164	-439,798	2,734,048
Purchased Services	226,156	1,806,422	254,241	2,187,767
Supplies & Current Expenses	202,926	2,728,904	259,302	3,240,808
Travel	15,119	274,201	28,371	328,410
Insurance	0	213,581	901	215,583
Utilities	148,982	1,030,491	104,004	921,167
Other	8,351	112,864	-45,812	113,671
Depreciation	0	1,602,067	210,932	1,779,810
Financial Aid & Scholarship	341,000	8,045,938	514,693	9,817,678
Total Operating Expenses	2,766,526	31,539,692	2,107,563	32,676,235
Operating (Loss)/Gain	-1,756,402	-10,770,089	71,143	-10,722,582
Non-Operating Revenues (Expenses):				
State Appropriations	386,376	5,345,756	544,202	5,396,456
Tax Revenue	34,418	7,828,261	37,882	7,583,315
Interest Income	5,735	100,661	11,739	105,343
Gain/Loss on asset disposal	-3,479	-3,479	-6,834	-6,634
Principal & Interest on Debt	-185,075	-747,313	-266,164	-856,080
Total Non-Operating Revenue (Expenses)	237,975	12,523,886	320,825	12,222,400
Increase in Net Assets	-1,518,427	1,753,797	391,968	1,499,818

East Central College
Statement of Net Assets for all Funds
As of June 30, 2017 (Preliminary) and June 30, 2016

ASSETS	6/30/17	06/30/16
Current		
Cash	5,207,514	5,233,332
Investments	1,288,773	5,603,596
Receivables, net		
Student	3,224,493	3,124,711
Federal & State agencies	748,664	1,747,696
Other	-5,483	40,817
Inventories	274,451	274,451
Prepaid expenses	298,209	560,995
Total Current Assets	11,036,621	16,585,598
Non-Current Assets		
Other Assets	1,085,606	1,085,606
Capital Assets (net)	44,846,527	40,047,367
Total Non-Current Assets	45,932,133	41,132,973
Total Assets	56,968,754	57,718,571
DEFERRED OUTFLOW OF RESOURCES		
Deferred pension outflows	4,901,303	4,901,303
Total Assets and Deferred Outflow of Resources	61,870,057	62,619,874
LIABILITIES		
Current Liabilities		
Accounts Payable	474,478	243,594
Accrued Wages & Benefits	948,410	659,601
Unearned Revenue	3,864,763	4,053,443
Due to Agency Groups	91,779	95,394
Accrued Interest		266,164
Total Current Liabilities	5,379,430	5,318,196
Non-Current Liabilities		
USDA Loan	941,667	0
Bonds Payable	13,046,599	17,745,000
Net Pension Liability	11,753,832	11,753,832
Compensated Absences	511,560	528,581
Post Employment Benefit Plan Payable	538,600	538,600
Johnson Control Performance Contract	1,258,583	0
Total Non-Current Liabilities	28,050,841	30,566,013
Total Liabilities	33,430,271	35,884,209
DEFERRED INFLOW OF RESOURCES		
Deferred pension inflows	3,463,193	3,463,193
NET ASSETS		
Investment in Capital Assets, net	40,708,509	21,669,614
Restricted for Debt Service	258,749	4,005,554
Board Restricted	1,760,000	1,760,000
Unrestricted:		
General Fund	3,254,780	4,403,892
All other Funds	-21,005,445	-8,566,588
Total Net Assets	24,976,593	23,272,472
Total Liabilities, Deferred Inflow		

East Central College
Investments
As of June 30, 2017

<u>CD Number</u>	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
<u>United Bank of Union</u>					
1024012398	2/9/2017	8/9/2017	6 months	0.50%	\$ 375,945.80
1024012740	5/9/2017	11/9/2017	6 months	0.50%	\$ 376,404.14
ECC Total Investments					\$ 752,349.94

<u>Private CDs Owned by the P. A. Hearst Account</u>					
United Bank of Union - CD					
#1024012663	4/14/2017	4/14/2018	12 months	0.40%	\$ 6,085.19
Farmers & Merchants Bank - CD					
#1862	3/14/2016	11/14/2017	21 months	1.25%	\$ 80,000.00
Total Investments					\$ 86,085.19

<u>2017</u>	
Total Cash Accounts	\$ 5,207,514.00
Certificates of Deposit	\$ 752,349.94
	\$ 5,959,863.94

<u>2016 (December)</u>	
Total Cash Accounts	\$556,344.00
Certificates of Deposit	\$750,000.00
	\$ 1,306,344.00

East Central College

Pledged Securities

As of June 30, 2017

Farmers & Merchants

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FDIC Insurance			\$ 250,000.00
TOTAL			\$ 250,000.00

United Bank of Union

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FEDERAL HOME LOAN BANK	11/21/17	313380BP1	\$ 425,000.00
FEDERAL FARM CREDIT BANK	02/20/18	3133ECFQ2	\$ 750,000.00
FEDERAL FARM CREDIT BANK	03/19/18	3133EAW61	\$ 50,000.00
FEDERAL FARM CREDIT BANK	05/01/18	3133EAB72	\$ 750,000.00
FEDERAL FARM CREDIT BANK	05/09/18	3133EAH43	\$ 1,000,000.00
FEDERAL HOME LOAN BANK	07/30/18	313381W27	\$ 600,000.00
FEDERAL HOME LOAN BANK	04/05/19	313382H97	\$ 1,000,000.00
FEDERAL NATIONAL MORTGAGE ASSN	04/26/19	3136G0R45	\$ 1,560,000.00
FEDERAL NATIONAL MORTGAGE ASSN	10/23/19	3135G0QM8	\$ 800,000.00
FEDERAL HOME LOAN BANK	01/17/20	313381T88	\$ 1,000,000.00
MARION CO MO SCHL DIST MUNI	3/1/2024	569101GS1	\$ 400,000.00
STRAFFORD MO REORG SCHL DIST MUNI	03/01/26	862682CD5	\$ 250,000.00
FRANKLIN CO REORG SCHL DIST MUNI	03/01/27	35310DGK0	\$ 25,000.00
GRANDVIEW MO MUNI	03/01/27	386748LQ8	\$ 585,000.00
TOTAL			\$ 9,195,000.00

* ALL SECURITIES ARE HELD WITH OUR SAFEKEEPING AGENT - COMMERCE BANK N.A., 1000 WALNUT STREET, KANSAS CITY, MO 64106

** ALL PLEDGED SECURITIES ARE IN COMPLIANCE WITH SECTION 1823 (E) OF THE FDIC REGULATIONS A BEEN APPROVED BY THE BANK'S LOAN COMMITTEE. THE APPROVAL IS REFLECTED WITHIN THE MINU THE COMMITTEE.

East Central College
Warrant Check Register
As of June 30, 2017

The Treasurer of the Board confirms for the month ending June 30, 2017 that the check payments officially filed have been issued in accordance with the policies and procedures of East Central College (Junior College District), in compliance with the appropriation granted by the Board of Trustees as defined in the FY17 budgets and that there are sufficient balances in each fund and sub-fund available for the expenditures for which approval is hereto requested.

Total amount of checks dispersed from June 1, 2017 through June 30, 2017, is reported at \$1,122,387.37.

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 7: ACCEPTANCE OF BID

Recommendation: To **approve** the purchase of equipment to construct a chilled water system from Johnstone Supply in Bridgeton, MO for use in the Heating and Air Conditioning program at a cost of \$47,960.31 to be funded through the USDA Rural Business Development Grant Program.

Attachment

8/28/2017

Section 7, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602



EAST CENTRAL COLLEGE

MEMORANDUM

To: Dr. Jon Bauer

Fr: Joel Doepker

Date: 8.18.17

Re: Recommendation of HVAC Equipment Purchase

It is the recommendation to the ECC Board of Trustees to accept and approve the \$47,960.31 bid for the purchase of equipment to construct a chilled water system to further develop ECC's Heating and Air Conditioning program.

The chiller will be placed in the HVAC program's lab located in the Business and Industry Center. The water chiller allows the program to expand its students training to include industrial and commercial Heating and Air Conditioning systems.

The funding to purchase the equipment to construct the chilled water system will be provided by a grant award provided by the USDA's Rural Business Development grant program.

HVAC: Water Chiller Unit

Firm	Business Location	Amount
Johnstone Supply	Bridgeton, MO	\$47,960.31
Riback Supply Company	Columbia, MO	\$112,256.38

Total Purchase Price	\$47,960.31
USDA Rural Business Development Grant	\$47,960.31
Total College Cost	\$0.00

Joel Doepker



Vice President for External Relations

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

**AGENDA ITEM 8: CONFLICT OF INTEREST & PERSONAL FINANCIAL
DISCLOSURE STATEMENTS POLICIES**

Recommendation: To **reaffirm** the Conflict of Interest policy (BP1.29) and the Personal Financial Disclosure Statements Policy (BP1.30) as attached to fulfill the requirements of the Missouri Ethics Commission.

Attachments

8/28/2017

Section 8, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

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1.29 Board Member Conflict of Interest Policy *(Adopted 11-12-2007; Reaffirmed 8-26-2013)*

All trustees of the College shall adhere to the laws regarding conflict of interest and take steps to avoid situations where their decisions or actions in their capacity as Board members conflict with the mission of the College.

As used in this policy, "businesses owned by Board members" includes sole proprietorships, partnerships, joint ventures or corporations where the Board member is the sole proprietor, a partner having more than a ten (10) percent partnership interest, or a co-participant or owner of more than ten (10) percent of the outstanding shares of any class of stock.

1.29.1 Sale, Rental, Lease or Provision of Personal Property

Board members or businesses they own shall not sell, rent, lease or provide personal property to the district.

1.29.2 Sale, Rental or Lease of Real Property (Real Estate)

Board members and businesses they own may sell, rent or lease real estate to the College. Public notice of the transaction must be given prior to execution if the payment to the Board member or business exceeds \$500 per transaction or \$5,000 per year.

1.29.3 Employment

The College shall not employ Board members for compensation even on a part-time basis. While a Board member remains on the Board of Trustees, the College will not accept an application of employment from a Board member, consider a Board member for employment or decide to employ a Board member. Board members may provide services on a volunteer basis.

1.29.4 Independent Contractor

Board members may provide services to the College as independent contractors through businesses they own. If payment for the service exceeds \$500 per transaction or \$5,000 per year, the College must give public notice and competitively bid the service, and the bid or offer of the Board member's business must be the lowest received. Businesses owned by Board members may provide services on a volunteer basis.

1.29.5 Businesses That Employ Board Members

Board members may participate in discussions and vote on motions for the College to do business with entities that employ the Board member as long as the business is not owned by the Board member and the Board member will not receive any financial benefit from the transaction. The Board member may need to submit a statement of interest as described below.

1.29.6 Statement of Interest

If a Board member has a substantial personal or private interest in a decision before the Board, before voting the Board member shall provide a written report of the nature of the interest to the Board secretary. The written statement will be recorded in the minutes. A Board member will have complied with this requirement if the Board member has disclosed the interest in a personal financial disclosure statement that was filed or amended prior to the vote.

A "substantial interest" exists when the Board member, his or her spouse or dependent children, either singularly or collectively, directly or indirectly:

1. Own(s) ten (10) percent or more of any business entity; or
2. Own(s) an interest having a value of \$10,000 or more in any business entity; or
3. Receive(s) a salary, gratuity or other compensation or remuneration of \$5,000 or more from any individual, partnership, organization or association within any calendar year.

1.29.7 Self-Dealing

A Board member shall not favorably act on any matter that is specifically designed to provide a special monetary benefit to the Board member, his or her spouse or dependent children.

A "special monetary benefit" means being materially affected in a substantially different manner or degree than the manner or degree in which the public in general will be affected or, if the matter affects only a special class of persons, then affected in a substantially different manner or degree than the manner or degree in which such class will be affected.

A Board member will not directly or indirectly influence or vote on a decision when the Board member knows the result of the decision may be the acceptance by the College of a service or the sale, rental or lease of property to the College and the Board member, his or her spouse, dependent children in his or her custody or any business with which he or she is associated will benefit financially.

"Business with which a person is associated" means:

1. A sole proprietorship owned by the Board member, his or her spouse or any dependent children in the person's custody.
2. A partnership or joint venture in which the Board member or spouse is a partner, other than as a limited partner of a limited partnership, and any corporation or limited partnership in which the Board member is an officer or director or of which the Board member, spouse or dependent children in the Board member's custody, whether singularly or collectively, own more

than ten (10) percent of the outstanding shares of any class of stock or partnership units.

3. Any trust in which the Board member is the settlor or trustee, or in which the Board member, spouse or dependent children, singularly or collectively, are beneficiaries or holders of a reversionary interest of ten (10) percent or more of the corpus of the trust.

1.29.8 Use of Confidential Information

A Board member shall not use confidential information obtained in the course of his or her official capacity in any manner with the intent to result in financial gain for himself or herself, any other person or any business.

1.29.9 Nepotism

A Board member shall not vote to employ or appoint any person who is related within the fourth degree to such Board member by consanguinity or affinity. In the event that an individual is recommended for employment or appointment and the individual is related within the fourth degree to a Board member, the related Board member shall abstain from voting and shall leave the room during consideration of the question and the vote.

"Fourth degree of consanguinity or affinity" means parents, grandparents, great-grandparents, great-great-grandparents, spouse, children, siblings, grandchildren, great-grandchildren, great-great-grandchildren, nieces or nephews, grand-nieces or grand-nephews, aunts or uncles, great-aunts or great-uncles, and first cousins by virtue of a blood relationship or marriage.

1.30 Personal Financial Disclosure Statements Policy *(Adopted 11-12-2007)*

The Board of Trustees hereby adopts a policy establishing and making public its own method of disclosing financial interests of Board members, candidates and specified administrators, in accordance with law. Personal financial disclosure statements as described below shall be filed with the Missouri Ethics Commission and the East Central College Board of Trustees, on or before May 1 for the preceding calendar year, unless the person filing is a Board candidate. Candidates who are required to file reports (i.e., those who have engaged in reportable transactions in the previous calendar year) must file their reports within 14 days after the last day to file for office. The reports will be made available for public inspection and copying during normal business hours.

This portion of the policy dealing with the financial interest statement will be adopted in an open meeting every other year by September 15. A certified copy of this policy/resolution shall be sent to the Missouri Ethics Commission within ten (10) days of adoption.

1.30.1 Board Member Disclosure

All trustees and candidates for trustee will disclose in writing the following transactions if they occurred during the calendar year:

1. Each transaction in excess of \$500 per year between the College and the individual, or any person related within the first degree by consanguinity or affinity to the individual. The statement does not need to include compensation received as an employee or payment of any tax, fee or penalty due the College. The statement shall include the dates and identities of the parties in the transaction.

"First degree of consanguinity or affinity" includes parents, spouse or children by virtue of a blood relationship or marriage.

2. Each transaction in excess of \$500 between the College and any business entity in which the individual has a substantial interest. The statement does not need to include any payment of tax, fee or penalty due the district or payment for providing utility service to the College. The statement shall include the dates and identities of the parties in the transactions.

"Substantial interest" is ownership by the individual, his or her spouse or dependent children, either singularly or collectively, directly or indirectly, of ten (10) percent or more of any business entity, or of an interest having a value of \$10,000 or more, or the receipt of a salary, gratuity or other compensation of \$5,000 or more from any individual, partnership, organization or association within any calendar year.

1.30.2 College President and Chief Purchasing Officer Disclosure

The College President and the Chief Purchasing Officer (i.e., the Vice President of Finance and Administration) will disclose in writing the information required

in 1) and 2) above. In addition, these employees will disclose the following information for themselves, their spouses and dependent children:

1. The name and address of each employer from whom income of \$1,000 or more was received during the year covered by the statement.
2. The name and address of each sole proprietorship the individual owned.
3. The name, address and general nature of business conducted by each general partnership or joint venture in which he or she was a partner or participant.
4. The name and address of each partner or co-participant in the partnership or joint venture unless the information is already filed with the secretary of state.
5. The name, address and general nature of business of any closely held corporation or limited partnership in which the individual owned ten (10) percent or more of any class of the outstanding stock or limited partners' units.
6. The name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the individual owned two (2) percent or more of any class of outstanding stock, limited partnership units or other equity interests.
7. The names and addresses of each corporation for which the individual served in the capacity of director, officer or receiver.

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 9: MEDICARE PART C INSURANCE

Recommendation: To **approve** renewal of the Medicare Advantage plan with United Healthcare as the group Medicare Part C plan offered to eligible retirees at no cost to the College.

Attachments

8/28/2017

Section 9, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602



**Interoffice Memo
HUMAN RESOURCES**

TO: Dr. Jon Bauer
DATE: August 17, 2017
FROM: Wendy Hartmann
RE: United Healthcare (UHC) Medicare Advantage Plan Renewal Recommendation

RECOMMENDATION

This memorandum serves as a recommendation for the Board of Trustees to renew the Medicare Advantage plan with United Healthcare (UHC) as the group Medicare Part C plan offered to eligible retirees.

The College has offered a (UHC) Medicare plan to retirees since January 1, 2008 and our retirees value the plan. The Medicare Advantage plan with United Healthcare is a premium plan for the retirees and is no cost to the College. The 2018 monthly premium of \$10 will remain the same as 2017 but with a few plan changes.

Membership will automatically roll over effective January 1, 2018 for the 26 current participants (19 retirees and 7 spouses). New participants may enroll during open enrollment in November 2017.

Attached is a copy of the renewal letter with the 2018 plan summary from UHC.



East Central College
1964 Prairie Dell Road
Union, MO 63084

August 11, 2017

Dear Wendy:

Thank you for the opportunity to serve you and your Medicare-eligible retirees. We know you have a choice and we sincerely appreciate your selection of UnitedHealthcare as your retiree coverage partner. UnitedHealthcare remains committed to providing its clients with high-quality, cost-effective health plans and an experience for your retirees that is simple, personal and caring.

We have been hard at work to help your retirees get health care when they need it, easily and without hassles. We improved our existing Renew Rewards program to continue to drive retirees to get annual checkups and complete health screenings. And we will make more HouseCalls in 2017 than ever before.

Choosing a retiree coverage partner is an important decision. As you consider the enclosed 2018 renewal information, we hope our commitment to quality, service, affordability, and helping your retirees lead healthier lives will help make your decision easy.

I sincerely thank you for your continued trust in UnitedHealthcare. I look forward to working with you to complete your 2018 renewal. Please let me know if you have questions; I am here to help.

Sincerely,

Dana Fisher

Strategic Account Executive, Public Sector & Labor

This letter is our plan year 2018 renewal communication with you. Our contract to provide group retiree benefits is considered “evergreen” and will continue into 2018 without needing to be rewritten or amended. Unless you tell us that you wish to terminate your group retiree health plan with UnitedHealthcare, we will assume that you accept our proposed renewal terms and continue coverage in 2018.

Your 2018 Renewal Rates

- ✓ Your current premium rate is: \$10.00
- ✓ Our 2018 proposed rate, based on the current 2017 plan design, is: \$10.00

2018 CMS Final Rate Notice

In 2017, CMS adopted a new group plan funding method to be phased in over two years. The new method ties group plan funding to individual MA plan bids, resulting in a funding cut specific to group plans.

In its final April announcement for 2018 funding, CMS decided to forego the second half of the phase-in for 2018. This avoids an otherwise expected funding cut for group plans, at least for 2018.

Insurer Fee

As mentioned in last year’s renewal, the Affordable Care Act of 2010 requires insurers to pay an insurer fee that applies to all fully insured premiums. CMS did not increase Medicare Advantage plan funding in order to cover the fee. The fee was waived for 2017 is currently scheduled to return in 2018 at a rate of about 3.4% of plan revenue which includes both plan sponsor premiums and CMS Medicare Advantage plan funding. On May 4, the US House of Representatives passed HR 1628, a bill that would, among other things, repeal the health insurer fee. We will be monitoring any action that the US Senate takes toward passing a companion bill.

Notices

By East Central College’s acceptance of this proposal or upon East Central College’s first premium payment, whichever occurs first, East Central College represents to UnitedHealthcare that it offers employment-based retiree coverage as that term is defined in 42 CFR 422.106(d)(5) and that it will only enroll individuals with the status of a retired participant, or spouse or dependent of a retired participant, in the group’s employment-based group plan.

Summary of Medicare and Product Changes for 2018

Medical: Take advantage of these options to reduce costs and improve the retiree experience:

UnitedHealthcare Group Medicare Advantage PPO is available nationally with differential plan benefits
Have you considered offering UnitedHealthcare Group Medicare Advantage PPO with a traditional, “differential” benefit design that encourages members to seek care within the plan network? This plan is a lower-cost national health plan offering in which members pay less when seeking care within the UnitedHealthcare network of physicians, hospitals and other health care providers. Members living in areas of UnitedHealthcare network strength will have a differential plan design; member in counties with low network strength will pay the same amount when using either network or non-network health care providers.

Please let me know if you would like to see how much you can save with our differential national PPO.

Don’t forget about all of these great things that are already a part of your UnitedHealthcare plan:

Virtual Doctor Visits

Don’t forget to remind your retirees that UnitedHealthcare Medicare Virtual Visits are here! Plan members will have the option of seeing and speaking with physicians via secure connection from their homes or anyplace they take a computer, tablet or smartphone. Plan members may use Virtual Visits to obtain a diagnosis and necessary prescriptions (except controlled substances) for minor medical needs including allergies, sinus and bladder infections, bronchitis and more. A Virtual Visit is not a replacement for an in-person visit with a primary care physician, but another way for plan members to access in-network care. Our in-network virtual medical groups are:

Doctor on Demand: www.doctorondemand.com/

American Well: www.amwell.com

Member Rewards and Incentives

Our Renew Rewards program motivates members to take action by rewarding the achievement of certain milestone activities. Renew Rewards is based on characteristics shown by research to be effective at providing timely “nudges” to improve member engagement and help retirees make healthy lifestyle choices. Members can receive merchant gift cards for completing an annual wellness visit, accepting a HouseCall or completing certain eligible health care screenings.

Throughout the year we notify plan members how they can claim rewards via mail, email and existing inbound and outbound telephone touch points.

We will continue to monitor and improve our member rewards program as opportunities arise. Please let me know if you would like to learn more about our program and ways that you can encourage your retirees to earn rewards!

HouseCalls

Our HouseCalls program gives eligible members a yearly visit with an advanced practice clinician right in the privacy of their own home. It’s a great opportunity for members to discuss their health care needs, create a plan for prevention and get the personal attention they deserve. During the visit, the clinician



will confirm medical history, complete a physical exam, review medications and answer any questions that the member may have. Certain health screenings may also be included.

A HouseCalls visit supports and complements the care of a primary care provider and is available to eligible members at no additional cost.

Prescription Drug Coverage

Brand over Generic Approaches

To maintain an affordable and sustainable Part D benefit we may from time to time implement “brand over generic” strategies. While new generic products coming to market are often lower in price than their brand-name equivalents, that is not always the case: sometimes they cost more. Depending on market conditions, we may choose not to add certain new generic medications to our plan formulary until the generic drug’s price falls enough to become the lowest-net-cost product. In these instances, the brand-name medication will remain on the plan formulary at the same or better coverage tier for a period of time.

In 2018 we plan to implement brand over generic strategies for the following drugs: Advair, ProAir*, and Renvela.

Pharmacy Saver program changes for 2018

Industry trends have made it increasingly difficult to sustain pharmacy participation in UnitedHealthcare’s Pharmacy Saver program and as a result the program will be phased out. Beginning January 1, 2018, the network for UnitedHealthcare’s Pharmacy Saver program will consist of the following pharmacy retailers: Walgreens, Kroger and HEB. Your members will be able to access the Pharmacy Saver discounts only at these three pharmacy retailers. The Pharmacy Saver Program will end on December 31, 2018 and will not be available in 2019.

While the Pharmacy Saver Program for 2018 is more limited, please be assured that all members, regardless of where they fill their prescriptions, will have access to the lowest price available at the point of sale often below their cost share for many generic drugs.

We continue to explore ways to provide innovative ways for clients and members to save on prescription drugs. We look forward to bringing you new and exciting programs as soon as they are developed.

5-tier formulary option

We are pleased to offer a new formulary option for the 2018 plan year. Our 5-tier Group Performance formulary helps optimize cost effectiveness while maintaining prescription drug access for beneficiaries.

Please let me know if you are interested in receiving a quote and learning more about a potential change.

HR/Retiree Information: Renewal Letter for UHC Medicare Advantage 2018.docx

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 10: HIGHER LEARNING COMMISSION ACCREDITATION

An update will be provided on preparations for the October 2017 Higher Learning Commission site visit.

8/28/2017

Section 10, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 11: *PERSONNEL

A. APPOINTMENT

Recommendation: To **approve** the appointment of Joseph Hovland as Culinary Arts Instructor effective August 10, 2017 with an annual salary of \$50,000.

B. ADJUNCT FACULTY - FALL 2017 SEMESTER

Recommendation: To **approve** adjunct faculty for fall semester 2017 as shown on the attached.

Attachments

8/28/2017

Section 11, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084
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EAST CENTRAL COLLEGE

Interoffice Memo HUMAN RESOURCES

TO: Dr. Jon Bauer, College President
DATE: August 18, 2017
FROM: Wendy Hartmann, Human Resources Director
RE: Recommendation to Hire – Culinary Arts Instructor

Please accept the Search Committee's recommendation to hire Mr. Joseph Hovland, CEC as the Culinary Arts Instructor effective August 10, 2017 with an annual salary of \$50,000.00.

Chef Hovland has 30+ years of related work experience in the culinary industry with the last 7 years as an educator. He has been a Culinary Instructor for the St. Louis Culinary Institute at Hickey College since June 2010.

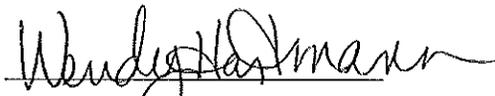
Chef Hovland's experience includes, but is not limited to the following:

- Executive Chef at Straubs Grocery, September 2008 to January 2010
- Executive Sous Chef/Executive Chef at Cardwell's Seasonal Café (Cardwell's at the Plaza), 1996 to 2008
- Executive Chef at Black Marlin Grill, June 1995 to February 1996

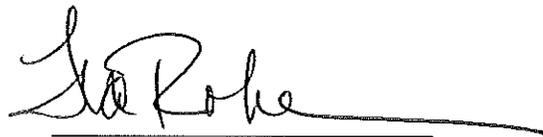
He has received two Associate's degrees: 1) Associate of Science, Culinary Arts, 1990; and 2) Associate of Science, Baking and Pastry Arts, 1991 from the Johnson & Wales University in Providence, Rhode Island.

Additionally, he has his Certification as an Executive Chef from the American Culinary Federation from 2010 to present and is an active member for the St. Louis Chef de Cuisine Association & St. Louis Pastry Guild.

Approval Signatures:



Wendy Hartmann
Human Resources Director



Dr. Tia Robinson
Vice President of Academic Affairs

EAST CENTRAL COLLEGE

Interoffice Memo

TO: Dr. Bauer
DATE: August 16, 2017
FROM: Office of Academic Affairs
RE: Adjuncts for Fall Semester 2017

Please approve the following adjuncts for the fall semester 2017.

Nursing and Allied Health

Rechell Alcorn, EMT
Courtney Baxter, Medical Assisting
Theresa Briggs, EMT
Jill Harrison, Nursing
Jason Hildebrandt, Fire Tech
Ann Hoch, Nursing
Lisa Korn, EMS

Daniel Manhart, EMT
Sharon O'Brien, Medical Assisting
Junette Owen, Nursing
Robyn Walter, Nursing
Suzanne Weckman, Nursing
Roberta Weseman, Nursing

Career and Technical Education

Benjamin Brady, Business
Timothy Buchanan, Prec. Mach.
Duane Clonts, Maintenance Prac.
Amy Feese, Culinary
Matthew Graham, Business
Daniel Hall, Accounting
Mark Howell, Manufacturing
Richard Hudanick, Business
Mardy Leathers, Business

Jeffrey Linn, CIS
Stephani McCrary, Marketing
Alison Plaster, Business
Craig Ratliff, Culinary Arts
Douglas Reinecke Manufacturing
Sarah Scroggins, CIS
Brian Watson, HVAC
Donna Wilkinson, Machine Tool

Math/Engineering/Science

Tiffanie Atherton, Biology
Navid Attary, Mechanical Dynamics
William Clover, Mathematics
Ray Cousins, Chemistry
Lucy Crain, Biology
Timothy Gray, Mathematics
Teri Haas, Mathematics
Regina Holmes, Mathematics
Jeffrey Jaquess, Science
Terry Jobe, Mathematics
Shelley Lewis, Mathematics
Connie Lutz, Mathematics

Travis McDowell, Chemistry
Sharon Newberry, biology
Jon Noelker, Biology
Marvin Pennell, Chemistry
Larry Pierce, Geology
Panta Radheshyam, Chemistry
Bijaya Shrestha, Intro to Circuit Theory
James Small, Physics
Dennis Smith, Mathematics
Alison Tucker, Mathematics
Deborah Westhoff, Mathematics
Kathleen Wright, Mathematics

Humanities and Fine and Performing Arts

Amanda Adams, Graphic Design
Julia Alexander, Reading Comp
John Anglin, Communications
Kelly Austermann, Music-Wood Wind
Lisa Blackmore, Music
Leon Burke, Music
Tamara Campbell, Music
Samuel Patrick Charles, Music-Percussion
Cheryl Childress, Graphic Design
Shana Collier, Communications
Melissa Dereberry, English
Deborah Dicus, Civilization
Wayne Gargrave, Music
Deborah Hill-Triola, Reading Comp
William Hopkins, Music
Sarah Johnson, Music
Lisa Kang, Civilization
Lansin Lim Kimler, Music-Piano

Social Sciences

Rhonda Althage, Sociology
Kristen Adams, Psychology
Erin Anglin, Psychology
Marcia Bailey, Psychology
Debra Becker, Education
Rekke Berges, Education
Stacey Binder, Psychology
Alyce Carpenter, Psychology
Ruth Diaz, Education
Susan Giesing, Education
Anne Griffith, Anthropology
Herman Grimes, Physical Education

Foundation Seminar

Tammy Beckman
Michelle Branton
Jennifer Chitwood
Jenni Crosby

Dual Credit

Timothy Buchheit, Communication, SF Borgia
Breanne Chenault, English, Rolla
Gary Durbin, Civilization, Cuba
Colin Flynn, English, Washington
Kerri Flynn, Psychology/Sociology, Washington
Cathy Jinkerson, Business/CIS, Washington
Todd Jones, History, Bourbon
Kathryn Laurentius, Business/CIS, Washington
Peter Madsen, English, Linn
Melissa Mauchenheimer, Mathematics, WHS
Glenn Mechem, History, Union
Kim Minnich-Contarini, CIS, Washington

Benjamin Kuzemka, English
Susan LaFayette, English
Paul Lampe, English
Elizabeth Manhart, Graphic Design
Raphael Maurice, English
Barbara Miller, Oral Communications
Stanley Miller, English
Margret Noud, Music
Gary Powers, Art
Elizabeth Rosebrough, English
Juanita Schuler, Art
Terry (James) Shull, English
Damia Smith, Design, Sculpture
Matt Sokeland, Music-Percussion
Annette Swafford-Green, Art
Diane Werges, Reading Comp
Regina Zervos, Communications*

Thomas Haas, Sociology
Laura Janes, Psychology
Rachael Johnson, History
Lisa Mathes-Peters, Physical Education
Gregory Mebruer, Psychology
Timothy Melenbrink, Criminal Justice
Jamie Meyer, Marriage and Family
Jeff Parsons, History
Lesley Peters, Psychology
Heather Silvey, Physical Education
Vanessa Whittle, History
Sarah Wildt, Sociology

Steffani McCrary
Jessica Robart
Tia Robinson

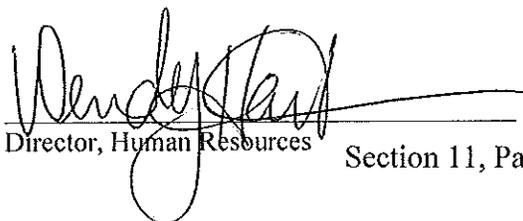
Danika Novak, English, Union
Mable Paquin, English, Bourbon
Mary Ann Pelster, Math, SF Borgia
Sharlet Peterson, Math, Linn
Robert Prichard, History, St. Clair
Janet Rademacher, Biology, Owensville
Terri Rowden, Accounting, Bourbon
Sarah Serbus, Theatre, Union
Dennis Smith, Math, Union
Edward Stahl, History, Washington
Kelly Wood, Communications, Washington

Approval:



Vice President, Academic Affairs

August 28, 2017



Director, Human Resources

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 12: REPORTS

Reports may be presented by:

- A. Faculty Association President, Tom Fitts
- B. ECC-NEA President, Sue Henderson
- C. Professional Staff President, Karen Klos
- D. Classified Staff Association President, Stacy Langan
- E. Student Government Association President, Melissa Yetkin

8/28/2017

Section 12, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084
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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 13: PRESIDENT'S REPORT

Projected meeting dates for 2017 are listed below for planning purposes. Meetings will normally begin at 5:30 p.m. Please let me know as soon as possible if you will not be able to attend any of the projected meetings.

2017 Projected Meeting Dates

Alternate Meeting Dates

No September Meeting
October 2
November 6
December 4

October 9
November 13
December 11

8/28/2017

Section 13, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
August 28, 2017**

AGENDA ITEM 14: ADJOURNMENT

Recommendation: To **adjourn** the August 28, 2017 meeting of the Board of Trustees.

8/28/2017

Section 14, Page 1

East Central College

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