

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
Monday, February 7, 2022**

**CALL TO ORDER:** The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present were Joseph Stroetker, Cookie Hays, Eric Park, and Audrey Freitag. Prudence Johnson was absent. Also present for all or portions of the meeting were President of the College Jon Bauer; Administrators – Vice President of Academic Affairs Robyn Walter, Vice President of External Relations Joel Doepker, Vice President of Finance and Administration DeAnna Cassat, and Vice President of Student Development Sarah Leassner; Faculty – Assistant Professor of English Greg Stotler, Instructor of Accounting Tanner French, Faculty Association President Reginald Brigham, and NEA Secretary Cori Derifield; Other Staff – Dean of Health Science Nancy Mitchell, Executive Director of Institutional Effectiveness Michelle Smith, Foundation Executive Director Bridgette Kelch, Director of Human Resources Wendy Hartmann, Director of the Rolla Campus Christina Ayres, Director of Information Technology Doug Houston, Communications & Marketing Director Gregg Jones, Coordinator of Campus Life & Leadership Carson Mowery, Executive Assistant to the President Bonnie Gardner, Professional Staff Association Vice President Becki Heimann, and Classified Staff Association Vice President Amanda Studdard; Students – Student Government Association President Brooklyn Hyatt.

Guests included Brad Dunagan and Terry Todd of Cochran Engineering, Reid Glenn of the *Missourian*, and Lloyd Klinedinst.

*The meeting was held via Zoom due to the current COVID-19 pandemic and social distancing recommendations. The Zoom link was included on the published agenda.*

**PUBLIC COMMENT:** There were no public comments.

**APPROVAL OF AGENDA:** Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

**Motion:** To **approve** the agenda for the February 7, 2022, meeting of the Board of Trustees.  
*Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously*

**\*APPROVAL OF MINUTES:** The Board approved the minutes of the December 6, 2021, regular meeting of the Board of Trustees.

**TREASURER’S REPORT AND FINANCIAL REPORT:** Vice President DeAnna Cassat presented the financial statements. She reminded the Board that the decrease in cash is a result of funds transferred into a CD on December 2; those funds are now reflected in the investments. In response to a comment by Dr. Park, Vice President Cassat clarified that while the ECC Foundation financials are included in the annual audit, they are not included in the reports presented monthly to the Board.

**Motion:** To **approve** the treasurer’s report, the financial report, and the payment of bills subject to the annual audit.  
*Motion by Eric Park; Seconded by Cookie Hays; Carried Unanimously*

**PEDESTRIAN BRIDGE UPDATE:** Brad Dunagan from Cochran Engineering provided an update on the design of the pedestrian bridge between the Shook Student Center and Buescher Hall. A parking and equipment storage area for the contractor will be established on the east side of the construction site with access from the college drive. This area will include erosion control measures and will be

restored and re-seeded after the project is completed. The bridge roof canopy will extend beyond the concrete sides to under the current roof overhang and within a few inches of the existing glass wall of Buescher Hall as well as under the overhang over the door of Shook Student Center. This will protect pedestrians during rain/snow events. The concrete sides will be 3.5 feet high and will not have a separate rail on top as the current structure does. The columns and footings will be replaced, but the existing foundation walls at the Buescher Hall end will be preserved. The lighting plan is still being developed, and it is hoped the final plans will be fully developed by the end of February. Construction is anticipated to begin mid-May and finish by the end of December or early January. Dr. Bauer noted that funding for this project will be from state capital improvement funds for maintenance and repair.

**REDISTRICTING:** Dr. Bauer reminded the Board that state statute required the formation of a committee to recommend adjustments to subdistricts as required to have a substantially equal population in each subdistrict following the publication of census data. Guidance from the Department of Higher Education suggested that a range of 30% to 36% for each subdistrict is acceptable. The total district population is now 95,080. Population in the current subdistrict 2 has increased at a faster rate than the other two subdistricts so options were reviewed to balance the subdistricts. Three options were presented to the committee, and the committee elected to recommend option three which keeps school districts intact and makes the subdistricts compact and contiguous.

**Motion:** To **adopt** the attached redistricting plan as proposed by the Redistricting Committee.

*Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously*

**APPROVAL OF BIDS:** Dr. Bauer noted that bids were received for athletic locker rooms but those are still under advisement. Vice President Cassat stated that a construction project is underway to establish the Falcon Career Center and the project is at a point where furniture needs to be purchased. There were proposals from two vendors who are part of the state competitive bid contract. Funding for the furniture and the construction project is from the GEER Excels Grant.

**Motion:** To **approve** the purchase of furniture for the Falcon Career Center (HH270) from Modern Business Interiors at a total cost not to exceed \$89,440.84 to be funded with GEER Excels Grant funds.

*Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried Unanimously*

**TUITION & FEES:** Dr. Bauer explained that tuition rates and general fees are normally established in February to have them in place when registration begins for the new academic year. For the past several years, a subcommittee of the Budget Advisory Committee has developed the recommended rates. Vice President Cassat chaired the committee and explained that a \$5 per credit hour increase for tuition tiers 1 and 2 is recommended with tier 3 and dual credit tuition remaining the same. Although enrollment is forecast to increase next year, there is data that shows a decline in the high school population. The committee recommends gradual increases over time rather than a large increase in a single year in the future. This represents about a 4.5% increase in tuition which is below the current inflation rate. Tuition will also remain below the maximum threshold for Pell Grants and A+ Scholarships. Small increases in the student activities fee, facilities fee, and security fee are also recommended. Dr. Park observed that the Board has always sought to maintain an affordable tuition rate and this proposal is reasonable as decreases in the student body are anticipated while operating costs continue to increase. Dr. Bauer reminded the Board that 80-90% of ECC students receive financial assistance in some form. The neediest students will qualify for a full Pell Grant of just under \$6,500 while a student taking 15 credit hours would have tuition/general fees costs of \$4,300.

**Motion:** To **approve** tuition rates and general fees for the 2022-2023 academic year as follows:

**Tuition**

|                             |                       |
|-----------------------------|-----------------------|
| In-District Tier One        | \$115 per credit hour |
| In-District Tier Two        | \$139 per credit hour |
| In-District Tier Three      | \$200 per credit hour |
| Out-of-District Tier One    | \$161 per credit hour |
| Out-of-District Tier Two    | \$195 per credit hour |
| Out-of-District Tier Three  | \$300 per credit hour |
| Out-of-State Tier One       | \$235 per credit hour |
| Out-of-State Tier Two       | \$286 per credit hour |
| International Tier One      | \$241 per credit hour |
| International Tier Two      | \$306 per credit hour |
| Dual Credit/Dual Enrollment | \$58 per credit hour  |

**General Fees**

|                    |                        |
|--------------------|------------------------|
| Student Activities | \$9.00 per credit hour |
| Support Services   | \$1.00 per credit hour |
| Technology         | \$3.00 per credit hour |
| Facilities         | \$8.00 per credit hour |
| Security           | \$9.00 per credit hour |

*Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously*

**COURSE FEES:** Dr. Bauer noted that the proposed fees are specific to certain courses. Vice President Walter, the instructional team, and the business office staff review course fees annually and adjust as necessary to cover the costs of each course. Vice President Walter noted that the fees are reviewed by Academic Council. Many of the fees remained the same and some were reduced. The increase in fees for all classes is \$712 (roughly 2.5% if the new LPN and Surgical Technology programs are not included).

**Motion:** To **approve** course fees for 2022-2023 as outlined in the attached memorandum.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

**LAW ENFORCEMENT ACADEMY:** Dr. Bauer informed the Board that staff have been in discussions with law enforcement officials from Phelps County for several months. They approached the college with the need for training in their area. The development of this program is consistent with the strategic plan and responsive to the community served by ECC. Christina Ayres provided additional information on the discussions noting that Rolla is an ideal geographic location because the nearest training center is 60 or miles away.

The program would be a one-year certificate offered in the evening and on weekends with an annual cohort starting in January and graduating in December. Participants would have the option to complete the AAS degree and graduates would be eligible for a Class A (peace officer) license. Phelps County Sheriff's Department would provide training space for tactical training and fieldwork, firearms for use in the program, a shooting range, vehicles, and vehicle training space for low-speed driver training. The department is also purchasing a simulator for high-speed driving. Phelps County Sheriff's Department staff would assist with instructor recruitment and incentivize their employees to enroll, serve on the program advisory committee, and participate in applicant selection. ECC would provide lecture space at Rolla North, serve as the program certificate/degree grantor, seek the POST

license approval and program accreditation, serve as fiscal agent, provide access to financial aid for students, provide student services and counseling services, and manage the advisory committee.

If approved, the application will be submitted to the POST Commission in March for review in April to provide preliminary approval. That will trigger a site visit to review the facilities over the summer. The POST Commission hearing regarding program approval will occur in October. The first cohort would begin classes in January 2023. The program would be structured to be self-supported. Dr. Bauer noted that this program would present an opportunity to work with other entities in the future.

**Motion:** To **authorize** college administration to pursue the development of a basic law enforcement training center in Rolla, MO in partnership with the Phelps County Sheriff's Department subject to appropriate regulatory and accrediting bodies, and contingent upon approval of the Missouri Department of Public Safety's Peace Officer Standards and Training (POST) Commission Board.

*Motion by Cookie Hays; Seconded by Audrey Freitag; Carried Unanimously*

**BUDGET DEVELOPMENT UPDATE:** The budget will be presented at the June Board meeting. The requests for budget managers have been submitted and are being reviewed by the administrative team. That review will be completed in March. The first session of training for the bargaining teams was just completed, and the bargaining process will begin soon.

Tuition and fees are a significant part of local revenue; enrollment projections will continue to be refined. An inflation factor of upwards of 7% will allow the college to capture a significant part of the gains in property value in the tax levy.

The governor's budget was introduced with a recommended core funding increase and funds for capital improvements. ECC should receive \$66,000 in additional state aid but that is not a significant percentage gain. Over time, rapidly growing institutions receive less on a per-student basis than others. The 12 community colleges have implemented a formula to bring into balance the state funding per FTE. Those on the higher end of the FTE funding will not receive as much as those on the lower end.

The proposed investment in capital improvements from the state would provide \$6.5 million for a facility in Rolla. Local match is required for these funds and grant opportunities are being actively pursued to provide matching dollars. If the capital money is approved later this spring, funds would need to be allocated by the end of 2024 and spent by the end of 2026. Local American Rescue Plan Act (ARPA) funds can be pursued along with public/private grants. The current lease payments for Rolla can also be converted into loan payments. This is being viewed as a cost-neutral project that will bring all programs under one roof with adequate space. General obligation bonds cannot be used for facilities outside the taxing district, and this is the first time in many years that funds have been proposed at the state level.

Dr. Bauer indicated he is hopeful that core funding will continue to increase over the next couple of years as the revenue situation in the state is strong and there appears to be a commitment for increased investments in higher education over time. He reminded the Board that the top priority for the institution is improving compensation to allow for retention and recruitment of employees.

**BOARD POLICY: Monuments & Memorials** – There were no changes to the policy as presented in December. Dr. Bauer reminded the Board that the college was presented with a request to consider a memorial on the campus. Discussion with the Board and general counsel led to the development of a policy to provide parameters for considering such requests. It was noted that there is a specific area

of law that deals with government speech when it comes to monuments and memorials; accepting one memorial does not obligate the college to accept all monuments/memorials. The college has editorial control if there is any formal information published about a memorial on campus. However, there is no way to control social media comments from the public.

**Motion:** To **adopt** Board Policy 4.50 Monuments and Memorials and associated procedures as attached.

*Motion by Cookie Hays; Seconded by Audrey Freitag; Carried Unanimously*

Leave & Accommodation for Victims of Domestic Violence & Sexual Assault – Dr. Bauer noted that state law requires leave to be provided but it does not have to be paid. As this policy moved through the governance process, a question arose about whether the college would provide paid leave in these situations. He felt this was the appropriate thing to do. Dr. Bauer recommended waiving the first reading and adopting the policy immediately to ensure employees would be covered should such a situation arise and to comply with the law. The policy was written by legal counsel and recommended by the Shared Governance Council. In response to a question from the Board, Dr. Bauer stated that the two weeks of paid leave is over the course of a year, not the employee's entire tenure.

**Motion:** To **waive** the first reading and **adopt** Board Policy 5.51 Leave and Accommodations for Victims of Domestic Violence and Sexual Assault and associated procedures as attached.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

Board Code of Ethics – Ms. Hartley stated that codes of ethics are an accepted standard now, and this policy was not developed in response to any issue that has ever come up with the Board. Dr. Bauer indicated this is a best practice and provides a code of expectations for trustees to follow that would be beneficial to both seasoned and new trustees. The policy outlines the Board's expectations for itself. The trustees expressed the opinion that such a policy would be beneficial. They were directed to share any suggestions or comments with Dr. Bauer and Ms. Hartley.

Communicable Diseases – Dr. Bauer noted the policy/procedure changes are recommended by the Shared Governance Council. This policy has been in place for many years but was written with the assumption of dealing with an individual or isolated case, not a pandemic. The revisions clarify that in case of an epidemic or pandemic ECC would not necessarily use those individual guidelines for each case but rather would make decisions on how to operate with broad guidelines. Broad decisions could be made that affect all students, but processes will remain in place for an individual case of a communicable disease. There is a parallel policy in the employee section of Board policy.

**\*PERSONNEL:** The Board **approved** the appointments of Jenna Dulworth as Financial Aid Advisor for Scholarships and A+ effective December 13, 2021, with an annual salary of \$35,568; Abigail Bishop as Wellness Navigator for the Falcon Career Center effective January 4, 2022, with an annual salary of \$41,760; and Sarah Haines as Occupational Navigator for the Falcon Career Center effective January 4, 2022, with an annual salary of \$39,101.92.

The Board **accepted** the retirement request of Susan Henderson, Assistant Professor of English, effective January 14, 2022, and the resignation of Susan Miller Warden, Foundation Event and Program Coordinator, effective March 11, 2022.

The Board also **approved** changes to the roster of adjunct faculty for the 2022 spring semester as listed on the attached memorandum.

**BOARD PRESIDENT’S REPORT:** Board President Ann Hartley extended congratulations to Bobby Bland, Bethany Herron, and Erin Anglin who were recently recognized as recipients of the NISOD Excellence Award.

**REPORTS:**

- A. FACULTY ASSOCIATION REPORT:** Faculty Association President Reg Brigham had to leave the meeting so there was no report.
- B. ECC-NEA:** ECC-NEA Secretary Cori Derifield reported the association is designing t-shirts for members, revising the current bylaws, and working on bargaining statements.
- C. PROFESSIONAL STAFF ASSOCIATION REPORT:** Professional Staff Association Vice President Becki Heimann stated the Association had no update.
- D. CLASSIFIED STAFF ASSOCIATION REPORT:** Classified Staff Association Vice President Amanda Studdard reported that she has replaced Jenna Dulworth who is now a member of the professional staff. The current Denim Day charity is Franklin County CASA and \$135 has been raised at this point. The coat drive provided 64 coats to the Franklin County Resource Center in December.
- E. STUDENT GOVERNMENT ASSOCIATION REPORT:** SGA President Brooklyn Hyatt reported that SGA hosted a table at the Student Involvement Fair and will be holding their first meeting of the semester on February 8.

**PRESIDENT’S REPORT:** Dr. Bauer reported that enrollment is up 4.2% in credit hours. Most community colleges across the nation are experiencing declines right now. This increase is the result of very diligent, intentional work by staff.

There has been no change in COVID protocols for spring; masks are still required indoors at all campus facilities. Data will be reviewed in the next 30 days and adjustments will be made accordingly.

Preparations are underway for the April accreditation visit. Development of the assurance argument is in the final stages, and it will be submitted to the Higher Learning Commission early next month. A five-member site visit team has been assigned and has been reviewed for any conflicts of interest.

Dr. Bauer reviewed federal policy initiatives for the year which include an increase in the maximum Pell Grant award to account for rising costs and inclusion of short-term training programs as eligible programs. There are proposals for a new workforce training program in the Department of Education or Department of Labor and to make the Pell Grant tax-free.

Spring semester is underway and spring sports will soon begin, weather permitting. The first baseball game is scheduled for February 22.

**ADJOURNMENT:**

**Motion:** To **adjourn** the February 7, 2022, public meeting of the Board of Trustees at 8 p.m.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

---

President, Board of Trustees

---

Secretary, Board of Trustees

## 2022 Redistricting Plan

### Junior College District of East Central Missouri

Pursuant to the Revised Statutes of Missouri, 178.820, and based upon data from the 2020 United States Census, the following redistricting plan is proposed for the Junior College District of East Central Missouri (the District):

**Subdistrict 1**—Consisting of the school districts of St. Clair R-13, Lonedell R-14, Sullivan C-2, and Crawford County R-1 (Bourbon)

**Subdistrict 2**—Consisting of the school districts of Union R-11, New Haven, Franklin County R-2, Spring Bluff R-15, Strain-Japan R-16.

**Subdistrict 3**—Consisting of the School District of Washington.

The population of the District is 95,080. The populations of each subdistrict are as follows:

**Subdistrict 1**—33,049 (34.7% of district total)

**Subdistrict 2**—28,559 (30%)

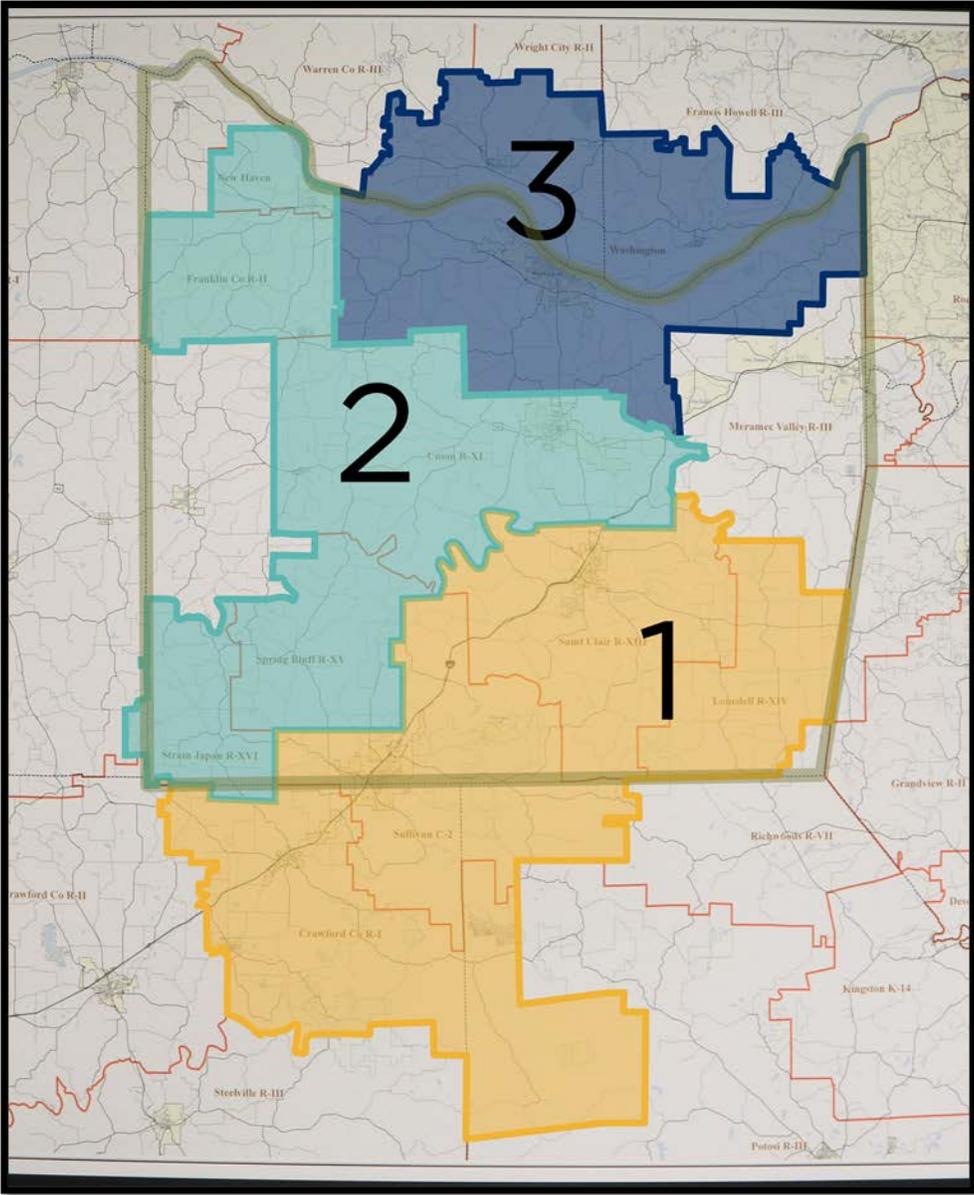
**Subdistrict 3**—33,472 (35.2%)

The subdistricts are compact and contiguous, as illustrated below, and utilize fully intact school district boundaries. The plan is unanimously recommended by the Redistricting Committee, which met January 27, 2022, minutes of which are attached.

These subdistricts would go into effect for the April 2024 regular election of the East Central College Board of Trustees, or any special election held following adoption of the plan by the Missouri Coordinating Board for Higher Education. Candidates for the Board of Trustees must reside within the subdistrict for which he or she has filed, meet all eligibility requirements of RSMo 178.820(5), and are elected at large by voters of the District.

**Junior College District of East Central Missouri**

**2022 Subdistrict Plan**





**BOARD MEMORANDUM**

TO: Dr. Jon Bauer  
 DATE: January 28, 2022  
 FROM: Office of Academic Affairs  
 RE: Course Fee Schedule for AY 2022/2023

This memorandum serves as a recommendation for the Board of Trustees to adopt the course fee schedule listed below for the 2022/2023 academic year.

| Division       | Department | Section Number | Section Name            | Current Fee | Purpose of Fee        | AY23 Proposed Fee | Reason for Change |
|----------------|------------|----------------|-------------------------|-------------|-----------------------|-------------------|-------------------|
| A&S:<br>FPARTS | Art        | ART*245        | Watercolor II           | \$10        | course supplies       | \$10.00           |                   |
| A&S:<br>FPARTS | Art        | ART*248        | Advanced Ceramics       | \$30        | plaster, glaze, tools | \$30.00           |                   |
| A&S:<br>FPARTS | Art        | ART*118        | Photography I           | \$40        | Supplies & Chemicals  | \$40.00           |                   |
| A&S:<br>FPARTS | Art        | ART*119        | Photography II          | \$40        | Supplies & Chemicals  | \$40.00           |                   |
| A&S:<br>FPARTS | Art        | ART*121        | Digital Design          | \$15        | course supplies       | \$15.00           |                   |
| A&S:<br>FPARTS | Art        | ART*125        | Two Dimensional Design  | \$10        | matboard for project  | \$10.00           |                   |
| A&S:<br>FPARTS | Art        | Art*126        | Design II: Color Theory | \$10        | Course supplies       | \$10.00           |                   |
| A&S:<br>FPARTS | Art        | ART*128        | Drawing I               | \$10        | paper cost            | \$10.00           |                   |
| A&S:<br>FPARTS | Art        | ART*129        | Drawing II              | \$10        | paper cost            | \$10.00           |                   |
| A&S:<br>FPARTS | Art        | ART*131        | Figure Drawing I        | \$30        | paper cost            | \$30.00           |                   |

| Division       | Department | Section Number | Section Name                 | Current Fee | Purpose of Fee        | AY23 Proposed Fee | Reason for Change                              |
|----------------|------------|----------------|------------------------------|-------------|-----------------------|-------------------|--|
| A&S:<br>FPARTS | Art        | ART*132        | Figure Drawing II            | \$30        | paper cost            | \$30.00           |  |
| A&S:<br>FPARTS | Art        | ART*135        | Illustration I               | \$10        | paper cost            | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*136        | Illustration II              | \$10        | course supplies       | \$0.00            | nothing is supplied to students in this course |
| A&S:<br>FPARTS | Art        | ART*137        | Graphic Design I             | \$0         | Printing Supplies     | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*141        | Painting I                   | \$10        | supplies for demo     | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*142        | Painting II                  | \$10        | supplies for demo     | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*145        | Watercolor I                 | \$10        | supplies for demo     | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*146        | Watercolor II                | \$10        | supplies for demo     | \$10.00           |  |
| A&S:<br>FPARTS | Art        | ART*148        | CeramicsI:Handbldg& Surfaces | \$30        | plaster, glaze, tools | \$30.00           |  |
| A&S:<br>FPARTS | Art        | ART*149        | Ceramics II:Throwing & Glaze | \$30        | plaster, glaze, tools | \$30.00           |  |
| A&S:<br>FPARTS | Art        | ART*151        | Sculpture I                  | \$60        | course supplies       | \$60.00           |  |
| A&S:<br>FPARTS | Art        | ART*152        | Sculpture II                 | \$60        | course supplies       | \$60.00           |  |
| A&S:<br>FPARTS | Art        | ART*170        | Typography                   | \$15        | course supplies       | \$15.00           |  |
| A&S:<br>FPARTS | Art        | ART*171        | Digital Photography          | \$25        | course supplies       | \$25.00           |  |

| Division       | Department | Section Number | Section Name                            | Current Fee | Purpose of Fee       | AY23 Proposed Fee | Reason for Change   |
|----------------|------------|----------------|---|-------------|----------------------|-------------------|---|
| A&S:<br>FPARTS | Art        | ART*215        | Printmaking-Relief                      | \$40        | Chemicals & Supplies | \$40.00           |   |
| A&S:<br>FPARTS | Art        | ART*216        | Printmaking-Intaglio                    | \$40        | Chemicals & Supplies |                   |   |
| A&S:<br>FPARTS | Art        | ART*216        | Printmaking-Intaglio                    | \$40        | Chemicals & Supplies | \$40.00           |   |
| A&S:<br>FPARTS | Art        | ART*217        | Advanced Printmaking                    | \$60        | Chemicals & Supplies | \$40.00           | updated list to better align with other printmaking courses |
| A&S:<br>FPARTS | Art        | ART*217        | Advanced Printmaking                    | \$60        | Chemicals & Supplies | \$40.00           | updated list to better align with other printmaking courses |
| A&S:<br>FPARTS | Art        | ART*218        | Advanced Photography                    | \$40        | Chemicals & Supplies |                   |   |
| A&S:<br>FPARTS | Art        | ART*218        | Advanced Photography                    | \$40        | Chemicals & Supplies | \$40.00           |   |
| A&S:<br>FPARTS | Art        | ART*221        | Digital Illustrator II-Adv Illustration | \$15        | Chemicals & Supplies |                   |   |
| A&S:<br>FPARTS | Art        | ART*221        | Digital Illustrator II-Adv Illustration | \$15        | Paper supplies       | \$15.00           |   |
| A&S:<br>FPARTS | Art        | ART*228        | Drawing III                             | \$10        | paper cost           | \$10.00           |   |
| A&S:<br>FPARTS | Art        | ART*229        | Advanced Drawing                        | \$10        | paper cost           | \$10.00           |   |
| A&S:<br>FPARTS | Art        | ART*231        | Figure Drawing III                      | \$30        | Figure drawing paper | \$30.00           |   |
| A&S:<br>FPARTS | Art        | ART*231        | Figure Drawing III                      | \$30        | paper cost           | \$30.00           |   |
| A&S:<br>FPARTS | Art        | ART*232        | Adv. Figure Drawing                     | \$30        | Figure drawing paper | \$30.00           |   |

| Division       | Department | Section Number | Section Name                 | Current Fee | Purpose of Fee        | AY23 Proposed Fee | Reason for Change                     |
|----------------|------------|----------------|------------------------------|-------------|-----------------------|-------------------|---------------------------------------|
| A&S:<br>FPARTS | Art        | ART*232        | Adv. Figure Drawing          | \$30        | paper cost            | \$30.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*241        | Advanced Painting            | \$10        | paper cost            | \$10.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*245        | Watercolor III               | \$10        | Paper supplies        | \$10.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*248        | Advanced Ceramics            | \$30        | plaster, glaze, tools | \$30.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*251        | Design III: Three Dimen Dsgn | \$10        | paper cost            | \$10.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*254        | Advanced Sculpture           | \$60        | course supplies       | \$60.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*255        | Professional Practices       | \$15        | course supplies       | \$0.00            | no disposable materials required      |
| A&S:<br>FPARTS | Art        | ART*260        | Gallery Applications         | \$60        | course supplies       | \$60.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*261        | Package Design               | \$15        | supplies for demo     | \$15.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*262        | Page Design & Layout         | \$15        | supplies for demo     | \$15.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*268        | Multimedia Productions       | \$15        | supplies for demo     | \$15.00           |                                       |
| A&S:<br>FPARTS | Art        | ART*269        | 3-D Modeling                 | \$60        | course supplies       | \$60.00           |                                       |
| A&S:<br>FPARTS | Music      | MUA*101        | Applied Voice I              | \$60        | accompanist fee       | \$68.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*101        | Applied Voice I              | \$225       | lesson fee            | \$225.00          |                                       |

| Division    | Department | Section Number | Section Name         | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                     |
|-------------|------------|----------------|----------------------|-------------|-----------------|-------------------|---------------------------------------|
| A&S: FPARTS | Music      | MUA*102        | Applied Voice II     | \$60        | accompanist fee | \$68.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*102        | Applied Voice II     | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*103        | Applied Voice III    | \$60        | accompanist fee | \$68.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*103        | Applied Voice III    | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*115        | Applied Woodwind I   | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*115        | Applied Woodwind I   | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*116        | Applied Woodwind II  | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*116        | Applied Woodwind II  | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*117        | Applied Woodwind III | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*117        | Applied Woodwind III | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*121        | Applied Low Brass I  | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*121        | Applied Low Brass I  | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*122        | Applied Low Brass II | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*122        | Applied Low Brass II | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |

| Division       | Department | Section Number | Section Name           | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                     |
|----------------|------------|----------------|------------------------|-------------|-----------------|-------------------|---------------------------------------|
| A&S:<br>FPARTS | Music      | MUA*123        | Applied Low Brass III  | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*123        | Applied Low Brass III  | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*125        | Applied High Brass I   | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*125        | Applied High Brass I   | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*126        | Applied High Brass II  | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*126        | Applied High Brass II  | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*127        | Applied High Brass III | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*127        | Applied High Brass III | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*131        | Applied Piano I        | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*132        | Applied Piano II       | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*133        | Applied Piano III      | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*135        | Applied String I       | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*136        | Applied String II      | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*137        | Applied String II      | \$225       | lesson fee      | \$225.00          |                                       |

| Division       | Department | Section Number | Section Name                  | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                     |
|----------------|------------|----------------|-------------------------------|-------------|-----------------|-------------------|---------------------------------------|
| A&S:<br>FPARTS | Music      | MUA*141        | Applied Guitar I              | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*142        | Applied Guitar II             | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*143        | Applied Guitar III            | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*145        | Applied Percussion I          | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*146        | Applied Percussion II         | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*147        | Applied Percussion III        | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*201        | Applied Voice IV              | \$60        | accompanist fee | \$68.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*201        | Applied Voice IV              | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*202        | Applied Voice Advanced Skills | \$60        | accompanist fee | \$68.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*202        | Applied Voice Advanced Skills | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*215        | Applied Woodwind IV           | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*215        | Applied Woodwind IV           | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S:<br>FPARTS | Music      | MUA*216        | Applied Woodwind Advanced     | \$225       | lesson fee      | \$225.00          |                                       |
| A&S:<br>FPARTS | Music      | MUA*216        | Applied Woodwind Advanced     | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |

| Division    | Department | Section Number | Section Name                      | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                     |
|-------------|------------|----------------|-----------------------------------|-------------|-----------------|-------------------|---------------------------------------|
| A&S: FPARTS | Music      | MUA*221        | Applied Low Brass IV              | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*221        | Applied Low Brass IV              | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*222        | Applied Low Brass Advanced Skills | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*222        | Applied Low Brass Advanced Skills | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*225        | Applied High Brass IV             | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*225        | Applied High Brass IV             | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*226        | Applied High Brass Advanced       | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*226        | Applied High Brass Advanced       | \$30        | accompanist fee | \$34.00           | increased cost to pay the accompanist |
| A&S: FPARTS | Music      | MUA*231        | Applied Piano IV                  | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*232        | Applied Piano Advanced Skills     | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*235        | Applied String IV                 | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*236        | Applied String Advanced           | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*241        | Applied Guitar IV                 | \$225       | lesson fee      | \$225.00          |                                       |
| A&S: FPARTS | Music      | MUA*242        | Applied Guitar Advanced Skills    | \$225       | lesson fee      | \$225.00          |                                       |

| Division       | Department | Section Number | Section Name                | Current Fee | Purpose of Fee                       | AY23 Proposed Fee | Reason for Change |
|----------------|------------|----------------|-----------------------------|-------------|--------------------------------------|-------------------|-------------------|
| A&S:<br>FPARTS | Music      | MUA*245        | Applied Percussion IV       | \$225       | lesson fee                           | \$225.00          |                   |
| A&S:<br>FPARTS | Music      | MUA*246        | Applied Percussion Advanced | \$225       | lesson fee                           | \$225.00          |                   |
| A&S:<br>FPARTS | Music      | MUC*102        | Mus Theo I(Aural)           | \$25        | student attendance to concert series | \$25.00           |                   |
| A&S:<br>FPARTS | Music      | MUC*104        | Mus Theo II(Written)        | \$25        | student attendance to concert series | \$25.00           |                   |
| A&S:<br>FPARTS | Music      | MUC*202        | Mus Theo III(Aural)         | \$25        | student attendance to concert series | \$25.00           |                   |
| A&S:<br>FPARTS | Music      | MUC*204        | Mus Theo IV(Written)        | \$25        | student attendance to concert series | \$25.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*105        | College Choir I             | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*106        | College Choir II            | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*107        | College Choir III           | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*111        | Vocal Jazz Ensemble I       | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*112        | Vocal Jazz Ensemble II      | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*113        | Vocal Jazz Ensemble III     | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*115        | College Band I              | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*116        | College Band II             | \$10        | dress/tux cost & Instrument repair   | \$10.00           |                   |

| Division       | Department | Section Number | Section Name            | Current Fee | Purpose of Fee                        | AY23 Proposed Fee | Reason for Change |
|----------------|------------|----------------|-------------------------|-------------|---------------------------------------|-------------------|-------------------|
| A&S:<br>FPARTS | Music      | MUE*117        | College Band III        | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*121        | Jazz Band I             | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*122        | Jazz Band II            | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*123        | Jazz Band III           | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*125        | Jazz Combo I            | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*126        | Jazz Combo II           | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*127        | Jazz Combo III          | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*135        | String Ensemble I       | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*136        | String Ensemble II      | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*137        | String Ensemble III     | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*145        | Percussion Ensemble I   | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*146        | Percussion Ensemble II  | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*147        | Percussion Ensemble III | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |
| A&S:<br>FPARTS | Music      | MUE*205        | College Choir IV        | \$10        | dress/tux cost &<br>Instrument repair | \$10.00           |                   |

| Division       | Department | Section Number | Section Name                        | Current Fee | Purpose of Fee                        | AY23 Proposed Fee | Reason for Change                       |
|----------------|------------|----------------|-------------------------------------|-------------|---------------------------------------|-------------------|---|
| A&S:<br>FPARTS | Music      | MUE*206        | College Choir Advanced Skills       | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*211        | Vocal Jazz Ensemble IV              | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*215        | College Band IV                     | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*216        | College Band Advanced Skills        | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*221        | Jazz Band IV                        | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*222        | Jazz Band Advanced Skills           | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*225        | Jazz Combo IV                       | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*226        | Jazz Combo Advanced Skills          | \$10        | dress/tux cost & Instrument repair    | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUE*235        | String Ensemble IV                  | \$0         | dress/tux cost & Instrument repair    | \$10.00           | approved last year, change was not made |
| A&S:<br>FPARTS | Music      | MUE*236        | String Ensemble Advanced Skills     | \$0         | dress/tux cost & Instrument repair    | \$10.00           | approved last year, change was not made |
| A&S:<br>FPARTS | Music      | MUE*245        | Percussion Ensemble IV              | \$0         | dress/tux cost & Instrument repair    | \$10.00           | approved last year, change was not made |
| A&S:<br>FPARTS | Music      | MUE*246        | Percussion Ensemble Advanced Skills | \$0         | dress/tux cost & Instrument repair    | \$10.00           | approved last year, change was not made |
| A&S:<br>FPARTS | Music      | MUS*101        | Music Appreciation                  | \$10        | student attendance to matinee concert | \$10.00           |   |
| A&S:<br>FPARTS | Music      | MUS*151        | World Music                         | \$10        | student attendance to matinee concert | \$10.00           |   |

| Division       | Department  | Section Number | Section Name                           | Current Fee | Purpose of Fee                          | AY23 Proposed Fee | Reason for Change  |
|----------------|-------------|----------------|--|-------------|---|-------------------|--|
| A&S:<br>FPARTS | Music       | MUS*152        | Music Appreciation: Age of Rock & Roll | \$30        | student attendance to matinee concert   | \$10.00           | to be in alignment with other music appreciation courses |
| A&S:<br>FPARTS | Music       | MUS*171        | Music History From 1800                | \$10        | Matinee Concert                         | \$10.00           |  |
| A&S:<br>FPARTS | Music       | MUS*172        | Music History to 1800                  | \$10        | Matinee Concert                         | \$10.00           |  |
| A&S:<br>FPARTS | Theatre     | THE*101        | Theatre Appreciation                   | \$40        | Field Trip                              | \$40.00           |  |
| A&S:<br>FPARTS | Theatre     | THE*110        | Stagecraft                             | \$40        | building supplies                       | \$40.00           |  |
| A&S:<br>MTHEDU | Education   | EDU*115        | Child Hlth,Nutri&Safety                | \$60        | Infant & Toddler CPR Certification      | \$60.00           |  |
| A&S:<br>MTHEDU | Education   | EDU*128        | Technology for Early Childhood         | \$100       | Foliotek - Portfolio fee                | \$60.00           | reduced price of Foliotek                                |
| A&S:<br>MTHEDU | Education   | EDU*203        | Educational Technology                 | \$60        | Foliotek Software                       | \$60.00           |  |
| A&S:<br>MTHEDU | Education   | EDU*212        | Teaching Prof/Field Experience         | \$10        | SMSTA Liability Insurance               | \$10.00           |  |
| A&S:<br>MTHEDU | Education   | EDU*290        | Program Capstone-Teaching              | \$59        | MoGEA Testing Fee                       | \$59.00           |  |
| A&S:<br>MTHEDU | Physical Ed | PED*000        | Fitness Center Orientation             | \$15        | Equipment maintenance                   | \$15.00           |  |
| A&S:<br>SCIENG | Agriculture | AGR*102        | Introduction to Animal Science         | \$40        | Field Trip                              | \$40.00           |  |
| A&S:<br>SCIENG | Agriculture | AGR*210        | Plant Science Lecture and Lab          | \$0         | Lab materials                           | \$50.00           | should be current fee                                    |
| A&S:<br>SCIENG | Agriculture | AGR*220        | Fundamentals of Soil Science           | \$0         | Lab kits, materials and small equipment | \$50.00           | new Course. Already approved through Academic Council    |

| Division       | Department | Section Number | Section Name                          | Current Fee | Purpose of Fee                   | AY23 Proposed Fee | Reason for Change                         |
|----------------|------------|----------------|---------------------------------------|-------------|----------------------------------|-------------------|---|
| A&S:<br>SCIENG | Biology    | BIO*110        | General Ecology                       | \$10        | Specimens & Supplies             | \$10.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*111        | Gen Biology Lec & Lab                 | \$50        | Specimens & Supplies             | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*121        | Prin of Biology I Lec & Lab           | \$20        | Specimens & Supplies             | \$20.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*122        | Prin of Biology II Lec & Lab          | \$50        | Specimens & Supplies             | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*151        | Intro Hum Anat&Phys Lec&Lab           | \$50        | preserved specimens              | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*205        | Microbiology for Allied Health        | \$50        | Cultured Plates & Other supplies | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*206        | Hum Anat&Phys I Lec & Lab             | \$50        | preserved specimens              | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*207        | Hum Anat&Phys II Lec&Lab              | \$50        | Consumables                      | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIO*208        | General Microbiology Lec & Lab        | \$50        | Lab materials                    | \$50.00           |   |
| A&S:<br>SCIENG | Biology    | BIT*101        | Intro to Biotechnology Lec/Lab        | \$75        | Lab materials                    | \$75.00           |   |
| A&S:<br>SCIENG | Chemistry  | CHM*104        | Chemistry of Food Lab                 | \$50        | Lab Materials                    | \$50.00           |   |
| A&S:<br>SCIENG | Chemistry  | CHM*105        | Intro Chemistry Lec & Lab             | \$0         | Lab Materials                    | \$30.00           | fee approved by board and was not changed |
| A&S:<br>SCIENG | Chemistry  | CHM*106        | Chemistry of Health Science Lec & Lab | \$0         | Lab Materials                    | \$30.00           | fee approved by board and was not changed |
| A&S:<br>SCIENG | Chemistry  | CHM*111        | Gen Chemistry I Lec & Lab             | \$30        | lab materials                    | \$30.00           |   |

| Division       | Department  | Section Number | Section Name                  | Current Fee | Purpose of Fee                  | AY23 Proposed Fee | Reason for Change  |
|----------------|-------------|----------------|-------------------------------|-------------|---------------------------------|-------------------|--|
| A&S:<br>SCIENG | Chemistry   | CHM*112        | Gen Chemistry II Lec & Lab    | \$50        | Chemicals & Supplies            | \$50.00           |  |
| A&S:<br>SCIENG | Chemistry   | CHM*205        | Organic Chemistry I Lec&Lab   | \$50        | Chemicals & Supplies            | \$50.00           |  |
| A&S:<br>SCIENG | Chemistry   | CHM*206        | Organic Chemistry II Lec& Lab | \$50        | Chemicals & Supplies            | \$50.00           |  |
| A&S:<br>SCIENG | Engineering | EGR*103        | Intro to Engineering Design   | \$25        | Lab materials                   | \$30.00           | EGR*0001 is an old course number. Fee was approved last year |
| A&S:<br>SCIENG | Geology     | GEO*102        | Intro Phys Geo Lab            | \$40        | Field Trip                      | \$40.00           |  |
| A&S:<br>SCIENG | Physics     | PHY*104        | Intro to Physics Lect&Lab     | \$20        | building supplies & consumables | \$20.00           |  |
| A&S:<br>SCIENG | Physics     | PHY*110        | Survey of Phys Sci Lec & Lab  | \$25        | building supplies & consumables | \$25.00           |  |
| A&S:<br>SCIENG | Physics     | PHY*112        | College Physics I Lab         | \$50        | lab materials                   | \$50.00           |  |
| A&S:<br>SCIENG | Physics     | PHY*122        | College Physics II Lab        | \$50        | lab materials                   | \$50.00           |  |
| A&S:<br>SCIENG | Physics     | PHY*212        | Gen Physics I Lab             | \$10        | disposable supplies             | \$25.00           | approved last year, change was not made                      |
| A&S:<br>SCIENG | Physics     | PHY*222        | General Physics II Lab        | \$50        | Lab materials                   | \$50.00           |  |
| CATECH         | Auto Tech   | AUT*101        | *Intro Auto Tech              | \$125       | Lab supplies                    | \$125.00          |  |
| CATECH         | Auto Tech   | AUT*102        | ASE Brakes                    | \$125       | Lab supplies                    | \$125.00          |  |
| CATECH         | Auto Tech   | AUT*141        | ASE Suspension/Steering       | \$125       | Lab supplies                    | \$125.00          |  |

| Division | Department  | Section Number | Section Name                | Current Fee | Purpose of Fee                                | AY23 Proposed Fee | Reason for Change               |
|----------|-------------|----------------|-----------------------------|-------------|---|-------------------|---------------------------------|
| CATECH   | Auto Tech   | AUT*142        | ASE Manual Drive            | \$125       | Lab supplies                                  | \$125.00          |                                 |
| CATECH   | Auto Tech   | AUT*151        | Auto Transmission/Transaxle | \$125       | Lab supplies                                  | \$125.00          |                                 |
| CATECH   | Auto Tech   | AUT*221        | *ASE Electrical Systems     | \$125       | Lab supplies                                  | \$125.00          |                                 |
| CATECH   | Auto Tech   | AUT*222        | *ASE Engine Performance     | \$125       | Lab supplies                                  | \$125.00          |                                 |
| CATECH   | Auto Tech   | AUT*223        | *Heating & Air Conditioning | \$125       | Lab supplies                                  | \$125.00          |                                 |
| CATECH   | Build Const | BDC*110        | *Building Construction I    | \$100       | Lab supplies                                  | \$100.00          |                                 |
| CATECH   | Build Const | BDC*120        | Building Construction II    | \$100       | Lab supplies                                  | \$100.00          |                                 |
| CATECH   | Build Const | BDC*130        | *Building Construction III  | \$100       | Lab supplies                                  | \$100.00          |                                 |
| CATECH   | Build Const | BDC*140        | Building Construction IV    | \$100       | Lab supplies                                  | \$100.00          |                                 |
| CATECH   | Build Const | BDC*270        | I.S. Building Construction  | \$100       | Lab supplies                                  | \$100.00          |                                 |
| CATECH   | Build Const | BDC*280        | Special Topics-Bldg Const   | \$100       | lab supplies                                  | \$100.00          |                                 |
| CATECH   | Culinary    | CUL*101        | Kitchen Fundamentals        | \$60        |   | \$0.00            | lecture course, no fee attached |
| CATECH   | Culinary    | CUL*103        | Basic Culinary Mthds & Tech | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                                 |
| CATECH   | Culinary    | CUL*105        | Culinary Competition I      | \$60        | Competition Related materials and consumables | \$60.00           |                                 |

| Division | Department | Section Number | Section Name                   | Current Fee | Purpose of Fee                                | AY23 Proposed Fee | Reason for Change |
|----------|------------|----------------|--------------------------------|-------------|---|-------------------|-------------------|
| CATECH   | Culinary   | CUL*106        | Culinary Competition II        | \$60        | Competition Related materials and consumables | \$60.00           |                   |
| CATECH   | Culinary   | CUL*107        | Culinary Competition III       | \$60        | Competition Related materials and consumables | \$60.00           |                   |
| CATECH   | Culinary   | CUL*111        | Fundamentals of Baking         | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*114        | Dining Room Mgt&Table Serv     | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*115        | Intro Table Service & Brkfst   | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*212        | Meat & Fish ID & Fabrication   | \$100       | Food Supplies - course specific ingredients   | \$100.00          |                   |
| CATECH   | Culinary   | CUL*214        | Garde Manger                   | \$100       | Food Supplies - course specific ingredients   | \$100.00          |                   |
| CATECH   | Culinary   | CUL*215        | Elements of Banquet&Catering   | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*221        | International Cooking          | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*222        | Adv Culinary & Rest Operations | \$60        | Food Supplies - course specific ingredients   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*223        | Beverage Management            | \$60        | Spirits supplies - consumables                | \$60.00           |                   |
| CATECH   | Culinary   | CUL*224        | Adv Baking & Confections       | \$60        | Food Supplies - consumables                   | \$60.00           |                   |
| CATECH   | Culinary   | CUL*229        | Culinary Arts Comprehensive    | \$90        | ACF Certification/Membership                  | \$90.00           |                   |
| CATECH   | Culinary   | CUL*229        | Culinary Arts Comprehensive    | \$60        | Competition Related materials and consumables | \$60.00           |                   |

| Division | Department  | Section Number | Section Name                    | Current Fee | Purpose of Fee                                 | AY23 Proposed Fee | Reason for Change |
|----------|-------------|----------------|---------------------------------|-------------|--|-------------------|-------------------|
| CATECH   | HIM         | HIM*100        | Prof Practice Exper (PPE)Prep   | \$100       | Liability Insurance, background checks         | \$100.00          |                   |
| CATECH   | HVAC        | HVC*103        | Refrig Recov/EPA Cert           | \$35        | Certified Field Exam                           | \$35.00           |                   |
| CATECH   | HVAC        | HVC*104        | Refrigerant A/C Install I       | \$25        | Program Consumables                            | \$25.00           |                   |
| CATECH   | HVAC        | HVC*105        | Forced Air Heating I            | \$25        | Consumables                                    | \$25.00           |                   |
| CATECH   | HVAC        | HVC*106        | Heating and Equip Install I     | \$25        | Program Consumables                            | \$25.00           |                   |
| CATECH   | HVAC        | HVC*126        | App Sheet Metal I               | \$40        | Lab supplies                                   | \$40.00           |                   |
| CATECH   | HVAC        | HVC*151        | Energy Audit and Green Technolo | \$25        | Lab materials                                  | \$25.00           |                   |
| CATECH   | HVAC        | HVC*204        | Refrigerant A/C Install II      | \$25        | Lab supplies                                   | \$25.00           |                   |
| CATECH   | HVAC        | HVC*205        | Forced Air Heating II           | \$25        | Lab supplies                                   | \$25.00           |                   |
| CATECH   | HVAC        | HVC*205        | Forced Air Heating II           | \$25        | Lab supplies                                   | \$25.00           |                   |
| CATECH   | HVAC        | HVC*206        | Heating & Equip Install II      | \$25        | Lab supplies                                   | \$25.00           |                   |
| CATECH   | HVAC        | HVC*295        | Hvac Capstone                   | \$15        | Lab supplies                                   | \$15.00           |                   |
| CATECH   | Indus Engin | IND*112*83     | Industrial Power Systems Lab    | \$20        | Lab supplies                                   | \$20.00           |                   |
| CATECH   | Indus Engin | IND*152        | Industrial Electricity Lab      | \$10        | Lab materials and other related material usage | \$10.00           |                   |

| Division | Department  | Section Number | Section Name                  | Current Fee | Purpose of Fee                                 | AY23 Proposed Fee | Reason for Change                                |
|----------|-------------|----------------|-------------------------------|-------------|--|-------------------|--|
| CATECH   | Indus Engin | IND*163        | Indus&Control Sys Wiring      | \$25        | Lab supplies                                   | \$25.00           |  |
| CATECH   | Indus Engin | IND*173        | Process & Control Systems Lab | \$25        | Lab materials and other related material usage | \$25.00           |  |
| CATECH   | Indus Engin | IND*174        | Maintenance Welding           | \$250       | lab materials                                  | \$250.00          |  |
| CATECH   | Indus Engin | IND*213        | Maintenance Practices         | \$15        | Lab Materials                                  | \$15.00           |  |
| CATECH   | Indus Engin | IND*215        | Motor Controls                | \$15        | lab materials                                  | \$15.00           |  |
| CATECH   | Indus Engin | IND*217        | Indus Systems Trblshooting    | \$20        | lab materials                                  | \$20.00           |  |
| CATECH   | prec Mach   | PRS*103        | Print Reading and Design      | \$35        | lab materials                                  | \$35.00           |  |
| CATECH   | prec Mach   | PRS*112        | Intro CNC Mill&Lathe Lab      | \$25        | Consumables                                    | \$25.00           |  |
| CATECH   | prec Mach   | PRS*121        | Machine Tool 1 Lec            | \$96        | NIMS - student fee                             | \$125.00          | increased certification processing fee from NIMS |
| CATECH   | prec Mach   | PRS*122        | Machine Tool I Lab            | \$25        | lab supplies                                   | \$25.00           |  |
| CATECH   | prec Mach   | PRS*123        | Machine Tool 2 Lec            | \$56        | NIMS - student fee                             | \$56.00           | increased certification processing fee from NIMS |
| CATECH   | prec Mach   | PRS*124        | Machine Tool 2 Lab            | \$25        | Program Consumables                            | \$25.00           |  |
| CATECH   | prec Mach   | PRS*141        | CNC Lathe Lec                 | \$56        | Consumables                                    | \$56.00           |  |
| CATECH   | prec Mach   | PRS*142        | CNC Lathe Lab                 | \$25        | Consumables                                    | \$25.00           |  |

| Division | Department | Section Number | Section Name                  | Current Fee | Purpose of Fee                         | AY23 Proposed Fee | Reason for Change                          |
|----------|------------|----------------|-------------------------------|-------------|--|-------------------|--|
| CATECH   | prec Mach  | PRS*201        | Machine Tool 3 Lec            | \$56        | NIMS - student fee                     | \$56.00           |  |
| CATECH   | prec Mach  | PRS*202        | Machine Tool 3 Lab            | \$25        | Program Consumables                    | \$25.00           |  |
| CATECH   | prec Mach  | PRS*211        | CNC 2 Mill Lec                | \$56        | Consumables                            | \$56.00           |  |
| CATECH   | prec Mach  | PRS*212        | CNC 2 Mill Lab                | \$25        | Consumables                            | \$25.00           |  |
| CATECH   | prec Mach  | PRS*218        | Solidworks                    | \$10        | Maintenance Fees                       | \$10.00           |  |
| CATECH   | prec Mach  | PRS*231        | Machine Tool 4 Lec            | \$28        | Program Consumables                    | \$25.00           | to align with other courses in the program |
| CATECH   | prec Mach  | PRS*232        | Machine Tool 4 Lab            | \$25        | Program Consumables                    | \$25.00           |  |
| CATECH   | prec Mach  | PRS*241        | Machining Capstone Lec        | \$25        | Program Consumables                    | \$25.00           |  |
| CATECH   | prec Mach  | PRS*242*51     | Machining Capstone Lab        | \$25        | Program Consumables                    | \$25.00           |  |
| CATECH   | Welding    | WLD*102        | Welding I Lab(Intro)          | \$250       | materials, solder, gas and other misc. | \$250.00          |  |
| CATECH   | Welding    | WLD*102        | Welding I Lab(Intro)          | \$20        | Administrative fees                    | \$20.00           |  |
| CATECH   | Welding    | WLD*112        | Wld II Lab(All Position SMAW) | \$250       | materials, solder, gas and other misc. | \$250.00          |  |
| CATECH   | Welding    | WLD*112        | Wld II Lab(All Position SMAW) | \$20        | Administrative fees                    | \$20.00           |  |
| CATECH   | Welding    | WLD*122        | Wldg III Lab-(Adv. SMAW)      | \$250       | materials, solder, gas and other misc. | \$250.00          |  |

| Division | Department | Section Number | Section Name                  | Current Fee | Purpose of Fee                         | AY23 Proposed Fee | Reason for Change              |
|----------|------------|----------------|-------------------------------|-------------|--|-------------------|--------------------------------|
| CATECH   | Welding    | WLD*122        | Wldg III Lab-(Adv. SMAW)      | \$20        | Administrative fees                    | \$20.00           |                                |
| CATECH   | Welding    | WLD*132        | Welding IV Lab GMAW           | \$250       | materials, solder, gas and other misc. | \$250.00          |                                |
| CATECH   | Welding    | WLD*132        | Welding IV Lab GMAW           | \$20        | Administrative fees                    | \$20.00           |                                |
| CATECH   | Welding    | WLD*202        | Welding V Lab GTAW            | \$250       | materials, solder, gas and other misc. | \$250.00          |                                |
| CATECH   | Welding    | WLD*202        | Welding V Lab GTAW            | \$20        | Administrative fees                    | \$20.00           |                                |
| CATECH   | Welding    | WLD*212        | Welding VII Lab Pipe Wldg     | \$250       | materials, solder, gas and other misc. | \$250.00          |                                |
| CATECH   | Welding    | WLD*270        | I.S. Welding                  | \$20        | Lab materials                          | \$20.00           |                                |
| HTHSCI   | EMS        | EMS*020        | EMS CEU Seminar               | \$15        | supplies                               | \$15.00           |                                |
| HTHSCI   | EMS        | EMS*100        | Pediatric First Aid/CPR       | \$25        | supplies                               | \$28.00           |                                |
| HTHSCI   | EMS        | EMS*101        | BLS/Hlthcare Providers        | \$25        | Supplies                               | \$27.00           | increase in cost from AHA      |
| HTHSCI   | EMS        | EMS*102        | Heartsaver First Aid          | \$25        | supplies                               | \$28.00           | increase in cost from AHA      |
| HTHSCI   | EMS        | EMS*103        | First Responder               | \$15        | supplies                               | \$17.00           | increase in cost from AHA      |
| HTHSCI   | EMS        | EMS*104        | ACLS (Adv Cardiac Life Supp)  | \$150       | Books, Supplies, Instructor            | \$152.00          | increase cost in cost from AHA |
| HTHSCI   | EMS        | EMS*105        | Pre-Hospital Trauma Life Supp | \$150       | Books, Supplies, Instructor            | \$152.00          | increase cost in cost from AHA |

| Division | Department | Section Number | Section Name                  | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                                 |
|----------|------------|----------------|-------------------------------|-------------|---|-------------------|---|
| HTHSCI   | EMS        | EMS*109        | Emer Medical Tech Clinical    | \$28        | Professional Liability Insurance                        | \$28.00           |   |
| HTHSCI   | EMS        | EMS*109        | Emer Medical Tech Clinical    | \$0         | Drug Screen & Background Check                          | \$60.00           | new fee   |
| HTHSCI   | EMS        | EMS*110        | Emergency Medical Tech Lec    | \$70        | Supplies and Lab Instructor                             | \$70.00           |   |
| HTHSCI   | EMS        | EMS*122        | Intro Paramedic Tech Clinical | \$28        | Professional Liability Insurance                        | \$28.00           |   |
| HTHSCI   | EMS        | EMS*122        | Intro Paramedic Tech Clinical | \$0         | Supplies & Lab Faculty, Drug Screen & Background Checks | \$150.00          | increased lab time due to portfolio requirements, |
| HTHSCI   | EMS        | EMS*131        | Pediatric Adv Life Support    | \$150       | Books, Supplies, Instructor                             | \$152.00          | increase in cost from AHA                         |
| HTHSCI   | EMS        | EMS*150        | Paramedic Refresher Clinical  | \$28        | supplies  | \$28.00           |   |
| HTHSCI   | EMS        | EMS*151        | Paramedic 1 Clinical (Lab)    | \$90        | Supplies & Lab Faculty, Drug Screen & Background Checks | \$150.00          | increased lab time due to portfolio requirements  |
| HTHSCI   | EMS        | EMS*152        | Paramedic 1                   | \$90        | Lab Faculty & supplies d/t portfolio requirements       | \$90.00           |   |
| HTHSCI   | EMS        | EMS*152        | Paramedic 1                   | \$50        | Supplies  | \$50.00           |   |
| HTHSCI   | EMS        | EMS*162        | Paramedic 1                   | \$90        | Lab Faculty & supplies d/t portfolio requirements       | \$90.00           |   |
| HTHSCI   | EMS        | EMS*162        | Paramedic 2 Clinical          | \$28        | Liability Insurance                                     | \$28.00           |   |
| HTHSCI   | EMS        | EMS*202        | Paramedic 3 Clinical          | \$28        | Liability Insurance                                     | \$28.00           |   |
| HTHSCI   | EMS        | EMS*202        | Paramedic 3 Clinical          | \$90        | Lab Faculty & supplies d/t portfolio requirements       | \$90.00           |   |

| Division | Department | Section Number | Section Name                           | Current Fee | Purpose of Fee                                       | AY23 Proposed Fee | Reason for Change |
|----------|------------|----------------|--|-------------|--|-------------------|-------------------|
| HTHSCI   | EMS        | EMS*211        | Paramedic 4 Clinical                   | \$28        | Liability Insurance                                  | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*211        | Paramedic 4 Clinical                   | \$90        | Lab Faculty & supplies<br>d/t portfolio requirements | \$90.00           |                   |
| HTHSCI   | EMS        | EMS*221        | Paramedic 5                            | \$90        | Lab Faculty & supplies<br>d/t portfolio requirements | \$90.00           |                   |
| HTHSCI   | EMS        | EMS*222        | Paramedic 5 Clinical                   | \$90        | Lab Faculty & supplies<br>d/t portfolio requirements | \$90.00           |                   |
| HTHSCI   | EMS        | EMS*222        | Paramedic 5 Clinical                   | \$28        | Liability Insurance                                  | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*270        | I.S.-EMT                               | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*271        | I.S.-EMT II                            | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*272        | I.S.-EMT III                           | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*273        | I.S.-EMT IV                            | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*275        | Paramedic Field Intern Continuation    | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*280        | Special Topics-EMT                     | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS*290        | Paramedic Field Internship             | \$28        | Professional Liability Insurance                     | \$28.00           |                   |
| HTHSCI   | EMS        | EMS-270        | I.S. EMT                               | \$0         | Drug Screen  | \$50.00           | drug Screen       |
| HTHSCI   | LPN        | LPN*110        | Foundations of Practical Nursing I Lec | \$0         | Elsevier Assessment & Remediation                    | \$375.00          | new Program       |

| Division | Department | Section Number | Section Name                             | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change                              |
|----------|------------|----------------|--|-------------|---|-------------------|--|
| HTHSCI   | LPN        | LPN*111        | Foundations of Practical Nursing I Lab   | \$0         | Lab supplies, faculty load, liability insurance                             | \$275.00          | new Program                                    |
| HTHSCI   | LPN        | LPN*120        | Foundations of Practical Nursing II Lec  | \$0         | Calm training, lamp lighting  | \$40.00           | new Program                                    |
| HTHSCI   | LPN        | LPN*121        | Foundations of Practical Nursing II Lab  | \$0         | Lab supplies, cost factor for faculty load, validity background checks      | \$305.00          | new Program                                    |
| HTHSCI   | LPN        | LPN*151        | Nursing Care Across the Lifespan I Lab   | \$0         | Lab supplies, cost factor for faculty load                                  | \$260.00          | new Program                                    |
| HTHSCI   | LPN        | LPN*161        | Nursing Care Across the Lifespan Lab II  | \$0         | Cost factor for faculty load  | \$60.00           | new Program                                    |
| HTHSCI   | LPN        | LPN*170        | Nursing Care Across the Lifespan III Lec | \$0         | NCLEX-PN testing fee, finger printing for licensure                         | \$250.00          | new Program                                    |
| HTHSCI   | LPN        | LPN*171        | Nursing Care Across the Lifespan III Lab | \$0         | Cost factor for faculty load  | \$60.00           | new Program                                    |
| HTHSCI   | LPN        |                | LPN Application Fee                      | \$0         | Administrative Fees   | \$25.00           | new Program                                    |
| HTHSCI   | LPN        |                | HESI A2-LPN Entrance Exam Fee            | \$0         | Entrance testing  | \$54.00           | new Program                                    |
| HTHSCI   | LPN        |                | LPN Admission Fee                        | \$0         | Cost of clinical site onboarding, criminal background check and drug screen | \$150.00          | new Program                                    |
| HTHSCI   | MDA        | MDA*101        | Administrative Procedures                | \$100       | Remediation and Assessment  | \$125.00          | increase cost of HESI Remediation & Assessment |
| HTHSCI   | MDA        | MDA*113        | Clinical Procedures                      | \$100       | Supplies  | \$150.00          | increase cost of lab supplies                  |
| HTHSCI   | MDA        | MDA*213        | Medical Laboratory Procedures            | \$100       | Supplies  | \$150.00          | increase cost of lab supplies                  |
| HTHSCI   | MDA        | MDA*222        | Prog Capstone-MDA                        | \$125       | Fee for CMA test  | \$125.00          |  |

| Division | Department | Section Number | Section Name                             | Current Fee | Purpose of Fee   | AY23 Proposed Fee | Reason for Change                               |
|----------|------------|----------------|--|-------------|--|-------------------|---|
| HTHSCI   | MDA        | MDA*222        | Prog Capstone-MDA                        | \$125       | CMA Test fee   | \$125.00          | fee for CMA Test                                |
| HTHSCI   | MDA        | MDA*222        | Prog Capstone-MDA                        | \$30        | Assessment/<br>Remediation                               | \$59.00           | increased cost of HESI remediation & assessment |
| HTHSCI   | MDA        | MDA*223        | MDA Clinical Externship                  | \$125       | Clinical site on-boarding fees: background and drug test | \$150.00          | increased costs                                 |
| HTHSCI   | MLT        | MLT            | All Courses                              | \$239       | Consortium fee   | \$253.00          | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*150        | Intro to Lab Science Methods             | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*210        | Immunology                               | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*220        | Clinical Chem and Urinalysis             | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*230        | Urinalysis and Body Fluids (w Clinicals) | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*250        | Hematology and Coagulation               | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*260        | Phlebotomy                               | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*261        | Phlebotomy Certification Course          | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*270        | Immunochemistry                          | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*280        | Clinical Microbiology                    | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |
| HTHSCI   | MLT        | MLT*290        | Parasitology, Mycology and Vir           | \$69        | Course Fee   | \$70.00           | increase in consortium fees                     |

| Division | Department | Section Number | Section Name                    | Current Fee | Purpose of Fee                   | AY23 Proposed Fee | Reason for Change           |
|----------|------------|----------------|---------------------------------|-------------|----------------------------------|-------------------|-----------------------------|
| HTHSCI   | MLT        | MLT*291        | Hematology & Coagulation Pract  | \$69        | Course Fee                       | \$70.00           | increase in consortium fees |
| HTHSCI   | MLT        | MLT*292        | Clinical Chemistry Urin Pract   | \$69        | Course Fee                       | \$70.00           | increase in consortium fees |
| HTHSCI   | MLT        | MLT*293        | Clinical Microbiology Practicu  | \$69        | Course Fee                       | \$70.00           | increase in consortium fees |
| HTHSCI   | MLT        | MLT*294        | Immunohematology Practicum      | \$69        | Course Fee                       | \$70.00           | increase in consortium fees |
| HTHSCI   | Nursing    | NUR*102        | Fund Nursing Lab                | \$375       | Supplies, Faculty, & Lab expense | \$375.00          |                             |
| HTHSCI   | Nursing    | NUR*102        | Fund Nursing Lab                | \$350       | HESI Assessment and Remediation  | \$350.00          |                             |
| HTHSCI   | Nursing    | NUR*103        | Successful Transitions/Nursing  | \$150       | Supplies & Lab Faculty           | \$150.00          |                             |
| HTHSCI   | Nursing    | NUR*132        | Nrsg of Adults&Chld I Lab       | \$375       | Supplies, Faculty, & Lab expense | \$375.00          |                             |
| HTHSCI   | Nursing    | NUR*202 Bridge | Nursing of Adults & Children II | \$375       | Supplies/Faculty/Lab Expense     | \$375.00          |                             |
| HTHSCI   | Nursing    | NUR*202*11     | Nursing Adults & Child II Lab   | \$375       | Supplies, Faculty, & Lab expense | \$375.00          |                             |
| HTHSCI   | Nursing    | NUR*232        | Nursing of Adlts&Chld III Lab   | \$375       | Supplies, Faculty, & Lab expense | \$375.00          |                             |
| HTHSCI   | Nursing    | NUR202* Bridge | Nursing of Adults & Children II | \$350       | Assessment & Remediation         | \$350.00          |                             |
| HTHSCI   | OTA        | OTA            | All courses                     | \$195       | Consortium fee                   | \$195.00          |                             |
| HTHSCI   | OTA        | OTA*200        | Found Occupational Therapy      | \$55        | Course Fee                       | \$55.00           |                             |

| Division | Department | Section Number | Section Name                           | Current Fee | Purpose of Fee                                    | AY23 Proposed Fee | Reason for Change |
|----------|------------|----------------|--|-------------|---|-------------------|-------------------|
| HTHSCI   | OTA        | OTA*205        | Med Conditions Occup Therapy           | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*210        | Analysis of Occupations                | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*215        | Mental Hlth&psychosocial Pract         | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*220        | Pediatric & Adolescent Pract           | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*250        | Functional Kinesiology                 | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*255        | Physical Disabilities Practice         | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*259        | Professional Skills                    | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*260        | Community Practice                     | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*265        | Ethics, Mgt & Leadership               | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*290        | Level II Fieldwork A                   | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | OTA        | OTA*290        | Level II Fieldwork B                   | \$55        | Course Fee  | \$55.00           |                   |
| HTHSCI   | RAD        | RAD*101        | Fund of Radiologic Sci & Health Sci    | \$60        | supplies  | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*101        | Fund of Radiologic Sci & Health Sci    | \$250       | Radiation monitoring device, class apparel        | \$250.00          |                   |
| HTHSCI   | RAD        | RAD*102        | Radiation Prot, Prod & Characteristics | \$35        | ASRT membership with online modules & EBP reviews | \$35.00           |                   |

| Division | Department | Section Number | Section Name                       | Current Fee | Purpose of Fee   | AY23 Proposed Fee | Reason for Change |
|----------|------------|----------------|------------------------------------|-------------|--|-------------------|-------------------|
| HTHSCI   | RAD        | RAD*104        | Patient Care in Radiologic Science | \$40        | supplies   | \$40.00           |                   |
| HTHSCI   | RAD        | RAD*104        | Patient Care in Radiologic Science | \$360       | Lab supplies, cost factor for faculty load                           | \$400.00          |                   |
| HTHSCI   | RAD        | RAD*105        | Radiologic Procedures I            | \$15        | supplies   | \$15.00           |                   |
| HTHSCI   | RAD        | RAD*105        | Radiologic Procedures I            | \$60        | supplies   | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*105        | Radiologic Procedures I            | \$380       | MoSRT membership & conference, cost factor for faculty load,         | \$380.00          |                   |
| HTHSCI   | RAD        | RAD*106        | Radiologic Physics I               | \$240       | Rad Tech Bootcamp review course                                      | \$240.00          |                   |
| HTHSCI   | RAD        | RAD*151        | Clinicals I                        | \$40        | digital access fee   | \$40.00           |                   |
| HTHSCI   | RAD        | RAD*151        | Clinicals I                        | \$60        | clinical cost factor   | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*151        | Clinicals I                        | \$260       | Cost factor for faculty load, my clinical exchange, HESI Remediation | \$260.00          |                   |
| HTHSCI   | RAD        | RAD*152        | Radiologic Procedures II           | \$60        | Cost factor for faculty load   | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*154        | Digital Image Acq&display II       | \$60        | Cost factor for faculty load   | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*155        | Clinicals II                       | \$60        | Cost factor for faculty load   | \$60.00           |                   |
| HTHSCI   | RAD        | RAD*156        | Pharmacology & Drug Admin          | \$360       | Supplies, cost factor for faculty load                               | \$360.00          |                   |
| HTHSCI   | RAD        | RAD*157        | Clinicals III                      | \$60        | Cost factor for faculty load   | \$60.00           |                   |

| Division | Department | Section Number | Section Name                          | Current Fee | Purpose of Fee  | AY23 Proposed Fee | Reason for Change           |
|----------|------------|----------------|---------------------------------------|-------------|---|-------------------|-----------------------------|
| HTHSCI   | RAD        | RAD*201        | Digital Image Acquisition&display III | \$35        | Cost factor for faculty load, ASRT membership                                       | \$35.00           |                             |
| HTHSCI   | RAD        | RAD*201        | Digital Image Acquisition&display III | \$60        | Cost factor for faculty load  | \$60.00           |                             |
| HTHSCI   | RAD        | RAD*202        | Advanced Radiographic Procedures I    | \$15        | Liability Insurance   | \$15.00           |                             |
| HTHSCI   | RAD        | RAD*202        | Advanced Radiographic Procedures I    | \$300       | lab supplies  | \$300.00          |                             |
| HTHSCI   | RAD        | RAD*202        | Advanced Radiographic Procedures I    | \$60        | cost factor for faculty load  | \$60.00           |                             |
| HTHSCI   | RAD        | RAD*204        | Clinicals IV                          | \$40        | Cost factor for faculty load, my clinical exchange, HESI Rem, rad monitoring device | \$40.00           |                             |
| HTHSCI   | RAD        | RAD*204        | Clinicals IV                          | \$60        | clinical cost factor  | \$60.00           |                             |
| HTHSCI   | RAD        | RAD*204        | Clinicals IV                          | \$100       | Radiation monitoring device, class apparel  | \$100.00          |                             |
| HTHSCI   | RAD        | RAD*204        | Clinicals IV                          | \$230       | HESI Remediation  | \$260.00          | HESI fees increased         |
| HTHSCI   | RAD        | RAD*252        | Adv Rad Procedures II                 | \$60        | Cost factor for faculty load  | \$60.00           |                             |
| HTHSCI   | RAD        | RAD*252        | Adv Rad Procedures II                 | \$350       | Cost factor for faculty load, MoSRT membership & conference                         | \$350.00          |                             |
| HTHSCI   | RAD        | RAD*253        | Clinicals V                           | \$60        | Cost factor for faculty load  | \$60.00           |                             |
| HTHSCI   | RAD        | RAD*290        | Curriculum Review V                   | \$200       | digital access fee  | \$225.00          | review course fee increased |
| HTHSCI   | SRG        | SRG*200        | Surgical Techniques Lab               | \$0         | consumables , cost factor for faculty   | \$360.00          | new Program                 |

| Division     | Department | Section Number | Section Name                        | Current Fee     | Purpose of Fee  | AY23 Proposed Fee  | Reason for Change |
|--------------|------------|----------------|-------------------------------------|-----------------|---|--------------------|-------------------|
| HTHSCI       | SRG        | SRG*210        | Introduction to Surgical Technology | \$0             | uniforms, class apparel   | \$300.00           | new Program       |
| HTHSCI       | SRG        | SRG*220        | Surgical Procedures I               | \$0             | Liability insurance, my clinical exchange                                   | \$55.00            | new Program       |
| HTHSCI       | SRG        | SRG*250        | Clinical Externship I               | \$0             | Consumables, cost factor for faculty, validity clinical access              | \$300.00           | new Program       |
| HTHSCI       | SRG        | SRG*260        | Surgical Procedures II              | \$0             | AST certification exam, study guide and membership                          | \$250.00           | new Program       |
| HTHSCI       | SRG        | SRG*265        | Professional Practices              | \$0             | Practice exams, certification review, AST convention fees                   | \$265.00           | new Program       |
| HTHSCI       | SRG        | SRG*275        | Clinical Externship II              | \$0             | Consumables, cost factor for faculty  | \$210.00           | new Program       |
| HTHSCI       | SRG        |                | Surg Tech Application Fee           | \$0             | Administrative Costs  | \$25.00            | new Program       |
| HTHSCI       | SRG        |                | TEAS Entrance Exam Fee              | \$0             | Entrance testing  | \$65.00            | new Program       |
| HTHSCI       | SRG        |                | Surgical Technology Application Fee | \$0             | Cost of clinical site onboarding, criminal background check and drug screen | \$150.00           | new Program       |
| <b>Total</b> |            |                |                                     | <b>\$29,761</b> |   | <b>\$34,307.00</b> |                   |

Fees for LPN (New Program)  
Fees for SRG (New Program)

\$1,854.00  
\$1,980.00

|                    |                 |                    |
|--------------------|-----------------|--------------------|
| <b>Grand Total</b> | <b>\$29,761</b> | <b>\$30,473.00</b> |
|--------------------|-----------------|--------------------|

**4.50 Monuments and Memorials** *(Adopted 2-7-2022)*

The College may erect or display (or cause to be erected or displayed) monuments or memorials on College property. Any monument or memorial shall be approved by the Board of Trustees. Monuments or memorials erected on college property shall serve to educate students and/or the general public, honor an individual(s) for service to the College or community, or give meaning to events that have shaped the College or community. Monuments or memorials shall be relevant to the vision, mission, and/or values of the College or to the history of the region served by the College.

**Procedures** *(Adopted 2-7-2022)*

- 4.50.1** Requests to establish or erect a monument or memorial shall be presented in writing to the President of the College. The President shall consider the request within the parameters of this Policy and decide whether to recommend approval to the Board of Trustees.
- 4.50.2** The Board of Trustees has final approval authority; a majority of the whole board being required to approve a monument or memorial.
- 4.50.3** Approval by the Board of Trustees shall include designation of the location of the monument or memorial and the party responsible for funding, installing, and/or maintaining the monument or memorial.
- 4.50.4** Monuments or memorials donated to the College shall become the property of the College, with all rights previously possessed by the donor being relinquished.
- 4.50.5** If the Board of Trustees authorizes an external party to erect, construct, install, or otherwise display a permanent monument or memorial, said work shall be performed at the direction of the College President or designee. The College has the right to review and approve any and all specifications (including but not necessarily limited to design, text, materials, weight, size of object, and location) of the monument or memorial. Monuments or memorials shall be safe from hazards such as sharp projecting elements, loose parts, or other public hazards.
- 4.50.6** The College shall retain full editorial control over any and all text displayed on a monument or memorial and/or any associated signs, markers, publications, social media, or advertisements.
- 4.50.7** The Board of Trustees, in its sole discretion, retains authority to remove a monument or memorial at any time.
- 4.50.8** Any monument or memorial displayed in tribute to an individual(s) shall not be approved until the individual(s) has been deceased for a minimum of ten

(10) years. This restriction does not apply to the naming of facilities in accordance with Policy 4.27 Naming of East Central College Facilities.

**4.50.9** This Policy shall apply to permanent monuments or memorials located on College property and not the use of College property or facilities for expressive activities as provided in Policy 4.43 Expressive Activities.

**5.51 Leave and Accommodations for Victims of Domestic Violence and Sexual Assault**  
(Adopted 2-7-2022)

The College complies with Missouri Revised Statute Section 285.625 et seq. and provides leave and accommodations for employees who are victims of domestic violence or sexual assault and for employees who have a household member who is a victim of domestic violence or sexual assault.

**Procedures:** (Adopted 2-7-2022)

**5.51.1 Eligibility**

Employees eligible for leave or safety accommodations under this Policy must meet the following criteria: (1) the employee is a victim of domestic violence or sexual violence or (2) the employee has a family or household member who is a victim of domestic or sexual violence whose interests are not adverse to the employee as it relates to the domestic or sexual violence.

**5.51.2 Definitions**

**Abuse** - Any physical injury, sexual abuse, or emotional abuse inflicted on a child other than by accidental means by those responsible for the child's care, custody, and control. Victims of abuse shall also include any victims of sex trafficking or severe forms of trafficking as those terms are defined in 22 U.S.C. 78 Section 7102(9)-(10).

**Domestic Violence** - Abuse or stalking committed by a family or household member, as such terms are defined in this policy.

**Family or Household Member** - A spouse, parent, son, daughter, other person related by blood or by present or prior marriage, other person who shares a relationship through a son or daughter, and persons jointly residing in the same household.

**Sexual Violence** - Sexual assault (causing or attempting to cause another to engage involuntarily in any sexual act by force, threat of force, duress, or without that person's consent) or trafficking for the purposes of sexual exploitation.

Victim of Domestic or Sexual Violence - An individual who has been subjected to domestic violence, sexual violence, or abuse.

**5.51.3 Leave for Victims of Domestic Violence and Sexual Assault**

The College will provide up to two weeks of paid leave (in addition to regular paid leave benefits specified in Board Policy) to eligible employees who are:

1. Seeking medical attention for or recovering from physical or psychological injuries caused by domestic violence or sexual violence, as

defined herein, against the employee or the employee's family or household member.

2. Obtaining victim services for the employee or the employee's family or household member.
3. Obtaining psychological or other counseling for the employee or the employee's family or household member.
4. Participating in safety planning, including temporary or permanent relocation, or other actions to increase the employee or the employee's family or household member's safety from future domestic or sexual violence or to ensure economic security.
5. Seeking legal assistance or remedies to ensure the health and safety of the employee or the employee's family or household member, including preparing for or participating in court proceedings related to the violence.

An employee must provide the College with at least 48 hours' advance notice of the need for leave under this Policy unless such notice is impractical, and in which case, the notice must be given as soon as possible. Leave may be taken intermittently or on a reduced work schedule.

The College may, in its discretion, require documentation showing that the employee is eligible for leave under this Policy (such as a police report or documentation from a victim services organization, medical professional, attorney, member of the clergy, or another professional from whom the employee or the employee's family or household member has sought assistance in addressing domestic or sexual violence and/or the effects of such violence) and/or a sworn statement from the employee.

To provide notice to the College of intention to take leave under this Policy, the employee shall contact the Director of Human Resources at 636-584-6712 or via email at [hrecc@eastcentral.edu](mailto:hrecc@eastcentral.edu).

#### **5.51.4 Safety Accommodation Requests**

The College will also make reasonable safety accommodations in a timely manner to known limitations resulting from the domestic or sexual violence experiences of an eligible employee or an eligible employee's family or household member, unless such accommodation would result in an undue hardship for the College. Examples of accommodations for eligible employees include:

- Adjustment to a job structure, workplace facility or work requirement
- A transfer or reassignment
- A modified schedule

- Leave from work (as described above)
- A changed telephone number, email address, or seating assignment
- Installation of a lock or implementation of a safety procedure
- Assistance in documenting domestic violence that occurs at the workplace or in work-related settings, in response to actual or threatened domestic violence

If an employee requests a reasonable safety accommodation under this Policy, the College may, in its discretion, require the employee to provide a written statement signed by the employee or an individual acting on the employee's behalf certifying that the employee is eligible for a reasonable safety accommodation under this Policy.

Requests for a reasonable safety accommodation under this Policy the employee should contact the Director of Human Resources at 636-584-6712 or via email at [hrecc@eastcentral.edu](mailto:hrecc@eastcentral.edu).

#### **5.51.5 Privacy of Documentation**

If documentation is requested by the College under this Policy, such documentation will be maintained by the College in the strictest confidence and will not be disclosed unless consent is provided by the employee or disclosure is otherwise required by applicable federal or state law.

#### **5.51.6 Coordination with Other Policies**

Eligible employees who have exhausted all leave allowed under the College's Family and Medical Leave Act Policy, Section 5.44 of the College's Board Policies, shall not be allowed additional unpaid leave under this Policy.

#### **5.51.7 Benefits During Leave**

Eligible employees who take leave under this Policy will be entitled to maintain all accrued benefits through the College. Additionally, the eligible employee will continue to be covered by the College's group health insurance policy while taking leave under this Policy at the same level and under the same conditions coverage would have been provided if the eligible employee had continued his or her employment with the College continuously for the duration of such leave, assuming the eligible employee participated in the College's group health insurance coverage prior to taking leave under this Policy.

If an eligible employee fails to return to work after the expiration of leave under this Policy for any reason other than the continuation, recurrence, or onset of domestic violence, sexual violence, abuse, a sexual assault, or human trafficking that entitled the employee to leave under this Policy or for other

circumstances beyond the control of the eligible employee, the College may seek reimbursement for the premiums paid by the College, if any, for maintaining coverage under the College's group health insurance plan for the eligible employee's and/or the eligible employee's family or household member(s), if applicable, during leave under this Policy.

**5.51.8 Retaliation Prohibited**

The College will not retaliate against eligible employees for taking or requesting leave or a reasonable safety accommodation under this Policy. Any eligible employee who takes leave under this Policy shall be entitled, on return from such leave, to be restored to the position of employment held by the eligible employee when the leave commenced or an equivalent position with equivalent employment benefits, pay, and other terms and conditions of employment.

**5.51.9 Notice to Employees of Availability of Leave and Safety Accommodations**

The College will distribute notice to employees of the availability of leave and safety accommodations under this Policy upon adoption of this policy. Employees hired after the adoption of this policy will be notified of the availability of leave and safety accommodations under this policy upon commencement of employment.

**Interoffice Memo**

---

TO: Dr. Bauer  
DATE: January 28, 2022  
FROM: Office of Academic Affairs  
RE: Adjunct Addendum for Spring Semester 2022

Please approve the following adjunct addendum for the spring 2022 semester.

**ADDITIONS**

**Career & Technical Education**

Bonnie Aspiazu, HIM  
Michael Caruso, HIM  
Mark Ehlen, Welding  
Breezy Houston, HIM  
Jonathan Huxel, Precision Machining  
Ann Schlosser, HIM  
Bridget Teaters, Welding  
Stephen Thornhill, Welding  
Brian Watson, Welding

**English & Humanities**

Madison Emerick, English  
Susan LaFayette, English/Reading  
Carson Mowery, Reading  
Elizabeth Rosebrough, English  
Aurelia VonTress, English

**Fine & Performing Arts**

Krista Frohling, Art  
Amy Jackson, Art  
Sierra Moore, Art  
Zoe Nicholson, Art  
Gary Powers, Art

**Dual Credit**

Jodi Cruz, Spanish, BHS  
Star Hargis, English, RHS

**Social Sciences**

Kristen Adams, Psychology  
Janet Berry, Economics  
Taylor Bodenschatz, Psychology  
Steven Campbell, Political Science  
Theodore Coburn, Criminal Justice/Sociology  
Miranda Green, Psychology  
Robin Hanson, Anthropology  
Melissa Hildebrandt, Psychology  
Christopher Karr, Criminal Justice/Sociology  
Jenny Kuchem, Sociology  
Ray Mowery, Economics  
Lesley Peters, Sociology  
Robert Spangrud, History  
Sarah Wildt, Sociology

**Mathematics & Education**

Philipp Giacomelli, Education  
Kirby Moreland, Mathematics

**Science & Engineering**

Awad Lemnifi

**Health Sciences**

Stephanie McCulloch, EMT

**Falcon Seminar**

Rachael Karr

**DELETIONS**

**Career & Technical Education**

Gary Durham, Precision Machining  
Deborah Schultze, HIM

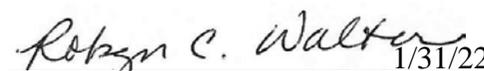
**Mathematics & Education**

Jennifer Heberlie, Education

**Falcon Seminar**

Christina Ayres  
Jessica Robart

Signatures:

  
Robyn C. Walter 1/31/22  
Robyn Walter, Vice President of Academic Affairs Date

  
Wendy A. Harjmann 1/31/22  
Wendy Harjmann, Director of Human Resources Date