



**BOARD OF TRUSTEES
MEETING**

October 10, 2022

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING AGENDA
Monday, October 10, 2022
5:30 p.m.
HH270 then BH138 or <https://zoom.us/j/99228248841>**

		Action ¹	Discussion	Information
1.	FALCON CAREER CENTER TOUR (HH270)			X
2.	UPDATE ON PEDESTRIAN BRIDGE (OUTSIDE BH BLDG.)			X
3.	CALL TO ORDER (BH238)			
4.	RECOGNITION OF GUESTS			X
5.	PUBLIC COMMENT			X
6.	APPROVAL OF AGENDA (Consent Agenda: Agenda items of a routine nature will be marked with an asterisk [*] located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted and shall have the same validity as if each action were separately moved, seconded and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.)	4 Votes		
7.	*APPROVAL OF MINUTES	4 Votes		
8.	TREASURER’S REPORT AND FINANCIAL REPORT	Simple Majority		
9.	CENSUS ENROLLMENT/RETENTION DATA			X
10.	*PERSONNEL A. Appointment B. Resignation C. Fall 2022 Adjunct Faculty Addendum	4 Votes		
11.	BOARD PRESIDENT’S REPORT			X
12.	REPORTS A. Faculty Association B. ECC-NEA C. Professional Staff Association D. Classified Staff Association E. Student Government Association			X
13.	PRESIDENT’S REPORT			X
14.	ADJOURNMENT	Simple Majority		

¹RSMo Section 178.830 states, in part: “...A majority of the Board constitutes a quorum for the transaction of business, but no contract shall be let, teacher employed or dismissed, or bill approved unless a majority of the whole Board votes therefor.”

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 1: FALCON CAREER CENTER TOUR

A tour of the newly opened Falcon Career Center in HH270 will be provided for the Board. The Falcon Career Center (FCC) provides a specialized space for learning and connecting with career counseling and social services to support the whole student.

10/10/2022

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 2: UPDATE ON PEDESTRIAN BRIDGE

Brad Dunagan from Cochran Engineering will provide an update on the construction of the pedestrian bridge between Buescher Hall and the Shook Student Center.

10/10/2022

Section 2, Page 1

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 3: CALL TO ORDER

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

10/10/2022

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 4: RECOGNITION OF GUESTS

Guests will be recognized by Mr. Gregg Jones.

10/10/2022

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 5: PUBLIC COMMENT

The Board will hear comments from members of the public in attendance at the meeting who wish to speak.

10/10/2022

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 6: APPROVAL OF AGENDA

Recommendation: To **approve** the agenda for the October 10, 2022, Board of Trustees meeting.

10/10/2022

Section 6, Page 1

East Central College

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Agenda Item 6: Approval of Agenda

Consent Agenda Items for October 10, 2022:

Approval of Minutes
Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (*) located immediately before the item on the agenda. When Item 3, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 7: *APPROVAL OF MINUTES

Recommendation: To **approve** the minutes of the August 29, 2022, ad valorem tax hearing and regular meeting of the Board of Trustees.

Attachment

10/10/2022

Section 7, Page 1

East Central College

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI
AD VALOREM HEARING AND
BOARD OF TRUSTEES MEETING
Monday, August 29, 2022**

The public hearing for the Ad Valorem tax rate per Statute 67.110 of the Revised Statutes of the State of Missouri was called to order at 5:30 p.m. by the President of the Board of Trustees, Ann Hartley. Other Board members present for the meeting were Joseph Stroetker, Eric Park, Cookie Hays, Prudence Fink Johnson, and Audrey Freitag. Also present were President of the College Jon Bauer; Administrators –Vice President of Academic Affairs Robyn Walter, Vice President of External Relations Joel Doepker, Vice President of Finance and Administration DeAnna Cassat, and Vice President of Student Development Sarah Leassner; Faculty – Faculty Association President Reginald Brigham and NEA Representative Tanner French; Other Staff – Executive Director of Institutional Effectiveness Michelle Smith, Director of Institutional Research Bethany Lohden, Human Resources Director Carrie Myers, Director of the Rolla Campus Christina Ayres, Communications & Marketing Director Gregg Jones, Executive Assistant to the President Bonnie Gardner, and Professional Staff President Carson Mowery.

Also present was Brad Dunagan, Cochran Engineering.

PUBLIC NOTICE: In accordance with Missouri Law 67.110, notice is hereby given to the residents of the Junior College District of East Central Missouri that a public hearing on the 2022 ad valorem tax rates will be held at 5:30 p.m. on Monday, August 29, 2022, in Buescher Hall, Room 238 on the campus of East Central College, 1964 Prairie Dell Road, Union, Missouri, at which citizens may be heard on the property tax rates proposed to be set by East Central College. The hearing will also be accessible via Zoom at: <https://zoom.us/j/92484426760>.

The tax rate is set to produce revenues of at least \$7,704,138 which the operating budget for the fiscal year beginning July 1, 2022, shows to be required from the property tax. The debt service levy is set to produce revenues of at least \$1,706,375 which is required to meet the debt service of East Central College for the calendar year beginning January 1, 2023. The valuation of the taxable property within said District for the current and prior tax years are as follows:

	<u>Current Tax Year</u>	<u>Prior Tax Year</u>
Real Estate	\$1,665,715,169	\$1,634,012,598
Personal Property	<u>\$503,853,370</u>	<u>\$420,491,846</u>
Totals	<u>\$2,169,568,539</u>	<u>\$2,054,504,444</u>

The proposed operating tax levy for 2022 shall be .3551 per one hundred dollars assessed valuation on the above current valuation.

The proposed debt service levy for 2022 shall be .0990 per one hundred dollars assessed valuation on the above current valuation.

The tax rates are subject to change based upon actions by county boards of equalization, the State Tax Commission, subsequent information, applicable law, and certification by the State Auditor.

PUBLIC COMMENTS: Board President Hartley asked for comments or questions from the audience. There were no comments from the public.

AD VALOREM TAX RATE: Vice President Cassat noted that the tax levy remains unchanged from last year. The bonds are due to retire in 2026.

Motion: To **approve** a resolution to set the 2022-2023 Junior College District of East Central Missouri Property Tax Rate for the Operating Tax Levy at \$0.3551 per \$100 of assessed valuation subject to certification by the state auditor.

Motion by Eric Park; Seconded by Prudence Johnson; Carried Unanimously

Motion: To **approve** a resolution to set the 2022-2023 Junior College District of East Central Missouri Property Tax Rate for the Debt Service Levy at \$0.0990 per \$100 of assessed valuation subject to certification by the state auditor.

Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously

ADJOURNMENT: A motion was made to adjourn the hearing.

Motion: To **adjourn** the August 29, 2022, Ad Valorem Tax Hearing at 5:37 p.m.

Motion by Cookie Hays; Seconded by Prudence Johnson; Carried Unanimously

President, Board of Trustees

Secretary, Board of Trustees

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI
BOARD OF TRUSTEES MEETING
Monday, August 29, 2022**

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order at 5:37 p.m. by Board President Ann Hartley. Other Board members present for the meeting were Joseph Stroetker, Eric Park, Cookie Hays, Prudence Fink Johnson, and Audrey Freitag. Also present were President of the College Jon Bauer; Administrators –Vice President of Academic Affairs Robyn Walter, Vice President of External Relations Joel Doepker, Vice President of Finance and Administration DeAnna Cassat, and Vice President of Student Development Sarah Leassner; Faculty – Faculty Association President Reginald Brigham and Accounting/Business Instructor Tanner French; Other Staff – Executive Director of Institutional Effectiveness Michelle Smith, Director of Institutional Research Bethany Lohden, Human Resources Director Carrie Myers, Director of the Rolla Campus Christina Ayres, Communications & Marketing Director Gregg Jones, Professional Staff President Carson Mowery, and Executive Assistant to the President Bonnie Gardner.

RECOGNITION OF GUESTS: Brad Dunagan of Cochran Engineering was introduced.

PUBLIC COMMENT: There were no public comments.

APPROVAL OF AGENDA: Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

Motion: To **approve** the agenda for the August 29, 2022, meeting of the Board of Trustees.

Motion by Eric Park; Seconded by Prudence Johnson; Carried Unanimously

***APPROVAL OF MINUTES:** The Board approved the minutes of the July 14, 2022, regular meeting of the Board of Trustees.

TREASURER’S REPORT AND FINANCIAL REPORT: Vice President DeAnna Cassat presented the preliminary financial statements for the close of fiscal year 2022 which will be finalized following the audit. Investments have increased and there will be one CD expiring each quarter. The net pension liability includes adjustments provided by PSRS/PEERS following their FY22 audit.

Motion: To **approve** the treasurer’s report, the financial report, and the payment of bills subject to the annual audit.

Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously

PEDESTRIAN BRIDGE UPDATE: Brad Dunagan from Cochran Engineering provided an update on the pedestrian bridge between the Shook Student Center and Buescher Hall. Demolition finished on schedule but pouring of the footings and columns was three to five days behind schedule due to unexpected site conditions when removing the old footings. It is anticipated these days will be made up and the project will still be completed on time. The canopy will not be delivered until January and the new bridge will be closed at that time for installation. Completion of the entire project is scheduled for March.

HIGHER LEARNING COMMISSION (HLC) ACCREDITATION: Vice President Robyn Walter updated the Board on the HLC action regarding accreditation noting that the Institutional Actions Committee accepted the visiting team’s report on July 11 and approved full accreditation with no monitoring

reports. The site visitors found that all criteria are met, and they were impressed with the quality of the monitoring reports for Criteria 4 and 5. The work of assessment and planning will continue, and a schedule of assessments will be developed to ensure compliance with assumed practices. The next site visit will be during the 2027-2028 academic year.

Upon the request of the Board, information regarding program-level accreditations will be shared by program faculty on a rotating basis at future meetings. Each program provides an annual update to its accrediting body; most are on five-year cycles.

STRATEGIC PLANNING UPDATE: Dr. Michelle Smith provided an update on activities related to the strategic plan. She noted that the mission, vision, and core values are at the heart of the work done at the College. Dr. Smith then highlighted some of the major projects/accomplishments of the past year.

- The College secured \$6.5 million in state funds to build a facility in Rolla. Federal funds totaling \$3 million have been requested toward the College's match. Additional matching funds will be sought. Programs have been added at the Rolla site, including radiologic technology, LPN, surgical technology, and paramedic training. A law enforcement academy is being developed and the Campus Connections program with Missouri S&T has been strengthened. In addition, credit hours generated at Rolla have increased. These developments all lie within the Financial Strength and Rolla Strategies of the strategic plan.
- The Falcon Career Center and the pedestrian bridge were both funded through alternative sources as part of the Financial Strength and Partnerships Strategies.
- Compensation has been placed at the forefront of budgeting with 4% staff raises and 5% faculty raises for FY23 and the continued implementation of the market adjustment plan. Flexible work options are also being explored. These are part of the Employee Strategy.
- Under the Partnerships and Financial Strength Strategies, the ECC Foundation established a Food for Falcons program and provided scholarships for four area high school teachers to gain credentials that will allow them to teach dual credit courses. The Foundation also secured sponsorships and funding for the Summer Learning Academy which had a total enrollment of 566 students.
- The Early College Academy and dual credit courses generated 8,266 credit hours in FY22 with 14 high schools offering 136 dual credit classes. This falls under the Partnership Strategy.
- The Center for Workforce Development partnered with 19 companies and provided 34 registered apprenticeships in 2021. Customized training was provided for 630 workers from eight different companies. This work falls under both the Partnerships and Pathways Strategies.
- Processes are being revised to meet student needs and to implement best practices. Staff have implemented systematic outreach to admitted students, revised new student orientation, and worked to decrease the number of students dropped for non-payment. An assessment of student processes was completed by Achieving the Dream which will guide further improvements.
- The strategic plan contains a goal of 60,000 credit hours by 2024. While target points have not been met, progress toward the goal is being made. Course completion rates have exceeded the target, reaching 79.8%, and the pass rate has reached 95% for the last two years which exceeds the goal of 91.3%.

The Board asked about student input, and Dr. Smith indicated that information was gathered through the Achieving the Dream assessment. Dr. Bauer noted that much of the current year will be spent developing a plan for the next iteration of the strategic plan.

***PERSONNEL:** The Board **accepted** the resignations of Dr. Edward Shelton, Executive Director, Center for Workforce Development, effective July 29, 2022, and Elizabeth Moynihan, Technical Theatre Instructor, effective September 16, 2022.

The Board **approved** the appointments of Wayne Prince as Emergency Medical Services (EMS) Instructor/Clinical Coordinator effective August 15, 2022, with an annual base salary of \$51,347 and an additional month pay of \$5,705 for Clinical Coordinator duties for a total annual salary of \$57,052; Kim Daman-Scheel as Health Information Management (HIM) Instructor/Program Director effective August 15, 2022, with an annual base salary of \$53,718 and an additional month pay of \$5,968.67 for Program Director duties for a total annual salary of \$59,686.67; Jessica Robart as Counselor at the Rolla location effective September 1, 2022, with an annual salary of \$49,948; and Tim Gray as Manager, Bookstore/Mail & Imaging Services effective October 3, 2022, with an annual salary of \$57,289.24.

The Board also **approved** the roster of adjunct faculty for the fall 2022 semester as shown in the attached memorandum.

BOARD PRESIDENT’S REPORT: Board President Ann Hartley congratulated everyone at the college for outstanding work to implement the strategic plan and securing reaffirmation of accreditation from the Higher Learning Commission. She noted the Board is proud to represent ECC in the community.

REPORTS:

- A. FACULTY ASSOCIATION REPORT:** Faculty Association President Reg Brigham reported numerous full-time faculty developed and taught classes for the Summer Learning Academy. Ten new full-time faculty were welcomed for the fall semester.
- B. ECC-NEA:** Tanner French reported that ECC-NEA President Aaron Bounds led a session during in-service to help faculty understand interest-based bargaining. The FY24 bargaining team is being organized and faculty hope to begin the bargaining process in the fall semester. Groups have also been formed to address the letters attached to the current collective bargaining agreement.
- C. PROFESSIONAL STAFF ASSOCIATION (PSA) REPORT:** PSA President Carson Mowery reported that 449 students enrolled for new student orientation and the interactive rotating sessions had an 86% attendance rate. Bridgette Kelch has received the Community Contributor Award from the WINGS Educational Foundation. The Falcon Career Center navigators are completing Connections to Success training. Sarah Haines is also completing Connecting Adults to Success training. The PSA has instituted a series of fundraising lunches celebrating the diversity of employees with funds supporting the Food for Falcons program.
- D. CLASSIFIED STAFF ASSOCIATION (CSA) REPORT:** The CSA did not have a report.

PRESIDENT’S REPORT: Dr. Bauer reported the academic year is off to a smooth start with total enrollment up slightly in headcount and credit hours. Staff are currently working with the high schools to enroll dual credit students. Continuing student enrollment is up 17.8% in credit hours and 9.6% in headcount. Rolla enrollment is up 15.4% in credit hours and 12.1% in headcount. However, first-time student enrollment is down 14.1% in credit hours and 12.8% in headcount. The census enrollment report will be provided at the October meeting.

One purchase was made under the Board's prior authorization for grant purchases. A universal robot was purchased from a sole source provider through vocational enhancement grant funding at a total cost of \$36,705. With 75% paid by the grant, the cost to the College was \$9,176.25.

The customized training award for this year is \$532,000 which will allow ECC to serve 15 area companies.

Construction of the Falcon Career Center is mostly complete with HVAC still to be installed. Staff will be moving in soon and the Board will be given a tour of the space at the beginning of the October meeting.

A recent *Missourian* article indicating ECC planned to purchase and install electronic vehicle charging stations was not accurate. A response from the College was published in a subsequent edition of the paper. Research has been done to determine the demand and costs for charging stations, but no decision has been made to move forward. Should that decision be made, it will be brought to the Board for approval.

An agreement was signed on August 25 with Lindenwood University to partner in providing a clear transfer pathway for ECC students. Lindenwood will provide scholarship assistance to students interested in transferring. This will be evaluated over time to determine the number of students served and the effectiveness.

ADJOURNMENT:

Motion: To **adjourn** the August 29, 2022, public meeting of the Board of Trustees at 6:54 p.m.

Motion by Prudence Johnson; Seconded by Cookie Hays; Carried Unanimously

President, Board of Trustees

Secretary, Board of Trustees

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 8: TREASURER'S REPORT AND FINANCIAL REPORT

Recommendation: To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Attachments

10/10/2022

Section 8, Page 1

East Central College

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East Central College
Preliminary Statement of Net Assets for all Funds
As of August 31, 2022 and August 31, 2021

ASSETS	<u>8/31/22</u>	<u>8/31/21</u>
Current		
Cash	8,326,549	7,878,657
Investments	1,800,000	802,527
Receivables, net		
Student	3,758,083	3,542,711
Federal & State agencies	552,581	594,387
Other	6,759	(75,723)
Inventories	196,073	187,842
Prepaid expenses	56,546	254,972
Total Current Assets	<u>14,696,591</u>	<u>13,185,373</u>
Non-Current Assets		
Other Assets	-	-
Capital Assets (net)	42,167,992	40,307,752
Total Non-Current Assets	<u>42,167,992</u>	<u>40,307,752</u>
Total Assets	<u>56,864,583</u>	<u>53,493,125</u>
DEFERRED OUTFLOW OF RESOURCES		
Deferred pension outflows	6,921,322	5,848,833
Deferred OPEB outflows	276,465	320,504
Total Assets and Deferred	<u>7,197,787</u>	<u>6,169,337</u>
Outflow of Resources	<u>64,062,370</u>	<u>59,662,462</u>
LIABILITIES		
Current Liabilities		
Accounts Payable	424,608	153,211
Accrued Wages & Benefits	8,907	245,663
Unearned Revenue	(9,244)	340
Due to Agency Groups	-	447
Accrued Interest	-	-
Total Current Liabilities	<u>424,271</u>	<u>399,661</u>
Non-Current Liabilities		
USDA Loan	425,000	525,000
Bonds Payable	6,725,000	8,080,000
Premium on Sale of Bonds	336,979	439,376
Net Pension Liability	3,976,045	16,890,031
Compensated Absences	806,541	781,194
Post Employment Benefit Plan Payable	1,485,056	1,530,198
Johnson Control Performance Contract	983,520	1,049,968
United Bank of Union	1,630,000	1,750,000
Total Non-Current Liabilities	<u>16,368,141</u>	<u>31,045,767</u>
Total Liabilities	<u>16,792,412</u>	<u>31,445,428</u>
DEFERRED INFLOW OF RESOURCES		
Deferred pension inflows	13,706,520	2,223,993
Deferred OPEB Inflows	369,901	258,274
	<u>14,076,421</u>	<u>2,482,267</u>
NET ASSETS		
Investment in Capital Assets, net	39,887,194	36,927,730
Restricted for Debt Service	(44,894)	(44,894)
Board Restricted	1,760,000	1,760,000
Unrestricted:		
General Fund	9,879,480	8,296,413
All other Funds	(18,288,243)	(21,204,482)
Total Net Assets	<u>33,193,537</u>	<u>25,734,767</u>
Total Liabilities, Deferred Inflow		
of Resources and Net Assets	<u>64,062,370</u>	<u>59,662,462</u>

East Central College
Preliminary Statement of Activities
General Fund

As of August 31, 2022 and August 31, 2021

	For the Fiscal Year Ending June 30, 2023			For the Fiscal Year Ended June 30, 2022			
	Current FY Budget	Aug 31, 2022 Month end	Current FY Year-To-Date	Prior FY Budget	Aug 31, 2021 Month end	Prior FY Year-To-Date	Prior Year FYE
Revenues:							
Local Revenue	8,061,258	24,995	55,985	7,511,756	19,360	95,213	7,691,825
State Revenue	5,290,485	487,079	974,158	5,236,024	433,343	871,932	5,231,587
Federal Revenue		-	-	-			-
Tuition and Fees	7,409,748	317,189	3,730,880	6,334,616	234,650	3,217,055	6,736,371
Interest Income	75,000	7,523	15,044	75,000	4,190	10,366	63,643
Gifts and Grants	100,000	2,125	2,125	100,000		-	76,594
Miscellaneous Revenue	45,100	2,902	5,932	556,478	2,841	5,489	39,731
Transfers-Interfund & Indire	269,610	-	7,729	-	12	(44)	559,632
Transfer Federal Programs		3,167	-	-			7,910
Total Revenues	21,251,201	844,980	4,791,853	19,813,874	694,396	4,200,011	20,407,293
Expenses:							
Salaries	12,631,593	806,222	1,468,816	11,623,301	748,874	1,428,560	11,185,778
Benefits	4,418,238	317,988	614,563	4,106,848	278,391	561,922	1,504,822
Contractual Services	1,032,198	31,194	501,035	960,752	27,119	448,993	924,929
Current Expenses	859,010	62,661	136,559	744,089	55,835	129,559	629,316
Travel	271,559	14,668	53,296	202,487	21,429	36,788	147,129
Property & Casualty Insuran	222,000	-	114,032	210,658		108,917	211,556
Vehicle Expense	19,400	248	345	14,200	954	1,014	12,446
Utilities	545,000	65,777	125,779	543,950	57,916	110,029	591,304
Tele/Communications	250,770	14,417	31,047	230,665	15,136	27,704	157,749
Miscellaneous	397,285	19,339	34,530	378,843	17,660	53,150	232,646
Foundation Paid Expense	1,485	2,125	2,125	100	251	251	27,737
Clearing Account	-	(2,342)	(1,446)	-	(73)	7	-
Scholarship Expense	180,600	-	11,184	257,761		14,269	162,004
Faculty Development	25,000	-	5,500	25,000	2,455	3,000	9,860
Instit. Match for Grants	35,000	-	-	163,000			23,232
Commitment to ABE	60,000	-	-	40,000			37,707
Instit. Commit.to Fine Arts	-	-	-	-			6,200
Instit. Commit.to Word & M	-	-	-	-			-
Capital	21,500	26,544	26,544	32,200	22,923	24,953	17,817
Interfund Transfers	-	552	54,447	-	8,333		
Debt Princ & Interest	280,563	-	-	280,020		49,987	279,477
Total Expenses	21,251,201	1,359,393	3,178,356	19,813,874	1,257,203	2,999,103	16,161,709
Revenue over Expenses	-	(514,413)	1,613,497	-	(562,807)	1,200,908	4,245,584

East Central College
Preliminary Statement of Revenue, Expenses & Changes in Net Assets
(All Funds)
As of August 31 30, 2022 and August 31, 2021

	For the Fiscal Year Ending June 30, 2023		For the Fiscal Year Ended June 30, 2022	
	FY 2023		FY 2022	
	Aug 31, 2022	Year-To-Date	Aug 31, 2021	Year-To-Date
Operating Revenues:				
Student Tuition & Fees	365,788	4,420,224	268,703	3,848,201
Federal Grants & Contracts	95,887	95,887	214,060	951,657
State Grants & Contracts	-	-	-	-
Auxiliary Services Revenue	397,024	441,567	410,218	477,343
Other Operating Revenue	48,784	60,984	7,301	18,594
Total Operating Revenue	907,483	5,018,662	900,282	5,295,795
Operating Expenses:				
Salaries	910,689	1,692,856	843,161	1,631,593
Benefits	347,736	680,489	306,540	620,516
Purchased Services	56,809	667,855	130,301	684,147
Supplies & Current Expenses	365,090	793,148	307,926	676,501
Travel	19,714	34,970	10,426	22,960
Insurance	19,462	133,494	-	126,329
Utilities	95,306	181,094	87,358	171,061
Other	8,733	16,971	9,272	26,443
Depreciation	186,719	373,948	176,970	358,233
Financial Aid & Scholarship	9,627	22,983	3,710	25,575
Foundation Paid Expense	4,375	4,375	251	251
Total Operating Expenses	2,024,260	4,602,183	1,875,915	4,343,609
Operating (Loss)/Gain	(1,116,777)	416,479	(975,633)	952,186
Non-Operating Revenues (Expenses):				
State Appropriations	487,079	974,158	433,343	871,932
Tax Revenue	29,770	69,117	24,661	118,307
Interest Income	9,628	17,149	5,008	12,453
Gain/Loss on asset disposal	-	-	-	-
Principal & Interest on Debt	95,182	(41,387)	(2,385)	(47,309)
Total Non-Operating Revenue (Expense)	621,659	1,019,037	460,627	955,383
Increase in Net Assets	(495,118)	1,435,516	(515,006)	1,907,569

**East Central College
Investments
As of August 31, 2022**

<u>CD Number</u>	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
<u>United Bank of Union</u>					
1024020457	5/15/2022	3/15/2024	24 Months	1.29%	\$ 500,000.00
1024019999	12/2/2021	12/2/2022	12 Months	0.60%	\$ 800,000.00
<u>Sullivan Bank</u>					
117465	7/1/2022	7/1/2023	12 Months	1.15%	\$ 500,000.00
ECC Total Investments					\$ 1,800,000.00

2022

Total Cash Accounts	\$ 8,326,549.00
Certificates of Deposit	\$ 1,800,000.00
	<u>\$ 10,126,549.00</u>

2021 (December)

Total Cash Accounts	\$ 5,515,138.00
Certificates of Deposit	\$ 1,603,306.82
	<u>\$ 7,118,444.82</u>

**East Central College
Pledged Securities
As of August 31, 2022**

United Bank of Union

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FDIC Insurance			\$ 250,000.00
FHR 4672 QD	08/15/45	3137BXLH3	\$ 44,255.18
FRESB 2019-SB61 A10H	01/25/39	30309LAN8	\$ 1,289,386.22
FNMA Pool #AL6270	10/01/34	3138EN6G9	\$ 367,130.04
FHLMC POOL #RB5108	04/01/41	3133KYU98	\$ 1,713,676.68
GNR 2021-22 AD	10/16/62	3830RTZ3	\$ 1,892,475.14
FHR 5081 AG	3/25/1951	3137FXXS2	\$ 1,396,144.24
FHLB LETTER OF CREDIT	10/28/2021		\$ 4,100,000.00
TOTAL			<u>\$ 11,053,067.50</u>

Phelps County Bank

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FDIC Insurance			\$ 250,000.00
TOTAL			<u>\$ 250,000.00</u>

Sullivan Bank

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
RICH CO SD	6/15/2037	7682877DN5	\$ 250,000.00
FDIC Insurance			\$ 250,000.00
TOTAL			<u>\$ 500,000.00</u>

* ALL SECURITIES ARE HELD WITH OUR SAFEKEEPING AGENT - COMMERCE BANK N.A., 1000 WALNUT STREET, KANSAS CITY, MO 64106

** ALL PLEDGED SECURITIES ARE IN COMPLIANCE WITH SECTION 1823 (E) OF THE FDIC REGULATIONS AND HAVE BEEN APPROVED BY THE BANK'S LOAN COMMITTEE. THE APPROVAL IS REFLECTED WITHIN THE MINUTES OF THE COMMITTEE.

**East Central College
Warrant Check Register
As of August 31, 2022**

The Board of Trustees, including the Treasurer, has access to records necessary to confirm check payments have been issued in accordance with the policies and procedures of the Junior College District of East Central Missouri (East Central College), in compliance with the appropriation granted by the Board of Trustees as defined in the FY23 budgets.

Total amount of checks dispersed from July 1, 2022 through August 31, 2022, is reported at \$2,105,494.37

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 9: CENSUS ENROLLMENT/RETENTION DATA

Vice President Sarah Leassner will present fall enrollment numbers and retention data.

Attachments

10/10/2022

Section 9, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602

2022 Fall Census Enrollment Report

Today's date: Mon, 19 Sep 2022

Comparable date: Mon, 20 Sep 2021

This report is only concerned with students enrolled in and courses offering **college credit** for the current data.

1.1. Total Enrollment

Headcount		Credits	
	Total		Total
22/FA	2692	22/FA	26640
21/FA	2657	21/FA	25868
+/- DIFF	35	+/- DIFF	772
% DIFF	1.3%	% DIFF	3.0%

1.2. FTE

	FTE
22/FA	1776
21/FA	1725
+/- DIFF	51
% DIFF	3.0%

FTE: (Full-time Equivalency) Calculated by dividing total credit hours by 15.

1.3. Day & Evening

Headcount			Credits				
	Day	Night	Both		Day	Night	Both
22/FA	1318	85	1289	22/FA	16058	725	9857
21/FA	1290	72	1295	21/FA	16078	613	9178
+/- DIFF	28	13	-6	+/- DIFF	-20	112	679
% DIFF	2.2%	18.1%	-0.5%	% DIFF	-0.1%	18.3%	7.4%

Day: Student's courses all start between anytime A.M. & 4:59 P.M.

Evening: Student's courses all start between 5:00 P.M & 11:59 P.M.

Both: A combination of day and evening courses.

All 3 categories include data on courses without set class times like distance learning courses.

1.4. Enrollment Status

Headcount		Credits	
	Full Time	Part Time	
22/FA	1225	1467	22/FA
			17546
21/FA	1244	1413	21/FA
			17448
+/- DIFF	-19	54	+/- DIFF
			98
% DIFF	-1.5%	3.8%	% DIFF
			0.6%
			8.0%

Full-Time: 12 or more hours

Part-Time: Less than 12 hours

2. Student Types

2.1. Enrollment by Student Types

Headcount

	22/FA	21/FA	+/- Diff	% Diff
Dual Credit*	623	546	77	14.1%
Dual Tech Credit*	91	81	10	12.4%
First Time	681	776	-95	-12.2%
Transfer	109	112	-3	-2.7%
Continuing	994	903	91	10.1%
Returning/Re-Admitted	194	239	-45	-18.8%
Total	2692	2657	35	1.3%

Credits

	22/FA	21/FA	+/- Diff	% Diff
Dual Credit*	3410	2463	947	38.5%
Dual Tech Credit*	722	626	96	15.3%
First Time	8785	10204	-1419	-13.9%
Transfer	1160	1201	-41	-3.4%
Continuing	10951	9295	1656	17.8%
Returning/Re-Admitted	1612	2079	-467	-22.5%
Total	26640	25868	772	3.0%

*Due to the constraints of the above table (see note below), please refer to Section 2.3 for a true representation of dual credit and dual tech credit data.

Note each student type is mutually exclusive of all others, e.g., a dual credit will only be counted in the dual credit category even though the student may also be taking a dual tech credit course.

First Time: Students enrolling in classes for the first time at ECC.

Transfer: Students transferring for the first time to ECC.

Continuing: Students who were enrolled in the previous Spring term and who have returned to take classes this term.

Returning: Former ECC students who were not enrolled in the previous Spring term, but who have enrolled in classes this term.

2.2. First Time Degree Seeking Students

Headcount

First Time Degree Seekers	
22/FA	568
21/FA	673
+/- DIFF	-105
% DIFF	-15.6%

To be considered a first time degree seeking student a person must meet the following criteria:

1. ECC is the first college they have attended since graduating from high school.
2. Current term is their first at ECC after high school graduation. However if it is the Fall term and the student attended the college in the summer of that year then they are still considered 'first time'.
3. The student is enrolled in a program that will lead to an award of a certificate or a degree.

2.3. Dual Credit

Headcount

	22/FA	21/FA	+/- DIFF	% DIFF
Bourbon	0	0	0	No data
Union	90	85	5	5.9%
Washington	151	141	10	7.1%
Steelville	0	20	-20	-100.0%
Owensville	23	19	4	21.1%
New Haven	0	0	0	No data
Rolla	55	47	8	17.0%
Newburg	0	0	0	No data
Hermann	2	0	2	No data
Borgia	115	113	2	1.8%
St. Clair	60	63	-3	-4.8%
Belle	0	0	0	No data
Cuba	46	31	15	48.4%
Nichols Career	10	0	10	No data
Linn	24	31	-7	-22.6%
Pacific	0	0	0	No data
Vienna	49	0	49	No data
Dual Tech Credit	112	89	23	25.8%
Total	737	639	98	15.3%

Credits

	22/FA	21/FA	+/- DIFF	% DIFF
Bourbon	0	0	0	No data
Union	421	408	13	3.2%
Washington	654	597	57	9.5%
Steelville	0	60	-60	-100.0%
Owensville	105	90	15	16.7%
New Haven	0	0	0	No data
Rolla	165	141	24	17.0%
Newburg	0	0	0	No data
Hermann	10	0	10	No data
Borgia	990	540	450	83.3%
St. Clair	251	241	10	4.1%
Belle	0	0	0	No data
Cuba	295	192	103	53.6%
Nichols Career	40	0	40	No data
Linn	72	101	-29	-28.7%
Pacific	0	0	0	No data
Vienna	193	0	193	No data
Dual Tech Credit	879	680	199	29.3%
Total	4075	3050	1025	33.6%

Please note there are 714 unique dual credit/dual technical students taking 4,075 dual credit hours. The 737 students above are a duplicated headcount (e.g. a student taking a course at Washington HS and Four Rivers Career Center is counted once in each location).

There are an additional 126 students who are considered "dual enrollment" only. These students differ from the dual credit students because they are high school students who are enrolled in our traditional on campus or online courses (i.e., Early College Academy students). These students are not included in the table above.

3. Locations

3.1. Distance Learning

Headcount

	22/FA	21/FA	+/- DIFF	% DIFF
Web Online	1234	1330	-96	-7.2%
Web Hybrid	93	171	-78	-45.6%
Web Enhanced	0	8	-8	-100.0%
ITV	0	0	0	No data

Credits

	22/FA	21/FA	+/- DIFF	% DIFF
Web Online	7677	8812	-1135	-12.9%
Web Hybrid	389	748	-359	-48.0%
Web Enhanced	0	24	-24	-100.0%
ITV	0	0	0	No data

ITV: Instructional Television.

3.2. Campus Enrollment - With ITV Enrollment Data

Headcount

	22/FA	21/FA	+/- DIFF	% DIFF
Sullivan	0	0	0	No data
Washington	12	19	-7	-36.8%
Rolla	382	351	31	8.8%
Warrenton	0	0	0	No data
Main Campus	1129	1193	-64	-5.4%

Credits

	22/FA	21/FA	+/- DIFF	% DIFF
Sullivan	0	0	0	No data
Washington	118	203	-85	-41.9%
Rolla	3465	3003	462	15.4%
Warrenton	0	0	0	No data
Main Campus	11133	11698	-565	-4.8%

3.3. Student Location

Headcount

	In district	Out of District	Out of State	International
22/FA	1846	840	3	3
21/FA	1809	836	6	6
+/- DIFF	37	4	-3	-3
% DIFF	2.0%	0.5%	-50.0%	-50.0%

4. Programs

4.1. Programs

Headcount

	AA	AAT	AFA	AAS	AS	AC	SP	Visiting Student	Non Degree	Unkn
22/FA	1186	77	63	416	48	116	39	14	41	2
21/FA	1248	77	59	429	51	83	20	20	33	1
+/- DIFF	-62	0	4	-13	-3	33	19	-6	8	1
% DIFF	-5.0%	0.0%	6.8%	-3.0%	-5.9%	39.8%	95.0%	-30.0%	24.2%	100.0%

Students classed as preadvisement are included in the unknown count.

As a student can be enrolled in more than one program at any time, all active programs are counted for a student.

Unkn = Unknown; SP = Certificates of Specialization; AC = Certificates of Achievement

4.2. Majors

Headcount

	General	Career / Technical	Other
22/FA	1374	571	914
21/FA	1435	532	813
+/- DIFF	-61	39	101
% DIFF	-4.3%	7.3%	12.4%

As a student can be enrolled in more than one program at any time, all active programs are counted for a student.

4.3. Top 10 Programs

Headcount

	22/FA
Associate of Arts	1186
Nursing	94
Education	81
Industrial Engineering Tech	50
Computer Information System	49
Transfer Engineering	48
Fine Arts	40
Culinary Arts	36
Radiological Technology	29

5. Student Demographics

5.1. Student Class

Headcount

Credits

	Freshman	Sophomore	Other		Freshman	Sophomore	Other
22/FA	1868	720	104	22/FA	17736	8050	853
21/FA	1867	683	107	21/FA	17870	7190	808
+/- DIFF	1	37	-3	+/- DIFF	-134	860	46
% DIFF	0.1%	5.4%	-2.8%	% DIFF	-0.7%	12.0%	5.6%

Freshman: Less than 30 accumulated credit hours

Sophomore: Between 30 and 69 credit hours inclusively

Other: More than 69 accumulated credit hours

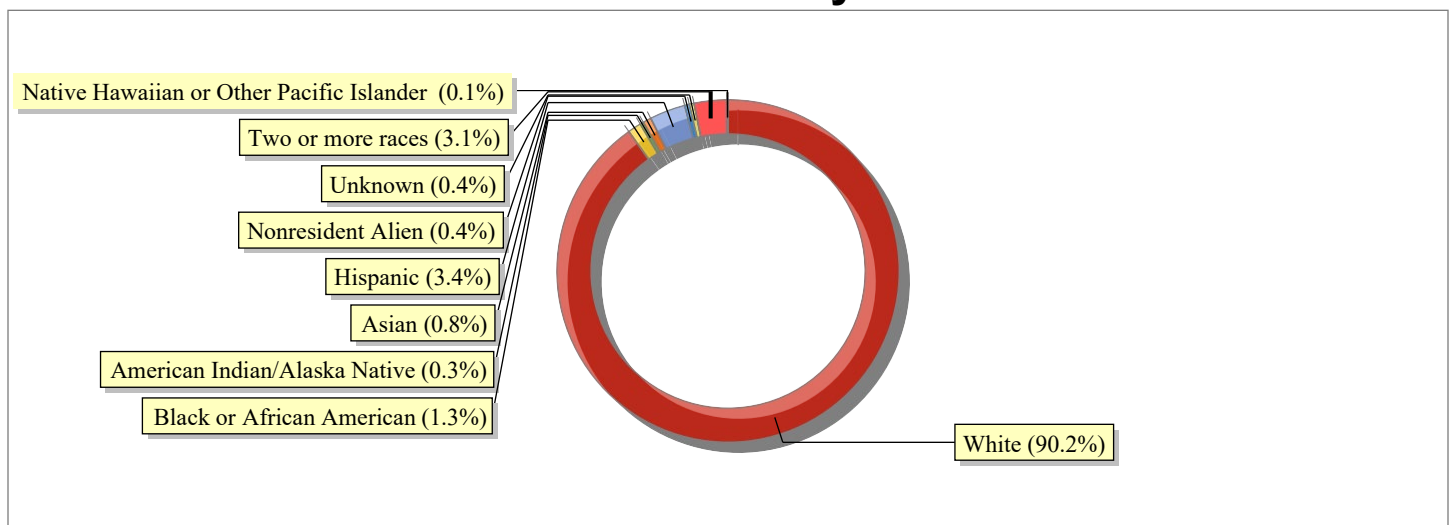
5.2. Ethnicity

Headcount

	22/FA	21/FA	+/- DIFF	% DIFF
White	2427	2411	16	0.7%
Black or African American	34	24	10	41.7%
American Indian/Alaska Native	9	12	-3	-25.0%
Asian	21	25	-4	-16.0%
Hispanic	91	90	1	1.1%
Two or more races	83	81	2	2.5%
Native Hawaiian or Other Pacific Islander	3	5	-2	-40.0%
Nonresident Alien	12	1	11	1100.0%
Unknown	12	8	4	50.0%

Race/Ethnicity are now being reported using new U.S. Department of Education categories

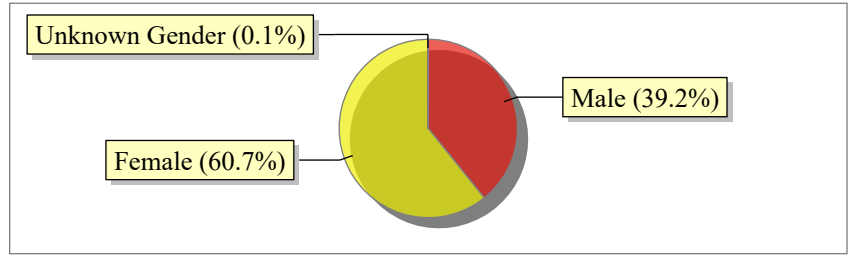
% Ethnicity



5.3. Male and Female Headcount

	Male	Female	Unknown Gender
22/FA	1055	1634	3
21/FA	1013	1643	1
+/- DIFF	42	-9	2
% DIFF	4.1%	-0.5%	200.0%

% Gender

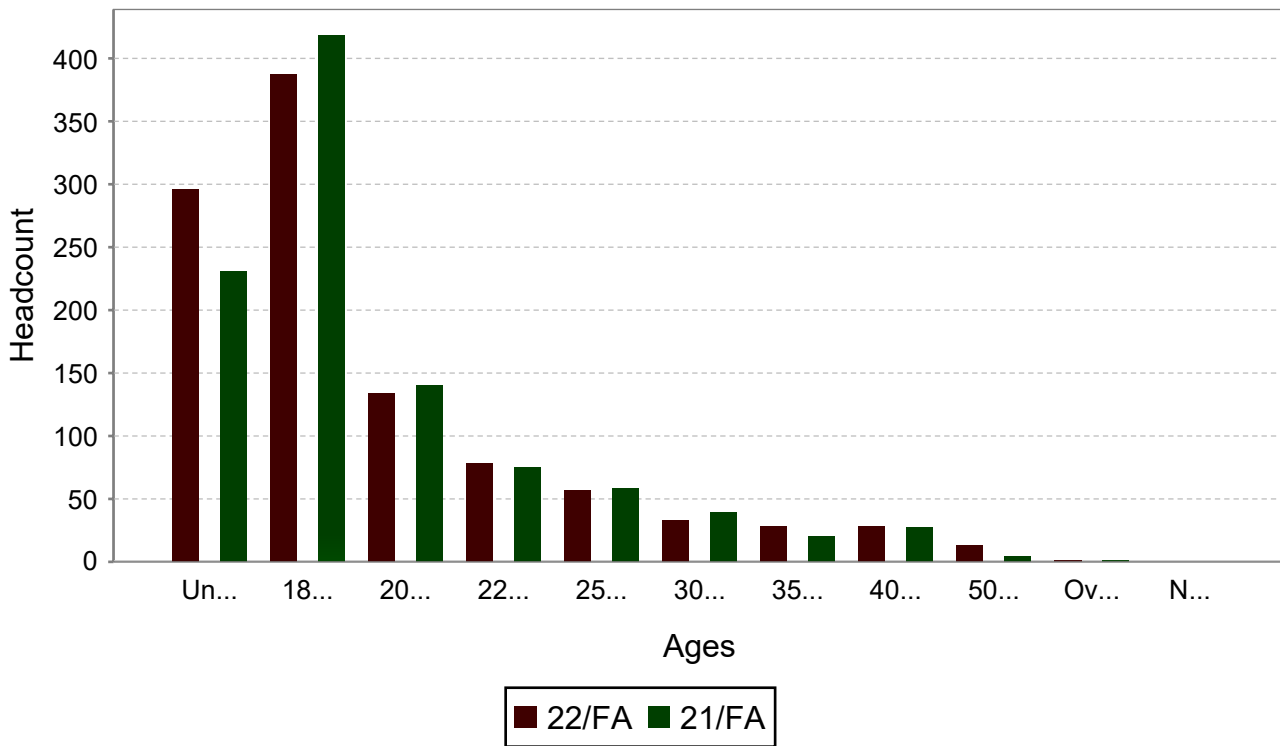


5.4. Male Age Ranges Headcount

	Under 18	18 - 19	20 - 21	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	Over 64	Not Known
22/FA	296	387	134	78	57	33	28	28	13	1	0
21/FA	231	418	140	75	58	39	20	27	4	1	0
+/- DIFF	65	-31	-6	3	-1	-6	8	1	9	0	0
% DIFF	28.1%	-7.4%	-4.3%	4.0%	-1.7%	-15.4%	40.0%	3.7%	225.0%	0.0%	No data

Mean Male Age: 21

Male Ages



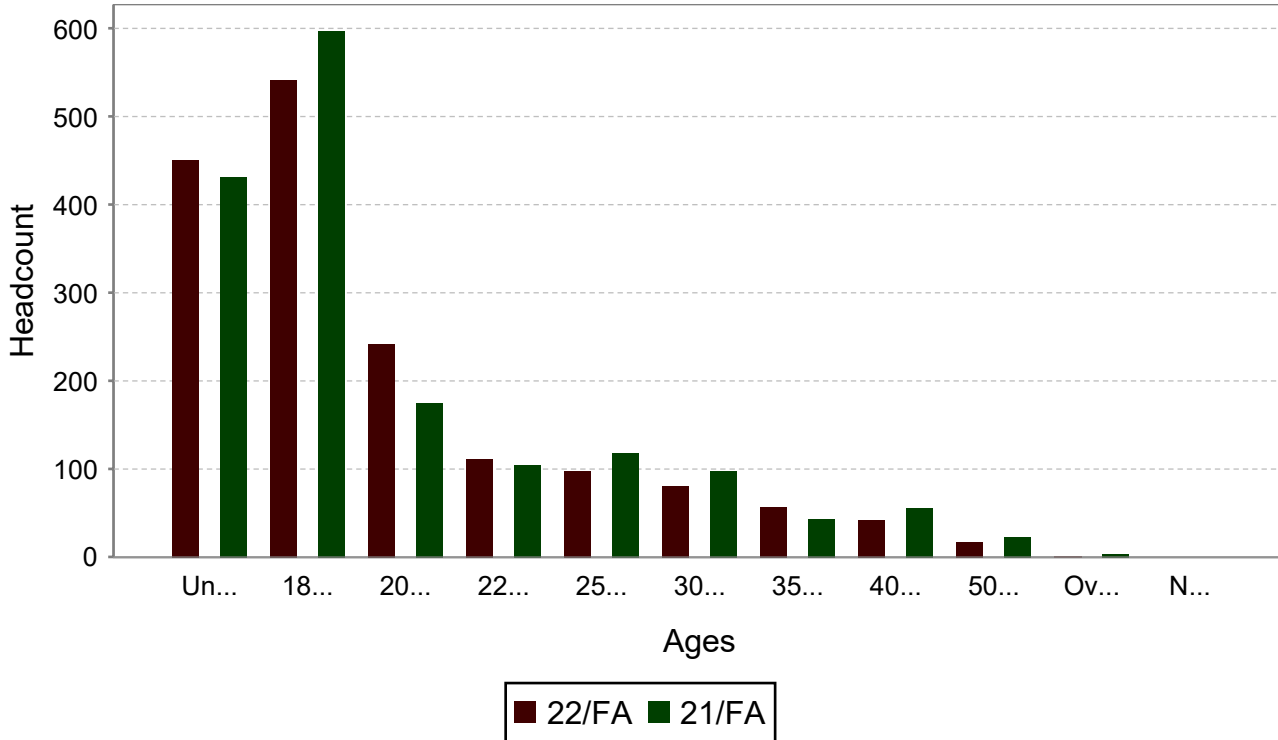
5.5. Female Age Ranges

Female Ages

	Under 18	18 - 19	20 - 21	22 - 24	25 - 29	30 - 34	35 - 39	40 - 49	50 - 64	Over 64	Not Known
22/FA	450	541	241	111	97	80	56	41	16	1	0
21/FA	431	597	174	104	117	97	43	55	22	3	0
+/- DIFF	19	-56	67	7	-20	-17	13	-14	-6	-2	0
% DIFF	4.4%	-9.4%	38.5%	6.7%	-17.1%	-17.5%	30.2%	-25.5%	-27.3%	-66.7%	No data

Mean Female Age: 21

Female Ages



5.6. Student Age Statistics

Mean Student Age: 21

6. Notes

How do I interpret the data tables? The figure below shows how to understand the data tables in this report.

	Total
06/SU	859
05/SU	1134
+/- DIFF	-275
% DIFF	-24.3%

Current data → 06/SU
Comparable → 05/SU
Differences between current and comparable data → +/- DIFF, % DIFF

Questions and comments may be directed to the ECC IR department at institutionalresearch@eastcentral.edu, or you may call **Bethany Lohden**, Director of Institutional Research, Assessment and Planning, on 2270.

Rolling Retention Report Last Updated: 9/20/2022 (CENSUS)

Fall to Fall Student Retention (during fall enrollment)

Fall to Fall Retention	Fall-12 to	Fall-13 to	Fall-14 to	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	(currently enrolling)
	Fall-13	Fall-14	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Fall Students*	3,480	3,370	3,135	2,783	2,518	2,346	2,199	2,114	2,041	Fall-21 to Fall-22
Students Returning in Fall	1,661	1,468	1,365	1,183	1,122	958	884	829	832	2,030
Percent Returned	47.7%	43.6%	43.5%	42.5%	44.6%	40.8%	40.2%	39.2%	40.8%	876
Fall, Spring and Summer Graduates (includes potential grads)	433	431	445	429	401	402	418	448	395	415
Non-Returners/Non-Completers	1,386	1,471	1,325	1,171	995	986	897	837	814	739
Adjusted Fall to Fall Retention Rate	60.2%	56.4%	57.7%	57.9%	60.5%	58.0%	59.2%	60.4%	60.1%	63.6%

*Fall student headcount does not include any dual credit/dual technical credit students
Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

Fall to Fall Developmental Student Retention (during fall enrollment)

Fall to Fall Retention	Fall-12 to	Fall-13 to	Fall-14 to	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	(currently enrolling)
	Fall-13	Fall-14	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Fall Developmental Students*	1,039	941	886	666	610	486	310	248	227	Fall-21 to Fall-22
Students Returning in Fall	520	417	372	292	293	221	115	107	95	218
Percent Returned	50.0%	44.3%	42.0%	43.8%	48.0%	45.5%	37.1%	43.1%	41.9%	98
Fall, Spring and Summer Graduates (includes potential grads)	2	4	3	1	4	6	8	6	6	7
Non-Returners/Non-Completers	517	520	511	373	313	259	187	135	126	113
Adjusted Fall to Fall Retention Rate	50.2%	44.7%	42.3%	44.0%	48.7%	46.7%	39.7%	45.6%	44.5%	48.2%

*Developmental student defined as anyone taking at least one remedial course.
Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

Fall to Fall First-Time, Full-Time Cohort Student Retention (during fall enrollment)

Fall to Fall First-time, Full-Time Student Retention	Fall-12 to	Fall-13 to	Fall-14 to	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	(currently enrolling)
	Fall-13	Fall-14	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Full-time, first-time Fall Cohort	630	624	577	550	525	494	549	522	542	Fall-21 to Fall-22
Students Returning in Fall	391	354	319	335	337	307	344	310	296	573
Percent Returned									54.6%	333
Fall, Spring and Summer Graduates (includes potential grads)									19	58.1%
Non-Returners/Non-Completers									227	25
Full-Time, First-Time Retention Rate	62.1%	56.7%	55.3%	60.9%	64.2%	62.1%	62.7%	59.4%	58.1%	62.5%

Fall to Fall First-Time, Part-Time Cohort Student Retention (during fall enrollment)

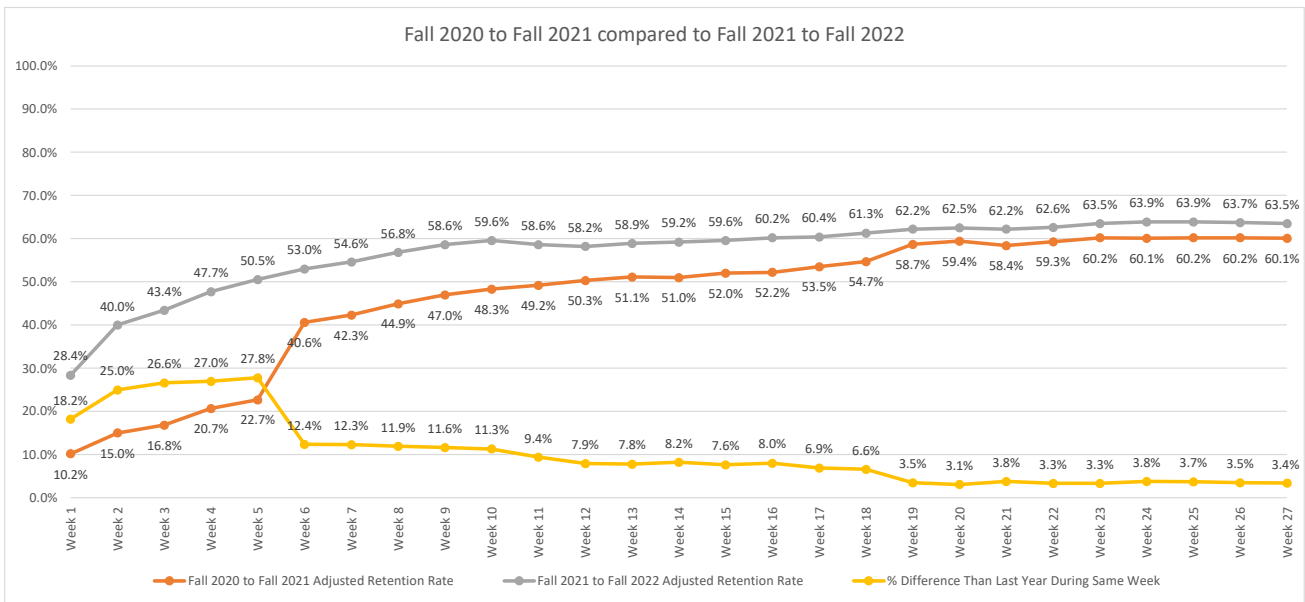
Fall To Fall First-time, Part-Time Student Retention	Fall-12 to	Fall-13 to	Fall-14 to	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	(currently enrolling)
	Fall-13	Fall-14	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Part-time, first-time Fall Cohort (adjusted)	196	149	170	136	129	110	103	120	105	Fall-21 to Fall-22
Students Returning in Fall	82	56	57	45	41	35	37	45	44	100
Percent Returned									41.9%	58
Fall, Spring and Summer Graduates (includes potential grads)									1	58.0%
Non-Returners/Non-Completers									60	1
Part-Time, First-Time Retention Rate	41.8%	37.6%	33.5%	33.1%	31.8%	31.8%	35.9%	37.5%	42.9%	59.0%

Rolling Retention Report Week by Week Comparison Overall Adjusted Retention Rate

Enrollment Week	Registration Started		Fall 2020 to Fall 2021 Adjusted Retention Rate	Fall 2021 to Fall 2022 Adjusted Retention Rate	% Difference Than Last Year During Same Week
	Fall 2021 Enrollment Week	Fall 2022 Enrollment Week			
Week 1	3/22/2021	3/21/2022	10.2%	28.4%	18.2%
Week 2	3/29/2021	3/28/2022	15.0%	40.0%	25.0%
Week 3	4/5/2021	4/4/2022	16.8%	43.4%	26.6%
Week 4	4/12/2021	4/11/2022	20.7%	47.7%	27.0%
Week 5	4/19/2021	4/18/2022	22.7%	50.5%	27.8%
Week 6	4/26/2021	4/25/2022	40.6%	53.0%	12.4%
Week 7	5/3/2021	5/2/2022	42.3%	54.6%	12.3%
Week 8	5/10/2021	5/9/2022	44.9%	56.8%	11.9%
Week 9	5/17/2021	5/16/2022	47.0%	58.6%	11.6%
Week 10	5/24/2021	5/23/2022	48.3%	59.6%	11.3%
Week 11	5/31/2021	5/30/2022	49.2%	58.6%	9.4%
Week 12	6/7/2021	6/6/2022	50.3%	58.2%	7.9%
Week 13	6/14/2021	6/13/2022	51.1%	58.9%	7.8%
Week 14	6/21/2021	6/20/2022	51.0%	59.2%	8.2%
Week 15	6/28/2021	6/27/2022	52.0%	59.6%	7.6%
Week 16	7/5/2021	7/4/2022	52.2%	60.2%	8.0%
Week 17	7/12/2021	7/11/2022	53.5%	60.4%	6.9%
Week 18	7/19/2021	7/18/2022	54.7%	61.3%	6.6%
Week 19	7/26/2021	7/25/2022	58.7%	62.2%	3.5%
Week 20	8/2/2021	8/1/2022	59.4%	62.5%	3.1%
Week 21	8/9/2021	8/8/2022	58.4%	62.2%	3.8%
Week 22	8/16/2021	8/15/2022	59.3%	62.6%	3.3%
Week 23	8/23/2021	8/22/2022	60.2%	63.5%	3.3%
Week 24	8/30/2021	8/29/2022	60.1%	63.9%	3.8%
Week 25	9/6/2021	9/5/2022	60.2%	63.9%	3.7%
Week 26	9/13/2021	9/12/2022	60.2%	63.7%	3.5%
Week 27	9/20/2021	9/19/2022	60.1%	63.5%	3.4%

*If the number of registration weeks vary between semesters, the registration week for the most recent term will be in ().

***1st Day of Classes
***Census

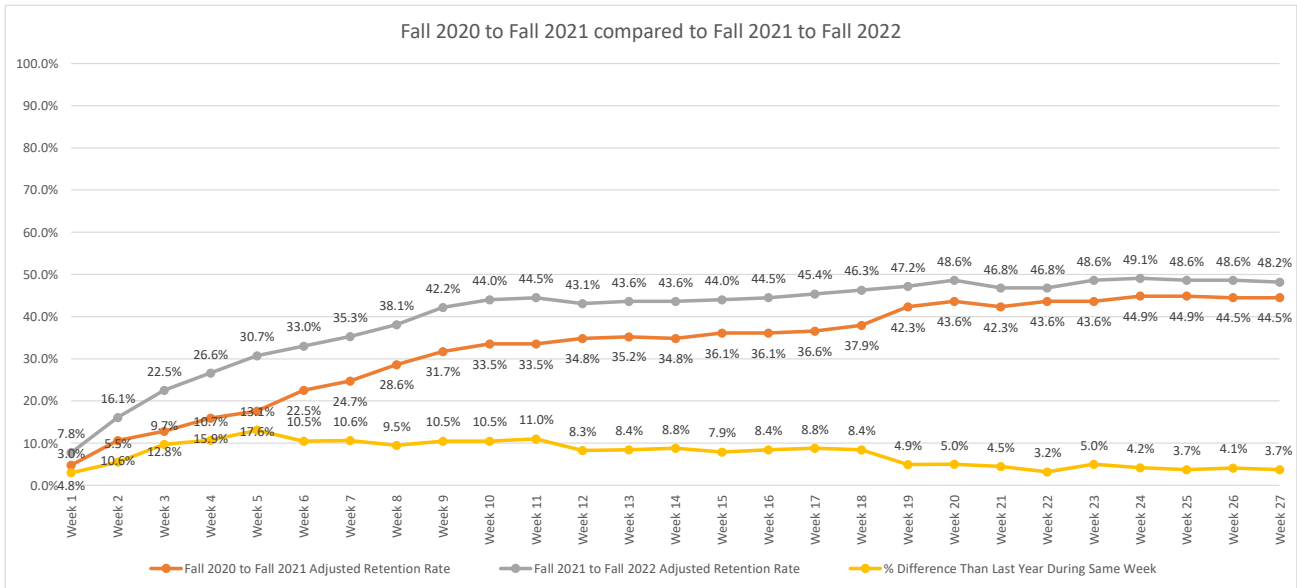


Rolling Retention Report Week by Week Comparison Dev Ed Adjusted Retention Rate

Enrollment Week	Registration Started		Fall 2020 to Fall 2021 Adjusted Retention Rate	Fall 2021 to Fall 2022 Adjusted Retention Rate	% Difference Than Last Year During Same Week
	Fall 2021 Enrollment Week	Fall 2022 Enrollment Week			
Week 1	3/22/2021	3/21/2022	4.8%	7.8%	3.0%
Week 2	3/29/2021	3/28/2022	10.6%	16.1%	5.5%
Week 3	4/5/2021	4/4/2022	12.8%	22.5%	9.7%
Week 4	4/12/2021	4/11/2022	15.9%	26.6%	10.7%
Week 5	4/19/2021	4/18/2022	17.6%	30.7%	13.1%
Week 6	4/26/2021	4/25/2022	22.5%	33.0%	10.5%
Week 7	5/3/2021	5/2/2022	24.7%	35.3%	10.6%
Week 8	5/10/2021	5/9/2022	28.6%	38.1%	9.5%
Week 9	5/17/2021	5/16/2022	31.7%	42.2%	10.5%
Week 10	5/24/2021	5/23/2022	33.5%	44.0%	10.5%
Week 11	5/31/2021	5/30/2022	33.5%	44.5%	11.0%
Week 12	6/7/2021	6/6/2022	34.8%	43.1%	8.3%
Week 13	6/14/2021	6/13/2022	35.2%	43.6%	8.4%
Week 14	6/21/2021	6/20/2022	34.8%	43.6%	8.8%
Week 15	6/28/2021	6/27/2022	36.1%	44.0%	7.9%
Week 16	7/5/2021	7/4/2022	36.1%	44.5%	8.4%
Week 17	7/12/2021	7/11/2022	36.6%	45.4%	8.8%
Week 18	7/19/2021	7/18/2022	37.9%	46.3%	8.4%
Week 19	7/26/2021	7/25/2022	42.3%	47.2%	4.9%
Week 20	8/2/2021	8/1/2022	43.6%	48.6%	5.0%
Week 21	8/9/2021	8/8/2022	42.3%	46.8%	4.5%
Week 22	8/16/2021	8/15/2022	43.6%	46.8%	3.2%
Week 23	8/23/2021	8/22/2022	43.6%	48.6%	5.0%
Week 24	8/30/2021	8/29/2022	44.9%	49.1%	4.2%
Week 25	9/6/2021	9/5/2022	44.9%	48.6%	3.7%
Week 26	9/13/2021	9/12/2022	44.5%	48.6%	4.1%
Week 27	9/20/2021	9/19/2022	44.5%	48.2%	3.7%

*If the number of registration weeks vary between semesters, the registration week for the most recent term will be in ().

***1st Day of Classes
***Census



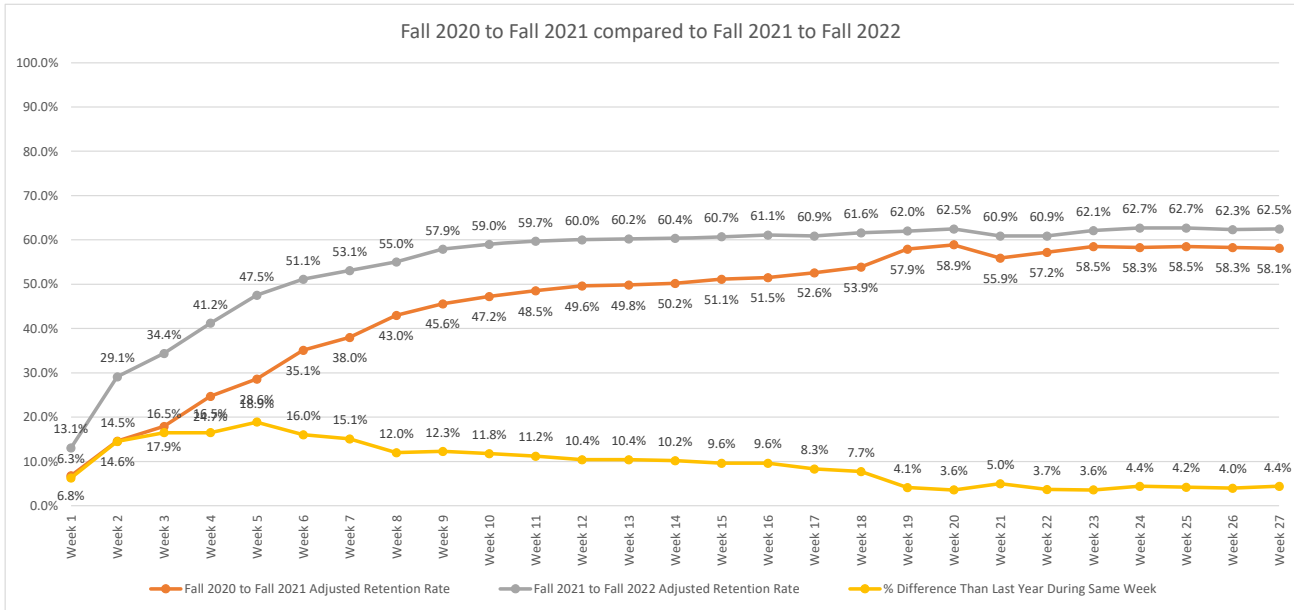
Rolling Retention Report Week by Week Comparison First-Time, Full-Time Degree Seeking Retention Rate (full-time cohort)

Enrollment Week	Registration Started		Registration Started		Fall 2020 to Fall 2021 Adjusted Retention Rate	Fall 2021 to Fall 2022 Adjusted Retention Rate	% Difference Than Last Year During Same Week
	Fall 2021 Enrollment Week	Fall 2022 Enrollment Week	3/22/2021	3/21/2022			
Week 1	3/22/2021	3/21/2022			6.8%	13.1%	6.3%
Week 2	3/29/2021	3/28/2022			14.6%	29.1%	14.5%
Week 3	4/5/2021	4/4/2022			17.9%	34.4%	16.5%
Week 4	4/12/2021	4/11/2022			24.7%	41.2%	16.5%
Week 5	4/19/2021	4/18/2022			28.6%	47.5%	18.9%
Week 6	4/26/2021	4/25/2022			35.1%	51.1%	16.0%
Week 7	5/3/2021	5/2/2022			38.0%	53.1%	15.1%
Week 8	5/10/2021	5/9/2022			43.0%	55.0%	12.0%
Week 9	5/17/2021	5/16/2022			45.6%	57.9%	12.3%
Week 10	5/24/2021	5/23/2022			47.2%	59.0%	11.8%
Week 11	5/31/2021	5/30/2022			48.5%	59.7%	11.2%
Week 12	6/7/2021	6/6/2022			49.6%	60.0%	10.4%
Week 13	6/14/2021	6/13/2022			49.8%	60.2%	10.4%
Week 14	6/21/2021	6/20/2022			50.2%	60.4%	10.2%
Week 15	6/28/2021	6/27/2022			51.1%	60.7%	9.6%
Week 16	7/5/2021	7/4/2022			51.5%	61.1%	9.6%
Week 17	7/12/2021	7/11/2022			52.6%	60.9%	8.3%
Week 18	7/19/2021	7/18/2022			53.9%	61.6%	7.7%
Week 19	7/26/2021	7/25/2022			57.9%	62.0%	4.1%
Week 20	8/2/2021	8/1/2022			58.9%	62.5%	3.6%
Week 21	8/9/2021	8/8/2022			55.9%	60.9%	5.0%
Week 22	8/16/2021	8/15/2022			57.2%	60.9%	3.7%
Week 23	8/23/2021	8/22/2022			58.5%	62.1%	3.6%
Week 24	8/30/2021	8/29/2022			58.3%	62.7%	4.4%
Week 25	9/6/2021	9/5/2022			58.5%	62.7%	4.2%
Week 26	9/13/2021	9/12/2022			58.3%	62.3%	4.0%
Week 27	9/20/2021	9/19/2022			58.1%	62.5%	4.4%

*If the number of registration weeks vary between semesters, the registration week for the most recent term will be in ().

***1st Day of Classes

***Census

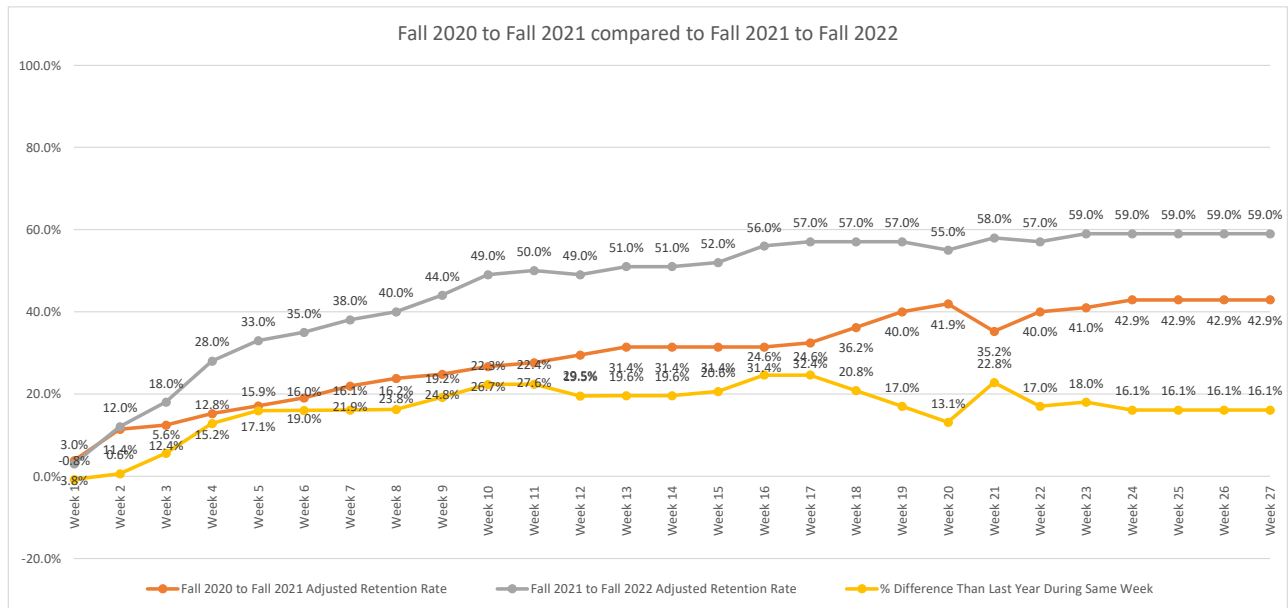


Rolling Retention Report Week by Week Comparison First-Time, Part-Time Degree Seeking Retention Rate (part-time cohort)

Enrollment Week	Registration Started		Registration Started		% Difference Than Last Year During Same Week
	Fall 2021	Fall 2022	Fall 2020 to Fall 2021	Fall 2021 to Fall 2022	
Week 1	3/22/2021	3/21/2022	3.8%	3.0%	-0.8%
Week 2	3/29/2021	3/28/2022	11.4%	12.0%	0.6%
Week 3	4/5/2021	4/4/2022	12.4%	18.0%	5.6%
Week 4	4/12/2021	4/11/2022	15.2%	28.0%	12.8%
Week 5	4/19/2021	4/18/2022	17.1%	33.0%	15.9%
Week 6	4/26/2021	4/25/2022	19.0%	35.0%	16.0%
Week 7	5/3/2021	5/2/2022	21.9%	38.0%	16.1%
Week 8	5/10/2021	5/9/2022	23.8%	40.0%	16.2%
Week 9	5/17/2021	5/16/2022	24.8%	44.0%	19.2%
Week 10	5/24/2021	5/23/2022	26.7%	49.0%	22.3%
Week 11	5/31/2021	5/30/2022	27.6%	50.0%	22.4%
Week 12	6/7/2021	6/6/2022	29.5%	49.0%	19.5%
Week 13	6/14/2021	6/13/2022	31.4%	51.0%	19.6%
Week 14	6/21/2021	6/20/2022	31.4%	51.0%	19.6%
Week 15	6/28/2021	6/27/2022	31.4%	52.0%	20.6%
Week 16	7/5/2021	7/4/2022	31.4%	56.0%	24.6%
Week 17	7/12/2021	7/11/2022	32.4%	57.0%	24.6%
Week 18	7/19/2021	7/18/2022	36.2%	57.0%	20.8%
Week 19	7/26/2021	7/25/2022	40.0%	57.0%	17.0%
Week 20	8/2/2021	8/1/2022	41.9%	55.0%	13.1%
Week 21	8/9/2021	8/8/2022	35.2%	58.0%	22.8%
Week 22	8/16/2021	8/15/2022	40.0%	57.0%	17.0%
Week 23	8/23/2021	8/22/2022	41.0%	59.0%	18.0%
Week 24	8/30/2021	8/29/2022	42.9%	59.0%	16.1%
Week 25	9/6/2021	9/5/2022	42.9%	59.0%	16.1%
Week 26	9/13/2021	9/12/2022	42.9%	59.0%	16.1%
Week 27	9/20/2021	9/19/2022	42.9%	59.0%	16.1%

*If the number of registration weeks vary between semesters, the registration week for the most recent term will be in ().

**1st Day of Classes
***Census



Rolling Retention Report Last Updated: 9/20/2022 (CENSUS)

Spring to Fall Student Retention (during fall enrollment)

	Spring-15 to	Spring-16 to	Spring-17 to	Spring-18 to	Spring-19 to	Spring-20 to	Spring-21 to	(currently enrolling)
	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Spring to Fall Retention								Spring-22 to
Spring Students*	2,843	2,482	2,190	2,023	1,993	1,809	1,736	Fall-22
Students Returning in Fall	1,507	1,332	1,214	1,047	1,017	923	917	1,804
<i>Percent Returned</i>	53.0%	53.7%	55.4%	51.8%	51.0%	51.0%	52.8%	992
Spring and Summer Graduates (includes potential grads)	284	266	285	286	303	333	290	55.0%
Non-Returners/Non-Completers	1,052	884	691	690	673	553	529	312
Adjusted Spring to Fall Retention Rate	63.0%	64.4%	68.4%	65.9%	66.2%	69.4%	69.5%	500
								72.3%

*Spring student headcount does not include any dual credit/dual technical credit students

Adjusted Spring to Fall Retention Rate = (Spring Students - Non-Returners & Non-Completers)/Spring Students

Spring to Fall Developmental Student Retention (during fall enrollment)

	Spring-15 to	Spring-16 to	Spring-17 to	Spring-18 to	Spring-19 to	Spring-20 to	Spring-21 to	(currently enrolling)
	Fall-15	Fall-16	Fall-17	Fall-18	Fall-19	Fall-20	Fall-21	
Spring to Fall Retention								Spring-22 to
Spring Developmental Students*	572	426	325	186	209	119	114	Fall-22
Students Returning in Fall	311	230	190	92	103	71	62	127
<i>Percent Returned</i>	54.4%	54.0%	58.5%	49.5%	49.3%	59.7%	54.4%	75
Spring and Summer Graduates (includes potential grads)	0	2	1	3	1	1	3	59.1%
Non-Returners/Non-Completers	261	194	134	91	105	47	49	2
Adjusted Spring to Fall Retention Rate	54.4%	54.5%	58.8%	51.1%	49.8%	60.5%	57.0%	50
								60.6%

*Developmental student defined as anyone taking at least one remedial course.

Adjusted Retention Rate = (Spring Students - Non-Returners & Non-Completers)/Spring Students

Spring to Fall First-Time, Full-Time Cohort Student Retention (during fall enrollment)

	2014	2015	2016	2017	2018	2019	2020	(currently enrolling)
	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	First-Time, Full-Time Cohort	
Spring to Fall First-time, Full-Time Student Retention								2021
Full-time, first-time Fall Cohort who Attended in Spring	454	447	454	415	445	418	414	First-Time, Full-Time Cohort
Enrolled in Fall Semester or Completed	309	318	327	287	319	285	284	Spring-22 to
<i>Percent Returned</i>	68.1%	71.1%	72.0%	69.2%	71.7%	68.2%	68.6%	Fall-22
Spring and Summer Graduates (includes potential grads)	4	2	4	9	10	18	16	455
Non-Returners/Non-Completers	141	127	123	119	116	115	114	326
Full-Time, First-Time Retention Rate	68.9%	71.6%	72.9%	71.3%	73.9%	72.5%	72.5%	71.6%
								24
								105
								76.9%

Spring to Fall First-Time, Part-Time Cohort Student Retention (during fall enrollment)

	2014	2015	2016	2017	2018	2019	2020	(currently enrolling)
	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	First-Time, Part-Time Cohort	
Spring To Fall First-time, Part-Time Student Retention								2021
Part-time, first-time Fall Cohort who Attended in Spring	89	77	71	63	58	65	57	First-Time, Part-Time Cohort
Enrolled in Fall Semester or Completed	51	42	34	29	31	38	43	Spring-22 to
<i>Percent Returned</i>	57.3%	54.5%	47.9%	46.0%	53.4%	58.5%	75.4%	Fall-22
Spring and Summer Graduates (includes potential grads)	1	1	3	0	2	1	1	68
Non-Returners/Non-Completers	37	34	34	34	25	26	13	55
Part-Time, First-Time Retention Rate	58.4%	55.8%	52.1%	46.0%	56.9%	60.0%	77.2%	80.9%
								1
								12
								82.4%

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 10: *PERSONNEL

A. Appointment

Recommendation: To **approve** the appointment of Hannah Owens as Advisor for Early College & Admissions, effective October 10, 2022, with an annual salary of \$35,357.

B. Resignation

Recommendation: To **accept** the resignation of Eric Clapper, Academic Advisor, effective October 12, 2022.

C. Fall 2022 Adjunct Faculty Addendum

Recommendation: To **approve** changes to the roster of adjunct faculty for the Fall 2022 semester as outlined in the attached memorandum.

Attachments

10/10/2022

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

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Section 10, Page 1

Addendum



HUMAN RESOURCES

TO: Dr. Jon Bauer, College President
DATE: September 22, 2022
FROM: Carrie Myers, Human Resources Director
RE: Recommendation to Hire: Advisor, Early College & Admissions

Please accept the Search Committee's recommendation to hire Hannah Owens as the full-time Advisor for Early College & Admissions effective October 10, 2022, with an annual salary of \$35,357. Sarah Leassner, Vice President of Student Development, approves the recommendation to hire.

Hannah's experience includes, but is not limited to the following:

- Substitute Teacher – Union School District 2020 – current

Hannah received her Bachelor of Science in Psychology from Missouri State University.

Recommendation signatures:

A handwritten signature in black ink, appearing to read "Carrie A. Myers", written over a horizontal line.

Carrie A. Myers
Director of Human Resources

A handwritten signature in black ink, appearing to read "Sarah Leassner", written over a horizontal line.

Sarah Leassner
Vice President, Student Development



Interoffice Memo

TO: Dr. Bauer
DATE: September 21, 2022
FROM: Office of Academic Affairs
RE: Adjunct Addendum for Fall Semester 2022

Please approve the following adjunct addendum for the fall 2022 semester.

ADDITIONS

Career & Technical Education

Matthew Graham, Business

Health Sciences

Kelly Adkins, Nursing
Elisha Chaney, Nursing

English & Humanities

Michael Pecka, Communications

Fine & Performing Arts

Damon Van, Music

Dual Credit

Kevin Daharsh, Auto Technology, RTI
Maurice Gritzman, PLTW, SCHS
Star Hargis, English, RHS
Tabitha Olson, Mathematics, HHS

DELETIONS

Health Sciences

Katherine Jordan, EMS
Nancy Tappe, Nursing

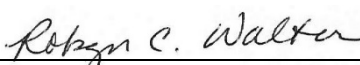
Fine & Performing Arts


S. Patrick Charles, Music

Dual Credit

Stephanie Juengling, Business, FRCC
Gary Maune, Auto Technology, FRCC

Signatures:


Robyn Walters, Vice President of Academic Affairs Date


Carrie A. Myers, Director of Human Resources Date



**Interoffice Memo
HUMAN RESOURCES**

TO: Dr. Jon Bauer
DATE: October 5, 2022
FROM: Carrie A Myers, Director of Human Resources
RE: Requesting Release from Contract –Eric Clapper

Eric Clapper, Academic Advisor, has requested to be released from the remainder of his FY23 employment contract effective October 12, 2022. The official resignation letter is on file in the Human Resources Office.

Signatures:

A handwritten signature in blue ink, appearing to read "Carrie A. Myers", written over a horizontal line.

Carrie A. Myers
Director, Human Resources

A handwritten signature in blue ink, appearing to read "Sarah Leassner", written over a horizontal line.

Sarah Leassner
Vice President, Student Development

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 11: BOARD PRESIDENT'S REPORT

Board President Ann Hartley will share information with the Board.

10/10/2022

East Central College

1964 Prairie Dell Road, Union, Missouri 63084

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Section 11, Page 1

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 12: REPORTS

Reports may be presented by:

- A. Faculty Association President, Reginald Brigham
- B. ECC-NEA Vice President, Parvatha Govindaswamy
- C. Professional Staff President, Carson Mowery
- D. Classified Staff Association Secretary, Amy Sisk
- E. Student Government Association President, Brooklyn Hyatt

10/10/2022

Section 12, Page 1

East Central College

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**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 13: PRESIDENT'S REPORT

Projected meeting dates for 2022 and 2023 are listed below for planning purposes. Meetings will normally begin at 5:30 p.m. Please let me know as soon as possible if you will not be able to attend any of the projected meetings.

2022 Projected Meeting Dates

November 7
December 5

Alternate Meeting Dates

November 14
December 12

2023 Projected Meeting Dates

No January meeting
February 6
March 6
April 10
May 8
June 12
July 13 (*Thursday noon business meeting*)
August 28
No September Meeting
October 2
November 6
December 4

Alternate Meeting Dates

February 13
March 9

May 15
June 15

October 9
November 13
December 11

10/10/2022

Section 13, Page 1

East Central College

1964 Prairie Dell Road, Union, Missouri 63084
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FAX (636) 583-6602

**EAST CENTRAL COLLEGE
BOARD OF TRUSTEES MEETING
October 10, 2022**

AGENDA ITEM 14: ADJOURNMENT

Recommendation: To **adjourn** the October 10, 2022, public meeting of the Board of Trustees.

10/10/2022

Section 14, Page 1

East Central College

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