

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
Thursday, July 2, 2020**

CALL TO ORDER: The special meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present were Joseph Stroetker, Cookie Hays, Eric Park and Audrey Freitag. Also present were President of the College Jon Bauer; Administrators –Vice President of External Relations Joel Doepker and Interim Vice President of Student Development Paul Lampe; Faculty Members – Associate Professor of Health Information Management Stephanie Buchholz; Other Staff –Foundation Executive Director Bridgette Kelch, Human Resources Director Wendy Hartmann, Rolla Campus Director Christina Ayres, Executive Assistant to the President Bonnie Gardner, Director of Communications & Marketing Gregg Jones, Director of Financial Services Annette Moore, and Cashier Laura Hemker; Association Officers - Professional Staff President Jenny Kuchem. Also present was Kristen Dragotto from the *Missourian*

The meeting was held via Zoom due to the current COVID-19 pandemic and social distancing recommendations. The Zoom link was included on the published agenda.

APPROVAL OF AGENDA: Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

Motion: To **approve** the agenda for the July 2, 2020 meeting of the Board of Trustees.

Motion by Audrey Freitag; Seconded by Eric Park; Carried Unanimously

INTERIM FY21 BUDGET AND FY21 STAFFING PLAN: Dr. Bauer noted that a more detailed budget will be completed by the July 16 meeting, but it is important to adopt the staffing plan and an interim budget now to provide authority to issue contracts and timely payments. He shared an interim budget that projects a small growth in local revenue and anticipates carrying forward the state aid withholdings from FY20. Some additional federal funds provided by the CARES Act and funneled through the governor’s office will be provided. This includes \$20-\$24 million for the higher education sector through the Governor’s Emergency Education Relief fund (GEER), funds for COVID-19 mitigation and technology funds. It is uncertain how the GEER funds will be allocated or what amount will be provided via the other two funding allocations. The budget also assumes a 5% decrease in enrollment for FY21, which is more conservative than earlier projections.

The salaries & benefits projection takes into consideration the required furloughs. Some days were taken in June, so not all days are accounted for in FY21. This figure also takes into consideration open positions that will not be filled. Insurance costs are projected at a 15% increase; renewal trends will be higher this year, in part due to COVID-19. Travel is budgeted lower than in FY20 since professional development expenses account for a large part of the travel budget and many conferences will be canceled. The interim budget projects just under \$300,000 in revenue over expenses. There is a possibility of additional withholdings during the year. Flexibility is needed to account for that possibility.

Although the Board has already acted on administrative and professional staff along with full-time faculty through approval of the intention to reemploy personnel in those positions, the staffing plan is presented to include the appointment of all staff. Action on the interim budget and the staffing plan provides the ability to issue payments according to the interim budget and to issue personnel contracts.

Motion: To **approve** the FY21 interim operating budget and the staffing plan for FY21 as presented.

Motion by Eric Park; Seconded by Cookie Hays; Carried Unanimously

ADJOURNMENT:

Motion: To **adjourn** the July 2, 2020 public Board of Trustees meeting at 5:53 p.m.

Motion by Audrey Freitag; Seconded by Joseph Stroetker; Carried Unanimously.

President, Board of Trustees

Secretary, Board of Trustees

**East Central College
Interim Budget
FY21, General Fund**

Revenues:	Interim Budget			
	FY21	FY20 Budget	YTD (5/30/20)	FY19 Actual
Local Revenue	\$ 6,977,522	\$ 6,700,000	\$ 6,803,955	\$ 6,674,993
State Revenue	4,382,100	5,257,661	4,382,100	5,127,367
Federal Revenue	-	-	425	6,270
Tuition and Fees	5,888,328	6,501,424	6,198,240	5,486,538
Interest Income	50,000	55,078	76,624	96,728
Gifts and Grants	50,000	387,925	404,408	51,246
Miscellaneous Revenue	50,000	75,000	49,896	129,695
Transfers-Interfund & Indirect	-	-	7,264	(66,475)
Transfer Federal Programs	-	-	-	-
Total Revenues	17,397,950	18,977,088	17,922,912	17,506,362
Expenses:				
Salaries	9,804,182	10,359,668	8,810,270	9,940,897
Benefits	3,362,560	3,475,779	3,024,958	3,523,773
Contractual Services	930,000	691,367	854,469	912,546
Current Expenses	800,000	1,343,505	697,527	788,768
Travel	175,000	253,123	157,436	170,455
Property & Casualty Insurance	202,000	202,000	198,771	200,191
Vehicle Expense	15,000	16,640	5,909	7,797
Utilities	628,507	571,370	415,367	609,197
Tele/Communications	225,855	225,855	193,122	267,464
Miscellaneous	400,000	588,678	348,937	401,058
Foundation Paid Expense	2,000	-	2,447	-
Clearing Account	1,000	-	-	-
Scholarship Expense	75,000	11,200	71,163	74,752
Faculty Development	10,000	25,000	10,893	25,000
Instit. Match for Grants	75,000	74,100	32,662	58,141
Commitment to ABE	20,000	20,000	-	20,000
Instit. Commit.to Fine Arts	6,175	6,175	-	6,500
Instit. Commit.to Word & Motion	3,040	3,040	-	-
Capital	50,000	15,527	84,857	27,871
Interfund Transfers	18,400	18,400	-	-
Debt Princ & Interest	300,000	272,657	264,323	53,633
Total Expenses	17,103,719	18,174,084	15,173,111	17,088,043
Revenue over Expenses	\$ 294,231.57	\$ 803,004.00	\$ 2,749,801.00	\$ 418,318.59

EAST CENTRAL COLLEGE - STAFFING PLAN FY21 7/2/2020

COLLEGE PRESIDENT DIVISION

Red Font - Open position

Yellow highlights - changes for FY21

Title	Pos Level	FT/PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
PRESIDENT'S OFFICE								
President	ADM	FT		MC	10-61036-5110-00	100%	Bauer	Jon, Dr
Executive Assistant	204	FT		MC	10-61036-5120-00	100%	Gardner	Bonnie
Vice President, External Relations	reflected in division					100%	Doepker	Joel
Vice President, Finance & Administration (Chief Financial Officer)	reflected in division					100%	Vacant	
Vice President, Academic Affairs (Chief Academic Officer)	reflected in division					100%	Walter	Robyn
Vice President, Student Development (Interim)	reflected in division					100%	Lampe	Paul
FOUNDATION/INSTITUTIONAL DEVELOPMENT								
Institutional Development/Foundation Executive Director	207	FT		MC	10-65040-5120-00	100%	Kelch	Bridgette
Foundation Specialist	107	FT		MC	10-65040-5160-00	100%	Siebert	Angie
HUMAN RESOURCES								
Director, Human Resources	206	FT		MC	10-63044-5120-00	100%	Hartmann	Wendy
Human Resources Generalist - Pre-employment and Onboarding	SUP TBD	FT		MC	10-63044-5120-00	100%	Aguilar	Kim
Human Resources Generalist - Employment and Benefits	SUP TBD	FT		MC	10-63044-5160-00	100%	vacant	
INSTITUTIONAL EFFECTIVENESS								
Executive Director, Institutional Effectiveness	209	FT		MC	10-61030-5120-00	100%	Smith	Michelle, Dr
Director, Institutional Research	206	FT		MC	10-61030-5120-00	100%	Lohden	Bethany
Research Analyst	204	FT		MC	10-61030-5120-00	100%	Riegel	Dana
ECC-ROLLA								
Director	208	FT		ROLLA	10-46128-5120-10	100%	Ayres	Christina
Assistant Director	204	FT		ROLLA	10-46128-5120-10	100%	Crosby	Jenni
Enrollment Services Coordinator	202	FT		ROLLA	10-46128-5120-10	100%	Karr	Racheal
Student Success Coordinator	204	FT		ROLLA	10-46128-5120-10	100%	Robart	Jessica
Administrative Assistant	104	FT		ROLLA	10-46128-5160-10	100%	Cubas	Cynthia
Learning Center Specialist - English	105	PT	800	ROLLA	10-46128-5160-10	100%	Vacant	
Learning Center Specialist - Math	105	PT	800	ROLLA	10-46128-5160-10	100%	Moreland	Kirby
Learning Center Specialist - Chemistry/Physical Science	105	PT	800	ROLLA	10-46128-5160-10	100%	Vacant	
Student Services Specialist	104	FT		ROLLA	10-46128-5160-10	100%	Halfaker	Cole

**EAST CENTRAL COLLEGE - STAFFING PLAN FY21
EXTERNAL RELATIONS DIVISION**

Title	Pos Level	FT/ PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
EXTERNAL RELATIONS								
Vice President	301	FT		MC	10-46131-5120-00	100%	Doepker	Joel
Executive Administrative Assistant	105	FT		MC	10-46131-5160-00	100%	Domino	Hannah
Coordinator of Web Services/Programming	205	FT		MC	10-65042-5120-00	100%	Kolb	Andy
Program Coordinator - Skill Up Grant - Effective (10/1/18-9/30/20)	203	FT		MC	50-43068-5120-00	100%	Willmore	Melissa
COMMUNICATIONS & MARKETING								
Director, Communications & Marketing	205	FT		MC	10-65042-5120-00	100%	Jones	Gregg
Multimedia Specialist	104	FT		MC	10-65042-5160-00	100%	Studdard	Amanda
AEL								
Director, Adult Education and Literacy Programs	206	FT		MC	50-14009-5120-00	67%	Whalen	Alice
Director, Adult Education and Literacy Programs					50-14002-5120-00	15%	Whalen	Alice
Director, Adult Education and Literacy Programs					50-14006-5120-00	10%	Whalen	Alice
Director, Adult Education and Literacy Programs					50-14001-5120-00	5%	Whalen	Alice
Director, Adult Education and Literacy Programs					50-14017-5120-00	3%	Whalen	Alice
Adult Education and Literacy Volunteer Coordinator	TBD	PT		MC	50-14006-5120-00	100%	Vacant	
Adult Education and Literacy - Instruction Coordinator	201	FT		MC	50-14017-5120-00	7%	Eagan	Mary
Adult Education and Literacy Instructor - Instruction Coordinator					50-14001-5120-00	10%	Eagan	Mary
Adult Education and Literacy - Instruction Coordinator					50-14006-5120-00	83%	Eagan	Mary
Administrative Assistant, Adult Education & Literacy Programs	104	FT		MC	50-14006-5160-00	77%	Eckelkamp	Brenda
Administrative Assistant, Adult Education & Literacy Programs					50-14009-5160-00	10%	Eckelkamp	Brenda
Administrative Assistant, Adult Education & Literacy Programs					50-14001-5120-00	5%	Eckelkamp	Brenda
Administrative Assistant, Adult Education & Literacy Programs					50-14002-5160-00	5%	Eckelkamp	Brenda
Administrative Assistant, Adult Education & Literacy Programs					40-14006-5160-00	3%	Eckelkamp	Brenda
English Language Acquisition Instructor	105	PT		Rolla, Union and Washington	50-14001-5160-00	100%	Varies	
Adult Education and Literacy Instructor	105	PT		AEL ELA-CNA	50-14001-5160-00	100%	Varies	

				Cuba, Hermann, Montgomery City, Owensville, Pacific Rolla, St. Clair, St. James, Sullivan, Union, and Washington				
Adult Education and Literacy Instructor	105	PT			50-14006-5160-00	100%	Varies	
Adult Education and Literacy Instructor	105	PT		AEL-CNA	50-14006-5160-00	100%	Varies	
CENTER FOR WORKFORCE DEVELOPMENT								
Executive Director, Center for Workforce Development	208	FT		MC	40-13005-5120-00	100%	Shelton	Edward, Dr
Coordinator, Apprenticeship & Business Training Program	205	FT		MC	40-13005-5120-00	50%	Richards	Melissa
Coordinator, Apprenticeship & Business Training Program					50-12804-5120-00	50%	Richards	Melissa
Coordinator, Grant & Program Administrator	204	FT		MC	40-13005-5160-00	75%	Brinker	Cynthia
Coordinator, Grant & Program Administrator					50-12804-520-00	25%	Brinker	Cynthia
Coordinator, Center for Workforce Development Programming	201	FT		MC	40-13005-5120-00	100%	Kaiser	Pam
Health Careers Workforce Coordinator	202	FT		MC	40-13005-5120-00	100%	Warmack	Terri

EAST CENTRAL COLLEGE - STAFFING PLAN FY21
FINANCE & ADMINISTRATIVE SERVICES

Title	Pos Level	FT/ PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
FINANCE & ADMINISTRATIVE SERVICES								
Vice President, Finance & Administration (Pending FY22)	301	FT		MC	10-62030-5120-00	100%	Vacant	
Executive Administrative Assistant	105	FT		MC	10-62030-5160-00	100%	Deuser	Michelle
PURCHASING								
Purchasing Manager	201	FT		MC	10-63053-5120-00	100%	Popp	Melissa
FOOD SERVICES								
Food Services Manager	202	FT		MC	40-63055-5120-00	100%	Simily	Debra
Food Services Associate	101	PT	980	MC	40-63055-5160-00	100%	Fitts	Adam
FINANCIAL SERVICES								
Director, Financial Services/Comptroller	207	FT		MC	10-62039-5120-00	100%	Moore	Annette
Associate Director, Financial Services	204	FT		MC	10-62039-5120-00	100%	Hoffman	Lark
Accounts Payable Specialist	104	FT		MC	10-62039-5160-00	100%	Hays	Sharon
Cashier/Accounts Receivable	103	FT		MC	10-62039-5160-00	100%	Hemker	Laura
Cashier/Accounts Receivable	103	FT		MC	10-62039-5160-00	100%	Love	Sandra
Payroll Specialist	105	FT		MC	10-62039-5160-00	100%	Baillie	Carol
BOOKSTORE/MAIL AND IMAGING SERVICES								
Manager, Bookstore/Mail and Imaging Services	204	FT		MC	40-63052-5120-00	100%	Agee	Doug
Bookstore Accounts Technician	104	FT		MC	40-63052-5160-00	100%	Frank	Paula
Bookstore Textbook Associate	104	FT		MC	40-63052-5160-00	100%	Gray	Tim
Bookstore Sales Associate	101	PT	980	MC	40-63052-5160-00	100%	Crumpecker	Patricia
Bookstore Sales Associate	101	PT	980	MC	40-63052-5160-00	100%	Vacant	
Mail Clerk/Duplicator	101	FT		MC	10-43068-5160-00	100%	Burgess	Brook
FACILITIES & GROUNDS								
Director, Facilities & Grounds	206	FT		MC	10-71038-5120-00	100%	Pratt	Tot
Custodial Supervisor	204	FT		MC	10-71056-5120-00	100%	Schickler	Tom
Administrative Assistant	104	FT		MC	10-71038-5160-00	100%	Apperson	Julie
Custodian - Lead	104	FT		MC	10-71056-5160-00	100%	Ghirardi	John
Custodian	101	FT		MC	10-71056-5160-00	100%	DeClue	Rhonda
Custodian	101	FT		MC	10-71056-5160-00	100%	Flynn	Shelia
Custodian	101	FT		MC	10-71056-5160-00	100%	Kennedy	Donna
Custodian	101	FT		MC	10-71056-5160-00	100%	Schatzler	Keith

Custodian	101	FT		MC	10-71056-5160-00	100%	Stverak	John
Custodian	101	FT		MC	10-71056-5160-00	100%	Kinney	Lori
Custodian	101	FT		MC	10-71056-5160-00	100%	Douglas	Paul
Custodian	101	FT		MC	10-71056-5160-00	100%	Noakes	Shawn
Custodian	101	FT		MC	10-71056-5160-00	100%	Penrod	Jacob
Custodian	101	FT		MC	10-71056-5160-00	100%	Roberts	Gina
Facilities and Grounds Technician	103	FT		MC	10-71056-5160-00	100%	Manhart	Jason
Facilities and Grounds Technician	103	FT		MC	10-71057-5160-00	100%	Shepard	Kristie
Maintenance Technician	105	FT		MC	10-71057-5160-00	100%	Sarchette	Clint
Maintenance Technician	105	FT		MC	10-71057-5160-00	100%	Luechtefeld	John

EAST CENTRAL COLLEGE - STAFFING PLAN FY21
STUDENT DEVELOPMENT DIVISION

Title	Pos Level	FT/PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
STUDENT DEVELOPMENT								
Vice President, Student Development - Interim (FY22)	301	FT		MC	10-51016-5120-00	100%	Lampe	Paul
Executive Administrative Assistant	105	FT		MC	10-51016-5160-00	100%	Elbert	Megan
Business Analyst, Enrollment Services	206	FT		MC	10-51016-5120-00	100%	Hebert	Stephanie
Director of Early College Programs	205	FT		MC	10-46042-5120-00	100%	Strubberg	Megen
Assistant, Early College Programs	103	FT		MC	10-46042-5160-00	100%	Epple	Lisa
Evening Services Specialist	107	PT	980	MC	25-63053-5160-00	100%	Eliminated	
ADVISING AND COUNSELING SERVICES								
<i>Director, Advising and Counseling - Assigned to Interim VP of SD - effective 4-7-20 until VP position is filled</i>	206	FT		MC	10-53021-5120-00	100%	Lampe	Paul
Director, Advising and Counseling Interim - effective 4-7-20 until VP position is filled	206	FT		MC	10-53021-5120-00	100%	McCrary	Steffani
Counselor	204	FT		MC	10-53021-5120-00	100%	Kuchem	Jenny
Academic Advisor - Access	201	FT		MC	10-53021-5120-00	100%	Peters	Lesley
<i>Academic Advisor - Career Services - serving as Interim Director of Advising and Counseling in addition - effective 4-7-20</i>	201	FT		MC	10-53021-5120-00	100%	McCrary	Steffani
Academic Advisor	201	FT		MC	10-53021-5120-00	100%	Heimann	Becki
Academic Advisor	201	FT		MC	10-53021-5120-00	100%	Clapper	Eric
Student Services Specialist	104	FT		MC	10-51016-5160-00	100%	Reeves	Peggy
Student Services Specialist	104	FT		MC	10-51016-5160-00	100%	Herron	Bethany
Student Services Specialist	104	FT		MC	10-51016-5160-00	100%	Vacant	
Student Services Specialist - Advising & Counseling	104	FT		MC	10-53021-5160-00	100%	Sisk	Amy
ADMISSIONS								
Director, Admissions	205	FT		MC	10-57127-5120-00	100%	Crane	J.C.
Admissions Counselor for High School Populations	201	FT		MC	10-57127-5120-00	100%	Cain	Laura
Admissions Counselor for Adult Populations	201	FT		MC	10-57127-5120-00	100%	Dixon	Melanie
REGISTRATION								
Registrar	206	FT		MC	10-57000-5120-00	100%	Scroggins	Sarah
Associate Registrar	203	FT		MC	10-57000-5120-00	100%	Deason	Laura
Registration Clerk	102	PT	980	MC	10-57000-5120-00	100%	Altemeyer	Susan
FINANCIAL AID								
Director, Financial Aid	206	FT		MC	10-54000-5120-00	100%	Gruett	Jonathan

Associate Director, Financial Aid	203	FT		MC	10-54000-5120-00	100%	Kleekamp	Heather
Financial Aid Advisor - Veterans	201	FT		MC	10-54000-5120-00	100%	Baird	Lorrie
Financial Aid Advisor - Scholarships and A+	201	FT		MC	10-54000-5120-00	100%	Kuelker	Barb
Financial Aid Specialist	104	FT		MC	10-54000-5160-00	100%	Glosemeyer	Joan
Financial Aid Specialist	104	FT		MC	10-54000-5160-00	100%	Dulworth	Jenna
STUDENT ACTIVITIES								
Campus Life and Leadership Coordinator	204	FT		MC	10-51020-5120-00	100%	Durham	Emily
ATHLETICS								
Athletic Director		PT		MC	25-56024-5136-00	100%	Mehrhoff	Jay
Assistant, Athletics	103	PT	980	MC	25-56024-5160-00	100%	Fiedler	Deanne
Head Coach Men's Soccer	204	PT		MC	25-56032-5140-00	100%	Clayes	Martin
Asst. Coach, Men's Soccer	MOU	PT		MC	25-56032-5160-00	100%	Vacant	
Asst. Coach, Women's Soccer	MOU	PT		MC	25-56032-5160-00	100%	Vacant	
Head Coach, Women's Softball	MOU	PT		MC	25-56028-5140-00	100%	Wallach	Brad
Asst. Coach, Women's Softball	MOU	PT		MC	25-56028-5160-00	100%	Vacant	
Head Coach, Women's Volleyball	MOU	PT		MC	25-56031-5140-00	100%	Mathes-Peters	Lisa
Asst. Coach, Women's Volleyball	MOU	PT		MC	25-56031-5140-00	100%	Bauer	Lauren
Head Coach, Men's Baseball - effective date TBD	MOU	PT		MC		100%	Vacant	
Asst. Coach, Men's Baseball - effective date TBD	MOU	PT		MC		100%	Vacant	
CAMPUS POLICE								
Police Officer (Union Police Department)		FT		MC			Lowe	Tommie
Police Officer (Union Police Department)		FT		MC			Schlitt	Todd

EAST CENTRAL COLLEGE - STAFFING PLAN FY21
ACADEMIC AFFAIRS DIVISION

Title	Pos Level	FT/ PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
ACADEMIC AFFAIRS								
Vice President, Academic Affairs	301	FT		MC	10-46040-5120-00	100%	Walter	Robyn
Executive Administrative Assistant	105	FT		MC	10-46040-5160-00	100%	Bellville	Stacy
Academic Services Coordinator	202	FT		MC	10-46040-5120-00	100%	Welsh	Tracie
TECHNOLOGY								
Director, Online Education & Educational Technology	206	FT		MC	10-46017-5120-00	100%	Baldwin	Chad
Instructional Design Specialist	203	FT		MC	10-46017-5120-00	100%	Klos	Karen
PERFORMING ARTS CENTER								
Performing Arts Center Manager	203	FT		MC	10-45100-5120-00	100%	Sellers	Sylvia
Box Office Clerk	102	PT	980	MC	40-63056-5160-00	100%	Penrod	Shannon
LIBRARY SERVICES								
Director, Library Services	206	FT		MC	10-41000-5120-00	100%	Farrell	Lisa
Emergency Technologies Librarian	204	FT		MC	10-41000-5160-00	100%	Vacant	Pending
Library Technician - Public Services	103	FT		MC	10-41000-5160-00	100%	Jolley	Hannah
Library Technician - Public Services	103	PT	980	MC	10-41000-5160-00	100%	Derbyshire	Eileen
ACADEMIC SUCCESS SERVICES								
Executive Director, Learning Center and Academic Support	207	FT		MC	10-43015-5120-00	100%	Anglin	Erin
Associate Director, Learning Center	204	FT		MC	10-43015-5120-00	100%	Vacant	
Testing Services Coordinator	201	FT		MC	10-43015-5120-00	100%	Souders	Windy
Retention Coordinator	204	FT		MC	10-43010-5160-00	100%	Tucker	Alison
Learning Center Clerk	102	PT	980	MC	10-43015-5160-00	100%	Temme	Cheryl
Learning Center Specialist - Access Services	105	FT		MC	10-43015-5160-00	100%	Walker	Denise
Learning Center Specialist - Math/Science	105	FT		MC	10-43015-5160-00	100%	Vacant	
Learning Center Specialist - Math /Science	105	FT		MC	10-43015-5160-00	100%	Vacant	
Learning Center Specialist - English	105	FT		MC	10-43015-5160-00	100%	Haag	Lisa
Learning Center Specialist - English	105	FT		MC	10-43015-5160-00	100%	Maurice	Raphael
Learning Center Specialist - English	105	PT		MC	10-43015-5160-00	100%	Spier	Lauran
Learning Center Specialist - English	105	PT		MC	10-43015-5160-00	100%	Frankenberg	Stacy
Learning Center Specialist - Math	105	PT	500	MC	10-43015-5160-00	100%	Noelker	Jon
Testing Center Clerk	102	PT	800	MC	10-43015-5160-00	100%	Meyer	Kalyn
Testing Center Clerk	102	PT	500	MC	10-43015-5160-00	100%	Scholte	Audrey

Title	Pos Level	FT/PT	Months Hours	Location Regularly Assigned	Fund Account	Fund %	Last Name	First
HEALTH SCIENCE (FORMERLY NURSING AND ALLIED HEALTH)								
Dean of Health Science / Director of Nursing	PROF	FT		MC	10-46032-5130-00	100%	Mitchell	Nancy
Program Assistant - Administrative	105	FT		MC	10-46032-5160-00	100%	Beck	Julie
Assistant, Nursing	103	FT		MC	10-12181-5160-00	100%	Horn	Jessica
Emergency Medical Services/Program Coordinator	FAC	FT	9 mo	MC	10-12172-5130-00	100%	Fitts	Thomas
Emergency Medical Services Instructor	FAC	FT	9 mo	MC	10-12172-5130-00	100%	Goodson	Jenifer
Medical Assisting	FAC	FT	9 mo	MC	10-12078-5130-00	100%	Velic	Adisa
Academic Advisor, Nursing & Allied Health	SUP	PT		MC	10-12181-5160-00	100%	Berti	Cynthia
Nursing	FAC	FT	9 mo	MC	10-12181-5130-00	100%	Pending	
Nursing/Program Coordinator <i>(Served as Interim Program Coordinator FY20)</i>	FAC	FT	9 mo	MC	50-18120-5130-00	100%	Bieker	Judy
Nursing	FAC	FT	9 mo	MC	10-12181-5130-00	100%	Van Leer	Jessica
Nursing	FAC	FT	9 mo	MC	10-12181-5130-00	100%	Wissbaum	Connie
Administrative Assistant	104	FT		ROLLA	10-12181-5160-10	100%	Lawson	Lavonda
Nursing/Program Coordinator	FAC	FT	9 mo	ROLLA	10-12181-5130-10	100%	McDonald	Laura
Nursing	FAC	FT	9 mo	ROLLA	10-12181-5130-10	100%	Chirban	Julie
Nursing	FAC	FT	9 mo	ROLLA	10-12181-5130-10	100%	Brandt	Courtney
Nursing	FAC	FT	9 mo	ROLLA	10-12181-5130-10	100%	Blakely	Joannie
CAREER AND TECHNICAL EDUCATION								
Dean of Career and Technical Education	PROF	FT		MC	10-45023-5120-00	100%	Hudanick	Richard, Dr
Program Assistant - Administrative	105	FT		MC	10-45023-5160-00	100%	Haines	Sarah
Computer Information Systems Lab Monitor	101	PT	400	MC	10-12072-5160-00	100%	Curnutte	Edward
Computer Information Systems Lab Monitor	101	PT	400	MC	10-12072-5160-00	100%	Vacant	
Accounting/Business <i>(Start date 8/17/20) Pending board approval</i>	FAC	FT	9 mo	MC	10-12071-5130-00	100%	Tanner	French
Accounting/Business	FAC	FT	9 mo	MC	10-12071-5130-00	100%	Hanneken	Lisa
Computer Information Systems/Business	FAC	FT	9 mo	ROLLA	10-12072-5130-10	60%	Durbin	Jason
Computer Information Systems/Business				ROLLA	10-12082-5130-10	40%	Durbin	Jason
Computer Information Systems	FAC	FT	9 mo	MC	10-12072-5130-00	100%	Schwein	Anna
Culinary Arts	FAC	FT	9 mo	MC	10-12085-5130-00	100%	Hovland	Joseph
Culinary Arts/Program Coordinator	FAC	FT	11 mo	MC	10-12085-5130-00	100%	Palazzola	Michael
Culinary Arts - Instructional Program Assistant	105	FT		MC	10-12085-5160-00	100%	Witt	Gail
Health Information Management/Program Coordinator	FAC	FT	9 mo	MC	10-12076-5130-00	100%	Buchholz	Stephanie

Health Information Management	FAC	FT	9 mo	MC	10-12076-5130-00	100%	Sayles	Nanette, Dr
Heating, Ventilation & Air Conditioning/Program Coordinator	FAC	FT	9 mo	MC	10-12152-5130-00	100%	DeArmond	David
Heating, Ventilation & Air Conditioning- Instructional Program Ass	105	PT	960	MC	10-12152-5160-00	100%	Stone	Jerry
Heating, Ventilation & Air Conditioning- Instructional Program Ass	105	PT	960	MC	10-12152-5160-00	100%	Brune	Thomas
Industrial Engineering Technology/Program Coordinator	FAC	FT	9 mo	MC	10-12157-5130-00	100%	Esbeck	Nathan
Industrial Engineering Technology Instructor	FAC	FT	9 mo	MC	10-12157-5130-00	100%	Clonts	Duane
Instructional Program Assistant, Industrial Engineering Technology	105	PT	960	MC	10-12157-5160-00	100%	Schoonover	Clarence
Precision Machining/Program Coordinator	FAC	FT	9 mo	MC	10-12157-5130-00	100%	Elliott	Curtis
Welding/Program Coordinator	FAC	FT	9 mo	MC	10-12155-5130-00	100%	Bland	Bobby
Welding Lab Assistant - new for FY21	105	PT	960	MC	10-12155-5160-00	100%	Vacant	
ARTS AND SCIENCES (ENGLISH & HUMANITIES, FINE & PERFORMING ARTS, SOCIAL SCIENCE, MATHEMATICS & EDUCATION, SCIENCE & ENGINEERING)								
Dean of Arts and Sciences	PROF	FT		MC	10-45015-5120-00	100%	Boehmer	Ann
Program Assistant - Administrative	105	FT		MC	10-45015-5160-00	100%	Demiere	Amy
ENGLISH & HUMANITIES								
Department Chair					10-45026-5136-00	100%	Stroup	Josh
Office Clerk - English & Humanities	102	PT	490	MC	10-45026-5160-00	100%	Driemeyer	Brenda
English	FAC	FT	9 mo	MC	10-11232-5130-00	100%	Hardecke	John
English	FAC	FT	9 mo	MC	10-11232-5130-00	100%	Barro	Linda
English	FAC	FT	9 mo	MC	10-11232-5130-00	100%	Henderson	Sue
English	FAC	FT	9 mo	MC	10-11232-5130-00	100%	Stroup	Josh
English	FAC	FT	9 mo	MC	10-11232-5130-00	100%	Mahon	Robert
English/Journalism/Journalism & Mass Media Communications/Program Coordinator	FAC	FT	9 mo	MC	10-11091-5130-00	20%	Kolb	Leigh
English/Journalism/Journalism & Mass Media Communications/Program Coordinator				MC	10-11232-5130-00	80%	Kolb	Leigh
English	FAC	FT	9 mo	ROLLA	10-11232-5130-10	100%	Watts	Patsy
Communications	FAC	FT	9 mo	MC	10-11230-5130-00	100%	Haynes	Shanee
Philosophy/Religion	FAC	FT	9 mo	MC	10-11381-5130-00	80%	Gifford	Matthew
Philosophy/Religion				ROLLA	10-11381-5130-10	20%	Gifford	Matthew
Spanish	FAC	FT	9 mo	MC	10-11161-5130-00	100%	Aramburu	Ellen
SOCIAL SCIENCE								
Department Chair					10-45020-5136-00	100%	Cunningham	William, Dr
Office Clerk, Social Sciences	102	PT	490	MC	10-45020-5160-00	100%	Driemeyer	Brenda

Economics	FAC	FT	9 mo	MC	10-11452-5130-00	100%	Vacant	Hold
History/Government/Political Science	FAC	FT	9 mo	MC	10-11455-5130-00	100%	Pohlman	Dennis
History	FAC	FT	9 mo	MC	10-11454-5130-00	100%	Henderson	Russell, Dr
Political Science/History	FAC	FT	9 mo	ROLLA	10-11454-5130-10	100%	Derifield	Coreen, Dr
Psychology	FAC	FT	9 mo	MC	10-11421-5130-00	100%	Pecka	Wendy, Dr
Psychology/Sociology	FAC	FT	9 mo	MC	10-11421-5130-00	80%	Howard	Rachel
Psychology/Sociology				MC	10-11451-5130-00	20%	Howard	Rachel
Psychology/Sociology - Rolla	FAC	FT	9 mo	ROLLA	10-11421-5130-10	60%	Derifield	Timothy
Psychology/Sociology - Rolla				ROLLA	10-11451-5130-10	40%	Derifield	Timothy
Sociology	FAC	FT	9 mo	MC	10-11451-5130-00	100%	Cunningham	William, Dr
MATHEMATICS & EDUCATION								
Department Chair					10-45022-5136-00	100%	Brigham	Reginald, Dr
Office Clerk - Mathematics/Education	102	PT	490	MC	10-45022-5160-00	100%	Blocker	Kerry
Math	FAC	FT	9 mo	MC	10-11404-5130-00	80%	Ong	Vu
Math				ROLLA	10-11404-5130-10	20%	Ong	Vu
Math	FAC	FT	9 mo	MC	10-11404-5130-00	100%	Roberson	Shaun
Math	FAC	FT	9 mo	MC	10-11404-5130-00	100%	Davenport	Sarah
Math	FAC	FT	9 mo	MC	10-11404-5130-00	100%	Estes	Anne
Math	FAC	FT	9 mo	ROLLA	10-11404-5130-10	100%	Brigham	Reginald, Dr
Math	FAC	FT	9 mo	ROLLA	10-11404-5130-10	100%	Roselli Insall	Laura
Education/Teacher Education Program Coordinator	FAC	FT	9 mo	MC	10-11139-5130-00	100%	Stotler	Greg
Education (New Position)	FAC	FT	9 mo	MC	10-11139-5130-00	100%	Vacant	Hold
Physical Education/Fitness Center Coordinator	FAC	FT	12 mo	MC	10-11361-5130-00	100%	Mehrhoff	Jay, Dr
Fitness Center Assistant	102	PT	800	MC	10-11361-5160-00	100%	Maune	Cynthia
SCIENCE & ENGINEERING								
Department Chair					10-45021-5136-00	100%	Govindaswamy	Parvi, Dr
Office Clerk - Science & Engineering	102	PT	490	MC	10-45021-5160-00	100%	Blocker	Kerry
Academic Advisor - Instructional	201	FT		MC	10-11403-5120-00	100%	Arrington	Linda
Biology/Chemistry Lab Assistant	103	PT	980	ROLLA	10-11261-5160-10	100%	McCarthy	Stephanie
Science Laboratory Manager	106	FT		MC	10-11261-5160-00	100%	Willis	Jennifer
Chemistry	FAC	FT	9 mo	MC	10-11401-5130-00	100%	Monzyk	Matthew, Dr
Biology	FAC	FT	9 mo	MC	10-11261-5130-00	100%	Govindaswamy	Parvi, Dr
Biology	FAC	FT	9 mo	MC	10-11261-5130-00	100%	Bonine	Mary
Biology	FAC	FT	9 mo	MC	10-11261-5130-00	100%	Dixon	Kevin
Biology	FAC	FT	9 mo	ROLLA	10-11261-5130-10	100%	Winters-Rozema	Elizabeth, Dr

Biology	FAC	FT	9 mo	ROLLA	10-11261-5130-10	30%	Pulles	Keith
Biology				MC	10-11261-5130-00	70%	Pulles	Keith
Biology - A & P	FAC	FT	9 mo	MC	10-11261-5130-00	100%	Flotte	Elizabeth, Dr
Biology - A & P	FAC	FT	9 mo	ROLLA	10-11261-5130-10	100%	Mowery	Tracy
Physics/Physical Science/Engineering	FAC	FT	9 mo	MC	10-11403-5130-00	60%	Kellogg	Isaiah, Dr
Physics/Physical Science/Engineering				MC	10-11407-5130-00	40%	Kellogg	Isaiah, Dr
FINE & PERFORMING ARTS								
Department Chair					10-45025-5136-00	100%	Vacant	
Office Clerk - Fine & Performing Arts	102	PT	980	MC	10-45025-5160-00	100%	Vacant	
Art (two-dimensional)	FAC	FT	9 mo	MC	10-11501-5130-00	100%	Vacant	
Art/Gallery Curator	FAC	FT	9 mo	MC	10-11501-5130-00	100%	Higerd	Jennifer
Design/Art	FAC	FT	9 mo	MC	10-11501-5130-00	100%	Barton	Sean
Darkroom Assistant	103	PT	960	MC	10-11501-5160-00	100%	Heisler	Amy
Music/Band Director	FAC	FT	9 mo	MC	10-11504-5130-00	100%	Bounds	Aaron
Music/Choral Director	FAC	FT	9 mo	MC	10-11504-5130-00	100%	Sexton	Tim, Dr
Music/Program Coordinator, Concert Series & Music Outreach	FAC	FT	9 mo	MC	10-11504-5130-00	100%	Judd	Jennifer, Dr
Music Accompanist	SUP	PT	960	MC	10-11504-5160-00	100%	Joyce	Naomi
Music Accompanist	SUP	PT	960	MC	10-11504-5160-00	100%	Joyce	Connor
Theater/Communications/Program Coordinator/Musical Director Theater	FAC	FT	9 mo	MC	10-11231-5130-00	40%	Austin	Grace
Theater/Communications/Program Coordinator/Musical Director Theater				MC	10-11230-5130-00	60%	Austin	Grace
Technical Theatre Instructor (State Date 8/17/20)	FAC	FT	9 mo	MC	10-11231-5130-00	100%	Moynihan	Elizabeth