

BOARD OF TRUSTEES MEETING

February 6, 2023

EAST CENTRAL COLLEGE BOARD OF TRUSTEES MEETING AGENDA

Monday, February 6, 2023 5:30 p.m.

BH138 or https://zoom.us/j/99245681373

		Action ¹	Discussion	Information
1.	CALL TO ORDER			
2.	RECOGNITION OF GUESTS			X
3.	PUBLIC COMMENT			X
4.	APPROVAL OF AGENDA (Consent Agenda: Agenda items of a routine nature will be marked with an asterisk [*] located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted and shall have the same validity as if each action were separately moved, seconded, and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.)	4 Votes		
5.	*APPROVAL OF MINUTES	4 Votes		
6.	TREASURER'S REPORT AND FINANCIAL REPORT	Simple Majority		
7.	PEDESTRIAN BRIDGE UPDATE			X
8.	BID	4 Votes		
9.	Tuition & General Fees	4 Votes		
10.	Course Fees	4 Votes		
11.	SABBATICAL LEAVE	4 Votes		
12.	FALL COURSE SUCCESS RATES			X
13.	*PERSONNEL A. SP23 Semester Adjunct Faculty Addendum	4 Votes		
14.	BOARD PRESIDENT'S REPORT			X
15.	REPORTS A. Faculty Association B. ECC-NEA C. Professional Staff Association D. Classified Staff Association E. Student Government Association			X
16.	President's Report			X
17.	ADJOURNMENT OF PUBLIC SESSION / EXECUTIVE SESSION – RSMo2004, SECTION 610.021 (3) PERSONNEL	Simple Majority		

¹RSMo Section 178.830 states, in part: "...A majority of the Board constitutes a quorum for the transaction of business, but no contract shall be let, teacher employed or dismissed, or bill approved unless a majority of the whole Board votes therefor."

AGENDA ITEM 1: CALL TO ORDER

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

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East Central College

AGENDA ITEM 2: RECOGNITION OF GUESTS

Guests will be recognized by Mr. Gregg Jones.

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AGENDA ITEM 3: PUBLIC COMMENT

The Board will hear comments from members of the public in attendance at the meeting who wish to speak.

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AGENDA ITEM 4: APPROVAL OF AGENDA

Recommendation: To approve the agenda for the February 6, 2023, Board of Trustees

meeting.

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Agenda Item 4: Approval of Agenda

Consent Agenda Items for February 6, 2023:

Approval of Minutes Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (*) located immediately before the item on the agenda. When Item 3, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

AGENDA ITEM 5: *APPROVAL OF MINUTES

Recommendation: To approve the minutes of the November 4, 2022, special meeting and

the December 5, 2022, regular meeting of the Board of Trustees.

Attachments

2/6/2023 Section 5, Page 1

East Central College

JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI BOARD OF TRUSTEES MEETING

Friday, November 4, 2022

Call To Order: The special meeting of the Board of Trustees was called to order at 9:11 a.m. by Board President Ann Hartley. Other Board members present for all or parts of the meeting were Joseph Stroetker, Eric Park, Prudence Johnson, and Audrey Freitag. Cookie Hays was not in attendance. Also present were President of the College Jon Bauer; Administrators – Vice President of External Relations Joel Doepker and Vice President of Finance and Administration DeAnna Cassat; Staff – Director of Human Resources Carrie Myers, Rolla Campus Director Christina Ayres, Executive Director of Institutional Effectiveness Michelle Smith, Foundation Executive Director Bridgette Kelch, Director of Institutional Research Bethany Lohden, Research Analyst Dana Riegel, Executive Assistant to the President Bonnie Gardner, Human Resources Generalist Kim Aguilar, and Financial Aid Advisor Kathy Luther.

RECOGNITION OF GUESTS: Carrie Myers introduced Katie Ehlers and Jamie Bishop from Cottingham & Butler, the College's insurance broker.

PUBLIC COMMENT: There were no public comments.

Dr. Bauer explained that four votes are needed to approve the insurance contract. With two members required to abstain and a third member out of town on the date of the regular meeting, a special meeting was needed to consider the insurance recommendation. The meeting was scheduled via Zoom to allow for maximum Board member participation.

INSURANCE: The insurance plan was shopped this year, but no providers expressed interest. The initial proposal by Anthem was a 19.9% rate increase; this was negotiated to 14.7% by Cottingham & Butler. The insurance committee devised minor plan changes to reduce the overall increase to 9.4%, which is within budget. The employee deductible for the HSA will increase from \$2,600 to \$3,000 to remain in compliance with IRS regulations. The deductible for the base plan will increase from \$2,000 to \$2,100. Other changes include increasing co-pays for primary care and specialists by \$10, increasing the urgent care co-pay to \$25 for the base plan and \$50 for the HSA, and increasing the ER co-pay by \$100 for both plans. The committee felt it was important to continue the HSA contribution and to provide two options without premiums for employees. The College's monthly contribution is \$966.50 per employee; a \$55 increase over last year.

There were no increases and no plan changes for the dental and vision plans. The basic life/AD&D and long-term disability plan increased slightly by 2 cents per \$100 of coverage for long-term disability.

Motion: To **approve** the following carriers to provide insurance benefits for employees in calendar year 2023:

Medical Insurance Anthem - 9.4% increase in rate and plan changes

Dental Insurance Delta Dental – no change in rate

Vision Insurance EyeMed – no change in rate

Basic Life/AD&D Anthem – slight increase in LTD rates

And Long-Term

Disability

Motion by Eric Park; Seconded by Prudence Johnson; Carried 4 - 0 with Dr. Stroetker abstaining.

Motion:	To adjourn the November 4, 2022, special meeting of the Board of Trus 9:22 a.m.						
	Motion by Prudence Fink; Se	econded by Audrey Freitag; Carried Unanimously					
President, Board	of Trustees	Secretary, Board of Trustees					

JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI BOARD OF TRUSTEES MEETING

Monday, December 5, 2022

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present for all or parts of the meeting were Joseph Stroetker, Eric Park, Cookie Hays, Prudence Johnson, and Audrey Freitag. Also present were President of the College Jon Bauer; Administrators – Vice President of External Relations Joel Doepker, Vice President of Finance and Administration DeAnna Cassat, Vice President of Academic Affairs Robyn Walter, and Vice President of Student Development Sarah Leassner; Faculty –Faculty Association President Reg Brigham, Assistant Professor of Education Greg Stotler, and ECC-NEA Vice President Parvadha Govindaswamy; Other Staff – Human Resources Director Carrie Myers, Rolla Campus Director Christina Ayres, Foundation Executive Director Bridgette Kelch, Director of Communications & Marketing Gregg Jones, Instructional Design Specialist Karen Klos, Executive Assistant to the President Bonnie Gardner, Professional Staff Association President Carson Mowery, Executive Director of the Learning Center Erin Anglin, Student Services Specialist Bethany Herron, Student Services Specialist Elena Dissen, and Campus Police Officer Tommie Lowe.

RECOGNITION OF GUESTS: Gregg Jones introduced HVAC program students Herman Hueffmeier, Anthony Heigl, Joseph Rector, and Chase Walker. Other guests included Reid Glenn of the *Missourian*, Matt Wallace from KPM, and former faculty member Sue Henderson.

PUBLIC COMMENT: Mr. Hueffmeier, Mr. Heigl, Mr. Rector, and Mr. Walker expressed concerns about the status of the HVAC program with the lead instructor retiring and two of the adjunct instructors resigning. They felt that students would leave the program and that concerns expressed by the students have not been addressed.

APPROVAL OF AGENDA: Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

Motion: To **approve** the agenda for the December 5, 2022, meeting of the Board of Trustees.

Motion by Cookie Hays; Seconded by Eric Park; Carried Unanimously

*APPROVAL OF MINUTES: The Board approved the minutes of the November 7, 2022, regular meeting of the Board of Trustees.

TREASURER'S REPORT AND FINANCIAL REPORT: Vice President DeAnna Cassat reviewed the financial statements noting that local revenue will be received later than normal due to the delay by Franklin County in mailing tax bills. Local taxes will be due by January 15, 2023, rather than at the end of December 2022. A CD that has matured was reinvested at a significantly higher interest rate. Data is being gathered to determine if pulling other CDs before maturity and reinvesting at a higher rate would be advisable.

Motion: To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously

AUDITOR'S REPORT: Matt Wallace from KPM reviewed the audit report noting that ECC has again received an unmodified opinion with no material weaknesses. The decrease in total liabilities is

related to the pension and health insurance liability which are actuarial figures. There were no findings related to internal controls. Federal awards were tested through financial aid and educational stabilization funding. There were no findings, and an unmodified opinion was provided. In the prior year, there were three findings that have been corrected.

Mr. Wallace reviewed recommendations made in the audit. While there were no findings on the return of Title IV funds, it is recommended that faculty be in a position where they can provide information on student drops within 14 days; those processes should be reviewed. Last year there was a recommendation regarding the use of the College taxpayer ID on bank accounts; that has been rectified. For the 2023 audit, there will be a standard in effect that requires long-term IT agreements to be reported in the balance sheet.

Motion: To **accept** the audit report for the fiscal year ending June 30, 2022.

Motion by Eric Park; Seconded by Joseph Stroetker; Carried Unanimously

BIDS: Vice President Doepker noted that both pieces of equipment recommended for purchase for the Radiologic Technology program will be funded at 89% through the U.S.D.A. grant. Only one bid was received for each item.

Motion:

To **approve** the purchase of a natural bone full body x-ray phantom for the Radiologic Technology program from Supertech, Elkhart, IN, at a total cost of \$33,625 to be funded 89% with the United States Department of Agriculture's Rural Business Development Grant program and 11% with institutional matching funds.

Motion by Audrey Freitag; Seconded by Prudence Johnson; Carried Unanimously

Motion:

To **approve** the purchase of an ESP C-Arm for the Radiologic Technology program from Electromek Diagnostic Systems, Troy, IL, at a total cost of \$64,000 to be funded 89% with the United States Department of Agriculture's Rural Business Development Grant program and 11% with institutional matching funds.

Motion by Cookie Hays; Seconded by Eric Park; Carried Unanimously

Vice President Walter stated that the recommended lockers are intended for use by students and community members who are taking tests in the Testing Center. The current lockers are old and have been repaired multiple times. In addition, they are not large enough to accommodate backpacks so those are being left on the floor outside the testing rooms. Revenue generated by external testing (such as Pearson View and HiSET) will be used to fund the lockers, which are being purchased from a competitively bid state contract.

Motion:

To **approve** the purchase of replacement lockers to be used by students and community members testing in the Testing Center from Modern Business Interiors at a cost of \$24,042.85 to be funded with the external exam administration revenue account.

Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously

LAW ENFORCEMENT ACADEMY: Dr. Bauer reminded the Board that this program is a partnership with Phelps County law enforcement. Dr. Walter stated that the Academic Council approved the new program for the fall 2023 semester at their November meeting. Currently, officers in the Rolla area

have to travel 60–75 miles to receive training. With the program having academy status, the college will be able to provide continuing education for current officers. The public safety director has approved a one-year license beginning in January 2023 and POST approval has been secured as well. The final approval required by the Higher Learning Commission will be requested after the ECC Board approves the program. The program will include a 37-hour certificate and a 61-hour AAS degree.

Space and equipment will be provided by the Phelps County sheriff's department at no cost to the college. The department will also assist with identifying faculty. The program will be eligible for vocational enhancement grant funding in the future. It was clarified that tuition revenue projections are based on prospective students, but the enrollment numbers used would be the minimum expected and enrollment could be higher. The projections do not include revenue from continuing education classes. Student numbers were based on planned retirements from the local law enforcement entities and identified needs for officers.

Motion:

To **approve** the addition of a Law Enforcement program at the Rolla North site that includes a certificate of achievement and an applied science degree effective Fall 2023.

Motion by Joseph Stroetker; Seconded by Prudence Johnson; Carried Unanimously

REVISIONS TO CHAPTER 4 BOARD POLICY AND PROCEDURES: There were no changes in wording from what was presented at the November meeting. Board members suggested the policy on the naming of facilities be further discussed during the next review cycle to consider including the possibility of a sunset provision whereby facilities could be renamed after a specific time.

Motion:

To **approve** revisions to Chapter 4 of Board Policies and Procedures as outlined in the attached document.

Motion by Cookie Hays; Seconded by Audrey Freitag; Carried Unanimously

ASSESSMENT ACADEMY UPDATE: Dr. Walter reported that a small group of employees attended the assessment academy sponsored by the professional development arm of the Higher Learning Commission. This was a four-year commitment to improving assessment practices. The group met regularly with a mentor and a scholar throughout the four years. ECC committee members were Sue Henderson, Greg Stotler, Karen Klos, Erin Anglin, Bethany Lohden, Michelle Smith, Shanee Haynes, Nathan Esbeck, and Robyn Walter. Sue Henderson reviewed the tasks completed over the past four years, which included revising the institutional learning outcomes (ISLOs), developing rubrics to measure the ISLOs, mapping courses in 75% of the academic departments, hosting an assessment showcase, and compiling training resources. As a result of the forum, a plan was developed for what happens next – continuing to build faculty and staff engagement, expanding co-curricular assessment, converting data to actionable results to improve student learning, engaging students in the assessment process, and developing a plan to assess the assessment cycle.

*Personnel: The Board approved the appointment of Elena Dissen as Academic Advisor effective December 12, 2022, with an annual salary of \$40,427. The Board also approved the appointment of adjunct faculty for the 2023 winter semester and the 2023 spring semester as listed on the attached memoranda.

BOARD PRESIDENT'S REPORT: Board President Ann Hartley reported that ECC had several finalists for the MCCA awards and had two winners – Eric Park, Distinguished Alumni Award, and Alice

Whalen, Administrative/Professional Leadership Award. There were a large number of presenters from ECC, and all were outstanding.

Dr. Stroetker provided an update on the recent Association of Community College Trustees Leadership Congress. He noted that board self-assessment is highly encouraged and holding a retreat for future planning is a best practice. Ms. Hartley indicated that both of those items are in the planning stages. Dr. Bauer told the Board that this conference provides a national perspective and context for good decision-making. Conference sessions affirmed that much of the work being done at ECC is on target.

REPORTS:

- **A. FACULTY ASSOCIATION REPORT:** Faculty Association President Reg Brigham reported that the faculty are busy grading and wrapping up the semester.
- **B.** ECC-NEA: NEA Vice President Parvadha Govindaswamy indicated there was no report from the NEA as faculty are busy with end-of-semester activities.
- **C. PROFESSIONAL STAFF ASSOCIATION REPORT:** PSA President Carson Mowery congratulated Alice Whalen on receiving the professional staff award from MCCA.
- **D.** CLASSIFIED STAFF ASSOCIATION REPORT: CSA Treasurer Bethany Herron reported the Christmas Outreach Committee organized the annual gift drive and provided all the gifts requested by seven children in foster care from the Franklin County Children's Division. Employees will be voting this week on the charities that will benefit from the 2023 Denim Days. Kim Aguilar, HR generalist, was recognized with the Fall 2022 Spotlight Award.

PRESIDENT'S REPORT: Vice President Doepker presented an overview of the Metallica Scholars Program noting that ECC received \$100,000 from the All Within My Hands Metallica Foundation. ECC is the first institution in Missouri to receive this funding. Both Channel 2 and Channel 4 News profiled the program and spotlighted the career & technical education programs at ECC. The foundation distributed \$1.8 million to 40 community colleges nationwide this year. Funds are being used to provide scholarships for welding, HVAC, precision machining, industrial engineering, and applied technology students. Scholarships ranging from \$500 to \$4,500 were awarded to 27 students this fall based on financial need. Over \$40,000 will be awarded for the spring semester.

A webpage was created on the ECC website to list the programs, provide a link to the application, and share student testimonials as a part of the grant requirement to publicize the program. Vice President Doepker shared the ad that was developed to run on social media, YouTube, and KSHE-95 radio. KSHE ran the ad in November and December and included it as part of a newsletter they send out to 46,000 subscribers. Media updates are sent to the Metallica Foundation regularly to show the impact of their funding. ECC is eligible for a reduced amount of funding in future years with the college being required to match the money. A concert will be held on June 24 in the quad to help raise the matching funds and provide additional scholarships.

Dr. Bauer provided other updates as follows:

• The pedestrian bridge is open for traffic through the end of January and will close in February and March once the canopy is on-site for installation. Installation is scheduled to begin on February 6, and the final completion date for the project will be in mid-March.

December 5, 2022, Board Minutes

- In addition to awards won by Eric Park and Alice Whalen, other MCCA award finalists included Leigh Kolb, Jill Harrison, and Amy DeMiere. Carly Hamlyn, Early College Academy student and PTK president, provided a student testimonial on the last day of the conference. Carly spoke about her experience at ECC.
- Jenifer Goodson was recently recognized with the Emerson Excellence in Teaching Award.
- Classes end Tuesday, December 6, and finals start on Wednesday. Winter intersession will run from December 14 through January 10 with online courses. Spring semester begins January 17. The college will be closed from December 21 through January 2.
- As usual, there is no January Board meeting. The Board will meet on campus in February with Dr. Bauer joining by Zoom from Washington, DC, where he will be attending the National Legislative Summit.

ADJOUR	NMENT:
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Motion:	To adjourn the December 5, 2022, public meeting of the Board of 7:17 p.m.						
	Motion by Eric Park; Sec	conded by Cookie Hays; Carried Unanimously					
President, Board	of Trustees	Secretary, Board of Trustees					

AGENDA ITEM 6: TREASURER'S REPORT AND FINANCIAL REPORT

Recommendation: To approve the treasurer's report, the financial report, and the payment of

bills subject to the annual audit.

Attachments

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East Central College

East Central College Statement of Net Assets for all Funds As of December 31, 2022 and December 31, 2021

ACCETC	40/04/00	40/04/04
ASSETS Current	<u>12/31/22</u>	<u>12/31/21</u>
Cash	5,672,080	5,515,138
Investments	2,300,000	1,604,536
Receivables, net	2,300,000	1,007,000
Student	3,101,049	2,809,051
Federal & State agencies	1,096,243	1,890,206
Other	6,258	80,148
Inventories	196,073	187,842
Prepaid expenses	220,085	403,366
Total Current Assets	12,591,788	12,490,287
Total Gallett Assets	12,001,100	12,400,201
Non-Current Assets		
Other Assets	-	-
Capital Assets (net)	41,330,723	39,638,683
Total Non-Current Assets	41,330,723	39,638,683
Total Assets	53,922,511	52,128,970
DEFERRED OUTFLOW OF RESOURCES		
Deferred pension outflows	6,921,322	5,848,833
Deferred OPEB outflows	276,465	320,504
Deletted Of ED outflows	7,197,787	6,169,337
Total Assets and Deferred	7,137,707	0,103,337
Outflow of Resources	61,120,298	58,298,307
Outflow of Resources	01,120,230	00,230,001
LIABILITIES		
Current Liabilities		
Accounts Payable	3,935	1,887
Accrued Wages & Benefits	5,127	384,503
Unearned Revenue	152,182	98,533
Due to Agency Groups	-	-
Accrued Interest	_	_
Total Current Liabilities	161,244	484,923
Total Current Liabilities	101,277	
Non-Current Liabilities		
USDA Loan	391,667	491,667
Bonds Payable	6,725,000	8,080,000
Premium on Sale of Bonds	336,979	439,376
Net Pension Liability	3,976,045	16,890,031
Compensated Absences	806,541	781,194
Post Employment Benefit Plan Payable	1,485,056	1,530,198
Johnson Control Performance Contract	953,951	1,022,470
United Bank of Union	1,600,000	1,720,000
Total Non-Current Liabilities	16,275,239	30,954,936
-	<u> </u>	
Total Liabilities	16,436,483	31,439,859
DEFERRED INFLOW OF RESOURCES		
Deferred pension inflows	13,706,520	2,223,993
Deferred OPEB Inflows	369,901	258,274
	14,076,421	2,482,267
NET ASSETS		
Investment in Capital Assets, net	39,235,430	36,470,098
Restricted for Debt Service	(44,894)	(44,894)
Board Restricted	1,760,000	1,760,000
Unrestricted:		
General Fund	8,481,280	6,919,929
All other Funds	(18,824,422)	(20,728,952)
Total Net Assets	30,607,394	24,376,181
-		
Total Liabilities, Deferred Inflow	64 420 200	EQ 200 207
of Resources and Net Assets	61,120,298	58,298,307

East Central College

Statement of Activities General Fund

As of December 31, 2022 and December 31, 2021

	For the Fiscal Year Ending June 30, 2023					For the Fiscal Year Ended June 30, 2022							
		Current FY Budget		Dec 31, 2022 Month end		Current FY ear-To-Date	\ <u>-</u>	Prior FY Budget	I	Dec 31, 2021 Month end		Prior FY Year-To-Date	Prior Year FYE
Revenues:		Budget		MOITH GIR		ear-10-Date		Budget		MOITHI GITA		Teal-10-Date	
Local Revenue	\$	8,061,258	\$	723,266	\$	832,366	\$	7,511,756	\$	1,206,445	\$	1,350,632	\$ 7,691,825
State Revenue	\$	5,290,485	\$	487,080	\$	2,922,476	\$	5,236,024	\$	435,966	\$	2,615,796	\$ 5,231,587
Federal Revenue	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Tuition and Fees	\$	7,409,748	\$	292,643	\$	6,568,261	\$	6,334,616	\$	345,098	\$	6,277,897	\$ 6,736,371
Interest Income	\$	75,000	\$	4,481	\$	45,874	\$	75,000	\$	2,245	\$	24,667	\$ 63,643
Gifts and Grants	\$	100,000	\$	931	\$	44,758	\$	100,000	\$	29,646	\$	36,362	\$ 76,594
Miscellaneous Revenue	\$	45,100	\$	1,612	\$	20,357	\$	556,478	\$	7,407	\$	18,736	\$ 39,731
Transfers-Interfund & Indire	\$	269,610	\$	4,302	\$	3,901	\$	-	\$	(1,036)	\$	(3,351)	\$ 559,632
Transfer Federal Programs			\$	4,453	\$	21,682	\$		\$	-	\$		\$ 7,910
Total Revenues		21,251,201		1,518,768	_1	0,459,675		19,813,874		2,025,771		10,320,739	 20,407,293
Expenses:													
Salaries	\$	12,631,593	\$	1,451,590	\$	5,855,749	\$	11,623,301	\$	1,336,465	\$	5,470,103	\$ 11,185,778
Benefits	\$	4,418,238	\$	404,653	\$	2,072,399	\$	4,106,848	\$	388,491	\$	1,873,639	\$ 1,504,822
Contractual Services	\$	1,032,198	\$	21,123	\$	670,406	\$	960,752	\$	16,332	\$	688,592	\$ 924,929
Current Expenses	\$	859,010	\$	44,822	\$	355,549	\$	744,089	\$	38,969	\$	304,175	\$ 629,316
Travel	\$	271,559	\$	18,734	\$	124,104	\$	202,487	\$	4,151	\$	84,558	\$ 147,129
Property & Casualty Insuran	\$	222,000	\$	-	\$	222,320	\$	210,658	\$	99,789	\$	208,706	\$ 211,556
Vehicle Expense	\$	19,400	\$	2,137	\$	5,159	\$	14,200	\$	202	\$	3,300	\$ 12,446
Utilities	\$	545,000	\$	61,146	\$	361,350	\$	543,950	\$	32,208	\$	297,986	\$ 591,304
Tele/Communications	\$	250,770	\$	12,358	\$	106,925	\$	230,665	\$	14,689	\$	80,754	\$ 157,749
Miscellaneous	\$	397,285	\$	8,999	\$	94,207	\$	378,843	\$	15,926	\$	114,284	\$ 232,646
Foundation Paid Expense	\$	1,485	\$	707	\$	25,157	\$	100	\$	2,682	\$	12,634	\$ 27,737
Clearing Account	\$	-	\$	70	\$	279	\$	-	\$	-	\$	-	\$ -
Scholarship Expense	\$	180,600	\$	156	\$	110,853	\$	257,761	\$	1,155	\$	91,378	\$ 162,004
Faculty Development	\$	25,000	\$	-	\$	5,650	\$	25,000	\$	-	\$	5,670	\$ 9,860
Instit. Match for Grants	\$	35,000	\$	10,625	\$	-	\$	163,000	\$	-	\$	-	\$ 23,232
Commitment to AEL	\$	60,000	\$	-	\$	10,625	\$	40,000	\$	-	\$	-	\$ 37,707
Instit. Commit.to Fine Arts	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 6,200
Instit. Commit.to Word & M	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Capital	\$	21,500	\$	5,488	\$	44,182	\$	32,200	\$	-	\$	12,413	\$ 17,817
Interfund Transfers	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Debt Princ & Interest	\$	280,563	\$	8,334	\$	133,063	\$	280,020	\$	8,333	\$	129,727	\$ 279,477
Total Expenses		21,251,201		2,050,942	1	0,197,977		19,813,874		1,959,392		9,377,919	 16,161,709
Revenue over Expenses		-		(532,174)		261,698		-		66,379		942,820	4,245,584

East Central College

Statement of Revenue, Expenses & Changes in Net Assets (All Funds)

As of December 31, 2022 and December 31, 2021

	For the Fiscal June 30	•	For the Fiscal Year Ended June 30, 2022			
-		FY 2023		FY 2022		
<u>-</u>	Dec 31, 2022	Year-To-Date	Dec 31, 2021	Year-To-Date		
Operating Revenues:						
Student Tuition & Fees	342,114	7,744,946	404,688	7,366,900		
Federal Grants & Contracts	47,785	3,016,135	715,523	6,989,648		
State Grants & Contracts	979,111	1,577,476	105,661	178,184		
Auxiliary Services Revenue	53,664	839,943	87,013	718,851		
Other Operating Revenue	6,202	135,051	138,603	359,425		
Total Operating Revenue	1,428,876	13,313,551	1,451,488	15,613,008		
Operating Expenses:						
Salaries	1,603,710	6,555,676	1,485,587	6,134,069		
Benefits	439,651	2,258,597	423,449	2,055,306		
Purchased Services	130,483	1,267,848	88,438	1,251,990		
Supplies & Current Expenses	243,435	1,601,128	221,210	1,586,297		
Travel	22,471	138,576	5,750	85,991		
Insurance	-	241,782	99,789	226,118		
Utilities	89,075	591,348	67,783	514,600		
Other	12,091	53,330	8,379	56,030		
Depreciation	185,993	1,118,613	178,857	1,061,894		
Financial Aid & Scholarship	748	3,011,375	12,671	4,495,157		
Foundation Paid Expense	3,358	35,468	2,682	13,849		
Total Operating Expenses	2,731,015	16,873,741	2,594,595	17,481,301		
Operating (Loss)/Gain	(1,302,139)	(3,560,190)	(1,143,107)	(1,868,293)		
Non-Operating Revenues (Expenses):						
State Appropriations	487,080	2,922,476	435,966	2,615,796		
Tax Revenue	927,264	1,064,478	1,489,438	1,668,207		
Interest Income	5,100	53,696	2,659	29,069		
Gain/Loss on asset disposal	-	· -	· -	12,618		
Principal & Interest on Debt	(2,180)	(65,470)	(2,335)	(73,131)		
Total Non-Operating Revenue (Expenses)	1,417,264	3,975,180	1,925,728	4,252,559		
Increase in Net Assets	115,125	414,990	782,621	2,384,266		

East Central College Investments As of December 31, 2022

CD Number United Bank of Union	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
1024020457	5/15/2022	3/15/2024	24 Months	1.29%	\$ 500,000.00
1024021675	12/7/2022	12/7/2023	12 Months	4.35%	\$ 804,810.81
Sullivan Bank					
117465	7/1/2022	7/1/2023	12 Months	1.15%	\$ 500,000.00
118983	9/22/2022	9/22/2024	24 Months	1.75%	\$ 500,000.00
			ECC Total In	vestments	\$ 1,804,810.81
<u>2022</u>					
Total Cash Accounts		\$ 5,672,080.00			
Certificates of Deposit		\$ 1,804,810.81			
		\$ 7,476,890.81	•		
2021 (December)					
Total Cash Accounts		\$ 5,515,138.00			
Certificates of Deposit		\$ 1,603,306.82			
		\$ 7,118,444.82	•		

East Central College Pledged Securities As of December 31, 2022

United Bank of Union

		MATURITY					
SECURITY DESCRIPTION	DATE		CUSIP NO.	P	PAR AMOUNT		
FDIC Insurance				\$	250,000.00		
FHR 4672 QD		08/15/45	3137BXLH3	\$	36,477.59		
FRESB 2019-SB61 A10H		01/25/39	30309LAN8	\$	1,197,239.98		
FNMA Pool #AL6270		10/01/34	3138EN6G9	\$	332,557.65		
FHLMC POOL #RB5108		04/01/41	3133KYU98	\$	1,415,623.32		
GNR 2021-22 AD		10/16/62	3830RTZ3	\$	1,479,636.64		
FHR 5081 AG		3/25/1951	3137FXXS2	\$	1,054,438.47		
FHLB LETTER OF CREDIT		10/28/2021		\$	2,300,000.00		
	TOTAL			\$	8,065,973.65		
				-			
Phelps County Bank							
SECURITY DESCRIPTION		MATURITY					
SECORITI DESCRIPTION		DATE	CUSIP NO.	P	AR AMOUNT		
FDIC Insurance				\$	250,000.00		
	TOTAL			\$	250,000.00		
Sullivan Bank							
SECURITY DESCRIPTION		MATURITY					
SECORITI DESCRIPTION		DATE	CUSIP NO.	P	AR AMOUNT		
FHMS KF64 A		6/25/2026	3137FMUT7	\$	169,815.02		
FNMA 20YR		7/1/1941	31418D2V3	\$	731,090.38		
FDIC Insurance				\$	250,000.00		
	TOTAL			\$	1,150,905.40		

^{*} ALL SECURITIES ARE HELD WITH OUR SAFEKEEPING AGENT - COMMERCE BANK N.A., 1000 WALNUT STREET, KANSAS CITY, MO 64106

^{**} ALL PLEDGED SECURITIES ARE IN COMPLIANCE WITH SECTION 1823 (E) OF THE FDIC REGULATIONS AND HAVE BEEN APPROVED BY THE BANK'S LOAN COMMITTEE. THE APPROVAL IS REFLECTED WITHIN THE MINUTES OF THE COMMITTEE.

East Central College Warrant Check Register As of December 31, 2022

The Board of Trustees, including the Treasurer, has access to records necessary to confirm check payments have been issued in accordance with the policies and procedures of the Junior College District of East Central Missouri (East Central College), in compliance with the appropriation granted by the Board of Trustees as defined in the FY23 budgets.

Total amount of checks dispersed from November 1, 2022 through December 31, 2022, is reported at \$1,562,817.29

AGENDA ITEM 7: PEDESTRIAN BRIDGE UPDATE

Brad Dunagan from Cochran Engineering will provide an update on the status of the pedestrian bridge replacement.

2/6/2023 Section 7, Page 1

East Central College

AGENDA ITEM 8: BID

A recommendation for the purchase and installation of flooring in the Bookstore, public areas of the Shook Student Center, conference rooms in ECTC, public areas and offices in Hansen Hall, and public areas of the Health Science Building will be presented at the meeting.

2/6/2023 Section 8, Page 1

East Central College

AGENDA ITEM 9: TUITION & GENERAL FEES

Recommendation: To approve an increase of 8% in tuition for all tuition tiers and dual

credit/enrollment as outlined in the memorandum attached to the

agenda.

Recommendation: To approve an overall increase in general fees of \$7 per credit as

follows:

Student Activities Fee \$12 (increase of \$3)
Support Services Fee \$2 (increase of \$1)
Technology Fee \$6 (increase of \$3)
Facilities Fee \$8 (no increase)
Security Fee \$9 (no increase)

Attachment

2/6/2023 Section 9, Page 1

East Central College



Interoffice Memorandum

To: Dr. Jon Bauer, President

From: DeAnna Cassat, VP, Finance & Administration Sarah Leassner, VP, Student Development

Re: 2023-2024 Tuition and General Fee Rates

The Tuition Sub-Committee of the Budget Advisory Committee is recommending a tuition increase of 8% per credit hour beginning with the Fall 2023 semester. This increase will affect all tuition tiers and dual credit/enrollment. The group is forecasting a 0% growth in credit hours in AY24. If this holds true, the 8% increase will generate approximately \$560,766 in tuition revenue.

- The committee recommends this increase for long-term planning purposes. The increase will counter a
 projection of no enrollment growth plus both state and national data representing a decline of the high school
 population in the years to come. The committee recommends gradual proactive increases over time rather than
 large, sporadic increases.
- The College's in-district rate ranks 7 out of 12 when comparing to the other Missouri community colleges. If the other community colleges do not raise their tuition for the upcoming academic year, which is improbable, the proposed 8% increase will result in a new rank for the College of 2 out of 12.
- The Governor proposed a core increase to community college's operating revenues. For East Central College, this would amount to an additional \$79,000 which is the lowest of all community colleges. Through the internal equity model, community colleges who now receive lower state funding per FTE would get larger increases. This work is to ensure community colleges are more equitably funded on a per-student basis. East Central College is now at the higher end of the spectrum for the per FTE funding, so our adjustment is minimal.
- As a result of this core increase, the Governor has requested community colleges to keep their tuition increases to a reasonable amount. The group understands this and feels the 8% per credit hour increase meets this request. An 8% increase is consistent with current inflation and reflects similar percentage changes at the state level.
- The maximum Federal Pell Grant is increasing by \$500 for a total of \$7,395 for the AY24. Tuition and general fees for a full-time student (in or out of district) will remain below the maximum Pell Grant threshold.
- Also, at this time, the Missouri A+ maximum is \$196 per credit hour (\$5,880 annual). Tiers one and two in district tuition and general fees for a full-time student will remain below this A+ maximum threshold.

The recommended tuition rates for 2023-2024 academic year are as follows:

• In-District

Tier One
 Tier Two
 Tier Three
 \$125 per credit hour
 \$151 per credit hour
 \$216 per credit hour

Out-of-District

Tier One
 Tier Two
 Tier Three
 \$174 per credit hour
 \$211 per credit hour
 \$324 per credit hour

Out-of-State

Tier One\$254 per credit hourTier Two\$309 per credit hour

International

Tier One\$261 per credit hourTier Two\$331 per credit hour

- Dual Credit/Enrollment
 - o \$63 per credit hour

The committee also recommends an overall increase in general fees by \$7.00 per credit hour. The rates will be adjusted as follows:

Student Activities \$12.00 per credit hour (increase of \$3.00)
 Support Services \$2.00 per credit hour (increase of \$1.00)
 Technology \$6.00 per credit hour (increase of \$3.00)
 Facilities \$8.00 per credit hour (remains unchanged)
 Security \$9.00 per credit hour (remains unchanged)
 Total \$37.00 per credit hour (increase of \$7.00)

Assuming the AY24 credit hours will increase by 0%, an increase of \$7.00 per credit hour in general fees will generate approximately \$485,080 increase in general fee revenue. Overall, an increase in tuition revenue of \$560,766 and an increase in general fee revenue of \$485,080 will result in a total overall revenue increase of approximately \$1,045,846. The increase in this overall revenue will allow for the College to continue to invest in initiatives identified in our Strategic Plan.

Committee Members:

DeAnna Cassat (Committee Co-Chair), Sarah Leassner (Committee Co-Chair), Becky Heimann, Cynthia Cubas, Christina Ayres, Dana Riegel, Jenni Crosby, Jon Gruett, Megen Strubberg, Melissa Popp, Paul Lampe, Tanner French, and Richard Hudanick.

AGENDA ITEM 10: COURSE FEES

Recommendation: To approve course fees for the 2023-2024 academic year as outlined

in the attached memorandum.

Attachment

2/6/2023 Section 10, Page 1

East Central College



OFFICE OF THE VICE-PRESIDENT OF ACADEMIC AFFAIRS

TO: Dr. Jon Bauer, College President

DATE: February 1, 2023

FROM: Robyn Walter, Vice President of Academic Affairs

RE: Course Fee Recommendations for AY24

Please see attached course fee recommendations developed by faculty and approved by appropriate Academic Dean. Rationale for changes in a course fee (decrease or increase) are found in the "Reason for Change" column on the attached spreadsheet.

This year there is an increase of \$2,677 across all courses. The following summary of changes have contributed to the increase in course fees:

- New fees for Theatre courses that incorporate production costs
- New fees for industry assessment testing in Accounting and Business courses (previously paid by Perkins funding).
- Increase in cost of drug testing for Allied Health
- Increase in cost of external assessment testing for Allied Health
- Computer Information Systems (CIS) industry testing (previously covered by Perkins)
- Increase in consortium fees for Occupational Therapy Assistant (OTA) and Medical Laboratory Technician (MLT) courses.
- Increase in fee for private music lessons.
- Increase in cost for consumables in many disciplines related to inflation and cost of shipping/handling.



BOARD MEMORANDUM

TO: Dr. Jon Bauer, College President

DATE: January 27, 2023

FROM: Office of Academic Affairs

RE: Course Fee Schedule for AY 2023/2024

This memorandum serves as a recommendation for the Board of Trustees to adopt the course fee schedule listed below for the 2023/2024 academic year.

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: SCIENG	Agriculture	AGR*102	Introduction to Animal Science	\$40	Field Trip	\$40	
A&S: SCIENG	Agriculture	AGR*210	Plant Science Lecture and Lab	\$50	Lab materials	\$50	
A&S: SCIENG	Agriculture	AGR*220	Fundamentals of Soil Science	\$50	Lab kits, materials and small equipment	\$50	
A&S: FPARTS	Art	ART*118	Photography I	\$40	Supplies & Chemicals	\$40	
A&S: FPARTS	Art	ART*119	Photography II	\$40	Supplies & Chemicals	\$40	
A&S: FPARTS	Art	ART*121	Digital Design	\$15	course supplies	\$15	
A&S: FPARTS	Art	ART*125	Two Dimensional Design	\$10	matboard for project	\$10	
A&S: FPARTS	Art	Art*126	Design II: Color Theory	\$10	Course supplies	\$10	
A&S: FPARTS	Art	ART*128	Drawing I	\$10	paper cost	\$10	
A&S: FPARTS	Art	ART*129	Drawing II	\$10	paper cost	\$10	
A&S: FPARTS	Art	ART*131	Figure Drawing I	\$30	paper cost	\$30	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: FPARTS	Art	ART*132	Figure Drawing II	\$30	paper cost	\$30	
A&S: FPARTS	Art	ART*135	Illustration I	\$10	paper cost	\$10	
A&S: FPARTS	Art	ART*137	Graphic Design I	\$10	Printing Supplies	\$10	
A&S: FPARTS	Art	ART*141	Painting I	\$10	supplies for demo	\$10	
A&S: FPARTS	Art	ART*142	Painting II	\$10	supplies for demo	\$10	
A&S: FPARTS	Art	ART*145	Watercolor I	\$10	supplies for demo	\$10	
A&S: FPARTS	Art	ART*146	Watercolor II	\$10	supplies for demo	\$10	
A&S: FPARTS	Art	ART*148	CeramicsI:Handbldg& Surfaces	\$30	plaster, glaze, tools	\$30	
A&S: FPARTS	Art	ART*149	Ceramics II:Throwing & Glaze	\$30	plaster, glaze, tools	\$30	
A&S: FPARTS	Art	ART*151	Sculpture I	\$60	course supplies	\$60	
A&S: FPARTS	Art	ART*152	Sculpture II	\$60	course supplies	\$60	
A&S: FPARTS	Art	ART*170	Typography	\$15	course supplies	\$15	
A&S: FPARTS	Art	ART*171	Digital Photography	\$25	course supplies	\$25	
A&S: FPARTS	Art	ART*215	Printmaking-Relief	\$40	Chemicals & Supplies	\$40	
A&S: FPARTS	Art	ART*216	Printmaking-Intaglio	\$40	Chemicals & Supplies	\$40	
A&S: FPARTS	Art	ART*217	Advanced Printmaking	\$40	Chemicals & Supplies	\$40	

February 6, 2023

AY 2024 Proposed Course Fees AY24								
Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed	Reason for Change	
		П		П		Fee		
A&S: FPARTS	Art	ART*218	Advanced Photography	\$40	Chemicals & Supplies	\$40		
A&S: FPARTS	Art	ART*221	Digital Illustrator II-Adv Illustration	\$15	Chemicals & Supplies	\$15		
A&S: FPARTS	Art	ART*228	Drawing III	\$10	paper cost	\$10		
A&S: FPARTS	Art	ART*229	Advanced Drawing	\$10	paper cost	\$10		
A&S: FPARTS	Art	ART*231	Figure Drawing III	\$30	Figure drawing paper	\$30		
A&S: FPARTS	Art	ART*232	Adv. Figure Drawing	\$30	Figure drawing paper	\$30		
A&S: FPARTS	Art	ART*241	Advanced Painting	\$10	paper cost	\$10		
A&S: FPARTS	Art	ART*245	Watercolor III	\$10	course supplies	\$10		
A&S: FPARTS	Art	ART*248	Advanced Ceramics	\$30	plaster, glaze, tools	\$30		
A&S: FPARTS	Art	ART*251	Design III: Three Dimen Dsgn	\$10	paper cost	\$10		
A&S: FPARTS	Art	ART*254	Advanced Sculpture	\$60	course supplies	\$60		
A&S: FPARTS	Art	ART*255	Professional Practices	\$15	course supplies	\$0	This was changed to \$0 with last year's review and approved by board & AC	
A&S: FPARTS	Art	ART*260	Gallery Applications	\$60	course supplies	\$60		
A&S: FPARTS	Art	ART*261	Package Design	\$15	supplies for demo	\$15		
A&S: FPARTS	Art	ART*262	Page Design & Layout	\$15	supplies for demo	\$15		
A&S: FPARTS	Art	ART*268	Multimedia Productions	\$15	supplies for demo	\$15		

Division	Department	Section	Section	Current	Course Fees Purpose of Fee	AY24	
		Number	Name	Fee	·	Proposed Fee	Reason for Change
A&S: FPARTS	Art	ART*269	3-D Modeling	\$60	course supplies	\$60	
CATECH	Accounting	ACC*290	Program Capstone - Accounting	\$0	Student Content testing	\$23	New fee to cover course industry testing
CATECH	Auto Tech	AUT*101	*Intro Auto Tech	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*102	ASE Brakes	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*141	ASE Suspension/Steering	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*142	ASE Manual Drive	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*151	Auto Transmission/Transaxle	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*221	*ASE Electrical Systems	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*222	*ASE Engine Performance	\$125	Lab supplies	\$125	
CATECH	Auto Tech	AUT*223	*Heating & Air Conditioning	\$125	Lab supplies	\$125	
CATECH	Build Const	BDC*110	*Building Construction I	\$100	Lab supplies	\$100	
CATECH	Build Const	BDC*120	Building Construction II	\$100	Lab supplies	\$100	
CATECH	Build Const	BDC*130	*Building Construction III	\$100	Lab supplies	\$100	
CATECH	Build Const	BDC*140	Building Construction IV	\$100	Lab supplies	\$100	
CATECH	Build Const	BDC*270	I.S. Building Construction	\$100	Lab supplies	\$100	
CATECH	Build Const	BDC*280	Special Topics-Bldg Const	\$100	lab supplies	\$100	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: SCIENG	Biology	BIO*109	General Zoology	\$0	Specimens & Supplies	\$20	This is a new course approved fall 2022 to begin offering AY23-24
A&S: SCIENG	Biology	BIO*110	General Ecology	\$10	Specimens & Supplies	\$10	
A&S: SCIENG	Biology	BIO*111	Gen Biology Lec & Lab	\$50	Specimens & Supplies	\$50	
A&S: SCIENG	Biology	BIO*121	Prin of Biology I Lec & Lab	\$20	Specimens & Supplies	\$20	
A&S: SCIENG	Biology	BIO*122	Prin of Biology II Lec & Lab	\$50	Specimens & Supplies	\$50	
A&S: SCIENG	Biology	BIO*151	Intro Hum Anat&Phys Lec&Lab	\$50	preserved specimens	\$50	
A&S: SCIENG	Biology	BIO*205	Microbiology for Allied Health	\$50	Cultured Plates & Other supplies	\$50	
A&S: SCIENG	Biology	BIO*206	Hum Anat&Phys I Lec & Lab	\$50	preserved specimens	\$25	Recent cost analysis showed there is a need to lower this fee.
A&S: SCIENG	Biology	BIO*207	Hum Anat&Phys II Lec&Lab	\$50	Consumables	\$60	Recent cost analysis showed there is a need to increase this fee due to increase in consumable costs.
A&S: SCIENG	Biology	BIO*208	General Microbiology Lec & Lab	\$50	Lab materials	\$50	
A&S: SCIENG	Biology	BIO*280	Special Topics Biology	\$250	Lab materials	\$50	The \$50 only applies if the Special topics included labs in Microbiology and Biology.
A&S: SCIENG	Biology	BIT*101	Intro to Biotechnology Lec/Lab	\$75	Lab materials	\$75	
A&S: SCIENG	Biology	BIT*282	Special Topics Biotech Lab	\$50	Lab materials	\$50	
A&S: SCIENG	Chemistry	CHM*104	Chemistry of Food Lab	\$50	Lab Materials	\$50	
A&S: SCIENG	Chemistry	CHM*105	Intro Chemistry Lec & Lab	\$30	Lab Materials	\$30	
A&S: SCIENG	Chemistry	CHM*106	Chemistry of Health Science Lec & Lab	\$30	Lab Materials	\$30	

February 6, 2023

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: SCIENG	Chemistry	CHM*111	Gen Chemistry I Lec & Lab	\$30	lab materials	\$30	
A&S: SCIENG	Chemistry	CHM*112	Gen Chemistry II Lec & Lab	\$50	Chemicals & Supplies	\$50	
A&S: SCIENG	Chemistry	CHM*205	Organic Chemistry I Lec&Lab	\$50	Chemicals & Supplies	\$50	
A&S: SCIENG	Chemistry	CHM*206	Organic Chemistry II Lec& Lab	\$50	Chemicals & Supplies	\$50	
CATECH	Business	BUS*290	Program Capstone- Business	\$0	Student Content testing	\$33	New fee to cover course industry testing
CATECH	Computer Info Systems	CIS*121	Found of Management Information Systems	\$0	Industry Credential	\$135	Fee covers the expense of the Comp TIA Fundaments ITC+ certification - this fee was covered by Perkins last year.
CATECH	Culinary	CUL*101	Kitchen Fundamentals	\$0		\$0	
CATECH	Culinary	CUL*103	Basic Culinary Mthds & Tech	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*105	Culinary Competition I	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*106	Culinary Competition II	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*107	Culinary Competition III	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*111	Fundamentals of Baking	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*114	Dining Room Mgt&Table Serv	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*115	Intro Table Service & Brkfst	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*212	Meat & Fish ID & Fabrication	\$100	Food Supplies - course specific ingredients	\$100	
CATECH	Culinary	CUL*214	Garde Manger	\$100	Food Supplies - course specific ingredients	\$100	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
CATECH	Culinary	CUL*215	Elements of Banquet&Catering	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*221	International Cooking	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*222	Adv Culinary & Rest Operations	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*223	Beverage Management	\$60	Spirits supplies - consumables	\$60	
CATECH	Culinary	CUL*224	Adv Baking & Confections	\$60	Food Supplies - consumables	\$60	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$90	ACF Certification/Membership	\$90	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$60	Competition Related materials and consumables	\$60	
A&S: MTHEDU	Education	EDU*115	Child Hlth,Nutri&Safety	\$60	Infant & Toddler CPR Certification	\$0	Increase of students who already have the current Pediatric CPR training taking the course. Dropping the fee as part of the course. Students who need the training will need to take the EMS course in addition to the EDU 115 course.
A&S: MTHEDU	Education	EDU*128	Technology for Early Childhood	\$60	Foliotek - Portfolio fee	\$40	Foliotek is lowering the cost of usage since we have had so many users annually. Charging us \$40 per user now.
A&S: MTHEDU	Education	EDU*203	Educational Technology	\$60	Foliotek Software	\$65	Foliotek is lowering the cost. Charging us \$40 per user now. I would to get students a license for a year on the Nearpod platform for \$25. Currently students sign up to get the "free" version, but we often fill that space
A&S: MTHEDU	Education	EDU*212	Teaching Prof/Field Experience	\$10	SMSTA Liability Insurance	\$0	SMSTA is allowing clubs to get rid of the fee for joining local chapters. Rolla is not going to charge our students who attend their SMSTA chapter meetings.
A&S: MTHEDU	Education	EDU*290	Program Capstone- Teaching	\$59	MoGEA Testing Fee	\$41	DESE is allowing Ed Prep institutions to choose from 5 different assessments as entry content level assessments. ECC will have all AAT graduates pursue the paraprofessional test as meeting this state level requirement since that assessment has some tangible value beyond the basic content assessment.

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: SCIENG	Engineering	EGR*103	Intro to Engineering Design	\$30	Lab materials	\$30	
HTHSCI	EMS	EMS*020	EMS CEU Seminar	\$15	supplies	\$15	
HTHSCI	EMS	EMS*100	Pediatric First Aid/CPR	\$25	supplies	\$25	
HTHSCI	EMS	EMS*101	BLS/Hlthcare Providers	\$27	Supplies	\$27	
HTHSCI	EMS	EMS*102	Heartsaver First Aid	\$28	supplies	\$28	
HTHSCI	EMS	EMS*103	First Responder	\$17	supplies	\$17	
HTHSCI	EMS	EMS*104	ACLS (Adv Cardiac Life Supp)	\$152	Books, Supplies, Instructor	\$152	
HTHSCI	EMS	EMS*105	Pre-Hospital Trauma Life Supp	\$152	Books, Supplies, Instructor	\$152	
HTHSCI	EMS	EMS*109	Emer Medical Tech Clinical	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*109	Emer Medical Tech Clinical	\$60	Drug Screen & Background Check	\$70	Increase in drug screen costs
HTHSCI	EMS	EMS*110	Emergency Medical Tech Lec	\$70	Supplies and Lab Instructor	\$70	
HTHSCI	EMS	EMS*110	EMS*110 Emergency Medical Tech Lec	\$20		\$0	Please remove this fee - it is already captured in the \$70 fee
HTHSCI	EMS	EMS*122	Intro Paramedic Tech Clinical	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*122	Intro Paramedic Tech Clinical	\$150	Supplies & Lab Faculty, Drug Screen & Background Checks	\$160	Increase in drug screen costs
HTHSCI	EMS	EMS*131	Pediatric Adv Life Support	\$150	Books, Supplies, Instructor	\$150	
HTHSCI	EMS	EMS*150	Paramedic Refresher Clinical	\$28	supplies	\$28	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	EMS	EMS*151	Paramedic 1 Clinical (Lab)	\$150	Supplies & Lab Faculty, Drug Screen & Background Checks	\$160	Increase in drug screen costs
HTHSCI	EMS	EMS*152	Paramedic 1	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*152	Paramedic 1	\$50	Supplies	\$50	
HTHSCI	EMS	EMS*161	Paramedic 2 Clinical	\$28	Liability Insurance	\$28	
HTHSCI	EMS	EMS*161	Paramedic 2 Clinical	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*202	Paramedic 3 Clinical	\$28	Liability Insurance	\$28	
HTHSCI	EMS	EMS*202	Paramedic 3 Clinical	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*211	Paramedic 4 Clinical	\$28	Liability Insurance	\$28	
HTHSCI	EMS	EMS*211	Paramedic 4 Clinical	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*221	Paramedic 5	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*222	Paramedic 5 Clinical	\$90	Lab Faculty & supplies d/t portfolio requirements	\$90	
HTHSCI	EMS	EMS*222	Paramedic 5 Clinical	\$28	Liability Insurance	\$28	
HTHSCI	EMS	EMS*270	I.SEMT	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*271	I.SEMT II	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*272	I.SEMT III	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*273	I.SEMT IV	\$28	Professional Liability Insurance	\$28	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	EMS	EMS*275	Paramedic Field Intern Continuation	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*280	Special Topics-EMT	\$28	Professional Liability Insurance	\$28	
HTHSCI	EMS	EMS*290	Paramedic Field Internship	\$28	Professional Liability Insurance	\$28	
A&S: SCIENG	Geology	GEO*102	Intro Phys Geo Lab	\$40	Field Trip	\$40	
CATECH	нім	HIM*100	Prof Practice Exper (PPE)Prep	\$100	Liability Insurance, background checks	\$100	
CATECH	HVAC	HVC*103	Refrig Recov/EPA Cert	\$35	Certified Field Exam	\$35	
CATECH	HVAC	HVC*104	Refrigerant A/C Install I	\$25	Program Consumables	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*105	Forced Air Heating I	\$25	Consumables	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*106	Heating and Equip Install	\$25	Program Consumables	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*126	App Sheet Metal I	\$40	Lab supplies	\$50	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*151	Energy Audit and Green T	\$25	Lab materials	\$25	
CATECH	HVAC	HVC*204	Refrigerant A/C Install II	\$25	Lab supplies	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*205	Forced Air Heating II	\$25	Lab supplies	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*206	Heating & Equip Install II	\$25	Lab supplies	\$35	Increase \$10 to reflect increase in cost of consumables
CATECH	HVAC	HVC*295	Hvac Capstone	\$15	Lab supplies	\$15	
CATECH	Indus Engin	IND*112	Industrial Power Systems Lab	\$20	Lab supplies	\$20	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
CATECH	Indus Engin	IND*152	Industrial Electricity Lab	\$10	Lab materials and other related material usage	\$10	
CATECH	Indus Engin	IND*163	Indus&Control Sys Wiring	\$25	Lab supplies	\$25	
CATECH	Indus Engin	IND*173	Process & Control Systems Lab	\$25	Lab materials and other related material usage	\$25	
CATECH	Indus Engin	IND*174	Maintenance Welding	\$250	lab materials	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Indus Engin	IND*213	Maintenance Practices	\$15	Lab Materials	\$15	
CATECH	Indus Engin	IND*215	Motor Controls	\$15	lab materials	\$15	
CATECH	Indus Engin	IND*217	Indus Systems Trblshooting	\$20	lab materials	\$20	
HTHSCI	LPN	LPN*110	Foundations of Practical Nursing I Lec	\$375	Elsevier Assessment & Remediation	\$375	
HTHSCI	LPN	LPN*111	Foundations of Practical Nursing I Lab	\$275	Lab supplies, faculty load, liability insurance	\$275	
HTHSCI	LPN	LPN*120	Foundations of Practical Nursing II Lec	\$40	Calm training, lamp lighting	1075	Remove calm training , \$25 is for lamp lighting
HTHSCI	LPN	LPN*121	Foundations of Practical Nursing II Lab	\$305	Lab supplies, cost factor for faculty load, validity background checks	\$305	
HTHSCI	LPN	LPN*151	Nursing Care Across the Lifespan I Lab	\$260	Lab supplies, cost factor for faculty load	\$260	
HTHSCI	LPN	LPN*161	Nursing Care Across the Lifespan Lab II	\$60	Cost factor for faculty load	\$60	
HTHSCI	LPN	LPN*170	Nursing Care Across the Lifespan III Lec	\$250	NCLEX-PN testing fee, finger printing for licensure	\$300	Added the LPN Pin Fee
HTHSCI	LPN	LPN*171	Nursing Care Across the Lifespan III Lab	\$60	Cost factor for faculty load	\$60	
HTHSCI	MDA	MDA*101	Administrative Procedures	\$125	Remediation and Assessment	\$125	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	MDA	MDA*113	Clinical Procedures	\$150	Supplies	\$150	
HTHSCI	MDA	MDA*213	Medical Laboratory Procedures	\$150	Supplies	\$150	
HTHSCI	MDA	MDA*222	Prog Capstone-MDA	\$125	Fee for CMA test	\$125	
HTHSCI	MDA	MDA*222	Prog Capstone-MDA	\$59	Assessment/ Remediation	\$59	
HTHSCI	MDA	MDA*223	MDA Clinical Externship	\$150	Clinical site on-boarding fees: background and drug test	\$150	
HTHSCI	MLT	MLT	All Courses	\$239	Consortium fee	\$253	\$334 per credit hour (\$260 tuition fee due to consortium and \$74 fee is what ECC gets to keep as a course fee)
HTHSCI	MLT	MLT*150	Intro to Lab Science Methods	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*210	Immunology	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*220	Clinical Chem and Urinalysis	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*230	Urinalysis and Body Fluids (w Clinicals	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*250	Hematology and Coagulation	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*260	Phlebotomy	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*261	Phlebotomy Certification Course	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*270	Immunohematology	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*280	Clinical Microbiology	\$70	Course Fee	\$74	Increase in consortium charge back fee
HTHSCI	MLT	MLT*290	Parasitology, Mycology and Vir	\$70	Course Fee	\$74	Increase in consortium charge back fee

	AY 2024 Proposed Course Fees									
Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change			
HTHSCI	MLT	MLT*291	Hematology & Coagulation Pract	\$70	Course Fee	\$74	Increase in consortium charge back fee			
HTHSCI	MLT	MLT*292	Clinical Chemistry Urin Pract	\$70	Course Fee	\$74	Increase in consortium charge back fee			
HTHSCI	MLT	MLT*293	Clinical Microbiology Practicu	\$70	Course Fee	\$74	Increase in consortium charge back fee			
HTHSCI	MLT	MLT*294	Immunohematology Practicum	\$70	Course Fee	\$74	Increase in consortium charge back fee			
A&S: FPARTS	Music	MUA*101	Applied Voice I	\$68	accompanist fee	\$68				
A&S: FPARTS	Music	MUA*101	Applied Voice I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*102	Applied Voice II	\$68	accompanist fee	\$68				
A&S: FPARTS	Music	MUA*102	Applied Voice II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*103	Applied Voice III	\$68	accompanist fee	\$68				
A&S: FPARTS	Music	MUA*103	Applied Voice III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*115	Applied Woodwind I	\$34	accompanist fee	\$34				
A&S: FPARTS	Music	MUA*115	Applied Woodwind I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*116	Applied Woodwind II	\$34	accompanist fee	\$34				
A&S: FPARTS	Music	MUA*116	Applied Woodwind II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*117	Applied Woodwind III	\$34	accompanist fee	\$34				
A&S: FPARTS	Music	MUA*117	Applied Woodwind III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*121	Applied Low Brass I	\$34	accompanist fee	\$34				
A&S: FPARTS	Music	MUA*121	Applied Low Brass I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			
A&S: FPARTS	Music	MUA*122	Applied Low Brass II	\$34	accompanist fee	\$34				
A&S: FPARTS	Music	MUA*122	Applied Low Brass II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.			

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Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: FPARTS	Music	MUA*123	Applied Low Brass III	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*123	Applied Low Brass III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*125	Applied High Brass I	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*125	Applied High Brass I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*126	Applied High Brass II	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*126	Applied High Brass II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*127	Applied High Brass III	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*127	Applied High Brass III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*131	Applied Piano I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*132	Applied Piano II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*133	Applied Piano III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*135	Applied String I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*136	Applied String II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*137	Applied String III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*141	Applied Guitar I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*142	Applied Guitar II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*143	Applied Guitar III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*145	Applied Percussion I	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*146	Applied Percussion II	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*147	Applied Percussion III	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*201	Applied Voice IV	\$68	accompanist fee	\$68	
A&S: FPARTS	Music	MUA*201	Applied Voice IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*202	Applied Voice Advanced Skills	\$68	accompanist fee	\$68	
A&S: FPARTS	Music	MUA*202	Applied Voice Advanced Skills	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.

			A1 202-	+ FTOPOSEC	d Course Fees	AY24	
Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change
A&S: FPARTS	Music	MUA*215	Applied Woodwind IV	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*215	Applied Woodwind IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*216	Applied Woodwind Advanced	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*216	Applied Woodwind Advanced	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*221	Applied Low Brass IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*221	Applied Low Brass IV	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*222	Applied Low Brass Advanced Skills	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*222	Applied Low Brass Advanced Skills	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*225	Applied High Brass IV	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*225	Applied High Brass IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*226	Applied High Brass Advanced	\$34	accompanist fee	\$34	
A&S: FPARTS	Music	MUA*226	Applied High Brass Advanced	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*231	Applied Piano IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*232	Applied Piano Advanced Skills	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*235	Applied String IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*236	Applied String Advanced	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*241	Applied Guitar IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*242	Applied Guitar Advanced Skills	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*245	Applied Percussion IV	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUA*246	Applied Percussion Advanced	\$225	lesson fee	\$260	This is a \$2 per 30 minute lesson increase.
A&S: FPARTS	Music	MUC*102	Mus Theo I(Aural)	\$25	Student attendance to matinee performances, workshops, and master classes	\$25	
A&S: FPARTS	Music	MUC*104	Mus Theo II(Written)	\$25	Student attendance to matinee performances, workshops, and master classes	\$25	
A&S: FPARTS	Music	MUC*202	Mus Theo III(Aural)	\$25	Student attendance to matinee performances, workshops, and master classes	\$25	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: FPARTS	Music	MUC*204	Mus Theo IV(Written)	\$25	Student attendance to matinee performances, workshops, and master classes	\$25	
A&S: FPARTS	Music	MUE*105	College Choir I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*106	College Choir II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*107	College Choir III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*111	Vocal Jazz Ensemble I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*112	Vocal Jazz Ensemble II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*113	Vocal Jazz Ensemble III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*115	College Band I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*116	College Band II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*117	College Band III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*121	Jazz Band l	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*122	Jazz Band II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*123	Jazz Band III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*125	Jazz Combo I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*126	Jazz Combo II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*127	Jazz Combo III	\$10	dress/tux cost & Instrument repair	\$10	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: FPARTS	Music	MUE*135	String Ensemble I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*136	String Ensemble II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*137	String Ensemble III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*145	Percussion Ensemble I	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*146	Percussion Ensemble II	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*147	Percussion Ensemble III	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*205	College Choir IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*206	College Choir Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*207	College Choir VI	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*211	Vocal Jazz Ensemble IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*212	Vocal Jazz Ensemble IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*215	College Band IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*216	College Band Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*221	Jazz Band IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*222	Jazz Band Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*225	Jazz Combo IV	\$10	dress/tux cost & Instrument repair	\$10	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
A&S: FPARTS	Music	MUE*226	Jazz Combo Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*235	String Ensemble IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*236	String Ensemble Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*245	Percussion Ensemble IV	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUE*246	Percussion Ensemble Advanced Skills	\$10	dress/tux cost & Instrument repair	\$10	
A&S: FPARTS	Music	MUS*101	Music Appreciation	\$10	student attendance to matinee concert	\$10	
A&S: FPARTS	Music	MUS*151	World Music	\$10	student attendance to matinee concert	\$10	
A&S: FPARTS	Music	MUS*154	Music Appreciation: Age of Rock & Roll	\$10	student attendance to matinee concert	\$10	
A&S: FPARTS	Music	MUS*171	Music History From 1800	\$10	Matinee Concert	\$10	
A&S: FPARTS	Music	MUS*172	Music History to 1800	\$10	Matinee Concert	\$10	
HTHSCI	Nursing	NUR*102	Fund Nursing Lab	\$375	Supplies, Faculty, & Lab expense	\$415	Increased cost in consumables (\$400), \$15 HIPSO Liability Insurance
HTHSCI	Nursing	NUR*102	Fund Nursing Lab	\$350	HESI Assessment and Remediation	\$350	
HTHSCI	Nursing	NUR*103	Successful Transitions/Nursing	\$150	Supplies & Lab Faculty	\$175	Increase cost in consumables
HTHSCI	Nursing	NUR*132	Nrsg of Adults&Chld I Lab	\$375	Supplies, Faculty, & Lab expense	\$400	Increase cost in consumables
HTHSCI	Nursing	NUR*202	Nursing of Adults & Children II Lab	\$375	Supplies/Faculty/Lab Expense	15415	Increase cost in consumables. This is for pre-licensure and LPN-Bridge sections (\$400), \$15 for HIPSO Liability Insurance
HTHSCI	Nursing	NUR*202	Nursing Adults & Child II Lab	\$350	HESI Assessment and Remediation	\$350	This is for the LPN-RN Bridge section ONLYnot the pre-licensure section.

				·	d Course Fees	AY24	
Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	Proposed Fee	Reason for Change
HTHSCI	Nursing	NUR*232	Nursing of Adlts&Chld III Lab	\$375	Supplies, Faculty, & Lab expense	\$400	Increase cost in consumables
HTHSCI	Nursing	NUR*291	Trends in Nursing	\$0	Pin Fee	\$60	Pin fee is now embedded in course fee so that FA will cover the fee and all students can afford a school pin
HTHSCI	ОТА	ОТА	All courses	\$195	Consortium fee	\$211	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*200	Found Occupational Therapy	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*205	Med Conditions Occup Therapy	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*210	Analysis of Occupations	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*215	Mental Hlth&psychosocial Pract	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*220	Pediatric & Adolescent Pract	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*250	Functional Kinesiology	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
нтнѕсі	ОТА	OTA*255	Physical Disabilities Practice	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
нтнѕсі	ОТА	OTA*259	Professional Skills	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*260	Community Practice	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee

AY 2024 Proposed Course Fees							
Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	ОТА	OTA*265	Ethics, Mgt & Leadership	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*290	Level II Fieldwork A	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
HTHSCI	ОТА	OTA*295	Level II Fieldwork B	\$55	Course Fee	\$59	Increase in consortium charge back fee: \$270 per CH which includes the consortium tuition fee of \$2111 and \$59 charge back fee which ECC gets to keep as a course fee
A&S: MTHEDU	Physical Ed	PED*000	Fitness Center Orientation	\$15	Equipment maintenance	\$15	
A&S: SCIENG	Physics	PHY*104	Intro to Physics Lect&Lab	\$20	building supplies & consumables	\$20	
A&S: SCIENG	Physics	PHY*110	Survey of Phys Sci Lec & Lab	\$25	building supplies & consumables	\$25	
A&S: SCIENG	Physics	PHY*112	College Physics I Lab	\$50	lab materials	\$50	
A&S: SCIENG	Physics	PHY*122	College Physics II Lab	\$50	lab materials	\$50	
A&S: SCIENG	Physics	PHY*212	Gen Physics I Lab	\$25	disposable supplies	\$25	
A&S: SCIENG	Physics	PHY*222	General Physics II Lab	\$50	Lab materials	\$50	
CATECH	prec Mach	PRS*103	Print Reading and Design	\$35	lab materials	\$35	
CATECH	prec Mach	PRS*112	Intro CNC Mill&Lathe Lab	\$25	Consumables	\$25	
CATECH	prec Mach	PRS*121	Machine Tool 1 Lec	\$125	NIMS - student fee	\$125	
CATECH	prec Mach	PRS*122	Machine Tool I Lab	\$25	lab supplies	\$25	
CATECH	prec Mach	PRS*123	Machine Tool 2 Lec	\$56	NIMS - student fee	\$56	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
CATECH	prec Mach	PRS*124	Machine Tool 2 Lab	\$25	Program Consumables	\$25	
CATECH	prec Mach	PRS*141	CNC Lathe Lec	\$56	Consumables	\$56	
CATECH	prec Mach	PRS*142	CNC Lathe Lab	\$25	Consumables	\$25	
CATECH	prec Mach	PRS*201	Machine Tool 3 Lec	\$56	NIMS - student fee	\$56	
CATECH	prec Mach	PRS*202	Machine Tool 3 Lab	\$25	Program Consumables	\$25	
CATECH	prec Mach	PRS*211	CNC 2 Mill Lec	\$56	Consumables	\$56	
CATECH	prec Mach	PRS*212	CNC 2 Mill Lab	\$25	Consumables	\$25	
CATECH	prec Mach	PRS*218	Solidworks	\$10	Maintenance Fees	\$10	
CATECH	prec Mach	PRS*231	Machine Tool 4 Lec	\$25	Program Consumables	\$25	
CATECH	prec Mach	PRS*232	Machine Tool 4 Lab	\$25	Program Consumables	\$25	
CATECH	prec Mach	PRS*241	Machining Capstone Lec	\$25	Program Consumables	\$25	
CATECH	prec Mach	PRS*242	Machining Capstone Lab	\$25	Program Consumables	\$25	
HTHSCI	RAD	RAD*101	Fund of Radiologic Sci & Health Sci	\$60	supplies	\$60	
HTHSCI	RAD	RAD*101	Fund of Radiologic Sci & Health Sci	\$250	Radiation monitoring device, class apparel	\$250	
HTHSCI	RAD	RAD*102	Radiation Prot, Prod & Characteristics	\$35	ASRT membership with online modules & EBP reviews	\$35	
HTHSCI	RAD	RAD*104	Patient Care in Radiologic Science	\$40	supplies	\$40	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	RAD	RAD*104	Patient Care in Radiologic Science	\$360	Lab supplies, cost factor for faculty load	\$360	
HTHSCI	RAD	RAD*105	Radiologic Procedures I	\$15	supplies	\$15	
HTHSCI	RAD	RAD*105	Radiologic Procedures I	\$60	supplies	\$60	
HTHSCI	RAD	RAD*105	Radiologic Procedures I	\$380	MoSRT membership & conference, cost factor for faculty load,	\$380	
HTHSCI	RAD	RAD*106	Radiologic Physics I	\$240	Rad Tech Bootcamp review course	\$240	
HTHSCI	RAD	RAD*151	Clinicals I	\$40	digital access fee	\$40	
HTHSCI	RAD	RAD*151	Clinicals I	\$60	clinical cost factor	\$60	
HTHSCI	RAD	RAD*151	Clinicals I	\$260	Cost factor for faculty load, my clinical exchange, HESI Remediation	\$375	Increase cost for HESI Remediation and Assessment Exams
HTHSCI	RAD	RAD*152	Radiologic Procedures II	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*154	Digital Image Acq&display II	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*155	Clinicals II	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*156	Pharmacology & Drug Admin	\$360	Supplies, cost factor for faculty load	\$360	
HTHSCI	RAD	RAD*157	Clinicals III	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*201	Clinicals III	\$60	cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*201	Digital Image Acquisition&display III	\$35	Cost factor for faculty load, ASRT membership	\$35	
HTHSCI	RAD	RAD*202	Digital Image Acquisition&display III	\$360	Cost factor for faculty load, supplies, liability insurance	\$360	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	RAD	RAD*202	Advanced Radiographic Procedures I	\$15	Liability Insurance	\$15	
HTHSCI	RAD	RAD*202	Advanced Radiographic Procedures I	\$300	lab supplies	\$300	
HTHSCI	RAD	RAD*202	Advanced Radiographic Procedures I	\$60	cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*204	Clinicals IV	\$40	Cost factor for faculty load, my clinical exchange, HESI Rem, rad monitoring device	\$40	
HTHSCI	RAD	RAD*204	Clinicals IV	\$60	clinical cost factor	\$60	
HTHSCI	RAD	RAD*204	Clinicals IV	\$100	Radiation monitoring device, class apparel	\$100	
HTHSCI	RAD	RAD*204	Clinicals IV	\$260	HESI Remediation	\$375	Increased cost of HESI Remediation and Assessment
HTHSCI	RAD	RAD*252	Adv Rad Procedures II	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*252	Adv Rad Procedures II	\$350	Cost factor for faculty load, MoSRT membership & conference	\$350	
HTHSCI	RAD	RAD*253	Clinicals V	\$60	Cost factor for faculty load	\$60	
HTHSCI	RAD	RAD*290	Curriculum Review V	\$200	digital access fee	\$200	
HTHSCI	SRG	SRG*200	Surgical Techniques Lab	\$360	consumables , cost factor for faculty	\$360	
HTHSCI	SRG	SRG*210	Introduction to Surgical Technology	\$300	uniforms, class apparel	\$370	Added Platinum Planner for testing and student compliance
HTHSCI	SRG	SRG*220	Surgical Procedures I	\$55	Liability insurance, my clinical exchange	\$15	My Clinical Exchange is no longer needed
HTHSCI	SRG	SRG*250	Clinical Externship I	\$300	Consumables, cost factor for faculty, validity clinical access	\$300	
HTHSCI	SRG	SRG*260	Surgical Procedures II	\$250	AST certification exam, study guide and membership	\$250	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	SRG	SRG*265	Professional Practices	\$265	Practice exams, certification review, AST convention fees	\$265	
HTHSCI	SRG	SRG*275	Clinical Externship II	\$210	Consumables, cost factor for faculty	\$210	
A&S: FPARTS	Theatre	THE*101	Theatre Appreciation	\$40	Field Trip	\$40	This fee will now be used to purchase materials for critical thinking projects/hands on projects that will substitute for class filed trips.
A&S: FPARTS	Theatre	THE*110	Stagecraft	\$40	building supplies	\$40	
A&S: FPARTS	Theatre	THE*121	Acting I	\$0	Class production costs	\$40	Students participate in live productions as part of the curriculum, this fee will pay for props and materials for this
A&S: FPARTS	Theatre	THE*122	Acting II	\$0	Class production costs	\$40	Students participate in live productions as part of the curriculum, this fee will pay for props and materials for this
A&S: FPARTS	Theatre	THE*131	Directing I	\$0	Class production costs	\$40	Students participate in live productions as part of the curriculum, this fee will pay for props and materials for this
A&S: FPARTS	Theatre	THE*132	Directing II	\$0	Class production costs	\$40	Students participate in live productions as part of the curriculum, this fee will pay for props and materials for this
CATECH	Welding	WLD*102	Welding I Lab(Intro)	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*102	Welding I Lab(Intro)	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*112	Wld II Lab(All Position SMAW)	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*112	Wld II Lab(All Position SMAW)	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*122	Wldg III Lab-(Adv. SMAW)	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*122	Wldg III Lab-(Adv. SMAW)	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*132	Welding IV Lab GMAW	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*132	Welding IV Lab GMAW	\$20	Administrative fees	\$20	

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
CATECH	Welding	WLD*202	Welding V Lab GTAW	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*202	Welding V Lab GTAW	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*212	Welding VII Lab Pipe Wldg	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*213	Welding VIII	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*213	Welding VIII	\$250	materials, solder, gas and other misc.	\$300	Increase \$50 to reflect increase in maintenance and consumables costs
CATECH	Welding	WLD*270	I.S. Welding	elding \$20 Lab materials		\$20	
HTHSCI	EMS		EMS*270 I.SEMT	\$50	Drug Screen	\$50	
HTHSCI	LPN		LPN Application Fee	\$25	Administrative Fees	\$25	
HTHSCI	LPN		HESI A2-LPN Entrance Exam Fee	\$54	Entrance testing	\$54	
HTHSCI	LPN		LPN Admission Packet Fee	\$150	Cost of clinical site onboarding, criminal background check and drug screen	\$160	Increase in drug screen costs
HTHSCI	SRG		Surg Tech Application Fee	\$25	Administrative Costs	\$25	
HTHSCI	SRG		TEAS Entrance Exam Fee	\$65	Entrance testing	\$65	
HTHSCI	SRG		Surgical Admission Packet Fee	\$150	Cost of clinical site onboarding, criminal background check and drug screen	\$160	Increase in drug screen costs
HTHSCI	NUR		RN Admission Packet Fee	Cost of clinical site		Increase in drug screen costs	
HTHSCI	NUR		HESI A2-RN	\$52	Entrance testing	\$62	Increase cost from Elsevier/HESI
HTHSCI	NUR		HESI LPN-ADN Mobility	\$65		\$70	Increase cost from Elsevier/HESI
HTHSCI	RAD		Radiological Technology Admission Packet Fee	\$150	Cost of clinical site onboarding, criminal background check and drug screen	\$160	Increase in drug screen costs

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY24 Proposed Fee	Reason for Change
HTHSCI	RAD		TEAS Entrance Exam Fee	\$65	Entrance testing	\$65	
Total				\$35,295		\$37,962	

AGENDA ITEM 11: SABBATICAL LEAVE

Recommendation: To approve a Sabbatical Leave of Absence for Assistant Professor

Shanee Haynes during the Spring 2024 semester to complete research

and the writing portion of her dissertation.

Attachments

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East Central College

1964 Prairie Dell Road, Union, Missouri 63084 (636) 584-6501 FAX (636) 583-6602



Interoffice Memo PRESIDENT'S OFFICE

February 2, 2023

TO: Board of Trustees

FROM: Jon Bauer, President

RE: Sabbatical Leave Recommendation

It is my pleasure to recommend Assistant Professor Shanee Haynes for a Sabbatical Leave of Absence during the Spring 2024 semester. Ms. Haynes has been recommended for the sabbatical by the Faculty Sabbatical Committee and Vice President Robyn Walter.

As outlined under policy 5.42 Educational Leave, the sabbatical proposal is reviewed by a committee and, upon the committee's approval, a recommendation is made to the president. Upon the president's approval, the Board of Trustees is asked to review and approve the recommendation. Ms. Haynes sabbatical proposal is attached to this memorandum.

Attachments

Shanee Haynes
Assistant Professor of Communication
East Central College
Sabbatical Leave Request
Submitted September 29th 2022

Category: Credentialing

Requested Duration: Spring 2024

Purpose: Describe in detail the nature and purpose of the requested Sabbatical Leave. What do you intend to accomplish if granted this Sabbatical?

Response: I am currently enrolled as a full-time doctoral student in the Career Readiness/College Access for Students in Higher Education program at the University of Missouri-St. Louis (UMSL). I will complete my Doctorate of Education (Ed.D.) in August of 2024. I am requesting a sabbatical leave for spring 2024 in order to complete the research and writing portion of my dissertation. The purpose of the sabbatical is to utilize the time to ensure the dissertation research agenda reflects a commitment to the mission and values of East Central College. By focusing on increasing faculty-student engagement, the research will inform best-practices that will directly and positively impact the campus culture where students are the first priority. If granted a sabbatical, I intend to conduct a needs assessment of student-faculty interactions that will provide insight on ways to enhance the student experience. Based on the data, results, and discussion from the dissertation, I plan to assess how that information could be applicable to ECC. This will help me to align my research goals with the needs of ECC's campus.

My cohort in my doctoral program is titled, Student-Faculty Engagement Solutions for Retention of Racial Minoritized Students. The study proposes how to increase student-faculty engagement for the retention of racially minoritized students. My research cohort will also examine the factors that influence low engagement in student-faculty interaction and its relationship to low retention of racial minorities. Institutions must determine how to not only create more student-faculty engagement opportunities but must also learn ways to increase student participation in ways that enhance student development, both personally and professionally. I will be enrolling in a number of courses leading up to spring 2024 that will enhance my professional development and knowledge. Those courses will include: Research Methods and Design for Educational Practitioners, Integrating Technology in Learning, Building Socially Just and Ethical Educational Communities and Data Analysis for Educational Practitioners.

Personally, since I was very young, I have always had a desire to attain my terminal degree. Learning is a never-ending process, and one which I wholeheartedly embrace. When people ask me: Why did you go back to school? My short answer is always the same; I want to

February 6, 2023

instructor through the completion of courses, participation in professional development workshops, and by presenting research at peer-reviewed conferences. I am learning more efficient ways to connect with students and better ways to identify student needs that will strengthen student success. If granted this sabbatical, it will enhance my academic and professional credentials. It will benefit students, faculty, and other departments as described in the Contributions to College, Contributions to Department, and Contributions to Faculty Work sections of this application. My dissertation research and needs assessment will set the foundation for determining best practices for student-faculty interactions specific to ECC.

Outcomes: Identify two to three specific outcomes this Sabbatical Leave will achieve. Outcomes should be reflective of the Sabbatical Category purposes stated in CBA Article XXI, Sections 1-5.

Response: As a result of an approved sabbatical, I plan to achieve three specific outcomes.

- Outcome 1: Develop and implement a professional development workshop in fall 2024 workshop designed for all faculty regarding best practices to increase and enhance student-faculty interactions based on additional research and the results and implications of my dissertation.
- Outcome 2: Develop and implement a professional development workshop in spring 2025 designed for all staff and administration regarding best practices to increase and enhance student-faculty interactions based on additional research and the results and implications of my dissertation.
- Outcome 3: Within one month of the semester in which I return from sabbatical, if approved, I will submit a report that addresses strategies to increase student-faculty engagement at ECC. Per the CBA: "Copies of the report will be submitted to the Vice President of Academic Affairs, the appropriate academic Dean, and the Chair/Coordinator of the Faculty Professional Development Committee. The Board of Trustees will receive a copy of the Sabbatical report and may request a presentation by the faculty member." The report will include the following discussion points: introduction, background research, proposed solution, conclusion, and references.

Activities: Identify the specific activities planned to achieve each outcome (what you will be doing and for how long)

Response:

Outcome	Activity
Develop and implement a professional development workshop in fall 2024 workshop designed for all faculty regarding best practices to increase and enhance student-faculty interactions based on additional research and the results and implications of my dissertation.	 Conduct a needs assessment that addresses the following areas: gather evidence regarding student-faculty engagement, analyzing evidence regarding student-faculty engagement, brainstorming contributing factors to explain low student-faculty engagement, determine root-causes for lack of engagement, determine strategies to improve student-faculty engagement at ECC. Conduct interviews with the following key stakeholders: ECC administration, student services staff, ECC faculty and students.
Develop and implement a professional development workshop in spring 2025 workshop designed for all staff and administration regarding best practices to increase and enhance student-faculty interactions based on additional research and the results and implications of my dissertation.	 Conduct a needs assessment that addresses the following areas: gather evidence regarding student-faculty engagement, analyzing evidence regarding student-faculty engagement, brainstorming contributing factors to explain low student-faculty engagement, determine root-causes for lack of engagement, determine strategies to improve student-faculty engagement at ECC. Conduct interviews with the following key stakeholders: ECC administration, student services staff, ECC faculty, and students.
Submit a report that addresses strategies to increase student-faculty engagement at ECC.	The report will include the following discussion points: introduction, background research, proposed solution, conclusion, and references.

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Mission

Contributions to College: Describe how this Sabbatical will contribute to the Mission, Vision, or Values of the college.

Response: Part of ECC's mission is to empower students. Doing so means giving students the tools they need to be successful, both in the classroom and outside of the classroom. One of the most powerful tools students have is the capacity to expand their professional network by connecting with faculty and/or staff members in more dynamic ways. ECC's vision statement clearly reflects its commitment to serving as a leader in higher education. Higher education leaders can equip faculty with professional development opportunities that enhance their educational skills, emotional intelligence, and teaching expertise. Using this sabbatical to complete my dissertation research and collect data from conducting focus groups with colleagues across ECC's campus will allow me to be a leader not only in the classroom, but for the institution.

I will present my research at faculty professional development workshops for ECC as well as apply to present for organizations such the Missouri Community College Association and the Southern States Communication Association (SSCA). A value of ECC is integrity and a commitment to build trust, which starts with faculty and staff. Faculty and staff provide the foundation for student success. Students spend the majority of their academic experience in the classroom. Faculty play a critical role in creating a sense of belonging and trust for students (Trent et al., 2021). My research directly supports this value by providing me with the ability to learn how to build trusting relationships with students. This knowledge can be directly applied to my classes. An additional value of ECC is diversity. According to the National Center for Education Statistics Digest for Education Statistics (2021) only approximately 7% of Black people earn doctorate degrees in the U.S. and approximately 5% of Black people represent faculty in the U.S. As a Black woman in academia, where not many women of color earn a terminal degree, it's important that faculty be represented in more diverse ways. "Seeing professors of color across their campuses allows students to reconceptualize what a scholar looks like. Additionally, minority faculty are likely to have different research interests and approaches than their White peers and can offer new perspectives in their fields of study" (Bartlebaugh & Abraham, 2015, p.3).

One of ECC's student experience statements is developing "Memorable relationships with faculty and staff mentors that help shape students into productive and socially responsible citizens." (https://www.eastcentral.edu/about-ecc/) One way to accomplish this is to learn how to increase student-faculty interactions at ECC. Data gathered from my dissertation research can inform this mission and help to accomplish this goal. Fostering memorable relationships requires a deep understanding of the student experience, implementing programs and activities that nurture student success, sharing knowledge, and providing resources that help students holistically. Lastly, one of ECC's goals for the Strategic Plan is Pathways. It states we will

"develop clear academic and career pathways with personalized support to increase enrollment and promote student success." (https://www.eastcentral.edu/soar/) Student-faculty interactions define the students' academic experiences in higher education and can determine if students return each semester (Crosling, 2017). Healthy and meaningful experiences in the academic environment can have a positive effect on student retention and can promote student success. Established and sustainable pedagogical practices can impact student-faculty interactions and retention in positive and meaningful ways. My cohort's study aims to discover what these practices are and how to implement them on college campuses. My dissertation research and interview data will be the launching pad for determining best practices for student-faculty interactions specific to ECC.

Contributions to Department/Program: Describe how this Sabbatical Leave will support departmental goals, individual goals, and/or professional development.

Response: The goal of the Communications Department is to develop students' understanding of communication as well as improve individual communication skills. Effective communication skills give students the ability to deliver messages clearly, listen for understanding, and work with others efficiently. This allows students to bolster better self-concept and relationships with others, both personally and professionally. Increasing student-faculty interactions can lead to more meaningful relationships with students. Giving students the space for these interactions directly supports the goal of the communications department to improve individual communication skills. Once I have a better understanding of the implications and results from my dissertation work, I can customize strategies that will be incorporated for best practices and then inform the communications department. An individual goal of mine is to be an asset for ECC. This sabbatical would allow me to invest time in aligning my dissertation research with the needs of ECC as it relates to student-faculty engagement. Applying what I learn to not only my classes, but the institution is a benefit for all. Presenting my research findings at Faculty Professional Development workshops will allow me to share my knowledge with others. This sabbatical supports my professional goals because it would give me the professional space to intentionally engage with colleagues to discover the culture of student-faculty interactions on ECC's campus.

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Contributions to Faculty Work: Describe how the knowledge and experience gained from this sabbatical will be used to contribute to your work at the College.

Response: A career goal of mine is to present my research findings at various regional and national conferences such as the Missouri Community College Association (MCCA), the Southern States Communication Association (SSCA), and the National Communication Association (NCA). This will allow me to not only network with other scholars, but also give others recommendations for increasing student-faculty engagement. This contributes to the college's vision of being a leader in higher education. Encouraging faculty to pursue their own educational goals sets a precedent that the college inspires excellence not only for students but faculty as well. I will apply what I have learned in the classroom by becoming more cognizant of my approachability and accessibility for students. These are factors that can influence students' reluctance to interact with faculty. Creating a more welcoming and encouraging environment where students feel comfortable approaching me is a continuous goal of mine.

I am currently a co-chair for the Civic and Community Engagement Coalition, a member of the Diversity, Equity, and Inclusion committee, and a member of the Instructional Assessment Committee focusing on co-curricular activity assessment. All of these committees can benefit from my dissertation research and needs assessment data from my ECC colleagues. For example, one of the upcoming courses I will be enrolled in is titled *Building Socially Just and Ethical Educational Communities*. What I learn in that course can be applied to the DEI committee work, particularly in the area of creating socially just communities. The information I gather from the needs assessment can inform the CCEC by sharing best practices to get students to engage in and outside of the classroom. Becoming an esteemed educator for students and a valued member of the community and the institution in the ways mentioned above provides validation, fulfillment, and gratification.

Sharing Sabbatical Experience: Describes plan to share the learning from sabbatical with students, faculty, staff, and/or the community.

Response: If approved, the sabbatical leave would end May of 2024. I will complete all required courses and dissertation writing for my EdD program in August of 2024. I will be able to integrate my dissertation research with my needs assessment analysis data to produce a substantive report detailing my findings. If approved, I plan to share best practices from the sabbatical in the following ways:

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- I would be able to immediately share what I learn with my students and colleagues across campus. I will begin launching best practices for student-faculty engagement that I learn from my dissertation research and needs assessment from ECC.
- Apply to present at ECC for a Faculty Professional Development Workshop during the fall 2024 semester that will detail the educational and professional impact of the sabbatical leave.
- Apply to present at ECC adjunct orientation for fall 2024 semester to share what I have learned with adjunct faculty.
- Apply to present at at least 1 conference during the 24/25 academic school year to share with other scholars and the community what my research has taught me.
- Within one month of the semester in which I would return from sabbatical if approved, I will submit a substantive report reflecting on the leave. Per the CBA: "Copies of the report will be submitted to the Vice President of Academic Affairs, the appropriate academic Dean, and the Chair/Coordinator of the Faculty Professional Development Committee. The Board of Trustees will receive a copy of the Sabbatical report and may request a presentation by the faculty member."

Timeline: Provides a clear and realistic timeline demonstrating the project can be accomplished in the allotted time and that the project requires the allotted time.

Response: I'd like to give faculty time to settle into the semester before beginning interviews for the needs assessment in the spring semester of 2024.

During Sabbatical:

- Week of January 22nd- Write interview questions for needs assessment for each population to be interviewed: faculty, ECC staff and administration, students
- Week of January 29th- Email colleagues and students asking for voluntary participation.
- Week of February 5th- Schedule interviews
- Weeks of February 12th- March 31st- Conduct interviews
- Weeks of April 1st April 22nd- Analyze interviews
- Week of April 29th-Propose a faculty development opportunities to the Faculty Professional Development Committee for Fall 2024 semester.
- January 2024-May 2024- dissertation work will be a continuous task during this time

Post sabbatical:

- June 2024-final draft of dissertation completed; complete sabbatical report and disseminate to the appropriate stakeholders.
- June-August-synthesize data from ECC needs analysis
- July 2024-defense of dissertation

- August 2024-Graduation
- Fall 2024- present findings at faculty professional development workshops to close the feedback loop.
- Spring 2025- present findings at an administration and staff workshop to close the feedback loop.

Resources: Includes information on the needs and availability of any resources required to fulfill sabbatical: people, classes, experiences, references, etc. explains what commitments are needed from others who may be involved.

Response: The only resources I will need is access to faculty, Deans, staff, and students to coordinate the best time to conduct interviews. I estimate each interview will take approximately 30 minutes to one hour. I plan to offer in-person interviews and Zoom interviews to make it as convenient as possible for interviewees to set up time to share their insight. A consideration will also be to disseminate a voluntary survey regarding student-faculty interactions to faculty, staff, students and deans beyond the scheduled interviews I plan to conduct. Information gathered will provide a direct understanding on the ways in which ECC students can benefit from increased student-faculty interaction.

Budget: Identifies costs associated with sabbatical (travel, organizational fees, technology, etc.) and any potential or secured sources of funding (i.e. ECC Foundation mini grant, grant by outside entity, etc.

Response: The only cost that will be incurred will be note taking supplies. These are supplies I already possess. There are no costs associated with this sabbatical request.

References:

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AGENDA ITEM 12: FALL COURSE SUCCESS RATES

Vice President Robyn Walter will present course success rates for the Fall 2022 semester.

Attachment

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East Central College

1964 Prairie Dell Road, Union, Missouri 63084 (636) 584-6501 FAX (636) 583-6602

Course Success Rate Comparison: Fall 2021 to Fall 2022 (preliminary)

	Fall 2021				Fall 2	2022	•		
Category	Student Headcount	Course Enrollments	FTE	Success Rate	Student Headcount	Course Enrollments	FTE	Success Rate	Change in Success Rate
All Students	2726	9146	1765.7	79.8%	2561	8902	1711.5	80.2%	0.4%
Race/Ethnicity									
American Indian	9	30	6.3	56.7%	10	25	5.6	80.0%	23.3%
Asian	25	97	18.7	85.6%	20	65	12.7	72.3%	-13.3%
Black	22	69	13.6	82.6%	34	130	24.0	56.9%	-25.7%
Hispanic/Latino	95	337	64.4	83.4%	86	328	60.3	79.0%	-4.4%
Native Hawaiian	*	21	4.3	38.1%	*	16	2.7	75.0%	36.9%
Nonresident Alien	*	4	0.8	na	12	75	13.0	61.3%	na
Two or more races	95	326	65.0	75.8%	80	285	55.3	75.1%	-0.7%
White	2471	8259	1591.2	79.9%	2307	7948	1532.1	81.0%	1.1%
Unknown	*	3	1.3	100.0%	9	30	5.9	83.3%	-16.7%
Age									
Under 18	755	1478	303.6	94.8%	664	1378	271.5	95.4%	0.6%
18 - 24	1482	6292	1192.9	76.2%	1448	6182	1181.3	76.4%	0.2%
25 - 39	375	1092	214.9	79.0%	348	1074	207.3	82.5%	3.5%
40+	114	284	54.3	82.7%	101	268	51.4	79.9%	-2.8%
Gender									
Female	1679	5383	1056.6	80.3%	1558	5189	1013.4	81.1%	0.8%
Male	1047	3763	709.1	79.1%	1003	3713	698.1	78.9%	-0.2%
Pell Eligible									
Yes	929	3639	702.5	73.5%	917	3641	700.1	72.7%	-0.8%
No	1797	5507	1063.2	83.9%	1644	5261	1011.4	85.3%	1.4%
Veteran	39	152	28.3	73.7%	42	160	30.9	78.1%	4.4%

^{*}Suppressed to protect student privacy

Notes:

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¹⁾ FTE defined as credit hours/15.

²⁾ Success is defined as A, B, C or P.

³⁾ Veteran or Active Duty status self reported on enrollment application.

⁴⁾ Data as of 1/9/2023.

⁵⁾ Excludes all incomplete and missing grades. Will be updated each semester.

AGENDA ITEM 13: *PERSONNEL

A. SP23 Adjunct Faculty

Recommendation: To approve the revisions to the roster of adjunct faculty for the

2023 spring semester as listed on the attached memorandum.

Attachment

2/6/2023 Section 13, Page 1



Interoffice Memo

TO: Dr. Bauer

DATE: January 30, 2023

FROM: Office of Academic Affairs

RE: Adjunct Addendum for Spring Semester 2023

Please approve the following adjunct addendum for the spring 2023 semester.

ADDITIONS

Career & Technical Education

Jessica Brown, Welding Tom Brune, HVAC Joelle Phillips, Welding

English & Humanities

Joel Doepker, Communications Susan LaFayette, English/Reading Bess Moynihan, Theater Elizabeth Rosebrough, English Daniel Strohmeyer, Religion

Fine & Performing Arts

Amy Jackson, Art Gary Powers, Art Lisa Simms, Art Brandon Yenzer, Music

Mathematics & Education

Ruth Diaz, Education
Linda Follis, Mathematics
Susan Giesing, Education
Jenny Kuchem, Physical Education
Jay Mehrhoff, Physical Education
Shawn Riley, Education
Laura Roselli Insall, Mathematics
Dennis Smith, Mathematics
Margaret Vogel, Education

Dual Credit

Patrick Brooks, English, RHS Jodi Cruz, Spanish, BHS Stephanie Juengling, Business, FRCC

Social Sciences

Kristen Adams, Psychology Janet Berry, Economics Taylor Bodenschatz, Psychology Amy DeMiere, Civics Rachel Johnson, History Jenny Kuchem, Sociology Ray Mowery, Economics Lesley Peters, Sociology Sarah Wildt, Sociology

Science & Engineering

April Birkholz, Chemistry
Jon Ceretto, Engineering
Mohammed Chaudhry, Biology
Dan Jacobson, Agriculture
Awad Lemnifi, Geology
Jon Noelker, Biology
Mark Palmier, Biology
Lindsey Pender, Agriculture
Lihong Yao, Physics

Falcon Seminar

Philip Giacomelli Jessica Horn Melissa Richards Jessica Robart Tracie Welsh

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DELETIONS

Career & Technical Education

Mark Ehlen, Welding Jerry Stone, HVAC Bridget Teaters, Welding

Health Sciences

Katherine Jordan, EMS Aleah Scharfenberg, Nursing April Veo, Nursing

Dual Credit

Andrew Allen, Chemistry, SFBRHS Sarah Buchheit, Comm/Theatre, UHS AJ Tinker, Building Construction, SHS

Signatures:

Rober C. Walter

Dr. Robyn Walter, Vice President of Academic Affairs Date

Mathematics & Education

Lauren Spier Mathematics

Social Sciences

Christopher Karr, Criminal Justice

English & Humanities

Regina Zervos, Communications

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AGENDA ITEM 14: BOARD PRESIDENT'S REPORT

Board President Ann Hartley will share information with the Board.

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AGENDA ITEM 15: REPORTS

Reports may be presented by:

- A. Faculty Association President, Reginald Brigham
- B. ECC-NEA Vice President, Parvadha Govindaswamy
- C. Professional Staff President, Carson Mowery
- D. Classified Staff Association Vice President, Amanda Studdard
- E. Student Government Association President, Brooklyn Hyatt

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AGENDA ITEM 16: PRESIDENT'S REPORT

Projected meeting dates for 2023 are listed below for planning purposes. Meetings will normally begin at 5:30 p.m. Please let me know as soon as possible if you will not be able to attend any of the projected meetings.

2023 Projected Meeting Dates	Alternate Meeting Dates
March 6 April 10	March 9
May 8	May 15
June 12	June 15
July 13 (Thursday noon business meeting)	
August 28	
No September Meeting	
October 2	October 9
November 6	November 13
December 4	December 11

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AGENDA ITEM 17: ADJOURNMENT / EXECUTIVE SESSION

Recommendation: To adjourn the February 6, 2023, public meeting of the Board of

Trustees and enter executive session per RSMo2004, Section 610.021 (3)

Personnel.

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