

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
Monday, February 1, 2021**

**CALL TO ORDER:** The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present for the meeting were Joseph Stroetker, Prudence Fink Johnson, Cookie Hays, Eric Park and Audrey Freitag. Also present were President of the College Jon Bauer; Administrators –Vice President of Academic Affairs Robyn Walter, Vice President of External Relations Joel Doepker and Interim Vice President of Student Development Paul Lampe; Faculty – Faculty Association President Reg Brigham, NEA Vice President Sue Henderson, Accounting/Business Instructor Tanner French; Other Staff – Health Science Dean Nancy Mitchell, Executive Director of Institutional Effectiveness Michelle Smith, Foundation Executive Director Bridgette Kelch, Director of the Rolla Campus Christina Ayres, Communications & Marketing Director Gregg Jones, Human Resources Director Wendy Hartmann, Director of Library Services Lisa Farrell, Academic Advisor Lesley Peters, Professional Staff Association President Jenny Kuchem, Classified Staff Association Treasurer Bethany Herron, and Executive Assistant to the President Bonnie Gardner; Students – Student Government Association Chief Recording Officer Malaina Mastin.

**RECOGNITION OF GUESTS:** Elena Cruz of *The Missourian* and Maggie Ogden, Radiologic Technology program director at the Rolla Technical Center, were in attendance along with representatives of the Don Means family.

*The meeting was held via Zoom due to the current COVID-19 pandemic and social distancing recommendations. The Zoom link was included on the published agenda.*

**PUBLIC COMMENT:** There were no public comments.

**APPROVAL OF AGENDA:** Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

**Motion:** To **approve** the agenda for the February 1, 2021 meeting of the Board of Trustees.

*Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously*

**\*APPROVAL OF MINUTES:** The Board approved the minutes of the December 7, 2020 regular meeting of the Board of Trustees.

**LIBRARY NAMING:** Board President Ann Hartley recognized members of the Don Means family - Charlotte Nordyke, Eric Means, Doug Means, and Rhonda Lasley. Dr. Bauer expressed gratitude for the dedication and commitment of Don Means, a founding Board member, and highlighted the many decisions required of the first ECC Board of Trustees. He noted that after conversations with Mr. Means' family it was decided that naming the library was an appropriate way to recognize his service. The family has also provided a donation that will be used to recognize faculty innovation. Following approval, a public ceremony will be planned at a future date to formally acknowledge the naming.

**Motion:** To **approve** naming the East Central College Library the Donald R. and Barbara D. Means Library.

*Motion by Eric Park; Seconded by Prudence Johnson; Carried Unanimously*

**TREASURER’S REPORT AND FINANCIAL REPORT:** Dr. Bauer presented the financial statements as of December 31, 2020. He noted that three payroll dates rather than two in December and the payout of mid-year increases as a lump sum are reflected in the salary expense line.

**Motion:** To **approve** the treasurer’s report, the financial report, and the payment of bills subject to the annual audit.

*Motion by Eric Park; Seconded by Joseph Stroetker; Carried Unanimously*

**2021-2022 TUITION AND GENERAL FEES:** Dr. Bauer reviewed the recommendation to increase tuition and the restructuring of fees to cover expenses in the various accounts. He noted that tier two tuition includes courses in more expensive programs such as health care. Out-of-district tuition is charged to Missouri residents outside the ECC taxing district. Dual credit tuition is half the in-district tier one rate. The recommendation from the tuition subcommittee of the budget committee included a \$2 decrease in general fees. However, Dr. Bauer recommended retaining that \$2 and placing it in the student activities fees account. The new rates will become effective with the fall 2021 semester. These changes place ECC’s tuition and fees in the middle of the group when compared to current rates at the other Missouri community colleges. It is unknown at this time if any of the other colleges will increase tuition.

In response to a suggestion that a COVID stipend be provided to students, it was noted that the college distributed \$825,000 directly to students in the spring from the CARES Act allocation. That same amount or more will be distributed to students currently enrolled with financial need being a priority in the distribution. It was also noted that Pell grants provided to the neediest of students will cover the total tuition and fees at the new rates. Scholarship funds are also available.

**Motion:** To **approve** tuition rates and general fees for the 2021-2022 academic year as follows:

**Tuition**

In-District Tier One	\$110 per credit hour
In-District Tier Two	\$134 per credit hour
Out-of-District Tier One	\$156 per credit hour
Out-of-District Tier Two	\$190 per credit hour
Out-of-State Tier One	\$230 per credit hour
Out-of-State Tier Two	\$281 per credit hour
International Tier One	\$236 per credit hour
International Tier Two	\$301 per credit hour
Dual Credit/Dual Enrollment	\$55 per credit hour

**General Fees**

Student Activities	\$8.50 per credit hour
Support Services	\$1.00 per credit hour
Technology	\$3.00 per credit hour
Facilities	\$7.00 per credit hour
Security	\$7.50 per credit hour

*Motion by Cookie Hays; Seconded by Audrey Freitag; Carried Unanimously*

**COURSE FEES:** Course fees are recommended through the Office of Instruction and are reviewed each year to ensure they are current. The fees are allocated to expenses associated with the specific

courses to which they are attached. By reviewing/adjusting fees each year, a significant change in any one year is avoided.

**Motion:** To **adopt** the schedule of course fees for academic year 2021-2022 as listed in the attached memorandum.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

**RADIOLOGIC TECHNOLOGY PROGRAM:** Rolla School District administrators have decided to focus on the K-12 population rather than the adult programs currently offered at the Rolla Career Center. These programs provide graduates in critical areas of the community, and discussions have occurred regarding ECC taking over the sponsorship of the programs. Dr. Bauer indicated a key part of the strategic plan is to grow ECC's presence in Rolla. Since ECC already confers the radiologic technology degree and offers the program in partnership with Rolla, the assumption of the program seems logical. The ECC and Rolla boards would need to approve the change. The college would seek a change of sponsorship with the accrediting body, move the employees to ECC staff, establish tuition and determine appropriate course fees, and enroll students for fall 2021 to avoid a gap in service for students.

There are two other programs in Rolla with adult students – LPN and surgical technology. These programs would also be assumed by ECC with a fall 2022 start date. The college will provide a letter of intent indicating interest in exploring the operation of the programs. They would need to be developed as A.A.S. degrees and be approved by the accrediting bodies. These programs would complement existing programs. Vice President Walter indicated these programs are of great interest to the Rolla high school and the community.

**Motion:** To **authorize** college administration to pursue the change of control of the Radiologic Technology Program offered in partnership with the Rolla Technical Center to East Central College, subject to appropriate regulatory and accrediting bodies, and contingent upon approval of the Rolla School District Board of Education to discontinue sponsorship of the program.

*Motion by Joseph Stroetker; Seconded by Audrey Freitag*

Discussion ensued regarding whether the program would be self-sustaining with the low number of students involved. Program enrollment is capped at 25 students and plans are to increase to 30 if permitted by the accreditor. The program has a strong retention rate. Dr. Bauer noted that tuition and fees would be established to cover the cost of the program. The majority of students enrolled would be paying out-of-district tuition. The Board will need to approve the tuition and fees as well as the contracts for the two full-time faculty that are assigned to the program. The faculty have been with the program for a long time and are currently on the ECC adjunct faculty roster. Nineteen students are taking preparatory courses in Rolla and will be qualified to enter the program in the fall. Program-specific courses will continue to be offered in Rolla. There will be no additional cost for space in the first year. In future years, the college will negotiate for the additional space. Most of the equipment associated with the program will be assumed by the college. Vocational enhancement and other grant funds would be used to offset the cost of any new equipment. Dr. Park asked that the Board be provided with the pro forma on the program.

*Following discussion, the motion carried unanimously.*

**CHAPTER ONE BOARD POLICY & PROCEDURES REVISIONS:** Concern was expressed regarding the change of wording from “district” to “college.” It was agreed that “district” would be replaced with “college district” rather than “college.”

Members discussed the duties of the treasurer, secretary, and recording secretary. The preference of the group is to continue to have a treasurer and secretary who are members of the Board. The recording secretary will continue to be appointed by the Board.

It was also requested that the policies/procedures note that Board members serving on college committees are non-voting members.

The suggested revisions will be made and sent to the Board for final review with a vote taken at the next meeting. Dr. Bauer reminded the Board that a schedule is in place for the review of policies with one section being reviewed each semester. Academic policies were reviewed in the fall and that process will be concluded soon. This spring the student services policies will be reviewed. This rotation ensures policies do not remain in place for an extended period without review by the Board.

**NEW BOARD POLICY – 5.50 COLLEGE CLOSURE:** Dr. Bauer noted that existing policy only deals with closures for weather, no other type of emergency. This leaves an unintended gap in the policy. Should something occur that required a closure for a period of time (for example, campus violence or another pandemic), there is no authority for the president to close the facilities. This policy would provide the continued ability to close for inclement weather and would also apply for other emergencies. The policy has been discussed and reviewed by the Shared Governance Council. It will be returned to the agenda in March for the Board’s action.

**SABBATICAL LEAVE:** The collective bargaining agreement approved for this year included a provision for sabbaticals. Dr. Bauer indicated that the sabbatical policy has existed for many years, but sabbaticals have not been funded in recent years. Returning to the provision of sabbatical leave is consistent with the employee strategy of the strategic plan and will provide the opportunity for faculty development. Dr. Bauer reviewed the process for applying for leave and noted that applications were reviewed by a committee using a rubric based on scholarly activity and impact on student learning.

**Motion:** To **approve** a sabbatical leave for Dr. Elizabeth Flotte during the Fall 2021 semester to develop research and prepare a manuscript for publication.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

**FALL COURSE SUCCESS RATE:** Vice President Lampe reviewed course success rates noting that success is defined as the student earning an A, B, C or Pass grade in the course. The rate for Fall 2020 is 76.6%, which is an improvement of .1% over the Fall 2019 semester. He reminded the Board that last fall the college was operating under pandemic circumstances and there were more online students than ever before. Faculty and staff efforts, in effect, zeroed out the impact of COVID on student success.

**COVID-19 UPDATE:** Protocols from fall remain in place (masks, Zoom meetings, etc.). The administration continues to monitor the situation and faculty are prepared to pivot to remote instruction if necessary. Dr. Bauer is still waiting on specific information regarding when college employees will qualify for the vaccine; some will qualify based on personal risk factors.

ECC will receive \$3,471,107 in federal funding under the latest stimulus package (\$825,661 for student grants; \$2,645,446 for institutional expenses). There are broader definitions for use of the funds, and these new rules apply to unspent CARES Act funds as well. The funds can be used to defray expenses such as lost revenue and technology costs. They also can be used to “carry out student support activities authorized by the HEA that address needs related to coronavirus.” Clarification of that statement has not yet been provided. Lost revenue may include enrollment loss and reduction in state aid; however, the college is still waiting on guidance regarding how the losses must be documented. Students may be able to opt-in to allow these funds to offset their tuition. Previously the funds had to be paid directly to the student. Ongoing costs are being projected, student needs are being assessed, and the administration is determining how to best leverage the funds for lasting impact. A summary of the available funding categories and funds remaining in each was provided.

Dr. Bauer noted that many students and faculty assisted with the Franklin County mass vaccination event on January 30. This was a great opportunity for students to take part in community outreach. There will also be ten students and three faculty assisting in Rolla with the Phelps/Maries County event.

**PERSONNEL:** The Board **approved** the attached addendum to the roster of Spring 2021 adjunct faculty approved at the December 7, 2020 Board meeting.

**BOARD PRESIDENT’S REPORT:** Board President Ann Hartley provided an update on Missouri Community College Association activities. She noted that Audrey Freitag will be the chair-elect of the trustee division and she (Ann) will be the chair-elect of the executive board of the MCCA Advisory Board. Suggestions are being solicited for upcoming webinar topics. As of now, the 2021 convention will be in person at the Branson Hilton with a virtual component to allow more attendance. Calls for proposals for breakout sessions are open through April 2. MCCA will also be sending out a faculty survey to determine how to best support faculty members.

**REPORTS:**

- A. FACULTY ASSOCIATION REPORT:** Faculty Association President Reg Brigham reported the faculty will be cleaning up the walking trail and replacing missing plaques this semester.
- B. ECC-NEA:** ECC-NEA Vice President Sue Henderson reported that the first interest-based bargaining training has occurred; a second session is scheduled. Dates have been established for spring bargaining sessions.
- C. PROFESSIONAL STAFF ASSOCIATION REPORT:** Professional Staff Association President Jenny Kuchem reported the professional staff joined the Classified Staff Association in adopting a family for Christmas. Staff have been reaching out to students in need of assistance. Every student received a “check-in” phone call before the start of the semester.
- D. CLASSIFIED STAFF ASSOCIATION REPORT:** Classified Staff Association Treasurer Bethany Herron reported that Hannah Masek has earned her master’s degree in communications from the University of Central Missouri.
- E. Student Government Association:** Student Government Chief Recording Officer Malaina Martin reported there will be a blood drive on February 4 in the theatre atrium. Students are working with Carson Mowery, new Campus Life and Leadership Coordinator, to plan virtual events for the semester. Students are being recruited to participate in SGA.

**PRESIDENT’S REPORT:** Dr. Bauer noted that Carson Mowery joined the staff on February 1; she is an ECC graduate. The spring semester opened on January 19 and there was a snow day on January 27.

Governor Parson’s budget recommendation calls for level spending for higher education and an increase for the A+ program; the House will now take up the budget. The community colleges will be advocating for a funding increase.

The Vice President, Finance and Administration search has netted one finalist who will visit campus on February 2. It is hoped there will be an employment recommendation at the March meeting. The Vice President, Student Development screening committee will meet soon to review applications. A recommendation is planned for the April or May meeting.

Discussions are underway regarding how commencement will occur this spring. Staff are currently gathering information on potential participants and based on that number a series of ceremonies will be planned to safely accommodate the graduates and their families.

Fall sports will play this spring which means there will be four sports teams taking the field this semester – softball, volleyball, and men’s and women’s soccer. Baseball fundraising efforts are underway with just over \$60,000 pledged. An additional \$65,000 is being sought.

**ADJOURNMENT:**

**Motion:** To adjourn the February 1, 2021 public Board of Trustees meeting at 7:34 p.m.

*Motion by Audrey Freitag; Seconded by Prudence Johnson; carried unanimously.*

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President, Board of Trustees

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Secretary, Board of Trustees



**BOARD MEMORANDUM**

TO: Dr. Jon Bauer  
 DATE: January 26, 2021  
 FROM: Office of Academic Affairs  
 RE: Course Fee Schedule for AY 2021/2022

This memorandum serves as a recommendation for the Board of Trustees to adopt the course fee schedule listed below for the 2021/2022 academic year.

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
CATECH	Auto Tech	AUT*101	\$125.00	*Intro Auto Tech	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*102	\$125.00	ASE Brakes	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*141	\$125.00	ASE Suspension/Steering	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*142	\$125.00	ASE Manual Drive	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*151	\$125.00	Auto Transmission/Transaxle	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*221	\$125.00	*ASE Electrical Systems	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*222	\$125.00	*ASE Engine Performance	Lab supplies	\$125.00	
CATECH	Auto Tech	AUT*223	\$125.00	*Heating & Air Conditioning	Lab supplies	\$125.00	
CATECH	Build Const	BDC*110	\$100.00	*Building Construction I	Lab supplies	\$100.00	
CATECH	Build Const	BDC*120	\$100.00	Building Construction II	Lab supplies	\$100.00	
CATECH	Build Const	BDC*130	\$100.00	*Building Construction III	Lab supplies	\$100.00	
CATECH	Build Const	BDC*140	\$100.00	Building Construction IV	Lab supplies	\$100.00	
CATECH	CIS	CIS*151	\$20.00	Network I	Network cables	\$0.00	Course has pivoted to an online format
CATECH	CIS	CIS*152	\$20.00	Network 2 (Cisco)	Network cables	\$0.00	Course has pivoted to an online format
CATECH	Culinary	CUL*101	\$60.00	Kitchen Fundamentals	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*103	\$60.00	Basic Culinary Mthds & Tech	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*105	\$60.00	Culinary Competition I	Competition Related materials and consumables	\$60.00	
CATECH	Culinary	CUL*106	\$60.00	Culinary Competition II	Competition Related materials and consumables	\$60.00	
CATECH	Culinary	CUL*111	\$60.00	Fundamentals of Baking	Food Supplies - course specific ingredients	\$60.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
CATECH	Culinary	CUL*114	Dining Room Mgt&Table Serv	\$60.00	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*115	Intro Table Service & Brkfst	\$60.00	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*212	Meat & Fish ID & Fabrication	\$60.00	Food Supplies - course specific ingredients	\$100.00	Cost of meat and fish have increased
CATECH	Culinary	CUL*214	Garde Manger	\$100.00	Food Supplies - course specific ingredients	\$100.00	
CATECH	Culinary	CUL*215	Elements of Banquet&Catering	\$60.00	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*221	International Cooking	\$60.00	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*222	Adv Culinary & Rest Operations	\$60.00	Food Supplies - course specific ingredients	\$60.00	
CATECH	Culinary	CUL*223	Beverage Management	\$60.00	Spirits supplies - consumables	\$60.00	
CATECH	Culinary	CUL*224	Adv Baking & Confections	\$60.00	Food Supplies - consumables	\$60.00	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$35.00	ACF fees	\$0.00	ACF Fee adjustments, fee no longer charged.
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$90.00	ACF Certification/Membership	\$90.00	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$60.00	Competition Related materials and consumables	\$60.00	
CATECH	HIM	HIM*100	Prof Practice Exper (PPE)Prep	\$100.00	Liability Insurance, background checks	\$100.00	
CATECH	HVAC	HVC*103	Refrig Recov/EPA Cert	\$35.00	Certified Field Exam	\$35.00	
CATECH	HVAC	HVC*104	Refrigerant A/C Install I	\$25.00	Program Consumables	\$25.00	
CATECH	HVAC	HVC*105	Forced Air Heating I	\$25.00	Program Consumables	\$25.00	
CATECH	HVAC	HVC*106	Heating and Equip Install I	\$25.00	Program Consumables	\$25.00	
CATECH	HVAC	HVC*126	App Sheet Metal I	\$40.00	Lab supplies	\$40.00	
CATECH	HVAC	HVC*204	Refrigerant A/C Install II	\$25.00	Lab supplies	\$25.00	
CATECH	HVAC	HVC*205	Forced Air Heating II	\$25.00	Lab supplies	\$25.00	



						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
CATECH	HVAC	HVC*205	Forced Air Heating II	\$25.00	Lab supplies	\$25.00	
CATECH	HVAC	HVC*206	Heating & Equip Install II	\$25.00	Lab supplies	\$25.00	
CATECH	HVAC	HVC*295	Hvac Capstone	\$15.00	Lab supplies	\$15.00	
CATECH	Indus Engin	IND*112*83	Industrial Power Systems Lab	\$20.00	Lab supplies	\$20.00	
CATECH	Indus Engin	IND*112*AE RO	Industrial Power Systems Lab	\$10.00	Lab materials and other related material usage	\$10.00	
CATECH	Indus Engin	IND*152	Industrial Electricity Lab	\$10.00	Lab materials and other related material usage	\$10.00	
CATECH	Indus Engin	IND*163	Indus&Control Sys Wiring	\$25.00	Lab supplies	\$25.00	
CATECH	Indus Engin	IND*173	Process & Control Systems Lab	\$25.00	Lab materials and other related	\$25.00	
CATECH	Indus Engin	IND*174	Maintenance Welding	\$350.00	lab materials	\$250.00	Periodic review of consumables cost
CATECH	Indus Engin	IND*213	Maintenance Practices	\$15.00	Lab Materials	\$15.00	
CATECH	Indus Engin	IND*215	Motor Controls	\$15.00	lab materials	\$15.00	
CATECH	Indus Engin	IND*217	Indus Systems Trblshooting	\$20.00	lab materials	\$20.00	
CATECH	prec Mach	PRS*103	Print Reading and Design	\$35.00	lab materials	\$35.00	
CATECH	prec Mach	PRS*112	Intro CNC Mill&Lathe Lab	\$25.00	Consumables	\$25.00	
CATECH	prec Mach	PRS*121	Machine Tool 1 Lec	\$96.00	NIMS - student fee	\$96.00	
CATECH	prec Mach	PRS*122	Machine Tool I Lab	\$25.00	lab supplies	\$25.00	
CATECH	prec Mach	PRS*123	Machine Tool 2 Lec	\$56.00	NIMS - student fee	\$56.00	
CATECH	prec Mach	PRS*124	Machine Tool 2 Lab	\$25.00	Program Consumables	\$25.00	
CATECH	prec Mach	PRS*141	CNC Lathe Lec	\$56.00	Consumables	\$56.00	
CATECH	prec Mach	PRS*142	CNC Lathe Lab	\$25.00	Consumables	\$25.00	
CATECH	prec Mach	PRS*201	Machine Tool 3 Lec	\$56.00	NIMS - student fee	\$56.00	
CATECH	prec Mach	PRS*202	Machine Tool 3 Lab	\$25.00	Program Consumables	\$25.00	
CATECH	prec Mach	PRS*211	CNC 2 Mill Lec	\$56.00	Consumables	\$56.00	
CATECH	prec Mach	PRS*212	CNC 2 Mill Lab	\$25.00	Consumables	\$25.00	
CATECH	prec Mach	PRS*218	Solidworks	\$10.00	Maintenance Fees	\$10.00	
CATECH	prec Mach	PRS*231	Machine Tool 4 Lec	\$28.00	Program Consumables	\$25.00	To align with other courses in the program
CATECH	prec Mach	PRS*232	Machine Tool 4 Lab	\$25.00	Program Consumables	\$25.00	
CATECH	prec Mach	PRS*241	Machining Capstone Lec	\$25.00	Program Consumables	\$25.00	
CATECH	prec Mach	PRS*242*51	Machining Capstone Lab	\$25.00	Program Consumables	\$25.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
CATECH	Welding	WLD*102		Welding I Lab(Intro)	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*102	\$20.00	Welding I Lab(Intro)		Administrative fees	\$20.00
CATECH	Welding	WLD*112		Wld II Lab(All Position SMAW)	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*112	\$20.00	Wld II Lab(All Position SMAW)		Administrative fees	\$20.00
CATECH	Welding	WLD*122		Wldg III Lab-(Adv. SMAW)	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*122	\$20.00	Wldg III Lab-(Adv. SMAW)		Administrative fees	\$20.00
CATECH	Welding	WLD*132		Welding IV Lab GMAW	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*132	\$20.00	Welding IV Lab GMAW		Administrative fees	\$20.00
CATECH	Welding	WLD*202		Welding V Lab GTAW	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*202	\$20.00	Welding V Lab GTAW		Administrative fees	\$20.00
CATECH	Welding	WLD*212		Welding VII Lab Pipe Wldg	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*213		Welding VIII(Adv Grad Proj)	\$250.00	materials, solder, gas and other misc.	\$250.00
CATECH	Welding	WLD*213	\$20.00	Welding VIII(Adv Grad Proj)		materials, solder, gas and other misc.	\$20.00
FPARTS	Art	ART*118*41	\$40.00	Photography I		Supplies & Chemicals	\$40.00
FPARTS	Art	ART*119*41	\$40.00	Photography II		Supplies & Chemicals	\$40.00
FPARTS	Art	ART*121*11	\$15.00	Digital Design		course supplies	\$15.00
FPARTS	Art	ART*125*10	\$10.00	Two Dimensional Design		matboard for project	\$10.00
FPARTS	Art	ART*128*30	\$10.00	Drawing I		paper cost	\$10.00
FPARTS	Art	ART*128*60	\$10.00	Drawing I		paper cost	\$10.00
FPARTS	Art	ART*129*20	\$10.00	Drawing II		paper cost	\$10.00
FPARTS	Art	ART*135*10	\$10.00	Illustration I		paper cost	\$10.00

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
FPARTS	Art	ART*136*10	Illustration II	\$60.00	course supplies	\$10.00	reduce fee to align with fees in ART135
FPARTS	Art	ART*141*41	Painting I	\$10.00	supplies for demo	\$10.00	
FPARTS	Art	ART*142*41	Painting II	\$10.00	supplies for demo	\$10.00	
FPARTS	Art	ART*215*60	Printmaking-Relief	\$40.00	Chemicals & Supplies	\$40.00	
FPARTS	Art	ART*228*31	Drawing III	\$10.00	paper cost	\$10.00	
FPARTS	Art	ART*229*31	Advanced Drawing	\$10.00	paper cost	\$10.00	
FPARTS	Art	ART*241*41	Advanced Painting	\$10.00	paper cost	\$10.00	
FPARTS	Art	ART*251*30	Design III: Three Dimen Dsgn	\$10.00	paper cost	\$10.00	
FPARTS	Art	ART*255*10	Professional Practices	\$15.00	course supplies	\$15.00	
FPARTS	music	MUA*101	Applied Voice I	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*101	Applied Voice I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*102	Applied Voice II	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*102	Applied Voice II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*103	Applied Voice III	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*103	Applied Voice III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*111	Applied Instrument I	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*111	Applied Instrument I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*112	Applied Instrument II	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*112	Applied Instrument II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*113	Applied Instrument III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*115	Applied Woodwind I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*116	Applied Woodwind II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*117	Applied Woodwind III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*125	Applied High Brass I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*126	Applied High Brass II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*127	Applied High Brass III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*131	Applied Piano I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*132	Applied Piano II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*133	Applied Piano III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*141	Applied Guitar I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*142	Applied Guitar II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*143	Applied Guitar III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*145	Applied Percussion I	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*146	Applied Percussion II	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*147	Applied Percussion III	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*201	Applied Voice IV	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*201	Applied Voice IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*202	Applied Voice Advanced Skills	\$60.00	accompanist fee	\$60.00	
FPARTS	music	MUA*202	Applied Voice Advanced Skills	\$225.00	lesson fee	\$225.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
FPARTS	music	MUA*211	Applied Instrument IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*212	Applied Instrument Advanced	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*215	Applied Woodwind IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*216	Applied Woodwind Advanced	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*225	Applied High Brass IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*226	Applied High Brass Advanced	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*231	Applied Piano IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*232	Applied Piano Advanced Skills	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*241	Applied Guitar IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*242	Applied Guitar Advanced Skills	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*245	Applied Percussion IV	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUA*246	Applied Percussion Advanced	\$225.00	lesson fee	\$225.00	
FPARTS	music	MUC*102	Mus Theo I(Aural)	\$25.00	student attendance to concert series	\$25.00	
FPARTS	music	MUC*103	Mus Theo II(Aural)	\$25.00	student attendance to concert series	\$25.00	
FPARTS	music	MUC*202	Mus Theo III(Aural)	\$25.00	student attendance to concert series	\$25.00	
FPARTS	music	MUC*203	Mus Theo IV(Aural)	\$25.00	student attendance to concert series	\$25.00	
FPARTS	music	MUE*105	College Choir I	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*106	College Choir II	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*107	College Choir III	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*111	Vocal Jazz Ensemble I	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*112	Vocal Jazz Ensemble II	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*113	Vocal Jazz Ensemble III	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*115	College Band I	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*116	College Band II	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*117	College Band III	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*121	Jazz Band I	\$10.00	dress/tux cost & Instrument repair	\$10.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
FPARTS	music	MUE*122	Jazz Band II	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*123	Jazz Band III	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*205	College Choir IV	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*206	College Choir Advanced Skills	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*211	Vocal Jazz Ensemble IV	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*215	College Band IV	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*216	College Band Advanced Skills	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*221	Jazz Band IV	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUE*222	Jazz Band Advanced Skills	\$10.00	dress/tux cost & Instrument repair	\$10.00	
FPARTS	music	MUS*101	Music Appreciation	\$10.00	student attendance to matinee concert	\$10.00	
FPARTS	Music	MUS*151	World Music	\$10.00	student attendance to matinee concert	\$10.00	
FPARTS	Theatre	THE*101	Theatre Appreciation	\$40.00	Field Trip	\$40.00	
FPARTS	Theatre	THE*110	Stagecraft	\$40.00	building supplies	\$40.00	
HTHSCI	EMS	EMS*100	Pediatric First Aid/CPR	\$0.00	Supplies	\$25.00	This fee was approved last year
HTHSCI	EMS	EMS*101	BLS/Hlthcare Providers	\$25.00	Supplies	\$25.00	
HTHSCI	EMS	EMS*104	ACLS (Adv Cardiac Life Supp)	\$150.00	Books, Supplies, Instructor	\$150.00	
HTHSCI	EMS	EMS*105	Pre-Hospital Trauma Life Supp	\$150.00	Books, Supplies, Instructor	\$150.00	
HTHSCI	EMS	EMS*109	Emer Medical Tech Clinical	\$28.00	Professional Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*110	Emergency Medical Tech Lec	\$50.00	Supplies and Lab Instructor	\$70.00	Combine EMT Fees with next line
HTHSCI	EMS	EMS*110	Emergency Medical Tech Lec	\$20.00		\$20.00	
HTHSCI	EMS	EMS*122	Intro Paramedic Tech Clinical	\$28.00	Professional Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*131	Pediatric Adv Life Support	\$150.00	Books, Supplies, Instructor	\$150.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
HTHSCI	EMS	EMS*152	Paramedic 1	\$90.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	
HTHSCI	EMS	EMS*152	Paramedic 1	\$50.00	Supplies	\$50.00	
HTHSCI	EMS	EMS*152	Paramedic 1	\$75.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	This fee should be the same as the Union section
HTHSCI	EMS	EMS*161	Paramedic 2 Clinical	\$28.00	Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*161	Paramedic 2 Clinical	\$90.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	
HTHSCI	EMS	EMS*202	Paramedic 3 Clinical	\$28.00	Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*202	Paramedic 3 Clinical	\$90.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	
HTHSCI	EMS	EMS*211	Paramedic 4 Clinical	\$28.00	Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*211	Paramedic 4 Clinical	\$90.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	
HTHSCI	EMS	EMS*221	Paramedic 5	\$90.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	
HTHSCI	EMS	EMS*222	Paramedic 5 Clinical	\$75.00	Lab Faculty & supplies d/t portfolio requirements	\$90.00	This fee should have been increased last year.
HTHSCI	EMS	EMS*222	Paramedic 5 Clinical	\$28.00	Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*231	Paramedic 6	\$28.00	Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*270	I.S.-EMT	\$28.00	Professional Liability Insurance	\$28.00	
HTHSCI	EMS	EMS*290	Paramedic Field Internship	\$0.00		\$28.00	This fee was approved last year
HTHSCI	MDA	MDA*113	Clinical Procedures	\$100.00	Supplies	\$100.00	
HTHSCI	MDA	MDA*213	Medical Laboratory Procedures	\$100.00	Supplies	\$100.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
HTHSCI	MDA	MDA*214	MDA Clinical Externship	\$125.00	Clinical site on-boarding fees: background and drug test	\$125.00	
HTHSCI	MDA	MSA*101	Administrative Procedures	\$100.00	HESI Assessment and Remediation	\$100.00	
HTHSCI	MLT	MLT	All Courses	\$238.70	Consortium fee	\$245.86	Consortium Tuition Increase
HTHSCI	MLT	MLT*150	Intro to Lab Science Methods	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*210	Immunology	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*220	Clinical Chem and Urinalysis	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*250	Hematology and Coagulation	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*260	Phlebotomy	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*270	Immunochemistry	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*280	Clinical Microbiology	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*290	Parasitology, Mycology and Vir	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*291	Hematology & Coagulation Pract	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*292	Clinical Chemistry Urin Pract	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*293	Clinical Microbiology Practicum	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	MLT	MLT*294	Immunochemistry Practicum	\$67.30	Course Fee	\$69.14	Consortium Tuition Increase
HTHSCI	Nursing	NUR*102	Fund Nursing Lab	\$375.00	Supplies, Faculty, & Lab expense	\$375.00	
HTHSCI	Nursing	NUR*102	Fund Nursing Lab	\$350.00	HESI Assessment and Remediation	\$375.00	AY22 HESI 5% increase
HTHSCI	Nursing	NUR*103	Successful Transitions/Nursing	\$150.00	Supplies & Lab Faculty	\$150.00	
HTHSCI	Nursing	NUR*132	Nrsg of Adults&Chld I Lab	\$375.00	Supplies, Faculty, & Lab expense	\$375.00	

						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
HTHSCI	Nursing	NUR*202*1 1	\$375.00	Supplies, Faculty, & Lab expense	\$375.00		
HTHSCI	Nursing	NUR*202*B ridge	\$350.00	Assessment & Remediation	\$350.00		
HTHSCI	Nursing	NUR*232	\$375.00	Supplies, Faculty, & Lab expense	\$375.00		
HTHSCI	OTA	OTA	\$195.00	All courses	Consortium fee	\$195.00	
HTHSCI	OTA	OTA*200	\$52.00	Found Occupational Therapy	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*205	\$52.00	Med Conditions Occup Therapy	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*210	\$52.00	Analysis of Occupations	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*215	\$52.00	Mental Hlth&psychosocial Pract	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*220	\$52.00	Pediatric & Adolescent Pract	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*250	\$52.00	Functional Kinesiology	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*255	\$52.00	Physical Disabilities Practice	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*259	\$52.00	Professional Skills	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*259	\$59.00	Professional Skills	Hesi Practice & Exit Exam Fee	\$59.00	
HTHSCI	OTA	OTA*259	\$125.00	Professional Skills	Certification Exam Fee	\$125.00	
HTHSCI	OTA	OTA*260	\$52.00	Community Practice	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*265	\$52.00	Ethics, Mgt & Leadership	Course Fee	\$55.00	MHPC increase in fees
HTHSCI	OTA	OTA*290	\$52.00	Level II Fieldwork A	Course Fee	\$55.00	MHPC increase in fees
MTHEDU	Education	EDU*115	\$60.00	Child Hlth,Nutri&Safety	Infant & Toddler CPR Certification	\$60.00	
MTHEDU	Education	EDU*115	\$60.00	Child Hlth,Nutri&Safety	Infant & Toddler CPR Certification	\$60.00	
MTHEDU	Education	EDU*203	\$60.00	Educational Technology	Foliotex Software	\$60.00	
MTHEDU	Education	EDU*212	\$10.00	Teaching Prof/Field Experience	SMSTA Liability Insurance	\$10.00	



						AY22	
Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change	
MTHEDU	Education	EDU*244	Education/Exceptional Learners	\$25.00	hybrid fee	\$25.00	
MTHEDU	Education	EDU*290	Program Capstone-Teaching	\$59.00	MoGEA Testing Fee	\$59.00	
MTHEDU	Physical Ed	PED*000	Fitness Center Orientation	\$15.00	Equipment maintenance	\$15.00	
SCIENG	Biology	BIO*110	General Ecology	\$10.00	Specimens & Supplies	\$10.00	
SCIENG	Biology	BIO*111	Gen Biology Lec & Lab	\$50.00	Specimens & Supplies	\$50.00	
SCIENG	Biology	BIO*121	Prin of Biology I Lec & Lab	\$20.00	Specimens & Supplies	\$20.00	
SCIENG	Biology	BIO*122	Prin of Biology II Lec & Lab	\$50.00	Specimens & Supplies	\$50.00	
SCIENG	Biology	BIO*151	Intro Hum Anat&Phys Lec&Lab	\$40.00	preserved specimens	\$40.00	
SCIENG	Biology	BIO*151	Intro Hum Anat&Phys Lec&Lab	\$50.00	preserved specimens	\$50.00	
SCIENG	Biology	BIO*205	Microbiology for Allied Health	\$50.00	Cultured Plates & Other supplies	\$50.00	
SCIENG	Biology	BIO*206	Hum Anat&Phys I Lec & Lab	\$10.00	preserved specimens	\$10.00	
SCIENG	Biology	BIO*206	Hum Anat&Phys I Lec & Lab	\$50.00	preserved specimens	\$50.00	
SCIENG	Biology	BIO*207	Hum Anat&Phys II Lec&Lab	\$50.00	Consumables	\$50.00	
SCIENG	Chemistry	CHM*112	Gen Chemistry II Lec & Lab	\$50.00	Chemicals & Supplies	\$50.00	
SCIENG	Chemistry	CHM*205	Organic Chemistry I Lec&Lab	\$0.00	Chemicals & Supplies	\$50.00	No current fee listed, this was approved last year.
SCIENG	Physics	GEO*102	Intro Phys Geo Lab	\$40.00	Field Trip	\$40.00	
SCIENG	Physics	PHY*104	Intro to Physics Lect&Lab	\$20.00	building supplies & consumables	\$20.00	
SCIENG	Physics	PHY*110	Survey of Phys Sci Lec & Lab	\$25.00	building supplies & consumables	\$25.00	
SCIENG	Physics	PHY*212	Gen Physics I Lab	\$10.00	disposable supplies	\$10.00	



## Interoffice Memo

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TO: Dr. Jon Bauer  
DATE: January 21, 2021  
FROM: Office of Academic Affairs  
RE: Adjunct Addendum for Spring Semester 2021

Please approve the following adjunct addendum for the spring 2021 semester.

### **ADDITIONS**

#### **Career & Technical Education**

Robert Frederick, Welding  
Brian Watson, Welding

#### **Health Sciences**

Elisha Chaney, Nursing  
Nancy Tappe, Nursing

#### **English & Humanities**

Elizabeth Rosebrough, English

#### **Falcon Seminar**

Linda Arrington  
Jessica Robart  
Jennifer Willis

#### **Fine & Performing Arts**

Luke Furle, Art  
Jeremy Bates, Music  
Justin Branum, Music  
Amy Jackson, Art  
Benjamin Sachs, Music

#### **Mathematics & Education**

Martin Clayes, Physical Education  
Nancy Cook, Education  
Regina Holmes, Mathematics  
Kirby Moreland Mathematics  
Margaret Vogel, Education  
Brad Wallach, Physical Education

#### **Science & Engineering**

Tiffanie Atherton, Biology  
Jon Ceretto, Engineering  
Aftab Chaudhry, Biology  
Lucy Crain, Health Science  
Amanda Duerden, Chemistry  
Travis McDowell, Chemistry  
Fatemeh Nichols, Chemistry  
Mark Palmier, Biology  
Lindsey Pender, Agriculture

Larry Pierce, Geology  
**Science & Engineering, Cont.**

Bijaya Shrestha, Physics  
James Small, Physics  
Nancy Hayes, Biology  
Lihong, Yao, Physics

#### **Social Sciences**

Miranda Green, Psychology  
Robin Hanson, Anthropology/Civilization  
Jenny Kuchem, Sociology/Falcon Seminar  
Lesley Peters, Sociology  
Vanessa Whittle, History  
Sarah Wildt, Sociology

#### **Dual Credit**

Kristen Adams, SFBRHS,  
Psychology/Sociology  
Andrew Allen, SFBRHS, Chemistry  
Curtis Beers, FRCC, CIS  
Shea Bowen, OHS, Business  
Dan Brinkmann, FRCC, Auto Technology  
Terry Brookshire, RTI/C, Auto Technology  
Timothy Buchheit, SFBRHS, Comm.  
Nathan Caldwell, SFBRHS, History  
Sarah Dierker, SCHS, Business  
Emily Edens, BHS, History  
Colin Flynn, WHS, English  
Kerry Flynn, WHS, Sociology  
Jeffrey Frankenberg, FRCC, Building Const.  
Alex Garber, CHS, History  
Kirk Grass, FRCC, Precision Machining  
Star Hargis, RHS, English  
Cathy Jinkerson, FRCC, Business/CAPS  
Timothy Karth, SCHS, Music  
Daniel Kemper, FRCC, Welding  
Benjamin Martin, SCHC, Bio. /Biotechnology  
Gary Maune, FRCC, Auto Technology  
Glenn Mechem, UHS, History  
Kimberly Minnich-Contarini, WHS, CIS

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Christine Moritz, OHS, Accounting  
**Dual Credit, Cont.**  
Danika Novak, UHS, English  
Tabitha Olson, CHS, Mathematics  
Charles Parsell, RTI/C, CIS  
Mary Pelster, SFBRRHS, Mathematics  
Michael Pelster, SFBRRHS, Mathematics  
Sharlet Peterson, LHS, Mathematics  
Robert Prichard, SCHS, History  
Lindsay Riegel, SFBHS, English  
Michel Rightnowar, RTI/C, Auto Technology

Jon Noelker, SFBRRHS, Biology  
Robert Robinson, RTI/C, Building Const.  
Olivia Santhuff, SHS, Political Science  
Robert Schulze, FRCC, Auto Technology  
Sarah Serbus, UHS, Communications  
Dennis Smith, UHS, Mathematics  
Edward Stahl, WHS, History  
Deborah Starkey, VHS, English  
Kelly Wood, WHS, Communications  
Robert York, FRCC, Building Construction

**DELETIONS**

**Career & Technical Education**

Cliff Cartwright, Welding

**Health Sciences**

Madison Harris, Nursing  
Becky Raterman, Nursing  
Heather Sluis, Nursing

**Fine & Performing Arts**

Annie Swafford-Green, Art

**Social Sciences**

Alyce Carpenter, Psychology  
Jeff Parsons, History  
Matthew Vogeler, Political Science

Signatures:

  
Robyn Walter, VP, Academic Affairs      1/21/2021  
Date

  
Wendy Hartmann, Director, Human Resources      1/25/21  
Date