



**BOARD OF TRUSTEES  
MEETING**

**May 8, 2023**

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING AGENDA**

**Monday, May 8, 2023**

**5:30 p.m.**

**BH138 or <https://zoom.us/j/99285210684>**

		<b>Action<sup>1</sup></b>	<b>Discussion</b>	<b>Information</b>
1.	CALL TO ORDER			
2.	RECOGNITION OF GUESTS			X
3.	PUBLIC COMMENT			X
4.	APPROVAL OF AGENDA (Consent Agenda: Agenda items of a routine nature will be marked with an asterisk [*] located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted and shall have the same validity as if each action were separately moved, seconded, and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.)	4 Votes		
5.	*APPROVAL OF MINUTES	4 Votes		
6.	TREASURER’S REPORT AND FINANCIAL REPORT	Simple Majority		
7.	BIDS	4 Votes		
8.	PRE-AUTHORIZATION OF GRANT-FUNDED PURCHASES	4 Votes		
9.	PROFESSIONAL SERVICES	4 Votes		
10.	ROLLA SECURITY SERVICES	4 Votes		
11.	FACILITIES LEASES	4 Votes		
12.	FY24 BUDGET DEVELOPMENT			X
13.	*PERSONNEL A. Intention to Re-employ Professional Staff B. Appointments C. Summer 2023 Adjunct Faculty	4 Votes		
14.	BOARD PRESIDENT’S REPORT			X
15.	REPORTS A. Faculty Association B. ECC-NEA C. Professional Staff Association D. Classified Staff Association			X
16.	PRESIDENT’S REPORT			X
17.	ADJOURNMENT OF PUBLIC SESSION / EXECUTIVE SESSION – RSMo2004, SECTION 610.021 (3) PERSONNEL	Simple Majority		

<sup>1</sup>RSMo Section 178.830 states, in part: “...A majority of the Board constitutes a quorum for the transaction of business, but no contract shall be let, teacher employed or dismissed, or bill approved unless a majority of the whole Board votes therefor.”

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 1: CALL TO ORDER**

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

5/8/2023

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

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Section 1, Page 1

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 2: RECOGNITION OF GUESTS**

Guests will be recognized by Mr. Gregg Jones.

5/8/2023

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Section 2, Page 1

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 3: PUBLIC COMMENT**

The Board will hear comments from members of the public in attendance at the meeting who wish to speak.

5/8/2023

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Section 3, Page 1

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 4: APPROVAL OF AGENDA**

**Recommendation:** To **approve** the agenda for the May 8, 2023, Board of Trustees meeting.

5/8/2023

**East Central College**

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Section 4, Page 1

## **Agenda Item 4: Approval of Agenda**

### Consent Agenda Items for May 8, 2023:

Approval of Minutes  
Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (\*) located immediately before the item on the agenda. When Item 3, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 5: \*APPROVAL OF MINUTES**

**Recommendation:** To **approve** the minutes of the April 10, 2023, regular meeting of the Board of Trustees.

Attachment

5/8/2023

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

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Section 5, Page 1



**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
Monday, April 10, 2023**

**CALL TO ORDER:** The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present for all or parts of the meeting were Joseph Stroetker, Cookie Hays, and Audrey Freitag. Eric Park and Prudence Johnson were absent. Also present were President of the College Jon Bauer; Administrators – Vice President of External Relations Joel Doepker, Vice President of Finance and Administration DeAnna Cassat, and Vice President of Student Development Sarah Leassner; Faculty – Faculty Association President Reg Brigham, ECC-NEA Vice President Parvatha Govindaswamy, Accounting/Business Instructor Tanner French; Other Staff – Dean of Health Sciences Nancy Mitchell, Human Resources Director Carrie Myers, Rolla Campus Director Christina Ayres, Director of Communications & Marketing Gregg Jones, Executive Director of Institutional Effectiveness Michelle Smith, Foundation Executive Director Bridgette Kelch, Campus Police Officer Todd Schlitt, Professional Staff Association President Carson Mowery, and Executive Assistant to the President Bonnie Gardner; Student – Student Government Association President Brooklyn Hyatt.

**RECOGNITION OF GUESTS:** Gregg Jones introduced Jon Riley from the *Missourian*.

**PUBLIC COMMENT:** There was no public comment.

**APPROVAL OF AGENDA:** Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

**Motion:** To **approve** the agenda for the April 10, 2023, meeting of the Board of Trustees.

*Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried Unanimously*

**\*APPROVAL OF MINUTES:** The Board approved the minutes of the March 4, 2023, Board retreat and the March 6, 2023, regular meeting of the Board of Trustees.

**TREASURER’S REPORT AND FINANCIAL REPORT:** Vice President DeAnna Cassat reviewed the financial statements as of February 28, 2023. She noted that local revenue is above last year at this point but falling a bit short based on the budgeted amount. FY24 budget projections are being adjusted accordingly. Tuition and fees are above last year but also falling short of the budget projection due to enrollment decreases this spring. One CD has been reinvested to receive a higher interest rate; the additional revenue outweighs the penalty.

**Motion:** To **approve** the treasurer’s report, the financial report, and the payment of bills subject to the annual audit.

*Motion by Joseph Stroetker; Seconded by Audrey Freitag; Carried Unanimously*

**FY24 BUDGET DEVELOPMENT:** Dr. Bauer stated that the administration is on target to finalize the budget for June approval. Revenue estimates continue to be refined. Little change is expected in state aid projections. The biggest area of volatility is enrollment. It is early in the enrollment cycle, and small numbers make large differences in the percentages. Enrollment will begin to solidify in May. Revenue is projected at \$21,581,082 using zero enrollment growth as a basis.

On the expense side, non-personnel budget requests from the budget managers have been inserted and compensation/benefits have been rolled over at the current cost to derive a starting point. Using those numbers produces a \$466,557 deficit. Work will now be done to balance the budget.

**COURSE FEES – OTA & HIM:** Course fees were approved in February, but two additional recommendations were made for courses offered through the Missouri Health Professions Consortium. Incorporating these costs into course fees will allow students to use their financial aid to pay charges related to their training program.

**Motion:** To **approve** the addition of the following course fees for the Occupational Therapy Program and the Health Information Management Program:

OTA 270	Professional Skills	\$550
HIM 213	Professional Practice Experience	\$100

*Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried Unanimously*

**FACULTY PROMOTION IN RANK:** Dr. Bauer explained that faculty must develop a portfolio that is reviewed by the Rank and Promotion Committee to be considered for promotion in rank. The faculty member must demonstrate teaching effectiveness, contributions to the College or the discipline, scholarly and creative endeavors, and community service.

**Motion:** To **approve** the promotion of Dr. Isaiah Kellogg and Tracy Mowery to Associate Professor, and the promotion of Josh Stroup and Jessica Van Leer to Assistant Professor effective with the 2023-24 academic year.

*Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously*

**CITIZENS ADVISORY COMMITTEE:** Dr. Bauer stated that the College's general obligation bonds will retire in 2026. The Board has a pending decision regarding the 9.9 cent debt service levy that supports these bonds. There are three options open to the Board – 1) do nothing and the 9.9 cent levy goes away, 2) additional bonds can be issued to support another building project (this requires a 4/7 majority on a ballot issue), or 3) the existing debt service levy can be transferred to the operating levy which would provide no tax increase to the community but would change how the funds generated by the levy can be used (this requires a simple majority on a ballot issue).

A citizens' committee would be tasked with reviewing the College's financials to determine the best option for moving forward and making a recommendation to the Board. The Board supported the establishment of such a committee, and Dr. Bauer indicated he will entertain suggestions for membership from Board members. Over the next month, he will contact potential members to ascertain their willingness to serve and then will present a proposed committee roster for acceptance at the May Board meeting. Ten to fifteen members will be selected to represent the communities in the College district. They will be provided with information about the debt structure and options, College financial information, and operational needs. If a ballot issue is determined to be the best option, the earliest election date possible is in April 2024. It is hoped the committee can provide a recommendation to the Board no later than the October meeting.

**\*PERSONNEL:** The Board **approved** the reappointment of the following administrators for the 2023-2024 fiscal year: DeAnna Cassat, Vice President, Finance and Administration; Joel Doepker, Vice President, External Relations; Sarah Leassner, Vice President, Student Development; and Dr. Robyn Walter, Vice President, Academic Affairs. The Board also **approved** the reappointment of full-time faculty for the 2023-2024 academic year as listed in the attached memorandum.

**BOARD PRESIDENT'S REPORT:** Board President Ann Hartley indicated she had no report.

**REPORTS:**

- A. FACULTY ASSOCIATION REPORT:** Faculty Association President Reg Brigham reported that upward feedback has been expanded to include the vice presidents. Surveys are open now and the vice presidents will receive results in a few weeks.
- B. ECC-NEA:** NEA Vice President Parvatha Govindaswamy indicated the NEA had no report.
- C. PROFESSIONAL STAFF ASSOCIATION REPORT:** PSA President Carson Mowery reported that several PSA members presented at the recent Assessment Showcase. Many donations were received for Project Prom, and 18-20 people received prom attire at no cost. This will be a standing event. Stephanie Hebert attended the Ellucian Live conference in March. Ellucian is the student information system. SkillUp enrolled 25 students in credit/noncredit programs over the last year. This program serves the underrepresented demographic of older and single-parent students.
- D. CLASSIFIED STAFF ASSOCIATION REPORT:** The CSA had no report.
- E. STUDENT GOVERNMENT ASSOCIATION REPORT:** SGA President Brooklyn Hyatt reported that students assisted with the recent Messy Play Night; 180 children were in attendance. SGA assisted with Project Prom and recently hosted an egg hunt with about 260 eggs hidden around the Union campus. SGA will host a trivia night on April 14 and have a booth at the Earth Day Celebration on April 29.

**PRESIDENT’S REPORT:** Dr. Bauer reported that the contractor is expected to begin canopy installation on the pedestrian bridge later in the week. It is hoped the entire project will be completed before commencement.

The Missouri House has passed the budget and it is now in the Senate. The Senate Appropriations Committee is expected to take up the budget later in the week and it must be sent to the Governor in about four weeks. There are several property tax bills under consideration; some limit the rate of increase, some eliminate property taxes, and many propose variations between those two actions. Personal property tax accounts for about 20% of ECC’s revenue so any change will be impactful.

It is generally expected that federal appropriations will be flat this year. One item of interest at the federal level is the reauthorization of the farm bill. This has bipartisan support, and the current version includes capacity-building grants for community colleges to start or expand ag programs.

The home baseball dugout will be dedicated in honor of the first baseball coach, Tom Dill, on Saturday, May 6. The targeted time for the dedication is 11:30 a.m. depending on the length of the first tournament game.

**ADJOURNMENT:**

**Motion:** To **adjourn** the April 10, 2023, public meeting of the Board of Trustees at 6:17 p.m.

*Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried Unanimously*

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President, Board of Trustees

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Secretary, Board of Trustees

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 6: TREASURER'S REPORT AND FINANCIAL REPORT**

**Recommendation:** To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Attachments

5/8/2023

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

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Section 6, Page 1

**East Central College**  
**Statement of Net Assets for all Funds**  
**As of March 31, 2023 and March 31, 2022**

<b>ASSETS</b>	<u><b>3/31/23</b></u>	<u><b>3/31/22</b></u>
Current		
Cash	11,730,431	11,580,048
Investments	2,304,811	1,604,536
Receivables, net		
Student	1,573,023	1,632,197
Federal & State agencies	1,214,986	1,091,587
Other	234,839	349,847
Inventories	196,073	187,842
Prepaid expenses	268,609	259,098
<b>Total Current Assets</b>	<u><b>17,522,772</b></u>	<u><b>16,705,155</b></u>
Non-Current Assets		
Other Assets	-	-
Capital Assets (net)	41,001,808	39,161,392
<b>Total Non-Current Assets</b>	<u><b>41,001,808</b></u>	<u><b>39,161,392</b></u>
<b>Total Assets</b>	<u><b>58,524,580</b></u>	<u><b>55,866,547</b></u>
<b>DEFERRED OUTFLOW OF RESOURCES</b>		
Deferred pension outflows	6,921,322	5,848,833
Deferred OPEB outflows	276,465	320,504
<b>Total Assets and Deferred</b>	<u><b>7,197,787</b></u>	<u><b>6,169,337</b></u>
<b>Outflow of Resources</b>	<u><b>65,722,367</b></u>	<u><b>62,035,884</b></u>
<b>LIABILITIES</b>		
Current Liabilities		
Accounts Payable	27,744	15,162
Accrued Wages & Benefits	6,068	(145,765)
Unearned Revenue	1,209,010	1,370,588
Due to Agency Groups	330	-
Accrued Interest	-	-
<b>Total Current Liabilities</b>	<u><b>1,243,152</b></u>	<u><b>1,239,985</b></u>
Non-Current Liabilities		
USDA Loan	366,667	466,667
Bonds Payable	5,225,000	6,725,000
Premium on Sale of Bonds	336,979	439,376
Net Pension Liability	3,976,045	16,890,031
Compensated Absences	806,541	781,194
Post Employment Benefit Plan Payable	1,485,056	1,530,198
Johnson Control Performance Contract	936,049	1,005,833
United Bank of Union	1,570,000	1,690,000
<b>Total Non-Current Liabilities</b>	<u><b>14,702,337</b></u>	<u><b>29,528,299</b></u>
<b>Total Liabilities</b>	<u><b>15,945,489</b></u>	<u><b>30,768,284</b></u>
<b>DEFERRED INFLOW OF RESOURCES</b>		
Deferred pension inflows	13,706,520	2,223,993
Deferred OPEB Inflows	369,901	258,274
	<u>14,076,421</u>	<u>2,482,267</u>
<b>NET ASSETS</b>		
Investment in Capital Assets, net	40,476,418	37,480,552
Restricted for Debt Service	(44,894)	(44,894)
Board Restricted	1,760,000	1,760,000
Unrestricted:		
General Fund	12,251,369	11,243,792
All other Funds	(18,742,436)	(21,654,117)
<b>Total Net Assets</b>	<u><b>35,700,457</b></u>	<u><b>28,785,333</b></u>
<b>Total Liabilities, Deferred Inflow</b>	<u><b>65,722,367</b></u>	<u><b>62,035,884</b></u>
<b>of Resources and Net Assets</b>		

**East Central College**  
**Statement of Activities**  
**General Fund**

**As of March 31, 2023 and March 31, 2022**

	For the Fiscal Year Ending June 30, 2023			For the Fiscal Year Ended June 30, 2022			
	Current FY Budget	Mar 31, 2023 Month end	Current FY Year-To-Date	Prior FY Budget	Mar 31, 2022 Month end	Prior FY Year-To-Date	Prior Year FYE
<b>Revenues:</b>							
Local Revenue	8,061,258	342,266	7,615,833	7,511,756	276,823	7,539,061	7,691,825
State Revenue	5,290,485	487,080	4,383,714	5,236,024	435,966	3,923,694	5,231,587
Federal Revenue	-	-	-	-	-	-	-
Tuition and Fees	7,409,748	9,056	6,947,676	6,334,616	45,577	6,706,216	6,736,371
Interest Income	75,000	11,941	93,596	75,000	3,732	37,870	63,643
Gifts and Grants	100,000	2,125	50,894	100,000	-	38,475	76,594
Miscellaneous Revenue	45,100	2,753	30,669	556,478	1,473	25,623	39,731
Transfers-Interfund & Indire	269,610	167,586	227,201	-	802,164	797,971	559,632
Transfer Federal Programs	-	-	-	-	-	-	7,910
<b>Total Revenues</b>	<b>21,251,201</b>	<b>1,022,807</b>	<b>19,349,583</b>	<b>19,813,874</b>	<b>1,565,735</b>	<b>19,068,910</b>	<b>20,407,293</b>
<b>Expenses:</b>							
Salaries	12,631,593	944,822	8,558,905	11,623,301	868,557	7,966,495	11,185,778
Benefits	4,418,238	345,133	3,130,866	4,106,848	308,124	2,822,529	1,504,822
Contractual Services	1,032,198	22,855	775,020	960,752	30,270	846,925	924,929
Current Expenses	859,010	51,602	516,626	744,089	44,807	439,931	629,316
Travel	271,559	23,629	177,516	202,487	13,146	113,913	147,129
Property & Casualty Insuran	222,000	-	222,320	210,658	-	211,557	211,556
Vehicle Expense	19,400	342	7,288	14,200	1,899	6,843	12,446
Utilities	545,000	100,671	550,819	543,950	79,949	445,806	591,304
Tele/Communications	250,770	19,076	161,594	230,665	12,669	118,804	157,749
Miscellaneous	397,285	15,972	225,757	378,843	22,579	242,317	232,646
Foundation Paid Expense	1,485	1,891	28,841	100	1,107	19,376	27,737
Clearing Account	-	25	134	-	1,740	1,749	-
Scholarship Expense	180,600	714	223,044	257,761	(29,855)	163,418	162,004
Faculty Development	25,000	-	5,700	25,000	400	6,071	9,860
Instit. Match for Grants	35,000	-	10,625	163,000	-	-	23,232
Commitment to AEL	60,000	-	-	40,000	-	-	37,707
Instit. Commit.to Fine Arts	-	-	-	-	-	-	6,200
Instit. Commit.to Word & M	-	-	-	-	-	-	-
Capital	21,500	-	67,850	32,200	-	12,413	17,817
Interfund Transfers	-	-	-	-	-	-	-
Debt Princ & Interest	280,563	8,333	203,062	280,020	8,333	200,852	279,477
<b>Total Expenses</b>	<b>21,251,201</b>	<b>1,535,065</b>	<b>14,865,967</b>	<b>19,813,874</b>	<b>1,363,725</b>	<b>13,618,999</b>	<b>16,161,709</b>
<b>Revenue over Expenses</b>	<b>-</b>	<b>(512,258)</b>	<b>4,483,616</b>	<b>-</b>	<b>202,010</b>	<b>5,449,911</b>	<b>4,245,584</b>

**Statement of Revenue, Expenses & Changes in Net Assets**  
**(All Funds)**  
**As of March 31, 2023 and March 31, 2022**

	For the Fiscal Year Ending		For the Fiscal Year Ended	
	June 30, 2023		June 30, 2022	
	Mar 31, 2023	FY 2023 Year-To-Date	Mar 31, 2022	FY 2022 Year-To-Date
<b>Operating Revenues:</b>				
Student Tuition & Fees	18,421	8,173,727	60,564	7,847,796
Federal Grants & Contracts	64,968	5,089,981	1,163,095	10,697,475
State Grants & Contracts	262,157	2,017,713	13,006	273,773
Auxiliary Services Revenue	56,406	1,267,162	38,889	1,117,611
Other Operating Revenue	11,128	204,366	12,717	425,353
<b>Total Operating Revenue</b>	<b>413,079</b>	<b>16,752,949</b>	<b>1,288,271</b>	<b>20,362,008</b>
<b>Operating Expenses:</b>				
Salaries	1,058,544	9,588,027	974,259	8,938,458
Benefits	378,343	3,413,617	340,966	3,101,067
Purchased Services	189,944	1,862,913	137,151	1,797,807
Supplies & Current Expenses	121,849	2,110,452	360,172	2,327,194
Travel	37,328	215,021	15,383	128,709
Insurance	-	241,782	-	228,969
Utilities	143,518	889,177	121,157	758,587
Other	6,279	81,876	9,716	85,392
Depreciation	195,366	1,697,067	162,623	1,572,027
Financial Aid & Scholarship	13,371	5,199,836	290,320	6,946,197
Foundation Paid Expense	4,658	50,473	3,013	23,491
<b>Total Operating Expenses</b>	<b>2,149,200</b>	<b>25,350,241</b>	<b>2,414,760</b>	<b>25,907,898</b>
<b>Operating (Loss)/Gain</b>	<b>(1,736,121)</b>	<b>(8,597,292)</b>	<b>(1,126,489)</b>	<b>(5,545,890)</b>
<b>Non-Operating Revenues (Expenses):</b>				
State Appropriations	487,080	4,383,714	435,966	3,923,694
Tax Revenue	438,802	9,761,230	341,756	9,308,243
Interest Income	13,797	109,948	4,373	44,747
Gain/Loss on asset disposal	-	-	-	12,618
Principal & Interest on Debt	(2,140)	(203,431)	(2,297)	(233,024)
<b>Total Non-Operating Revenue (Expense)</b>	<b>937,539</b>	<b>14,051,461</b>	<b>779,798</b>	<b>13,056,278</b>
<b>Increase in Net Assets</b>	<b>(798,582)</b>	<b>5,454,169</b>	<b>(346,691)</b>	<b>7,510,388</b>

**East Central College  
Investments  
As of March 31, 2023**

<u>CD Number</u>	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
<b><u>United Bank of Union</u></b>					
1024020457	5/15/2022	3/15/2024	22 Months	1.29%	\$ 500,000.00
1024021675	12/7/2022	12/7/2023	12 Months	4.35%	\$ 804,810.81
<b><u>Sullivan Bank</u></b>					
117465	7/1/2022	7/1/2023	12 Months	1.15%	\$ 500,000.00
118983	9/22/2022	9/22/2024	24 Months	1.75%	\$ 500,000.00
<b>ECC Total Investments</b>					<b>\$ 2,304,810.81</b>

**2023**

Total Cash Accounts	\$ 11,730,431.00
Certificates of Deposit	\$ 2,304,810.81
	<u>\$ 14,035,241.81</u>

**2022 (December)**

Total Cash Accounts	\$ 5,672,080.00
Certificates of Deposit	\$ 2,304,810.81
	<u>\$ 7,976,890.81</u>



**East Central College  
Pledged Securities  
As of March 31, 2023**

**United Bank of Union**

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FDIC Insurance			\$ 250,000.00
FHR 4672 QD	08/15/45	3137BXLH3	\$ 36,611.48
FRESB 2019-SB61 A10H	01/25/39	30309LAN8	\$ 1,276,078.16
FNMA Pool #AL6270	10/01/34	3138EN6G9	\$ 332,470.88
FHLMC POOL #RB5108	04/01/41	3133KYU98	\$ 1,629,392.30
GNR 2021-22 AD	10/16/62	3830RTZ3	\$ 1,826,935.74
FHR 5081 AG	3/25/1951	3137FXXS2	\$ 1,317,128.66
FHLB LETTER OF CREDIT	10/28/2021		\$ 8,100,000.00
<b>TOTAL</b>			<b><u>\$ 14,768,617.22</u></b>

**Phelps County Bank**

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FDIC Insurance			\$ 250,000.00
<b>TOTAL</b>			<b><u>\$ 250,000.00</u></b>

**Sullivan Bank**

SECURITY DESCRIPTION	MATURITY DATE	CUSIP NO.	PAR AMOUNT
FHMS KF64 A	6/25/2026	3137FMUT7	\$ 126,407.08
FNMA 20YR	7/1/1941	31418D2V3	\$ 849,143.02
FDIC Insurance			\$ 250,000.00
<b>TOTAL</b>			<b><u>\$ 1,225,550.10</u></b>

\* ALL SECURITIES ARE HELD WITH OUR SAFEKEEPING AGENT - COMMERCE BANK N.A., 1000 WALNUT STREET, KANSAS CITY, MO 64106

\*\* ALL PLEDGED SECURITIES ARE IN COMPLIANCE WITH SECTION 1823 (E) OF THE FDIC REGULATIONS AND HAVE BEEN APPROVED BY THE BANK'S LOAN COMMITTEE. THE APPROVAL IS REFLECTED WITHIN THE MINUTES OF THE COMMITTEE.

**East Central College  
Warrant Check Register  
As of March 31, 2023**

The Board of Trustees, including the Treasurer, has access to records necessary to confirm check payments have been issued in accordance with the policies and procedures of the Junior College District of East Central Missouri (East Central College), in compliance with the appropriation granted by the Board of Trustees as defined in the FY23 budgets.

Total amount of checks dispersed from March 1, 2023 through March 31, 2023, is reported at \$953,677.07

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 7: BIDS**

Recommendation: To **approve** the purchase of 60 computers with monitors and 10 laptops for various computer labs at the Union campus from the state negotiated Dell purchasing contract at a total cost of \$58,918.20 to be funded with technology fees.

Recommendation: To **approve** the purchase of telehealth services for students from The Virtual Care Group, Los Angeles, CA, at a cost of \$2.98 per student, per month, plus a 50-visit block of psychiatric sessions for an estimated cost of \$84,020 annually to be funded with student services fees.

Attachments

5/8/2023

Section 7, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602



### Interoffice Memorandum

---

To: Dr. Jon Bauer  
From: Doug Houston  
Subject: Purchase of PC computers with Monitors for various labs  
Date: April 28, 2023

It is my recommendation that the Board of Trustees accepts and approves equipment purchase from the state negotiated Dell purchasing contract in the amount of \$58,918.20 for 60 Desktop computers with LCD monitors and 10 Laptops for various computer labs at the Union campus. The equipment cost would be spent out of the Tech Fees budget.

This equipment will update computers that are at or near the end of their usable life cycle. This hardware will significantly improve the capabilities and usability for our students.

The imaging and installation of the new equipment will be accomplished by East Central College IT staff before the Fall 2023 semester.

Item		College Outlay
60 PCs w/monitors and 10 laptops	\$58,918.20	
Total		\$58,918.20



**Interoffice Memorandum**

To: Dr. Jon Bauer, President

From: Sarah Leassner, VP, Student Development  
DeAnna Cassat, VP, Finance and Administration

Re: Virtual Care Group Telehealth Services

**Rational for Service**

A recent national study shows that the mental health conditions of community college students are more prevalent than ever before. More than 50% of community college students nationwide screened positive for symptoms of one or more mental health conditions, financial stress is a significant predictor of screening positive for one or more mental health conditions, and cost of care is the most salient treatment barrier for community college students in need. East Central College reviewed two RFP’s that spoke to the type of service we were looking to add for our students.

**Overview of Product**

The Virtual Care Group (VCG) is the leading provider in UNLIMITED 24/7 quality telehealth services for Higher Ed institutions. Virtual care is an important tool in enhancing the quality of current health and mental wellness services on your campus. VCG is the exclusive telehealth service provider for the Rural Community College Alliance (RCCA). Their services include UNLIMITED solution-focused master’s level teletherapy (50-minute sessions), life coaching, on-demand crisis counseling services, UNLIMITED telemedical services, and tele psychiatric care. ECC will have access to 20,000+ mental health professionals, Board Certified physicians, and Board Certified psychiatrists in our nationwide network.

**Cost Information**

VCG Telehealth Services	2,500+ students/month			
	'24-'25	'25-'26	'26-'27	'27-'28
<b>UNLIMITED Telemedicine (urgent care)</b> + <b>UNLIMITED Solution-Focused Teletherapy (50-minute scheduled sessions)</b> UNLIMITED Life-Coaching UNLIMITED On-Demand Crisis Counseling Services	\$2.98 per student, per month	\$2.98 per student, per month	\$2.98 per student, per month	\$2.98 per student, per month
<b>Telepsychiatric Care</b> Board Certified psychiatrists, no psychiatric nurses or psychiatric nurse practitioners, just psychiatrists to ensure the highest quality of care for your students.	\$250/visit \$12,500 for 50-visit block of psychiatric sessions			

The other bid for combined medical and teletherapy was \$5.00 per student per month and did not include the additional life coaching offerings.

Currently one of the highest needs is access to psychiatric care, as the partnership between medication and talk therapy significantly increases the effectiveness of services provided for students. The current wait time for such resources can inhibit students from connecting with a provider for up to 3- 6 months.

The recent increase to our Student Services fee was implemented in anticipation of covering the cost for this program. The purpose for the Support Services fee is to support initiatives that focus on the retention and persistence of ECC students. Current customers of VCG have shown an ability to generate revenue by retaining and helping students persist through their mental health concerns.

Currently the budget projection for the Support Services fee is:

Fee Type	Credit Hours	Current Fee	Total
Support Services	46,154.12	\$2.00	\$92,308.24

Based on even enrollment for the Fall, the anticipated number of students using this service would be between 1900 – 2100 students. The populations below are who would be included in the original implementation.

<u>22/FA</u>	
First Time	681
Transfer	109
Continuing	994
Returning / Re-Admitted	194
	1978

For a total cost summary of:

2000 approx. students x 2.98 (pers student) x 12 months = \$71,520

50 – visit block of psychiatric sessions = \$12500

Total cost: \$84,020

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 8: PRE-AUTHORIZATION OF GRANT-FUNDED PURCHASES**

**Recommendation:** To **authorize** in advance items to be purchased with state vocational enhancement grant funds and other state or federal grant funds to facilitate purchases that need to be made prior to the start of the fall 2023 semester.

Attachment

5/8/2023

Section 8, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602



To: Dr. Jon Bauer, President  
From: Joel Doepker, Vice President of External Relations  
Date: May 3, 2023  
Subject: Pre-Authorization: Grant Purchases

### **Request to pre-authorize grant funded purchases**

This memorandum serves as a request for the East Central College Board of Trustees to authorize, in advance, purchases to be made with several grant and/or federal funding streams, that include, the state of Missouri's Vocational Enhancement grant program, USDA Rural Business Development grant program, and the state of Missouri's Maintenance and Repair program.

The ECC Board of Trustees are not scheduled to meet in the month of September. There could be a circumstance between the August and October board of trustee's meetings where select purchases will exceed the \$20,000 that requires Board approval. The re-authorization request serves that purpose.

Approval of purchases exceeding \$20,000 in the timeframe between the two board meetings allows purchases to be made in a timely manner and provides the potential opportunity to use the items during a portion of the 2023 fall semester.

The Board of Trustees will be provided an update regarding pre-authorized grant purchases when applicable.



**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 9: PROFESSIONAL SERVICES**

**Recommendation:** To **approve** the renewal of the professional service agreement for FY24 with Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C., St. Louis, MO, for legal services at a cost of \$245 per hour for partners and of counsel attorneys and \$200 per hour for associates and senior attorneys.

Attachment

5/8/2023

Section 9, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602

# Memo

To: Dr. Jon Bauer, President

From: DeAnna Cassat, VP Finance & Administration

Date: May 2, 2023

RE: Legal Services for FY24

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The Board of Trustees is asked to approve the continued agreement for legal services for the upcoming fiscal year. I recommend the board approve the following for FY24:

## Legal Services

Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C.

34 North Meramec Avenue, Suite 600

St. Louis, MO 63105

Rates for FY24 will be:

- For partners and of counsel attorneys - \$245 per hour
- For associates and senior attorneys - \$200 per hour

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 10: ROLLA SECURITY SERVICES**

**Recommendation:** To **approve** Securitas USA as the provider of unarmed security services at the Rolla North and Rolla Main locations for FY24 at the bill rate of \$25.58 per hour for security officers and \$27.13 per hour for security supervisors and the holiday rate of \$38.37 for security officers and \$40.70 for security supervisors.

Attachment

5/8/2023

Section 10, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602

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**INTEROFFICE MEMORANDUM**

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**TO:** DR. JON BAUER  
**FROM:** CHRISTINA AYRES  
**SUBJECT:** FY24 SECURITY SERVICE – ROLLA  
**DATE:** 03/21/23

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Unarmed security services are currently utilized at Rolla North and Rolla Main. For FY24, the current provider, Securitas USA, has proposed a bill rate increase of \$1.55/hr for both the officer and supervisor positions to allow for wage increases in both positions. An increase in the holiday rate is also proposed should coverage be requested. Please see the table below for more information.

<b>Position Title</b>	<b>Bill Rate</b>		<b>Holiday Rate</b>	
	FY23	FY24	FY23	FY24
<b>Security Officer</b>	\$24.03	\$25.58	\$36.05	\$38.37
<b>Security Supervisor</b>	\$25.58	\$27.13	\$39.53	\$40.70

Securitas currently provides approximately 5,000 hours of service annually at the Rolla locations; therefore, this bill rate is expected to increase expenses by approximately 7% for a total of \$8,000.

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 11: FACILITIES LEASES**

**Recommendation:** To approve the renewal of off-campus leases for fiscal year 2024 as follows:

Rolla Technical Center 500 Forum Drive, Rolla	\$234,226.50	<i>(increase of \$81,171)</i>
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Rolla North 2303 North Bishop, Rolla	\$122,531.88	<i>(increase of \$3,568.92)</i>
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Attachment

5/8/2023

Section 11, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602

**To:** Board of Trustees  
**From:** Jon Bauer, President  
**Date:** May 3, 2024  
**Subject:** Off-Campus Lease Renewal for FY24

Each year, the Board of Trustees is asked to approve lease renewals for our Rolla locations for the upcoming fiscal year. The following renewals are recommended for FY24.

<b>Offsite Location</b>	<b>Lessor</b>	<b>Annual Lease Amount</b>	<b>Notes</b>	<b>Total Ft<sup>2</sup> \$/Ft<sup>2</sup></b>
Rolla Technical Center 500 Forum Drive Rolla, MO 65401	Rolla Public School District No. 31 500A Forum Drive Rolla, MO 65401	\$234,226.50	Increase of \$81,171  Increase of 5,598 ft <sup>2</sup>	14,257 ft <sup>2</sup>  \$16.43/ft <sup>2</sup>
Rolla North 2303 North Bishop Rolla, MO 65401	Columbia College 1001 Rogers Street Columbia, MO 65218	\$122,531.88	Increase of \$3,568.92	7,900 ft <sup>2</sup>  \$15.51/ft <sup>2</sup>

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 12: FY24 BUDGET DEVELOPMENT**

An update will be provided on the development of the FY24 operational budget.

5/8/2023

Section 12, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

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FAX (636) 583-6602

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 13: \*PERSONNEL**

**A. Intention to Re-employ Professional Staff**

**Recommendation:** To **approve** the re-appointment of full-time professional staff for the 2023-2024 fiscal year as outlined in the attached memorandum.

**B. Appointments**

**Recommendation:** To **approve** the appointment of Olivia Kerwin as Math Instructor – Rolla effective August 15, 2023, with an annual base salary of \$54,865.60.

**Recommendation:** To **approve** the appointment of Michael Matusek as Physics Instructor effective August 14, 2023, with an annual base salary of \$51,327.28.

**Recommendation:** To **approve** the appointment of Kristin Bales as Chemistry Instructor, Rolla and Union, effective August 14, 2023, with an annual base salary of \$48,359.

**Recommendation:** To **approve** the appointment of Blake Poertner as Precision Machine Instructor/Program Coordinator effective August 14, 2023, with an annual base salary of \$48,432, and an additional month's pay of \$5,381.33 for Program Coordinator duties for an annual salary of \$53,813.33.

**C. Summer 2023 Adjunct Faculty**

**Recommendation:** To **approve** adjunct faculty for the Summer 2023 semester as listed in the attached memorandum.

Attachments

5/8/2023

Section 13, Page 1

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6501

FAX (636) 583-6602





## President's Office Interoffice Memo

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**TO:** Board of Trustees  
**FROM:** Dr. Jon Bauer, College President  
**DATE:** April 26, 2023  
**RE:** Reappointment of Professional Staff FY24

The following Professional Staff employees are being recommended to the Board of Trustees for reappointment for fiscal year 2024:

### **President's Office**

Christina Ayres, Director, Rolla Campus  
Jennifer Crosby, Assistant Director, ECC Rolla  
Ehren Curnutte, Systems and Network Manager  
Bonnie Gardner, Executive Assistant to the President  
Denette (Dee) Gibbs, Coordinator, Technical Support  
Joseph (Doug) Houston, Director, Information Technology  
Rachael Karr, Enrollment Services Coordinator ECC Rolla  
Bridgette Kelch, Institutional Development/Foundation Executive Director  
Anne Lause, Enterprise System Administrator  
Bethany Lohden, Director, Institutional Research  
Hannah Masek, Foundation Event & Program Coordinator  
Carrie Myers, Director, Human Resources  
Dana Riegel, Research Analyst  
Jessica Robart, Counselor  
Dr. Michelle Smith, Executive Director, Institutional Effectiveness

### **Vice President of External Relations**

Cynthia Brinker, Coordinator, Grants and Program Administration  
Mary Eagan, AEL Instruction Coordinator (Grant Funded)  
Gregg Jones, Director, Communications & Marketing  
Andrew Kolb, Coordinator, Web Services/Programming  
Melissa Richards, Coordinator, Apprenticeships & Business Training Program  
Pamela Ruwe-Kaiser, Coordinator, CWD Programming  
Melissa Schall-Willmore, Project Coordinator, SkillUp Program– Grant Position  
Todd Tracy, Executive Director, Workforce Development  
Terri Warmack, Coordinator, Health Careers Workforce  
Alice Whalen, Director, Adult & Education Literacy

### **Vice President of Finance and Administration**

Timothy Gray, Bookstore and Imaging Services Manager  
Lark Hoffman, Associate Director, Financial Services  
Annette Moore, Director, Financial Services/Comptroller  
Melissa Popp, Purchasing Manager  
Tot Pratt, Director, Facilities & Grounds  
Thomas Schickler, Custodial Supervisor

**Vice President of Academic Affairs**

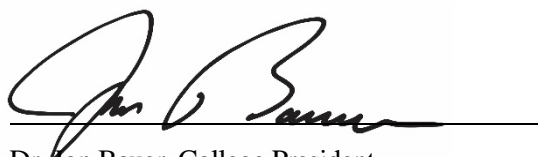
Erin Anglin, Executive Director Learning Center & Academic Support  
Robert (Chad) Baldwin, Director of Online Learning & Educational Technology  
Ann Boehmer, Dean, Arts & Sciences  
Lisa Farrell, Director, Library Services  
Dr. Richard Hudanick, Dean of Career and Technical Education  
Karen Klos, Instructional Design Specialist  
Nancy Mitchell, Dean, Health Science/Director of Nursing  
Lindsay Riegel, Retention Coordinator  
Sylvia Sellers, Performing Arts Center Manager  
Windy Souders, Coordinator, Testing Services  
Morgan Spangler, Emerging Technologies Librarian  
Alison Tucker, STEM Recruitment & Success Coordinator  
Tracie Welsh, Coordinator, Academic Services

**Vice President of Student Development**

Lorrie Baird, Financial Aid Advisor  
Laura Deason, Associate Registrar  
Elena Dissen, Academic Advisor  
Jenna Dulworth, Financial Aid Advisor  
Philip Giacomelli, Advisor, Early College & Admissions  
Jonathan Gruett, Director, Financial Aid  
Sarah Haines, Occupational Navigator  
Stephanie Hebert, Business Analyst, Enrollment Services  
Rebecca Heimann, Academic Advisor  
Heather Kleekamp, Associate Director, Financial Aid  
Jennifer Kuchem, Counselor  
Paul Lampe, Director, Advising and Counseling  
Kathy Luther, Financial Aid Advisor  
Steffani McCrary, Associate Director, Advising and Counseling  
Dr. Jay Mehrhoff, Athletic Director  
Carson Mowery, Coordinator Campus Life and Leadership  
Hannah Owens, Advisor, Early College & Admissions  
Lesley Peters, Academic Advisor - Access Services  
Sarah Scroggins, Registrar  
Megen Strubberg, Director, Early College & Admissions  
Abigail Unnerstall, Wellness Navigator

*All grant funded positions are contingent upon continued funding and may be restructured or terminated if funding is not received.*

**Approval Signature:**

A handwritten signature in black ink, appearing to read "Jon Bauer", is written over a horizontal line.

Dr. Jon Bauer, College President

**HUMAN RESOURCES**

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TO: Dr. Jon Bauer, College President  
DATE: April 21, 2023  
FROM: Carrie Myers, Human Resources Director  
RE: Recommendation to Hire: Math Instructor – Olivia Kerwin

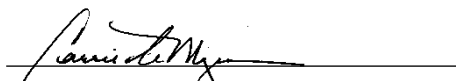
Please accept the search committee’s recommendation to hire Olivia Kerwin as the full-time Math Instructor for Rolla effective August 15, 2023, with a 9-month contract base salary of \$54,865.60 Ann Boehmer, Dean of Arts & Sciences served as the search committee chair. Robyn Walter, Vice President of Academic Affairs, approved the recommendation to hire.

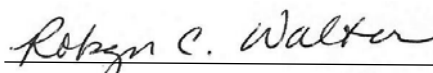
Olivia’s experience includes, but is not limited to the following:

- Temporary Math Instructor – East Central College 2022 – current
- Adjunct Instructor– East Central College 2010-2012
- Adjunct Instructor – Concorde Career College 2022 – current
- Instructor (full-time & adjunct) –Ozark Technical Community College 2010 – 2022
- Adjunct Instructor – Columbia College 2012 – 2014

Olivia received her Bachelor of Science in Mathematics from Old Dominion University and her Master of Science in Mathematics from Hampton University.

Recommendation signatures:

  
Carrie A. Myers  
Director of Human Resources

  
Dr. Robyn Walter  
Vice President, Academic Affairs



**HUMAN RESOURCES**

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TO: Dr. Jon Bauer, College President  
DATE: April 24, 2023  
FROM: Carrie Myers, Human Resources Director  
RE: Recommendation to Hire: Instructor, Physics

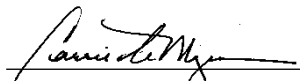
Please accept the search committee's recommendation to hire Michael Matusek as the full-time Physics Instructor effective August 14, 2023, with an annual base salary of \$51,327.28. Ann Boehmer, Dean of Arts & Sciences, served as the search committee chair. Robyn Walter, Vice President of Academic Affairs, approved the recommendation to hire.

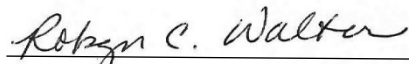
Michael's experience includes, but is not limited to the following:

- Clinical Instructor – Idaho State University 2016 – current
- High School Teacher – Highland High School 2014 – 2016
- Teaching/Research Assistant – Idaho State University 2011 – 2014

Michael received his Bachelor of Science in Mathematics & Physics and his Master of Natural Science in Physics from Idaho State University. He is currently pursuing a Master of Science in Mathematics from Idaho State University.

Recommendation signatures:

  
\_\_\_\_\_  
Carrie A. Myers  
Director of Human Resources

  
\_\_\_\_\_  
Dr. Robyn Walter  
Vice President, Academic Affairs



## HUMAN RESOURCES

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TO: Dr. Jon Bauer, College President  
DATE: April 11, 2023  
FROM: Carrie Myers, Human Resources Director  
RE: Recommendation to Hire: Instructor, Chemistry

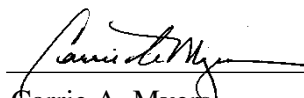
Please accept the search committee's recommendation to hire Kristin Bales as the full-time Chemistry Instructor, split between Union and Rolla, effective August 14, 2023, with an annual base salary of \$48,359. Ann Boehmer, Dean of Arts & Sciences, served as the search committee chair. Robyn Walter, Vice President of Academic Affairs, approved the recommendation to hire.

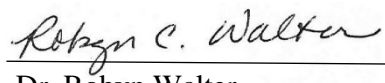
Kristin's experience includes, but is not limited to the following:

- Graduate Teaching Assistant – University of Missouri-St. Louis 2016 – current
  - Instrumental Analysis Laboratory
  - Physical Chemistry Laboratory
  - Quantitative Analysis Laboratory
  - Introductory Chemistry I & II

Kristin received her Bachelor of Science in Equestrian Science from William Woods University. She received her Bachelor of Science in Chemistry and Master of Science in Chemistry from the University of Missouri – St. Louis. She is currently completing her Ph.D. in Chemistry from the University of Missouri – St. Louis.

Recommendation signatures:

  
\_\_\_\_\_  
Carrie A. Myers  
Director of Human Resources

  
\_\_\_\_\_  
Dr. Robyn Walter  
Vice President, Academic Affairs



## HUMAN RESOURCES

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TO: Dr. Jon Bauer, College President  
DATE: May 1, 2023  
FROM: Carrie Myers, Human Resources Director  
RE: Recommendation to Hire: Precision Machine Instructor

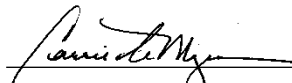
Please accept the search committee's recommendation to hire Blake Poertner as the full-time Precision Machine Instructor/Program Coordinator effective August 14, 2023, with an annual base salary of \$48,432, and an additional month's pay of \$5,381.33 for Program Coordinator duties for an annual salary of \$53,813.33. Richard Hudanick, Dean of Career & Technical Education, served as the search committee chair. Robyn Walter, Vice President of Academic Affairs, approved the recommendation to hire.

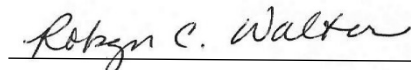
Blake's experience includes, but is not limited to the following:

- Machine Tool Instructor– Four Rivers Career Center 2020 – current
- Precision Machine Technology Instructor – Ranken Technical College 2019 – 2020
- Machinist Programmer–SIM Surgical 2018 – 2019
- Toolmaker – Boeing 2017 – 2018
- Manual Machining Lead – Seyer Industries 2016 – 2017
- Tooling Design Engineer – GKN Aerospace 2014 – 2016
- Tool Maker – Hellebusch Tool and Die 2011 – 2014

Blake received his associate of science degree in Precision Machining Technology from Ranken Technical College. He is also NIMS certified MET-TEC.

Recommendation signatures:

  
\_\_\_\_\_  
Carrie A. Myers  
Director of Human Resources

  
\_\_\_\_\_  
Dr. Robyn Walter  
Vice President, Academic Affairs

**Interoffice Memo**

---

TO: Dr. Jon Bauer  
DATE: May 3, 2023  
FROM: Office of Academic Affairs  
RE: Adjuncts for Summer Semester 2023

Please approve the following adjuncts for the 2023 Summer semester.

**Health Sciences**

Elainna Bales, LPN  
Michelle Chick, LPN  
Julie Chirban, Nursing  
Laura Ditmeyer, Radiological Technology  
Jessica Fisher, LPN  
Jenifer Goodson, EMS

Brandi Grindel, Radiological Technology  
Stephanie Levine, Medical Assistant  
Wayne Prince, EMS  
Megan Vanbibber, Surgical Technology  
Adisa Velic, Medical Assistant  
Jennifer Wall, Surgical Technology

**Career and Technical Education**

Bobby Bland, Welding  
Jason Durbin, CIS

Mike Palazzola, Culinary

**Mathematics and Education**

Reginald Brigham, Mathematics  
Ann Estes, Mathematics  
Susan Giesing, Education  
Jennifer Heberlie, Education

Olivia Kerwin, Mathematics  
Shaun Roberson, Mathematics  
Gregory Stotler, Education

**English & Humanities**

Madison Emerick, English  
Matthew Gifford, Philosophy  
Shanee Haynes, Communications  
Catherine Holtmeyer, English

Gregory Stratman, English  
Joshua Stroup, English  
Aurelia VonTress, English

**Social Sciences**

Janet Berry, Economics  
Theodore Coburn, Sociology  
Amy DeMiere, Civics  
Coreen Derifield, History  
Tim Derifield, Sociology

Russell Henderson, History  
Jenny Kuchem, Sociology  
Wendy Pecka, Psychology  
Dennis Pohlman, Political Science

**Science & Engineering**

Clarissa Brown, Biology  
Lucy Crain, Health Science  
Kevin Dixon, Biology  
Elizabeth Flotte, Biology

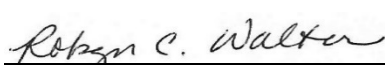
Parvatha Govindaswamy, Biology  
Tracy Mowery, Biology  
Keith Pulles, Biology  
Elizabeth Winters-Rozema, Biology


**Fine & Performing Arts**

Aaron Bounds, Music

**College Success**  
Philip Giacomelli

Approval:

  
\_\_\_\_\_  
Vice President, Academic Affairs      Date

  
\_\_\_\_\_  
Director, Human Resources      Date

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 14: BOARD PRESIDENT'S REPORT**

Board President Ann Hartley will share information with the Board.

5/8/2023

**East Central College**

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Section 14, Page 1



**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 15: REPORTS**

Reports may be presented by:

- A. Faculty Association President, Reginald Brigham
- B. ECC-NEA Vice President, Tanner French
- C. Professional Staff President, Carson Mowery
- D. Classified Staff Association President, Jessica Horn

5/8/2023

Section 15, Page 1

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**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 16: PRESIDENT’S REPORT**

Projected meeting dates for 2023 are listed below for planning purposes. Meetings will normally begin at 5:30 p.m. Please let me know as soon as possible if you will not be able to attend any of the projected meetings.

**2023 Projected Meeting Dates**

June 12  
July 13 (*Thursday noon business meeting*)  
August 28  
No September Meeting  
October 2  
November 6  
December 4

**Alternate Meeting Dates**

June 15  
  
  
  
October 9  
November 13  
December 11

**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
May 8, 2023**

**AGENDA ITEM 17: ADJOURNMENT OF PUBLIC SESSION / EXECUTIVE SESSION –  
RSMo2004, SECTION 610.021 (3) PERSONNEL**

**Recommendation:** To **adjourn** the May 8, 2023, public meeting of the Board of Trustees and enter into executive session per RSMo2004, Section 610.021 (3) Personnel.

5/8/2023

Section 17, Page 1

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