

BOARD OF TRUSTEES REGULAR BOARD MEETING

March 3, 2025

Board of Trustees Meeting



East Central College Monday, March 3, 2025, at 5:30 PM BH238 Board Room

Agenda

- I. Call to Order
- II. Recognition of Guests
- III. Public Comment

IV. Approval of Agenda (4 votes)

Approval items of a routine nature will be marked with an asterisk (*) located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted and shall have the same validity as if each action were separately moved, seconded, and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.

- V. *Approval of Minutes (4 votes)
- VI. Special Recognition
- VII. Treasurer's Report and Financial Report (simple majority)
- VIII. Tuition and General Fees (4 votes)
- IX. Course Fees (4 votes)
- X. U.S.D.A. Grant Authorization (4 votes)
- XI. Associate of Science (AS) Biology Program (4 votes)
- XII. Bids (4 votes)
- XIII. Selection of General Contractor (4 votes)
- **XIV. Student Outcomes**
 - A. Course Success Rates
 - **B.** Retention Rates
- XV. *Personnel (4 votes)
 - **A.** Resignations
 - **B. Adjunct Faculty Addendum SP25**
 - C. Classified Staff Appointments (information only)
- XVI. Board President's Report
- **XVII.** Reports
 - A. Student Government Association
 - **B.** Faculty Association
 - C. ECC-NEA
 - **D. Professional Staff Association**
 - E. Classified Staff Association
- XVIII. President's Report
- XIX. Adjournment of Public Session / Executive Session RSMo2004, Section 610.021
 - (3) Personnel (simple majority)

AGENDA ITEM I: CALL TO ORDER

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

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AGENDA ITEM II: RECOGNITION OF GUESTS

Guests will be recognized by Mr. Gregg Jones.

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AGENDA ITEM III: PUBLIC COMMENT

The Board will hear comments from members of the public in attendance at the meeting who wish to speak.

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AGENDA ITEM IV: APPROVAL OF AGENDA

Recommendation: To **approve** the agenda for the March 3, 2025, Board of Trustees meeting.

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Agenda Item IV: Approval of Agenda

Consent Agenda Items for March 3, 2025:

Approval of Minutes Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (*) located immediately before the item on the agenda. When Item 3, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

AGENDA ITEM V: *APPROVAL OF MINUTES

Recommendation: To **approve** the minutes of the January 27, 2025 regular meeting of the Board of Trustees.

Attachment

03/03/2024 East Central College

EAST CENRAL COLLEGE BOARD OF TRUSTEES MEETING Monday, January 27, 2024

CALL TO ORDER: The regular meeting of the Board of Trustees was called to order at 5:31 p.m. by Board President Ann Hartley. Other Board members present for all, or parts of the meeting were Joseph Stroetker, Eric Park, Cookie Hays, Audrey Freitag, and J.T. Hardy. Also present were President of the College Jon Bauer; Administrators – Vice President of Academic Affairs Robyn Walter, and Vice President of External Relations Joel Doepker; Faculty – Faculty Association President Tracy Mowery, ECC-NEA President Reg Brigham, and Precision Machining Program Coordinator Blake Poertner; Other Staff – Human Resources Director Carrie Myers, Director of Communications & Marketing Gregg Jones, Professional Staff Association President Todd Tracy, Classified Staff Association President Denise Walker, Project Manager – Strengthening Community College Training Karen Hayes, Director Rolla Campus Christina Ayres, Executive Director of Institutional Effectiveness Michelle Smith, Director of Online Learning and Educational Technology Chad Baldwin, Director of Facilities and Grounds Tot Pratt, and Executive Assistant to the President Stacy Langan.

RECOGNITION OF GUESTS: Gregg Jones recognized Chris Parker from the *Missourian;* Officer Todd Schlitt from the Union Police Department; ECC student Nathaniel Harbath; Jake Henne from Lightcast; Amy Miller, Ryan Wilson, and Chrissy Rogers from NAVIGATE Building Solutions; David Wolff from ARCTURIS; and community members Ray Krame, Paul Gross, and Dean Gross were also in attendance.

PUBLIC COMMENT: There was no public comment.

APPROVAL OF AGENDA: Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

Motion: To **approve** the agenda for January 27, 2025, meeting of the Board of Trustees. *Motion by Cookie Hays; Seconded by Audrey Freitag; Carried Unanimously*

APPROVAL OF MINUTES: The Board approved the minutes of the December 2, 2024, regular meeting of the Board of Trustees.

TREASURER'S REPORT AND FINANCIAL REPORT: President Jon Bauer reviewed the financial statements as of December 31, 2024. He noted the pledge securities are in process of transition to IntraFi and the effects will be seen over the next several months.

Motion: To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Motion by Eric Park; Seconded by Audrey Freitag; Carried Unanimously

ECONOMIC IMPACT STUDY: Jake Henne from Lightcast presented a study on the economic impact of East Central College. Lightcast has worked with educational institutions for decades, conducting over 3,000 economic studies. For this analysis, they collaborated with Institutional Research, Enrollment, Center for Workforce Development, and industry partners to assess the overall value ECC provides to the community. A similar study was also conducted for Rolla.

The study examined ECC's impact on taxpayers and the regional workforce. The analysis was divided into two main areas: economic impact and investment. Lightcast highlighted key factors such as average earnings by educational level, operations spending, student spending, and alumni impact. One major takeaway was that alumni contributions add \$90.5 million in regional income, with one out of every 26 jobs in the area supported by ECC's economic impact.

The investment analysis considered perspectives from students, taxpayers, and society as a whole. For students, the benefit comes from future earnings. From a taxpayer perspective, the return is measured in future tax revenue and government savings. The social perspective looks at overall benefits to society but does not provide a rate of return since the benefactors are different. The study found ECC's total annual economic impact to be \$110.9 million.

The investment analysis primarily focuses on total gross revenues. While it would be possible to break that out separately, a better estimate would be to look at alumni impact. One group not included in the study is retired ECC employees who continue to contribute to the local economy, which would likely increase the overall benefit. Another point of discussion was the A+ program. Although A+ funding is reimbursed by the state, it is categorized as tuition rather than state appropriations.

The study measured the impact for a single year, while the investment analysis considers lifetime returns. Now that the Board has seen the results, the next step is to present this information to the public. While much of what was reported aligns with what we intuitively know—that many ECC students stay in the region—this study provides concrete data to support those insights.

RESPIRATORY CARE PROGRAM UPDATE: East Central College received a federal grant to fully fund the establishment of a respiratory care program. Vice President Robyn Walter reminded the Board that the program was approved in June 2024. It is part of the Missouri Health Professions Consortium (MHPC), which includes East Central College, Mineral Area Community College, State Fair Community College, North Central Missouri College, and Three Rivers College. The consortium's mission is to expand healthcare career opportunities for rural students, providing a pathway to employment with a living wage.

The grant covers personnel and benefits for faculty and staff, travel expenses for statewide instruction, and equipment for two clinical training labs, with over \$762,000 allocated for lab equipment and supplies. Additional funding supports renovations, accreditation costs, architectural design, and a \$60,000 statewide recruitment campaign. Indirect costs total approximately \$1 million over the grant period. Renovations will begin in March, with a site visit scheduled for June. The program is actively recruiting students, expecting an initial cohort of 20 in the fall, with 14 already in the pipeline. The grant supports faculty and administrative positions across all five institutions. Labs will be located in Union and Columbia, with a single, full-day lab session limiting student travel. Lectures will be live-streamed, allowing students to attend from their home campuses. Faculty will rotate among sites, ensuring consistent instruction.

This consortium is critical for rural Missouri, where enrollment challenges make collaboration essential. By combining student numbers from each institution, the program remains viable. The training grant offsets startup costs, creating a strong foundation without financial strain on the colleges.

Ryan Wilson of NAVIGATE Building Solutions, ECC's owner's representative, and the ARCTURIS design team updated the Board on project design, costs, and timelines. Planning meetings identified needs for Union and Columbia. David Wolff of ARCTURIS outlined the lab designs, which include

six-bed hospital-style stations in Union with a teaching station, storage, and electrical access. Columbia's space, though smaller, will feature five-bed stations, an instructional area, an office, and storage. Renderings and blueprints were presented to illustrate the project's progress.

Vice President Walter provided a budget update and outlined next steps: construction documents, bidding, contractor selection, Board approval, and construction. The same schedule will be followed for Union and Columbia.

TAX LEVY: In December, the Board approved placing Proposition ECC on the ballot. Today, they will adopt the resolution to be certified with the six counties in the taxing district. The proposal includes a 9.9-cent increase to the operating levy while reducing the debt service levy by the same amount, ensuring no overall levy change. This year's ballot language clarifies that point.

Funds from the levy transfer will support maintenance, repairs, renovations, and new construction, including roads, parking lots, roof replacements, HVAC updates, a new welding center, a central storage building, asbestos abatement, elevator replacements, restroom and sewer repairs, fitness trail improvements, lighting, and reclaimed space projects. The estimated total is \$12.2 million, with a projected \$15 million to account for timing, inflation, and scope.

The welding center will meet industry demand and free up space for other CTE program growth. Storage remains a challenge—off-site leasing is inefficient, and there is no dedicated space for supplies and materials. Renovations include asbestos removal in Shook, and the college will seek a grant for fitness trail upgrades. Moving funds into operations ensures ongoing maintenance and provides approximately \$800,000 for operational expenses.

A traditional bond issue, like the 2006 one for the Hansen Hall expansion, would cover capital projects but not operational or maintenance costs. Over time, state adjustments have reduced the original 55-cent levy to 34 cents. While the campus appears in good shape, critical needs like HVAC systems, roads, and roofs often go unnoticed. Some improvements, such as baseball field upgrades and the bridge between Buescher Hall and Shook, were funded through grants and state money.

Buescher Hall was renovated 15 years ago, but its boilers recently needed replacement. Facilities staff work hard to extend system life, but urgent maintenance is constant. Roof leaks worsen with heavy rains, forcing the college to react rather than stay ahead of repairs.

More than 50 years ago, voters chose to establish ECC. Today, six elected Board members support this tax levy issue to ensure smart, strategic spending. The College competes to attract and retain students, and this investment will help sustain ECC's future.

Motion: To adopt a resolution calling for an election on April 8, 2025 in the Junior College District of East Central Missouri, for the purpose of seeking voter approval of a transfer of the debt service levy to the operating levy, with no increase in the overall tax rate.

Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried Unanimously

EMERGENCY EXPENDITURES: President Bauer informed the Board of an emergency HVAC repair in Buescher Hall. The issue escalated just before Christmas. Spare parts were secured, but due to long lead times, the order was placed before Board approval to avoid delays heading into winter. Multiple providers were contacted, and Bindler Heating & Cooling, LLC was recommended for the \$86K project. Installation is set for early February. Since Christmas, the system has been reset seven times

to keep it running during the extreme cold. Emergency expenditures are allowed under policy, and the college will seek a 50% reimbursement from the state.

BIDS: Vice President Walter noted the equipment for the new Respiratory Care program will provide students hands on experiential learning within the lab setting prior to entering clinical sites.

Motion: To **approve** the purchase of a ventilator and all-in-one multiple therapy equipment packages from Hamilton Medical, a sole source provider, for \$81,104.56, funded by the U.S. Department of Labor training grant for the new Respiratory Care program.

Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously

Precision Machining Coordinator Blake Poertner noted the equipment will upgrade the machining lab to help ECC stay current with industry advancements and help us stand out from other institutions.

Motion: To approve the purchase of a HAAS 5-Axis CNC Vertical Machine for the Precision Machining program in the amount of \$99,734.90 from the HAAS Factory Outlet, a sole source provider, funded by the U.S. Department of Labor's award to the MOSEPWork apprenticeship consortium.

Motion by Joseph Stroetker; Seconded by Audrey Freitag; Carried Unanimously

Online Learning and Educational Technology Director Chad Baldwin noted this purchase is phase two of a federal earmark for instructional technology. Firms were reviewed, but ultimately the decision was made to purchase the equipment and install it in-house with the help of contracted work. This purchase will allow for technology in 20 classrooms and mobile stations.

Motion: To approve the purchase of Phase II Instructional Technology equipment from Midwest Computer Products, Inc. for \$150,581.65 based on the Omnia cooperative bid contract funded by allocated federal money earmarked for this project.

Motion by Audrey Freitag; Seconded by Cookie Hays; Carried Unanimously

GRANT APPLICATION RESOLUTION: President Bauer noted that the fitness trail is heavily used by the community. A federal grant will open for applications soon, requiring an in-kind match. The ECC Foundation has expressed interest in assisting with matching funds if awarded. ECC pursues grants whenever possible for campus projects.

Motion: To **approve** a resolution authorizing East Central College to apply for federal assistance from the Recreational Trails program for the purpose of East Central College Fitness Trail.

Motion by Joseph Stroetker; Seconded by Audrey Freitag; Carried Unanimously

***PERSONNEL:** The Board **approved** the reclassification of the Head Baseball Coach, from part-time to full-time professional staff level 204 effective February 1, 2025 with Luke Miller as the Head Baseball Coach with an annual salary of \$49,920. The Board **accepted** the resignation of Dana Riegel, Research Analyst, effective February 14, 2025 and Kami Hancock, English Instructor, effective January 10, 2025. The Board also **approved** the roster of adjunct faculty for the Spring 2025 semester as listed in the attached memorandum.

BOARD PRESIDENT'S REPORT: Board President had no report.

REPORTS:

- A. FACULTY ASSOCIATION REPORT: Faculty Association President had no report.
- **B.** ECC-NEA: ECC-NEA President has no report.
- **C. PROFESSIONAL STAFF ASSOCIATION REPORT:** Association President Todd Tracy noted that the required Financial Value Transparency and Gainful Employment reporting was submitted ahead of schedule with minimal errors, all quickly corrected. This reporting will be required annually, and the strong foundation built this year will streamline future submissions attributed to the collaboration of several departments.

The Center for Workforce Development has enrolled its first apprentices and pre-apprentices through the Apprenticeship Building America (ABA2) Program with the MoSEPWork consortium. Fourteen individuals, four apprentices and ten pre-apprentices, have started careers in Manufacturing and Health Care. The program will expand to Teacher Education this summer.

- **D.** CLASSIFIED STAFF ASSOCIATION REPORT: Association President Denise Walker shared that CSA raised \$107.50 for the Union Food Pantry and \$20 for Russel House in Rolla from their recent Denim Day, with an anonymous donor matching both amounts. In 2024, CSA raised a total of \$1,655—\$1,405 at Union and \$250 at Rolla. Elections will be held for the vacant Vice President position, and next month, CSA will begin preparations for the Spring Spotlight Award and a spring fundraiser.
- E. **STUDENT GOVERNMENT ASSOCIATION:** SGA is excited for the new semester and focused on student engagement and building community. SGA and Phi Theta Kappa met to organize the new student space and discuss adding resources like a bookshelf. They are collaborating with the Art Club on a student-centered mural, with plans to continue work through February as more students provide input.

A Spring Fling will be held this semester, which is similar to Falcon Fest in the fall, this event will give new and returning students another chance to connect with clubs, organizations, and community partners.

PRESIDENT'S REPORT: President Bauer noted that ice and snow shut down operations for one week. Ice created challenges for everyone. By Thursday afternoon, campus was ready to reopen, but more snow arrived. Many employees continued meetings via Zoom. Some storm remnants remain. Ice on flat roofs is melting, but blocked drains are causing leaks in multiple buildings. Removing the ice without damage is difficult. He mentioned the weather also impacted dual credit enrollment and K-12 schools were closed all week. On the first day, headcount was down 6.2% due to dual credit delays. Now, headcount is up 0.7%, and credit hours are up 1.6%. Nearly all dual credit schools have reported. Summer enrollment is currently up 8.2% in headcount and 16.5% in credit hours.

A detailed update on the Rolla project will be provided in March. Design work is underway, with adjustments to match funding. Renovation plans will be finalized before bringing in faculty and staff for input. The project is expected to go out for bid this summer, with construction beginning in the fall and a projected 2027 opening. Federal and state funds are available, and efforts are being made to align funding with project needs.

State revenue for the new fiscal year will be tight. The Missouri state budget is projected to be a 1.6% increase, but the current year is down 0.6%. President Bauer met with Governor Kehoe, who is

planning for a lean budget. The State of the State address is tomorrow, followed by the budget process in the House and Senate. More details will be available soon.

Several executive orders signed during the Trump administration could impact higher education. Specific guidance from federal departments is pending. Some changes may indirectly affect grant contracts, while others could have a more direct impact due to federal financial aid participation. President Bauer will attend the Legislative Summit in Washington, D.C., next month. A key issue to watch is how Pell Grants may be affected by current tax policies.

Tom Dill, retired ECC faculty member, baseball coach, and Trustee, passed away this month. He was a dedicated advocate for ECC. His service was a fitting tribute to his legacy.

ADJOURNMENT:

Motion: To adjourn the January 27, 2025, regular meeting of the Board of Trustees and enter executive session per RSMo2004, Section 610.021 (2) Real Estate at 7:33 p.m.

Motion by Joseph Stroetker; Seconded by Audrey Freitag

The following roll call vote was taken, and the motion carried.

Yes	A. Hartley	Yes	_E. Park	Yes	A. Freitag
Yes	J. Stroetker	Yes	_C. Hays	Yes	_J.T. Hardy

President, Board of Trustees

Secretary, Board of Trustees

AGENDA ITEM VI: SPECIAL RECOGNITION

The Board of Trustees will recognize ECC student and Phi Theta Kappa member Ethan Sandstrom, who is a candidate for PTK Division III Vice President. Division III includes all PTK chapters from the upper Midwest including Arkansas, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Oklahoma, South Dakota, and Wisconsin.

03/03/2025 East Central College

AGENDA ITEM VII: TREASURER'S REPORT AND FINANCIAL REPORT

Recommendation: To **approve** the treasurer's report, the financial report, and the payment of bills subject to the annual audit.

Attachments

03/03/2025 East Central College

East Central College Statement of Net Assets for all Funds As of January 31, 2025 and January 31, 2024

ASSETS	<u>1/31/25</u>	<u>1/31/24</u>
Current		
Cash	6,654,367	9,590,577
Investments	3,032,776	2,800,661
Receivables, net		
Student	2,931,283	3,878,266
Federal & State agencies	2,181,721	1,225,836
Other	443,796	(96,350)
Inventories	281,466	227,885
Prepaid expenses	348,635	227,577
Total Current Assets	15,874,044	17,854,452
Non-Current Assets		
Lease Assets	348,550	289,548
Capital Assets (net)	45,543,745	41,589,070
Total Non-Current Assets	45,892,295	41,878,618
Total Assets	61,766,339	59,733,070
DEFERRED OUTFLOW OF RESOURCES		
Deferred pension outflows	15,097,621	16,074,458
Deferred OPEB outflows	420.251	
Deletted OPEB outliows	430,351	509,559
Total Assets and Deferred	15,527,972	16,584,017
Outflow of Resources	77,294,311	76,317,087
Outliow of Resources	11,294,311	10,517,007
LIABILITIES		
Current Liabilities		
Accounts Payable	193,700	117,455
Accrued Wages & Benefits	13,380	149,044
Unearned Revenue	212,994	172,781
Due to Agency Groups	(227)	64
Accrued Interest	-	-
Total Current Liabilities	419,847	439,344
		<u>,</u>
Non-Current Liabilities		
Lease Liability	357,213	289,572
USDA Loan	183,334	283,334
Bonds Payable	3,625,000	5,225,000
Premium on Sale of Bonds	132,184	234,581
Net Pension Liability	18,267,888	15,685,923
Compensated Absences	772,216	872,724
Post Employment Benefit Plan Payable	1,686,592	1,599,488
Johnson Control Performance Contract	801,117	873,783
United Bank of Union	1,360,000	1,480,000
Total Non-Current Liabilities	27,185,544	26,544,405
Total Liabilities	27,605,391	26,983,749
DEFERRED INFLOW OF RESOURCES		
Deferred pension inflows	7,461,740	10,695,010
Deferred OPEB Inflows	556,345	626,536
	8,018,085	11,321,546
NET ASSETS		
Investment in Capital Assets, net	47,065,329	41,991,145
Restricted for Debt Service	(134,769)	(134,769)
Board Restricted	1,760,000	1,760,000
Unrestricted:	· •	
General Fund	11,301,594	13,409,918
All other Funds	(18,321,319)	(19,014,502)
Total Net Assets	41,670,835	38,011,792
		<u>.</u>
Total Liabilities, Deferred Inflow of Resources and Net Assets	77 204 244	76,317,087
or resources and net assets	77,294,311	10,311,001

East Central College Statement of Activities General Fund As of January 31, 2025 and January 31, 2024

	For th	ne Fiscal Year En June 30, 2025	ding		For the Fiscal Year Ended June 30, 2024				
-	Current FY Budget	Jan 31, 2025 Month end	Current FY Year-To-Date	Prior FY Budget	Jan 31, 2024 Month end	Prior FY Year-To-Date	Prior Year FYE		
Revenues:									
Local Revenue	8,166,388	5,230,582	6,533,332	8,428,974	5,038,428	7,295,094	8,028,646		
State Revenue	5,532,654	461,055	3,227,383	5,360,734	446,728	3,127,094	5,360,734		
Federal Revenue	-	-	-	-	-	-	-		
Tuition and Fees	8,114,429	354,413	7,998,816	7,808,233	419,270	7,452,426	7,559,223		
Interest Income	150,000	58,337	138,535	124,076	18,065	68,486	245,193		
Gifts and Grants	100,000	16,910	63,275	100,000	959	39,276	95,337		
Miscellaneous Revenue	45,500	3,978	65,719	45,500	2,007	20,443	48,764		
Transfers-Interfund & Indire	1,149,832	1,075	(33,816)	749,967	607	6,560	(415,312)		
Transfer Federal Programs	-	-	-	-	-	-	9,749		
Total Revenues	23,258,803	6,126,350	17,993,244	22,617,484	5,926,064	18,009,379	20,932,334		
Expenses:									
Salaries	13,813,772	861,775	7,179,385	13,229,459	873,078	7,087,282	13,457,724		
Benefits	4,869,124	391,091	2,657,345	4,713,956	379,408	2,625,969	4,991,915		
Contractual Services	1,047,078	40,371	767,174	1,084,300	22,201	724,298	911,776		
Current Expenses	920,026	67 <i>,</i> 698	581,235	1,016,160	92,978	541,171	881,808		
Travel	295,455	5,579	154,282	269,417	11,207	123,532	220,199		
Property & Casualty Insuran	301,178	3,224	337,656	235,000	-	259,420	259,420		
Vehicle Expense	19,930	1,894	12,131	17,750	1,015	6,428	13,774		
Utilities	689,350	49,110	399,592	645,840	55,906	433,816	689,672		
Tele/Communications	232,900	13,562	114,661	229,460	20,772	125,430	198,770		
Miscellaneous	511,409	119,398	277,469	596,224	126,745	261,594	339,726		
Foundation Paid Expense	-	15,892	43,058	27,505	1,227	19,214	37,605		
Clearing Account	-	(249)	(125)	-	16	749	-		
Scholarship Expense	107,600	31,791	130,122	145,600	1,500	96,440	188,910		
Faculty Development	35,000	500	2,500	-	700	3,500	6,532		
Instit. Match for Grants	78,718	-	-	35,000	-	-	139,578		
Commitment to AEL	65,000	-	943	70,000	-	-	51,005		
Instit. Commit.to Fine Arts	-	-	-	-	-	-	-		
Instit. Commit.to Word & M	-	-	-	-	-	-	-		
Capital	700	-	92,860	25,750	5,590	598 <i>,</i> 676	636,424		
Interfund Transfers	-	-	-	-	-	-	-		
Debt Princ & Interest	271,562	8,333	138,021	276,063	8,333	139,708	275,500		
Total Expenses	23,258,803	1,609,969	12,888,309	22,617,484	1,600,676	13,047,227	23,300,338		
Revenues over Expenses	-	4,516,381	5,104,935		4,325,388	4,962,152	(2,368,004)		

Statement of Revenue, Expenses & Changes in Net Assets (All Funds) As of January 31, 2025 and January 31, 2024

	For the Fiscal June 30		For the Fiscal Year Ended June 30, 2024		
-		FY 2025		FY 2024	
_	Jan 31, 2025	Year-To-Date	Jan 31, 2024	Year-To-Date	
Operating Revenues:					
Student Tuition & Fees	426,477	9,969,275	495,625	9,171,289	
Federal Grants & Contracts	380,847	4,105,240	98,543	2,998,608	
State Grants & Contracts	303,975	957,374	78,760	583,118	
Auxiliary Services Revenue	266,214	1,563,582	350,585	1,195,213	
Other Operating Revenue	61,248	226,078	8,259	138,111	
Total Operating Revenues	1,438,761	16,821,549	1,031,772	14,086,339	
Operating Expenses:					
Salaries	995 <i>,</i> 875	8,240,439	981,122	7,932,578	
Benefits	437,855	2,970,595	414,092	2,870,685	
Purchased Services	342,924	2,143,118	262,671	1,821,888	
Supplies & Current Expenses	363,864	2,465,309	331,271	2,183,619	
Travel	8,644	133,468	17,760	148,472	
Insurance	3,224	370,889	-	280,795	
Utilities	74,749	653,056	87,929	683,103	
Other	15,932	205,637	13,060	85,349	
Depreciation/Amortization	194,370	1,364,499	194,567	1,350,674	
Financial Aid & Scholarship	446,371	3,676,510	98,605	3,090,853	
Foundation Paid Expense	15,892	52,673	7,922	37,730	
Total Operating Expenses	2,899,700	22,276,193	2,408,999	20,485,746	
Operating (Loss)/Gain	(1,460,939)	(5,454,644)	(1,377,227)	(6,399,407)	
Non-Operating Revenues/(Expenses):					
State Appropriations	461,055	3,227,383	446,728	3,127,094	
Tax Revenue	6,705,493	8,375,685	6,459,523	9,352,787	
Interest Income	62,781	152,502	22,170	81,796	
Gain/Loss on asset disposal	-	-	-	17,838	
Principal & Interest on Debt	(65,320)	(112,126)	(91,874)	(148,017)	
Total Non-Operating Revenus/(Expe	7,164,009	11,643,444	6,836,547	12,431,498	
Increase/(Decrease) in Net Assets_	5,703,070	6,188,800	5,459,320	6,032,091	

East Central College Investments As of January 31, 2025

	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
United Bank of Union					
CDAR 1030419312	1/23/2025	7/24/2025	6 Months	4.59%	\$ 1,086,587.91
CDAR 1030419347	1/23/2025	7/24/2025	6 Months	4.59%	\$ 534 <i>,</i> 978.56
CD 1024028589	12/5/2024	12/2/2025	12 Months	4.43%	\$ 886,131.72
CD 1024026085	3/15/2024	3/15/2025	12 Months	5.05%	\$ 525,078.25
			ECC Total Ir	nvestments	\$ 3,032,776.44
<u>2025</u>					
Total Cash Accounts		\$ 6,654,367.00			
Certificates of Deposit		\$ 3,032,776.44	=		
		\$ 9,687,143.44	_		
<u>2024 (December)</u>					
Total Cash Accounts		\$ 2,645,604.00			
Certificates of Deposit		\$ 2,990,464.28	=		
		\$ 5,636,068.28	-		

East Central College Pledged Securities As of January 31, 2025

United Bank of Union

	MATURITY			
SECURITY DESCRIPTION	DATE	CUSIP NO.	Р	AR AMOUNT
FDIC Insurance			\$	250,000.00
US TREASURY NOTE	9/30/2025	9128285C0	\$	1,000,000.00
WEBB CITY MO #R-7 SCH DIST	3/1/2033	947398CC5	\$	315,000.00
FRESB 2021-SB84 A 10H	1/25/2041	30320WAQ2	\$	1,392,147.11
	\$	2,957,147.11		

* ALL SECURITIES ARE HELD WITH OUR SAFEKEEPING AGENT - COMMERCE BANK N.A., 1000 WALNUT STREET, KANSAS CITY, MO 64106

FDIC Insured Institution		FDIC Cert #	Balance
Bank of China		33653	\$ 242,500.00
Crown Bank		35480	\$ 242,500.00
First Guaranty Bank		14028	\$ 242,500.00
Israel Discount Bank of New York		19977	\$ 166,566.47
Union Bank & Trust Company		1753	\$ 192,521.44
	TOTAL		\$ 1,086,587.91
FDIC Insured Institution		FDIC Cert #	Balance
Cathay Bank		18503	\$ 242,500.00
Security Bank		4178	\$ 242,500.00
Union Bank & Trust Company		1753	\$ 49,978.56
	TOTAL		\$ 534,978.56
Phelps County Bank			
FDIC Insurance			\$ 250,000.00
	TOTAL		\$ 250,000.00

East Central College Warrant Check Register As of January 31, 2025

The Board of Trustees, including the Treasurer, has access to records necessary to confirm check payments have been issued in accordance with the policies and procedures of the Junior College District of East Central Missouri (East Central College), in compliance with the appropriation granted by the Board of Trustees as defined in the FY25 budgets.

Total amount of checks disbursed from January 1, 2025 through January 31, 2025 is reported at \$2,954,558.61

AGENDA ITEM VIII: TUITION AND GENERAL FEES

- **Recommendation:** To **approve** an increase of 3% per credit hour in tuition for all tuition tiers as outlined in the memorandum attached to the agenda.
- **Recommendation:** To **approve** an overall increase in general fees of \$1 per credit hour as follows:

Student Activity Fee	\$12	(unchanged)
Support Services Fee	\$ 2	(unchanged)
Technology Fee	\$10	(increase of \$1)
Facilities Fee	\$8	(unchanged)
Security Fee	\$8	(unchanged)

Attachment

03/03/2025 East Central College

BOARD MEMORANDUM

This memorandum serves as a recommendation for the Board of Trustees to approve a 3% increase in tuition and a \$1 per credit hour increase in the Technology Fee, both effective beginning the fall semester of 2025.

With the board's approval, tuition will per credit hour will be charged as follows:

Tier	Residency	2025-26 Rate
Tier 1	In-District	\$142
Tier 1	Out-of-District	\$198
Tier 1	Out-of-State	\$288
Tier 1	International	\$297
Tier 2 Culinary, Industrial Maintenance Technology, Registered Nursing, Precision Machining	In-District	\$172
Tier 2	Out-of-District	\$240
Tier 2	Out-of-State	\$247
Tier 2	International	\$368
Tier 3 Licensed Practical Nursing, Radiological Technology, Surgical Technology	In-District	\$245
Tier 3	Out-of-District	\$368

The Technology Fee for 2025-26 would be \$10 per credit hour.

Based on current enrollment, the increase of 3% would generate approximately \$240,000 for FY26, approximately 1% of general fund revenue. The increase in the Technology Fee would generate approximately \$39,000 in additional revenue. This fee is used for hardware, software, and other technology used by students.

The tuition recommendation follows an increase of 10% for 2024-25. The recommendation for the coming year is based on the Consumer Price Index, which is currently at 3% over the past 12 months, and takes into consideration the large increase implemented in FY25. The increase in the Technology Fee is intended to provide adequate revenue for costs paid from this fund. Due to smaller absolute numbers (\$9 per credit hour currently), the increase is larger on a percentage basis than the tuition increase.

In the coming year, we plan to take a comprehensive review of the tuition and fee schedule, including which programs are assigned to Tiers 1, 2, and 3.

In past years, we have used the Tuition Subcommittee of the Budget Advisory Committee to develop a recommendation for changes in these rates. Due to the vacancy in the Vice President's office, that committee did not have the opportunity to meet and develop this year's recommendation. We do intend to continue using the subcommittee to help develop the tuition and fee recommendations in the future.

AGENDA ITEM IX: COURSE FEES

Recommendation: To **approve** course fees for the 2025 – 2026 academic year as outlined in the memorandum attached to the agenda.

Attachment

03/03/2025 East Central College



BOARD MEMORANDUM

TO: Dr. Jon Bauer, College President

DATE: February 24, 2025

- FROM: Office of Academic Affairs
 - RE: Course Fee Schedule for AY 2024/2025

This memorandum serves as a recommendation for the Board of Trustees to adopt the course fee schedule listed below for the 2025/2026 academic year.

Division	Department	Section Number	Section Name	Current Fee	Purpose of Fee	AY25-26 Proposed Fee	Reason For Change
ARTSCI	Accounting	ACC*290	Program Capstone- Accounting	\$0	No fee	\$24	NOCTI exam
ARTSCI	Agriculture	AGR*102	Introduction to Animal Science	\$40	Field Trip	\$40	
ARTSCI	Agriculture	AGR*210	Plant Science Lecture and Lab	\$50	Lab materials	\$50	
ARTSCI	Agriculture	AGR*220	Fundamentals of Soil Science	\$50	Lab kits, materials and small equipment	\$50	
ARTSCI	Art	ART*118	Photography I	\$40	Supplies & Chemicals	\$40	
ARTSCI	Art	ART*119	Photography II	\$40	Supplies & Chemicals	\$40	
ARTSCI	Art	ART*121	Digital Design	\$15	course supplies	\$20	Inflation of cost of ink, toner, paper for printing
ARTSCI	Art	ART*125	Two Dimensional Design	\$10	matboard for project	\$10	
ARTSCI	Art	ART*128	Drawing I	\$10	paper cost	\$20	Increase in cost of additional papers and course supplies
ARTSCI	Art	ART*129	Drawing II	\$10	paper cost	\$20	Increase in cost of additional papers and course supplies
ARTSCI	Art	ART*131	Figure Drawing I	\$30	paper cost	\$30	
ARTSCI	Art	ART*132	Figure Drawing II	\$30	paper cost	\$40	Increase in large scale paper roles for Figure Drawing
ARTSCI	Art	ART*135	Illustration I	\$10	paper cost	\$10	
ARTSCI	Art	ART*137	Graphic Design I	\$10	Printing Supplies	\$20	Inflation of cost of ink, toner, paper for printing
ARTSCI	Art	ART*141	Painting I	\$10	supplies for demo	\$20	Increase in cost of painting supplies

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ARTSCI	Art	ART*142	Painting II	\$10	supplies for demo	\$20	Increase in cost of painting supplies and supplemental materials such as wax medium
ARTSCI	Art	ART*145	Watercolor I	\$10	supplies for demo	\$10	
ARTSCI	Art	ART*146	Watercolor II	\$10	supplies for demo	\$10	
ARTSCI	Art	ART*148	Ceramics:Handbldg&S urfaces	\$50	plaster, glaze, tools, clay	\$65	Increase in price of clay, additional glazes
ARTSCI	Art	ART*149	Ceramics:Throwing & Glaze	\$60	plaster, glaze, tools, clay	\$75	Increase in cost of clay
ARTSCI	Art	ART*151	Sculpture	\$60	Supplies	\$60	
ARTSCI	Art	ART*170	Typography	\$15	course supplies	\$15	
ARTSCI	Art	ART*182	Three Dimensional Design	\$10	paper cost	\$20	Clay for ceramic project
ARTSCI	Art	ART*215	Printmaking-Relief	\$40	Chemicals & Supplies	\$40	
ARTSCI	Art	ART*216	Printmaking-Intaglio	\$40	Chemicals & Supplies	\$40	
ARTSCI	Art	ART*217	Avanced Printmaking	\$40	Chemicals & Supplies	\$40	
ARTSCI	Art	ART*218	Advanced Photography	\$40	Chemicals & Supplies	\$40	
ARTSCI	Art	ART*228	Drawing III	\$10	paper cost	\$20	Increase in cost of additional papers and multimedia course supplies
ARTSCI	Art	ART*229	Advanced Drawing	\$10	paper cost	\$20	Increase in cost of additional papers and multimedia course supplies
ARTSCI	Art	ART*231	Figure Drawing III	\$30	Figure drawing paper	\$40	Increase in large scale paper roles for Figure Drawing/ Multimedia supplies
ARTSCI	Art	ART*232	Adv. Figure Drawing	\$30	Figure drawing paper	\$40	Increase in large scale paper roles for Figure Drawing/ Multimedia supplies
ARTSCI	Art	ART*241	Advanced Painting	\$10	paper cost	\$20	Increase in cost of painting supplies and supplemental multimedia supplies for experimental painting
ARTSCI	Art	ART*248	Advanced Ceramics	\$60	plaster, glaze, tools, clay	\$60	
CATECH	Automotive Technology	AUT*101	*Intro Auto Tech	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*102	ASE Brakes	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*141	ASE Suspension/Steering	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*142	ASE Manual Drive	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*151	Auto Transmission/Transaxl e	\$125	Lab supplies	\$125	

CATECH	Automotive Technology	AUT*221	*ASE Electrical Systems	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*222	*ASE Engine Performance	\$125	Lab supplies	\$125	
CATECH	Automotive Technology	AUT*223	*Heating & Air Conditioning	\$125	Lab supplies	\$125	
ARTSCI	Biology	BIO*109	General Zoology	\$20	Specimens & Supplies	\$40	Specimens and supplies used are more in this course than BIO 111. And thus need increased course fees to meet the cost.
ARTSCI	Biology	BIO*110	General Ecology	\$10	Specimens & Supplies	\$10	
ARTSCI	Biology	BIO*111	Gen Biology Lec & Lab	\$50	Specimens & Supplies	\$50	
ARTSCI	Biology	BIO*111 WEB	Gen Biology Lec & Lab	\$0		\$0	
ARTSCI	Biology	BIO*121	Prin of Biology I Lec & Lab	\$20	Specimens & Supplies	\$20	
ARTSCI	Biology	BIO*122	Prin of Biology II Lec & Lab	\$50	Specimens & Supplies	\$50	
ARTSCI	Biology	BIO*151	Intro Hum Anat&Phys Lec&Lab	\$50	preserved specimens	\$50	
ARTSCI	Biology	BIO*151 WEB	Intro Hum Anat&Phys Lec&Lab	\$50			Web fee only -no course fee. Students buy their own kits Right now this course lists a lab supply fee of \$50 and no WEB course fees listed.
ARTSCI	Biology	BIO*205	Microbiology for Allied Health	\$50	Cultured Plates & Other supplies	\$50	
ARTSCI	Biology	BIO*206	Hum Anat&Phys I Lec & Lab	\$25	preserved specimens	\$25	
ARTSCI	Biology	BIO*207	Hum Anat&Phys II Lec&Lab	\$60	Consumables	\$60	
ARTSCI	Biology	BIO*208	General Microbiology Lec & Lab	\$50	Lab materials	\$50	
ARTSCI	Biology	BIO*280	Special Topics-Biology	\$50	preserved specimens	\$50	
ARTSCI	Biotechnology	BIT*101	Intro to Biotechnology Lec/Lab	\$75	Lab materials	\$75	
CATECH	Building Construction	BDC*110	*Building Construction	\$100	Lab supplies	\$100	
CATECH	Building Construction	BDC*120	Building Construction	\$100	Lab supplies	\$100	
CATECH	Building Construction	BDC*130	*Building Construction	\$100	Lab supplies	\$100	
CATECH	Building Construction	BDC*140	Building Construction IV	\$100	Lab supplies	\$100	

	Building		I.SBuilding				
CATECH	Construction	BDC*270	Construction	\$100	Lab supplies	\$100	
CATECH	Building Construction	BDC*280	Spec Topics-Bldg Const	\$100	lab supplies	\$100	
ARTSCI	Chemistry	CHM*104	Chemistry of Food Lab	\$50	Lab Materials	\$50	
ARTSCI	Chemistry	CHM*105	Intro to Chemistry	\$30	Lab Materials	\$30	
ARTSCI	Chemistry	CHM*106	Chem HIth Sci Lec and Lab	\$30	Lab Materials	\$30	
ARTSCI	Chemistry	CHM*111	Gen Chemistry I Lec & Lab	\$30	lab materials	\$30	
ARTSCI	Chemistry	CHM*112	Gen Chemistry II Lec & Lab	\$50	Chemicals & Supplies	\$50	
ARTSCI	Chemistry	CHM*205	Organic Chemistry I Lec&Lab	\$50	Chemicals & Supplies	\$50	
ARTSCI	Chemistry	CHM*206	Organic Chem II Lec&Lab	\$50	Chemicals & Supplies	\$50	
CATECH	Culinary	CUL*103	Basic Culinary Methods & Techniques	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*105	Culinary Competition I	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*106	Culinary Competition	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*107	Culinary Competition	\$60	Competition Related materials and consumables	\$60	
CATECH	Culinary	CUL*111	Fundamentals of Baking	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*114	Dining Room Management & Table Service	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*115	Intro to Table Service & Breakfast Cook	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*212	Meat & Fish ID & Fabrication	\$100	Food Supplies - course specific ingredients	\$100	
CATECH	Culinary	CUL*214	Garde Manger	\$100	Food Supplies - course specific ingredients	\$100	
CATECH	Culinary	CUL*215	Elements of Banquet&Catering	\$0	Food Supplies - course specific ingredients	\$0	
CATECH	Culinary	CUL*221	International Cooking	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*222	Advanced Culinary & Restaurant Operation	\$60	Food Supplies - course specific ingredients	\$60	
CATECH	Culinary	CUL*223	Beverage Management	\$60	Spirits supplies - consumables	\$60	

CATECH	Culinary	CUL*224	Advanced Baking &	\$60	Food Supplies -	\$60	
CATLCH	Cuinary	COL 224	Confections	300	consumables	Ş 00	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$90	ACF Certification/Membershi p	\$90	
CATECH	Culinary	CUL*229	Culinary Arts Comprehensive	\$60	Competition Related materials and consumables	\$60	
ARTSCI	Education	EDU*128	Technology for Early Childhood	\$40	Foliotek - Portfolio fee	\$40	
ARTSCI	Education	EDU*203	Educational Technology	\$65	Foliotek Software	\$65	
ARTSCI	Education	EDU*290	Program Capstone- Teaching	\$55	MoGEA Testing Fee	\$0	Assessment is no longer required by state statute
ARTSCI	Engineering	EGR*103	Intro to Engineering Design	\$30	Lab materials	\$30	
ARTSCI	Engineering	EGR*213	Metallurgy for Engineers	\$25	disposable supplies	\$25	
HTHSCI	Emergency Medical Services	EMS*020	EMS CEU Seminar	\$15	supplies	\$15	
HTHSCI	Emergency Medical Services	EMS*100	Pediatric First Aid/CPR	\$25	supplies	\$28	Increase cost from AHA
HTHSCI	Emergency Medical Services	EMS*101	BLS/Hlthcare Providers	\$27	Supplies	\$28	Increased cost from AHA
HTHSCI	Emergency Medical Services	EMS*102	Heartsaver First Aid	\$28	supplies	\$28	
HTHSCI	Emergency Medical Services	EMS*103	First Responder	\$17	supplies	\$28	Increased cost from AHA
HTHSCI	Emergency Medical Services	EMS*104	ACLS (Adv Cardiac Life Supp)	\$165	Books, Supplies, Instructor	\$165	
HTHSCI	Emergency Medical Services	EMS*105	Pre-Hospital Trauma Life Supp	\$165	Books, Supplies, Instructor	\$165	
HTHSCI	Emergency Medical Services	EMS*109	Emer Medical Tech Clinical	\$70	Professional Liability Insurance	\$98	\$70 clinical faculty cost, \$28 liability insurance
HTHSCI	Emergency Medical Services	EMS*109	Emer Medical Tech Clinical	\$95	Drug Screen & Background Check	\$70	Decrease cost in drug screen
HTHSCI	Emergency Medical Services	EMS*110	Emergency Medical Tech Lec	\$80	Supplies and Lab Instructor	\$100	Increase cost in supplies
HTHSCI	Emergency Medical Services	EMS*110	Emergency Medical Tech Lec	\$204		\$254	Increase cost of NIEMT Exam
HTHSCI	Emergency Medical Services	EMS*131	Pediatric Advanced Life Support	\$160	Books, Supplies, Instructor	\$160	
HTHSCI	Emergency Medical Services	EMS*150	Paramedic Refresher Clinical	\$28	supplies	\$28	Administrative costs not supplies

HTHSCI	Emergency Medical Services	EMS*152	Paramedic 1	\$100	Lab Faculty & supplies d/t portfolio requirements	\$100	decrease cost in drug screen Deactivated course
нтнѕсі	Emergency Medical Services	EMS*152	Paramedic 1	\$50	Supplies	\$50	
HTHSCI	Emergency Medical Services	EMS*161	Paramedic 2 Clinical	\$28	Liability Insurance	\$28	This course in now named Clinical I
HTHSCI	Emergency Medical Services	EMS*161	Paramedic 2 Clinical	\$100	Lab Faculty & supplies d/t portfolio requirements	\$100	This course in now named Clinical I
HTHSCI	Emergency Medical Services	EMS*202	Paramedic 3 Clinical	\$28	Liability Insurance	\$28	Now named Clinical II
HTHSCI	Emergency Medical Services	EMS*202	Paramedic 3 Clinical	\$100	Lab Faculty & supplies d/t portfolio requirements	\$100	Now named Clinical II
HTHSCI	Emergency Medical Services	EMS*221	Paramedic 5	\$100	Lab Faculty & supplies d/t portfolio requirements	\$100	New Course # EMS 231
HTHSCI	Emergency Medical Services	EMS*270	I.SEMT	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*270	I.SEMT	\$80	Drug Screen	\$70	Drug Screen & Background Check
HTHSCI	Emergency Medical Services	EMS*271	I.SEmt II	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*272	I.SEmt III	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*273	I.SEmt IV	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*275	Paramedic Field Intern Continuation	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*280	Special Topics-EMT	\$28	Professional Liability Insurance	\$28	
HTHSCI	Emergency Medical Services	EMS*290	Paramedic Field Internship	\$28	Professional Liability Insurance	\$28	
ARTSCI	Geology	GEO*102	Intro Phys Geo Lab	\$40	Field Trip	\$40	
HTHSCI	Health Informatics Management	HIM 213	Prof Practice Experience(PPE)	\$30	Uniform Polos	\$30	

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HTHSCI	Health Informatics Management	HIM*213	HIM Profess Practice Experience (PPE)	\$150	Liability Insurance, background checks, clinical onboarding	\$150	
CATECH	Heating, Ventilation, A/C-R	HVC*103	Refrigeration Recovery/EPA Cert	\$35	Certified Field Exam	\$35	
CATECH	Heating, Ventilation, A/C-R	HVC*104	Refrigerant A/C Installation I	\$35	Program Consumables	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*105	Forced Air Heating I	\$35	Consumables	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*106	Heating and Equipment Installation I	\$35	Program Consumables	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*126	App Sheet Metal I	\$50	Lab supplies	\$50	
CATECH	Heating, Ventilation, A/C-R	HVC*151	Energy Audit and Green Technology	\$25	Lab supplies	\$25	
CATECH	Heating, Ventilation, A/C-R	HVC*204	Refrigerant A/C Installation II	\$35	Lab supplies	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*205	Forced Air Heating II	\$35	Lab supplies	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*206	Heating & Equipment Installation II	\$25	Lab supplies	\$50	Consumable price increase from supplier
CATECH	Heating, Ventilation, A/C-R	HVC*295	Hvac Capstone	\$15	Lab supplies	\$15	
CATECH	Industrial Engineering	IND*112	Industrial Power Systems Lab	\$20	Lab supplies	\$10	Cost for supplies have been minimal
CATECH	Industrial Engineering	IND*152	Industrial Electricity Lab	\$10	Lab materials and other related material usage	\$10	
CATECH	Industrial Engineering	IND*163	Indus & Control Sys Wiring	\$25	Lab supplies	\$35	Increase in cost for wire and conduit
CATECH	Industrial Engineering	IND*173	Process & Control Systems Lab	\$25	Lab materials and other related material usage	\$25	
CATECH	Industrial Engineering	IND*174	Maintenance Welding	\$300	lab materials	\$300	
CATECH	Industrial Engineering	IND*213	Maintenance Practices	\$15	Lab Materials	\$15	
CATECH	Industrial Engineering	IND*215	Motor Controls	\$15	lab materials	\$25	Increase in cost for wire
CATECH	Industrial Engineering	IND*217	Industrial Systems Troubleshooting	\$20	lab materials	\$20	
ARTSCI	Law Enforcement	LWE*101	Introduction to Law Enforcement	\$215	Consumable supplies including student uniforms	\$215	

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ARTSCI	Law Enforcement	LWE*151	Defensive Tactics for Law Enforcement	\$100	Consumable supplies including taser cartridge	\$100	
ARTSCI	Law Enforcement	LWE*152	Law Enforcement Skills	\$625	Consumable supplies including ammunition, vehicle gas/maintenance	\$625	
ARTSCI	Law Enforcement	LWE*204	First Responder for Law Enforcement	\$160	Consumable supplies	\$160	
HTHSCI	Licensed Practical Nursing	LPN*110	Foundations of Practical Nursing I Lectu	\$400	Elsevier Assessment & Remediation	\$250	Half of the total fee of \$451 is pay by Enhancement Grant
HTHSCI	Licensed Practical Nursing	LPN*111	Foundations of Practical Nursing I Lab	\$28	liability insurance	\$28	
HTHSCI	Licensed Practical Nursing	LPN*111	Foundations of Practical Nursing I Lab	\$70	faculty load	\$70	
HTHSCI	Licensed Practical Nursing	LPN*111	Foundations of Practical Nursing I Lab	\$200	Lab supplies	\$200	
HTHSCI	Licensed Practical Nursing	LPN*120	Foundations of Practical Nursing II Lect	\$25	lamp lighting	\$25	
HTHSCI	Licensed Practical Nursing	LPN*121	Foundations Practical Nursing II Lab	\$70	cost factor for faculty load	\$70	
HTHSCI	Licensed Practical Nursing	LPN*121	Foundations Practical Nursing II Lab	\$200	Lab supplies	\$200	
HTHSCI	Licensed Practical Nursing	LPN*151	Nursing Care Across the Lifespan I Lab	\$270	Lab supplies, cost factor for faculty load	\$270	
HTHSCI	Licensed Practical Nursing	LPN*161	Nursing Care Across the Lifespan II Lab	\$70	Cost factor for faculty load	\$70	
HTHSCI	Licensed Practical Nursing	LPN*170	Nursing Care Across the Lifespan III	\$325	NCLEX-PN testing fee, finger printing for licensure	\$300	Includes LPN pin, new pin vendor so not as expensive
HTHSCI	Licensed Practical Nursing	LPN*171	Nursing Care Across the Lifespan III Lab	\$70	Cost factor for faculty load	\$70	
HTHSCI	Licensed Practical Nursing		LPN Admission Packet Fee	\$190	Cost of clinical site onboarding, criminal background, and drug screen	\$150	Clinical sites are not requiring advanced drug screens
HTHSCI	Licensed Practical Nursing		HESI A2-PN	\$65	Entrance Testing	\$55	Decrease in cost
HTHSCI	Licensed Practical Nursing		LPN Application Fee	\$30	App Fee	\$30	
HTHSCI	Medical Assisting	MDA*101	Administrative Procedures	\$125	Remediation and Assessment	\$40	Decrease cost

HTHSCI	Medical Assisting	MDA*113	Clinical Procedures	\$150	Supplies	\$150	
HTHSCI	Medical Assisting	MDA*213	Medical Laboratory Procedures	\$150	Supplies	\$150	
HTHSCI	Medical Assisting	MDA*222	Prog Capstone- Medical Assist Review	\$70	Assessment/ Remediation	\$60	Decrease cost
HTHSCI	Medical Assisting	MDA*222	Prog Capstone- Medical Assist Review	\$125	Fee for CMA test	\$125	
HTHSCI	Medical Assisting	MDA*223	Medical Assistant Clinical Externship	\$160	Clinical site on-boarding fees: background and drug test	\$150	Decreased cost in drug screen
HTHSCI	Medical Lab Technician	MLT	All Courses	\$269	Consortium Fee	\$286	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*150	Intro to Lab Science Methods	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*210	Immunology	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*220	Clinical Chemistry and Urinalysis	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*230	Urinalysis and Body Fluids (w Clinicals)	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*250	Hematology and Coagulation	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*260	Phlebotomy	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*261	Phlebotomy Certification Course	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*270	Immunohematology	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*280	Clinical Microbiology	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*290	Parasitology, Mycology and Virology	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*291	Hematology and Coagulation Practicum	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*292	Clinical Chemistry and Urinalysis Pract	\$75	Course Fee	\$79	Consortium Increase
HTHSCI	Medical Lab Technician	MLT*293	Clinical Microbiology Practicum	\$75	Course Fee	\$79	Consortium Increase

HTHSCI	Medical Lab Technician	MLT*294	Immunohematology Practicum	\$75	Course Fee	\$79	Consortium Increase
ARTSCI	Music	MUA*101	Applied Voice I	\$68	Course Fee	\$68	
ARTSCI	Music	MUA*101	Applied Voice I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*102	Applied Voice II	\$68	Course Fee	\$68	
ARTSCI	Music	MUA*102	Applied Voice II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*103	Applied Voice III	\$68	Course Fee	\$68	
ARTSCI	Music	MUA*103	Applied Voice III	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*115	Applied Woodwind I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*115	Applied Woodwind I	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*116	Applied Woodwind II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*116	Applied Woodwind II	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*117	Applied Woodwind III	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*117	Applied Woodwind III	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*121	Applied Low Brass I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*121	Applied Low Brass I	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*122	Applied Low Brass II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*122	Applied Low Brass II	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*123	Applied Low Brass III	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*123	Applied Low Brass III	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*125	Applied High Brass I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*125	Applied High Brass I	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*126	Applied High Brass II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*126	Applied High Brass II	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*127	Applied High Brass III	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*127	Applied High Brass III	\$34	Course Fee	\$34	
ARTSCI	Music	MUA*131	Applied Piano I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*132	Applied Piano II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*133	Applied Piano III	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*135	Applied String I	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*136	Applied String II	\$280	Course Fee	\$280	
ARTSCI	Music	MUA*137	Applied String III	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*141	Applied Guitar I	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*142	Applied Guitar II	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*143	Applied Guitar III	\$280	lesson fee	\$280	

ARTSCI	Music	MUA*145	Applied Percussion I	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*146	Applied Percussion II	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*147	Applied Percussion III	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*201	Applied Voice IV	\$68	accompanist fee	\$68	
ARTSCI	Music	MUA*201	Applied Voice IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*202	Applied Voice Advanced Skills	\$68	accompanist fee	\$68	
ARTSCI	Music	MUA*202	Applied Voice Advanced Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*215	Applied Woodwind IV	\$280	accompanist fee	\$280	
ARTSCI	Music	MUA*215	Applied Woodwind IV	\$34	lesson fee	\$34	
ARTSCI	Music	MUA*216	Applied Woodwind Advanced Skills	\$280	accompanist fee	\$280	
ARTSCI	Music	MUA*216	Applied Woodwind Advanced Skills	\$34	lesson fee	\$34	
ARTSCI	Music	MUA*221	Applied Low Brass IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*221	Applied Low Brass IV	\$34	accompanist fee	\$34	
ARTSCI	Music	MUA*222	Applied Low Brass Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*222	Applied Low Brass Skills	\$34	accompanist fee	\$34	
ARTSCI	Music	MUA*225	Applied High Brass IV	\$280	accompanist fee	\$280	
ARTSCI	Music	MUA*225	Applied High Brass IV	\$34	lesson fee	\$34	
ARTSCI	Music	MUA*226	Applied High Brass Advanced Skills	\$280	accompanist fee	\$280	
ARTSCI	Music	MUA*226	Applied High Brass Advanced Skills	\$34	lesson fee	\$34	
ARTSCI	Music	MUA*231	Applied Piano IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*232	Applied Piano Advanced Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*235	Applied String IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*236	Applied String Advanced Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*241	Applied Guitar IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*242	Applied Guitar Advanced Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*245	Applied Percussion IV	\$280	lesson fee	\$280	
ARTSCI	Music	MUA*246	Applied Percussion Advanced Skills	\$280	lesson fee	\$280	
ARTSCI	Music	MUC*102	Mus Theo I(Written)	\$25	student attendance to concert series	\$25	

ARTSCI	Music	MUC*104	Mus Theo II(Written)	\$25	student attendance to	\$25	
					concert series student attendance to	Ş25	
ARTSCI	Music	MUC*202	Mus Theo III(Written)	\$25	concert series	\$25	
					student attendance to	7	
ARTSCI	Music	MUC*204	Mus Theo IV(Written)	\$25	concert series	\$25	
	D. A. La Car		Calle as Chaint	ć10	dress/tux cost &		
ARTSCI	Music	MUE*105	College Choir I	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*106	College Choir II	\$10	dress/tux cost &		
Anisci	widsie	WICE 100		Ϋ́	Instrument repair	\$10	
ARTSCI	Music	MUE*107	College Choir III	\$10	dress/tux cost &	\$10	
		_	-		Instrument repair dress/tux cost &	\$10	
ARTSCI	Music	MUE*111	Vocal Jazz Ensemble I	\$10	Instrument repair	\$10	
					dress/tux cost &		
ARTSCI	Music	MUE*112	Vocal Jazz Ensemble II	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*113	Vocal Jazz Ensemble III	\$10	dress/tux cost &		
ANTSCI	wiusic			310	Instrument repair	\$10	
ARTSCI	Music	MUE*115	College Band I	\$10	dress/tux cost &	Ċ10	
		_	Ŭ	•	Instrument repair	\$10	
ARTSCI	Music	MUE*116	College Band II	\$10	dress/tux cost & Instrument repair	\$10	
		-			dress/tux cost &	Ŷ10	
ARTSCI	Music	MUE*117	College Band III	\$10	Instrument repair	\$10	
				440	dress/tux cost &		
ARTSCI	Music	MUE*121	Jazz Band I	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*122	Jazz Band II	\$10	dress/tux cost &		
	widsie	10101 122	Juzz Dunu n	ŶĨŨ	Instrument repair	\$10	
ARTSCI	Music	MUE*123	Jazz Band III	\$10	dress/tux cost &	\$10	
					Instrument repair dress/tux cost &	\$10	
ARTSCI	Music	MUE*125	Jazz Combo I	\$10	Instrument repair	\$10	
					dress/tux cost &	, -	
ARTSCI	Music	MUE*126	Jazz Combo II	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*127	Jazz Combo III	\$10	dress/tux cost &		
ANTSCI	wiusic			310	Instrument repair	\$10	
ARTSCI	Music	MUE*135	String Ensemble I	\$10	dress/tux cost &	Ċ10	
					Instrument repair	\$10	
ARTSCI	Music	MUE*136	String Ensemble II	\$10	dress/tux cost & Instrument repair	\$10	
					dress/tux cost &	φ10	
ARTSCI	Music	MUE*137	String Ensemble III	\$10	Instrument repair	\$10	
	D.4		Devenuesian Encomplete	ć10	dress/tux cost &		
ARTSCI	Music	MUE*145	Percussion Ensemble I	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*146	Percussion Ensemble	\$10	dress/tux cost &		
/	intusie			ŶĨŨ	Instrument repair	\$10	
ARTSCI	Music	MUE*147	Percussion Ensemble	\$10	dress/tux cost &	\$10	
		-			Instrument repair dress/tux cost &	Ş10	
ARTSCI	Music	MUE*205	College Choir IV	\$10	Instrument repair	\$10	
			College Choir	4	dress/tux cost &		
ARTSCI	Music	MUE*206	Advanced Skills	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*211	Vocal Jazz Ensemble	\$10	dress/tux cost &		
ANTSCI	wiusic		IV	ŞΙŪ	Instrument repair	\$10	
			Vocal Jazz Ensemble	4	dress/tux cost &		
ARTSCI	Music	MUE*212	Advanced Skills	\$10	Instrument repair	\$10	
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ARTSCI	Music	MUE*215	College Band IV	\$10	dress/tux cost &	\$10	
			College Band		Instrument repair dress/tux cost &		
ARTSCI	Music	MUE*216	Advanced Skills	\$10	Instrument repair	\$10	
				440	dress/tux cost &		
ARTSCI	Music	MUE*221	Jazz Band IV	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*222	Jazz Band Advanced	\$10	dress/tux cost &		
ANTSCI	IVIUSIC		Skills	\$10	Instrument repair	\$10	
ARTSCI	Music	MUE*225	Jazz Combo IV	\$10	dress/tux cost &	.	
				ŶĨŎ	Instrument repair	\$10	
ARTSCI	Music	MUE*226	Jazz Combo Advanced	\$10	dress/tux cost &	\$10	
			Skills String Ensemble		Instrument repair dress/tux cost &		
ARTSCI	Music	MUE*236	Advanced Skills	\$10	Instrument repair	\$10	
			Percussion Ensemble		dress/tux cost &		
ARTSCI	Music	MUE*245	IV	\$10	Instrument repair	\$10	
			Percussion Ensemble		dress/tux cost &		
ARTSCI	Music	MUE*246	Advanced Skills	\$10	Instrument repair		
			Auvanceu Skills		instrument repair	\$10	
ARTSCI	Music	MUS*101	Music Appreciation	\$10	student attendance to	4	
	ivitable	1100 101	intusie Appreciation	<i></i>	matinee concert	\$10	
ARTSCI	Music	MUS*151	World Music	\$10	student attendance to	\$10	
			Music Approx Ago of		matinee concert	\$10	
ARTSCI	Music	MUS*154	Music Apprec: Age of Rock & Roll	\$10	student attendance to	\$10	
			Music History From		matinee concert	\$10	
ARTSCI	Music	MUS*171	1800	\$10	Matinee Concert	\$10	
ARTSCI	Music	MUS*172	Music History to 1800	\$10	Matinee Concert		
ANTSCI	IVIUSIC	10103 172		\$10		\$10	
HTHSCI	Nursing	NUR*102	Fundamentals of	\$360	Supplies, Faculty, & Lab	\$370	\$300 lab supplies, \$70 faculty cost
			Nursing Lab	•	expense		factor
HTHSCI	Nursing	NUR*102	Fundamentals of	\$175	HESI Assessment and	\$200	Increase cost
			Nursing Lab		Remediation		
HTHSCI	Nursing	NUR*103	Successful	\$185	Supplies & Lab Faculty	\$150	\$30 was the hybrid fee
			Transitions/Nursing	1		7	······································
	. ·		Nursing of Adults &	6440	Supplies, Faculty, & Lab		
HTHSCI	Nursing	NUR*132	Children I Lab	\$410	expense	\$300	HESI fee is paid up front
			Nursing of Adults &		Supplies/Lab		**Pre-Licensure section \$300 lab
HTHSCI	Nursing	NUR*202	Children II Lab	\$375	Expense/Remediation	\$370	supplies, \$70 faculty cost factor
					Expense/Remediation		(Fall)
							Lab Faculty/Remediation **LPN-
HTHSCI	Nursing	NUR*202	Nursing of Adults &	\$225	Faculty & Lab expense,	\$470	RN Bridge section \$200 for HESI,
	_		Children II Lab		Remediation		\$70 faculty, \$200 supplies
нтнѕсі	Nursing	NUR*232	Nursing of Adults &	\$410	Supplies, Faculty, & Lab	\$370	**Pre-licensure RN Section, \$300
			Children III Lab	.	expense	<i></i>	supplies, \$70 faculty cost factor
			Nursing of Adulta 9				**I DN DN Dridge Castion Supplies
итисси	Nursing	NILID*222	Nursing of Adults &		Supplies, Faculty, & Lab	\$270	**LPN-RN Bridge Section Supplies
HTHSCI	Nursing	NUR*232	Children III Lab LPN- RN Bridge Section		expense	⊋ ∠70	\$200 , \$70 faculty cost, HESI fee is paid up front
			The bridge Section				
HTHSCI	Nursing	NUR*291	Nursing Trends	\$65	Pin Fee	\$65	
					Cost of clinical site		
	Nursian		RN Admission Packet	6400	onboarding, criminal	6450	Decrease in cast for drug and
HTHSCI	Nursing		Fee	\$190	background, and drug	\$150	Decrease in cost for drug screen
					screen		
	I	1	1		l	L	L

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HTHSCI	Nursing		RN Re-Admission Packet Fee	\$170	Cost of clinical site onboarding, criminal background, and drug screen		Decrease in cost for drug screen
HTHSCI	Nursing		HESI A2-RN	\$65	Entrance Testing	\$65	
HTHSCI	Nursing		HESI LPN-RN Mobility	\$85	Entrance Testing \$85		
HTHSCI	Nursing		RN Application Fee	\$30	Арр Fee	\$30	
HTHSCI	Occupational Therapy Assistant	ΟΤΑ	All OTA Courses	\$217	Consortium Fee	\$229	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*200	Found Occupational Therapy	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*205	Med Conditions Occup Therapy	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*210	Activity Analysis and Therapeutic Media	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*215	Mental Health & Geriatric Care Practice	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*220	Pediatric & Adolescent Pract	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*250	Functional Kinesiology	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*255	Physical Disabilities Practice	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*259	Professional Skills	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*259	Professional Skills	\$550	NBCOT Exam Fee	\$550	
HTHSCI	Occupational Therapy Assistant	OTA*260	Community Practice and Emerging Practice	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*265	Ethics, Management & Leadership	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*290	Level II Fieldwork A	\$61	Course Fee	\$65	Consortium Increase
HTHSCI	Occupational Therapy Assistant	OTA*295	Level II Fieldwork B	\$61	Course Fee	\$65	Consortium Increase
ARTSCI	Physics	PHY*104	Intro to Physics Lect&Lab	\$20	building supplies & consumables	\$20	
ARTSCI	Physics	PHY*110	Survey of Physical Science Lec & Lab	\$25	building supplies & consumables	\$25	

ARTSCI	Physics	PHY*110 WEB	Survey of Physical Science Lec & Lab	\$25		\$0	Web fee only -no course fee. Students buy their own supplies.
ARTSCI	Physics	PHY*112	College Physics I Lab	\$50	lab materials	\$50	
ARTSCI	Physics	PHY*122	College Physics II Lab	\$50	lab materials	\$50	
ARTSCI	Physics	PHY*212	Gen Physics I Lab	\$25	disposable supplies	\$25	
ARTSCI	Physics	PHY*222	Gen Physics II Lab	\$50	Lab materials	\$50	
CATECH	Precision Machining	PRS*103	Print Reading and Design	\$35	lab materials	\$0	No need for fees in this lecture course
CATECH	Precision Machining	PRS*112	Intro CNC Mill&Lathe Lab	\$25	Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*121	Machine Tool 1 Lec	\$125	NIMS - student fee	\$125	
САТЕСН	Precision Machining	PRS*122	Machine Tool I Lab	\$25	lab supplies	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*123	Machine Tool 2 Lec	\$56	NIMS - student fee	\$56	
CATECH	Precision Machining	PRS*124	Machine Tool 2 Lab	\$25	Program Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*141	CNC Lathe Lec	\$56	Consumables	\$0	no need for fees titans curriculum offers free certifications
САТЕСН	Precision Machining	PRS*142	CNC Lathe Lab	\$25	Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*201	Machine Tool 3 Lec	\$56	NIMS - student fee	\$56	
САТЕСН	Precision Machining	PRS*202	Machine Tool 3 Lab	\$25	Program Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.

CATECH	Precision Machining	PRS*211	CNC 2 Mill Lecture	\$56	Consumables	\$0	No need for fees titans curriculum offers free certifications
САТЕСН	Precision Machining	PRS*212	CNC 2 Mill Lab	\$25	Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*218	Solidworks	\$10	Maintenance Fees	\$10	
CATECH	Precision Machining	PRS*231	Machine Tool 4 Lec	\$25	Program Consumables	\$0	No need for fees in this lecture course
CATECH	Precision Machining	PRS*232	Machine Tool 4 Lab	\$25	Program Consumables	\$125	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
CATECH	Precision Machining	PRS*241	Machining Capstone Lec	\$25	Program Consumables	\$0	No need for fees in this lecture course
CATECH	Precision Machining	PRS*242	Machining Capstone Lab	\$25	Program Consumables	\$150	Students are doing more hands-on learning than in the past. More projects are being machined to ensure they are industry-ready, thus increasing cutter and material usage.
HTHSCI	Rad Tech	RAD*101	Fund of Radiologic Sci & Health Sci	\$60	supplies	\$60	
HTHSCI	Rad Tech	RAD*101	Fund of Radiologic Sci & Health Sci	\$250	Radiation monitoring device, class apparel	\$250	
HTHSCI	Rad Tech	RAD*102	Radiation Prot, Prod & Characteristics	\$35	ASRT membership with online modules & EBP reviews	\$35	
HTHSCI	Rad Tech	RAD*104	Patient Care in Radiologic Science	\$40	supplies	\$60	Increase cost in image markers
HTHSCI	Rad Tech	RAD*104	Patient Care in Radiologic Science	\$370	Lab supplies, cost factor for faculty load	\$370	
HTHSCI	Rad Tech	RAD*105	Radiologic Procedures	\$15	supplies	\$28	Liability insurance not supplies
HTHSCI	Rad Tech	RAD*105	Radiologic Procedures	\$60	supplies	\$0	No supplies for this class

HTHSCI	Rad Tech	RAD*105	Radiologic Procedures I	\$390	MoSRT membership & conference, cost factor for faculty load,	\$380	MoSRT membership & Increase in conference fee
HTHSCI	Rad Tech	RAD*106	Radiologic Physics I	\$240	Rad Tech Bootcamp review course	\$200	Clover Learning Review Course
HTHSCI	Rad Tech	RAD*151	Clinicals I	\$40	digital access fee	\$150	Trajecys Clinical Tracker
HTHSCI	Rad Tech	RAD*151	Clinicals I	\$70	clinical cost factor	\$70	Clinical Cost Factor
HTHSCI	Rad Tech	RAD*151	Clinicals I	\$385	Cost factor for faculty load, my clinical exchange, HESI Remediation	\$250	HESI Remediation
HTHSCI	Rad Tech	RAD*152	Radiologic Procedures II	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*154	Digital Image Acq&display II	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*155	Clinicals II	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*156	Pharmacology & Drug Admin	\$370	Supplies, cost factor for faculty load	\$300	No faculty cost factor needed
HTHSCI	Rad Tech	RAD*157	Clinicals III	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*201	Digital Image Acquisition&display III	\$35	ASRT membership	\$95	ARST Membership & Class apparel
HTHSCI	Rad Tech	RAD*201	Digital Image Acquisition&display III	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*202	Advanced Radiographic Procedures I	\$28	liability Insurance	\$28	
HTHSCI	Rad Tech	RAD*202	Advanced Radiographic Procedures I	\$370	Lab supplies and cost factor for faculty load	\$370	
HTHSCI	Rad Tech	RAD*204	Clinicals IV	\$40	my clinical exchange	\$0	Changed to Trajecsys
HTHSCI	Rad Tech	RAD*204	Clinicals IV	\$70	clinical cost factor	\$70	
HTHSCI	Rad Tech	RAD*204	Clinicals IV	\$100	Radiation monitoring device, class apparel	\$170	Only rad monitoring device
HTHSCI	Rad Tech	RAD*204	Clinicals IV	\$375	HESI Remediation	\$0	One time fee captured in RAD 151
HTHSCI	Rad Tech	RAD*252	Adv Rad Procedures II	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*252	Adv Rad Procedures II	\$350	Cost factor for faculty load, MoSRT membership & conference	\$410	MoSRT membership & conference
HTHSCI	Rad Tech	RAD*253	Clinicals V	\$70	Cost factor for faculty load	\$70	
HTHSCI	Rad Tech	RAD*290	Curriculum Review V	\$200	digital access fee	\$225	AART Exam increase cost
HTHSCI	Rad Tech		Rad Tech Admission Packet Fee	\$190	Cost of clinical site onboarding, criminal background, and drug screen	\$150	Clinica sites no longer requiring extensive drug screen

HTHSCI	Rad Tech		TEAS Entrance Exam Fee	\$70	Entrance testing	\$75	Increase cost in exam
HTHSCI	Rad Tech		Rad Tech Application fee	\$30	App Fee and admin	\$30	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 101	Fundamental of Res Care		AARC/MSRC Student Membership	\$25	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 121	Respiratory Care Lab I		Lab Supply Fee	\$100	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 150	Advanced Respiratory Care		AARC/MSRC Conference Fee	\$200	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 171	Respiratory Care Lab II		Lab Supply Fee	\$100	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 221	Respiratory Care Lab		Lab Supply Fee	\$100	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 251	Respiratory Care Lab IV		Lab Supply Fee	\$100	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 290	Respiratory Care Capstone		HESI Assessment Fee	\$85	New Course Offering for New Program
HTHSCI	Respiratory Care	RSC 290	Respiratory Care Capstone		TMC & CSE Exams	\$390	New Course Offering for New Program
HTHSCI	Surg Tech	SRG*200	Surgical Techniques Lab	\$370	consumables, cost factor for faculty	\$370	
HTHSCI	Surg Tech	SRG*210	Introduction to Surgical Technology	\$380	uniforms, class apparel	\$380	
HTHSCI	Surg Tech	SRG*220	Surgical Procedures I	\$28	liability insurance	\$28	
HTHSCI	Surg Tech	SRG*250	Clinical Externship I	\$310	consumables, cost factor for faculty, validity clinical access	\$310	
HTHSCI	Surg Tech	SRG*260	Surgical Procedures II	\$250	AST certification exam, study guide and membership	\$250	
HTHSCI	Surg Tech	SRG*265	Professional Practices	\$320	Practice exams, certification review, AST convention fees	\$320	
HTHSCI	Surg Tech	SRG*275	Clinical Externship II	\$220	Consumables, cost factor for faculty	\$220	
HTHSCI	Surg Tech		Surg Tech Admission Packet Fee	\$190	Cost of clinical site onboarding, criminal background, and drug screen	\$150	No longer requiring more extensive drug screen
HTHSCI	Surg Tech		TEAS Entrance Exam Fee	\$70	Entrance testing	\$75	Admin fees
HTHSCI	Surg Tech		Surg Tech Application fee	\$30	App Fee and admin	\$30	
ARTSCI	Theatre	THE*101	Theatre Appreciation	\$40	consumables	\$40	
ARTSCI	Theatre	THE*110	Stagecraft	\$40	building supplies	\$40	
ARTSCI	Theatre	THE*121	Acting I	\$40	rights to the production and supplies for production	\$40	

ARTSCI	Theatre	THE*122	Acting II	\$40	rights to the production and supplies for production	\$40	
ARTSCI	Theatre	THE*131	Directing I	\$40	rights to the production and supplies for production	\$40	
ARTSCI	Theatre	THE*132	Directing II	\$40	rights to the production and supplies for production	\$40	
CATECH	Welding	WLD*102	Welding I-Intro to Welding Lab	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*102	Welding I-Intro to Welding Lab	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*112	Welding II-Structural Wldg Lab	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*112	Welding II-Structural Wldg Lab	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*122	Wldg III-Adv Structural Wldg Lab	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*122	Wldg III-Adv Structural Wldg Lab	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*132	Wldg IV-Prod Concpts&Fab Lab	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*132	Wldg IV-Prod Concpts&Fab Lab	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*202	Wldg V-T.I.G. Wldg Pract Lab	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*202	Wldg V-T.I.G. Wldg Pract Lab	\$20	Administrative fees	\$20	
CATECH	Welding	WLD*212	Welding VII Lab Pipe Wldg	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*213	Wldg VIII-Wldg Capstone Proj	\$300	materials, solder, gas and other misc.	\$350	Material cost increases
CATECH	Welding	WLD*213	Wldg VIII-Wldg Capstone Proj	\$20	materials, solder, gas and other misc.	\$0	In materials fee already
CATECH	Welding	WLD*270	I.SWelding	\$20	Lab materials	\$20	
Total				\$38,507		\$41,563	

AGENDA ITEM X: U.S.D.A. GRANT AUTHORIZATION

Recommendation: To **approve** a resolution authorizing East Central College to apply to the United States Department of Agriculture (U.S.D.A.) Business Development grant program for the purchase of welding equipment to support instruction in the Industrial Engineering Technology and Welding programs.

Attachment

03/03/2025 East Central College



MEMORANDUM

To: Dr. Jon Bauer

Fr: Joel Doepker

Date: 2.25.25

Re: USDA Grant Rural Business Development Grant

For your review, an ECC Board of Trustees resolution concerning the compliance with various requirements to obtain financial assistance from the United States Department of Agriculture (CP Guide 36-Borrower Certification Form).

The required document is needed to complete the application to the USDA Rural Business Development grant program for the purchase of welding equipment to support the instruction in the Industrial Engineering Technology and Welding programs. The application amount submitted is \$120,000.

Award notification from the USDA has not been received; however, to continue the application process, the College must submit the document in reference.

Thank you for your attention to this request.

Joel Doepker

Vice President of External Relations

AGENDA ITEM XI: ASSOCIATE OF SCIENCE BIOLOGY PROGRAM

Recommendation: To **approve** the establishment of an A.S. Biology Program effective Fall 2025 to be offered through the Science and Engineering Department to complement the existing A.S. in Engineering.

Attachment

03/03/2025 East Central College



TO:	Dr. Jon Bauer, College President
DATE:	February 26, 2025
FROM:	Robyn Walter, Vice President of Academic Affairs
RE:	Associate of Science (AS) Biology - New Program

On February 21, 2025, the ECC Academic Council approved the recommendation to initiate a new program, **Associate of Science (AS) Biology**, effective Fall 2025. This program will be offered through our Science and Engineering Department and will be a complement to our existing Associate of Science (AS) in Engineering. program lead.

Introduction

Each year ECC has students who are interested in the Biology pathway and wish to transfer to a 4-year college or university for a degree in biology, pre-professional health, or related field which require higher levels of math and science in order to be junior ready at transfer. An AS Biology degree allows the students to have a more defined path to their transfer institution. The coursework aligns with existing articulation agreements based on the AA STEM Pathway (Biology) with Southeast Missouri State University, Logan University, and transfer guides at the University of Missouri of Science and Technology. Associate of Science in Biology offered at Jefferson College, Ozark Technical College, Lewis and Clark Community College, and St. Charles Community College.

This degree supports the strategic plan by providing a comprehensive pathway, setting the foundation to complete degrees in high demand fields in STEM and Medical Science. No additional full-time faculty positions are required as current faculty are credentialed to teach the required program courses and in most cases these courses are offered as electives in the current AA STEM pathway. Recruiting students will take place at Math and Science Night in the Fall, partner with admissions to present at High School Visits, HS Counselor breakfast, social media, newspaper and radio. In addition, these courses align with Project Lead the Way for STEM and Engineering.

Curriculum and Instruction

Track Narrative: AS Biology

The Associate of Science in Biology serves students interested in a variety of biology and pre-professional fields of study leading to a wide array of potential careers and advanced degrees. These fields include but are not limited to ecology, genetics, microbiology, botany, chiropractic, physical therapy, medicine, and biochemistry. Students should discuss the selection of pathway electives with their advisor as well as with their intended transfer institution.

Extra-Curricular/Cocurricular Opportunities at ECC: Student Government, Phi Theta Kappa, Greenhouse Club, Rotaract, Scholar Bowl, Earth Day Celebration, Month of Service.

Financial Projections

This program is funded by student tuition and fees. It is expected this program would add 20-30 students per year with specific interest in transfer of the advanced science degree. No additional cost of lab space or supplies is anticipated. Students will be supported by existing academic support services.

STEM Guided Pathway to Success - Year 1 (AS Biology)

The Associate of Science in Biology serves students interested in a wide variety of biology and pre-professional fields of study leading to a wide array of potential careers and advanced degrees. These fields include but are not limited to ecology, genetics, microbiology, botany, chiropractic, physical therapy, medicine, and biochemistry. Students should discuss the selection of pathway electives with their advisor as well as their intended transfer institution.

Extra-Curricular/Cocurricular Opportunities at ECC: Student Government, Phi Theta Kappa, Greenhouse Club, Rotaract, Scholar Bowl, Earth Day Celebration and Month of Service.

COURSE #	COURSETITLE	CREDIT	TERM	MILESTONE NOTES
coonse "		HOUR	OFFERED	Complete MTH 190
COL 100	Campus Orientation	0		Complete CHM 111/111R
COL 101	Falcon Seminar: STEM	1		
PSC CIVICS	Civics Achievement Exam	0		
ENG 101	English Comp. I	3	1. 3. 1. 24	
MTH 190	Analytic Geometry & Calculus I	5		
CHM 111	General Chemistry I Lec & Lab	5	1.0	
CHM 111R	General Chemistry I Recitation	0		
COM 101 or COM 110	CORE 42 Oral Comm Req: Oral Communications or Public Speaking	3		
Total Credit Hou	rs: 17		COMPANY OF THE OWNER	

COURSE #	COURSETITLE	CREDIT HOUR	TERM OFFERED
ENG 102	English Comp. II	3	
Varies	CORE 42 Civics Requirement (HST101/102/PSC102)	3	1000
CHM 112	General Chemistry II Lec & Lab	5	
Varies	CORE 42 Social & Behavioral Sciences Requirement	3	EN SALVER
Varies	CORE 42 Humanities & Fine Arts Requirement	3	
Total Credit Hou	rs: 17		

MILESTONE NOTES	
Complete CHM 112	

**STEM Pathway Electives:

MTH 150 Statistics; 3, PHY 111/112 College Physics I Lec & Lab; 5, PHY 121/122 College Physics II Lec & Lab; 5, PHY 211/212 General Physics I Lec & Lab; 5, PHY 221/222 General Physics II Lec & Lab; 5, CHM 205 Organic Chemistry I Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSC 113 Medical Terminology; 3, BIO 206 Human Anatomy & Physiology I Lec & Lab; 4, BIO 207 Human Anatomy & Physiology I Lec & Lab; 5, BIO 208 General Microbiology Lec & Lab; 4, BIO 110 General Ecology; 4 (MST Option), BIO 151 Introduction Human Anatomy & Physiology Lec & Lab; 4 (Maryville Univ. Pre-P.A. Track), CORE 42 Humanities; 3 (for select transfer institutions)

Created 3/2025

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STEM Guided Pathway to Success - Year 2 (AS Biology)

The Associate of Science in Biology serves students interested in a wide variety of biology and pre-professional fields of study leading to a wide array of potential careers and advanced degrees. These fields include but are not limited to ecology, genetics, microbiology, botany, chiropractic, physical therapy, medicine, and biochemistry. Students should discuss the selection of pathway electives with their advisor as well as their intended transfer institution.

Extra-Curricular/Cocurricular Opportunities at ECC: Student Government, Phi Theta Kappa, Greenhouse Club, Rotaract, Scholar Bowl, Earth Day Celebration and Month of Service.

COURSE #	COURSETITLE	CREDIT HOUR	TERM OFFERED
BIO 121	Principles of Biology I Lec & Lab	5	
BIO 121R	Principles of Biology Recitation	0	
Varies	STEM Pathway Electives**	7-8	
Varies	CORE 42 Humanities & Fine Arts Requirement	3	
Total Credit Hou	rs: 15-16		

MILESTONE NOTES	
Complete BIO 121/121R	

Complete Pathway Electives

COURSE #	COURSETITLE	CREDIT HOUR	TERM OFFERED		
BIO 122	Principles of Biology II Lec & Lab	5			
Varies	CORE 42 Social & Behavioral Sciences Requirement	3			
Varies	STEM Pathway Electives**	7-10			
Total Credit Hours: 15-18					

Complete BIO 122

Complete Pathway Electives

**STEM Pathway Electives:

MTH 150 Statistics; 3, PHY 111/112 College Physics I Lec & Lab; 5, PHY 121/122 College Physics II Lec & Lab; 5, PHY 211/212 General Physics I Lec & Lab; 5, PHY 221/222 General Physics II Lec & Lab; 5, CHM 205 Organic Chemistry I Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, CHM 205 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, CHM 206 Organic Chemistry I Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 211/212 General Physics II Lec & Lab; 5, HSY 206 Human Anatomy & Physiology I Lec & Lab; 5, HSY 206 Human Anatomy & Physiology I Lec & Lab; 5, HSY 2020 General Microbiology Lec & Lab; 4, BIO 110 General Ecology; 4 (MST Option), BIO 151 Introduction Human Anatomy & Physiology Lec & Lab; 4 (Maryville Univ. Pre-P.A. Track), CORE 42 Humanities; 3 (for select transfer institutions)

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AGENDA ITEM XII: BIDS

Recommendation:	To approve the purchase of manikins and supplemental equipment for \$412,026.76 from Laerdal Medical Corporation, a sole source provider, funded by the U.S. Department of Labor's Strengthening Community Colleges grant for the new Respiratory Care program.
Recommendation:	To approve the purchase of a hospital bed package for \$38,500.00 from Pocket Nurse, a sole source provider, funded by the U.S. Department of Labor's Strengthening Community Colleges grant for the new Respiratory Care program.
Recommendation:	To approve the purchase of a ventilator with added components, for \$37,103.20 from Nihon Kohden, a sole source provider, funded by the U.S. Department of Labor's Strengthening Community Colleges grant for the new Respiratory Care program.

Attachments

03/03/2025 East Central College



TO: Dr. Jon Bauer, College President

DATE: February 13, 2025

FROM: Robyn Walter, Vice President of Academic Affairs

RE: Respiratory Care Program Equipment

It is my recommendation that the board of trustees approve the manikins and supplemental equipment listed below for \$412,026.76 from Laerdal Medical Corporation, a sole source provider. This equipment is for the new Respiratory Care Program implantation. The equipment will be funded by the Strengthening Community College Grant.

Description	Unit Cost	Total Cost
2 SimMan Critical Care-A Light with	\$149,126.78	\$298,253.56
Advanced Lung Solution, 2 Laptop,		
Software, and Coverage		
Nursing Anne Light Manikin and	\$10,969.30	\$10,969.30
Software		
2 Nursing Anne Dark Manikin and	\$10969.30	\$21,938.60
Software		
Nursing Kelly Light Manikin and	\$10,881.30	\$10,881.30
Software		
2 Nursing Kid Manikin Light	\$8285.30	\$16,570.60
2 SimNew B Light Manikin	\$25,828.38	\$51,656.76
Routers	\$224.66	\$898.64
Shipping	\$858.00	\$858.00
Total		\$412,026.76

The manikins and education packages by Laerdal offer highly realistic simulation training tools designed to replicate real-life medical scenarios. These simulators allow for hands-on, immersive learning, providing learners with the opportunity to practice critical thinking, decision-making, and clinical skills in a controlled, safe environment that will be used by the students on a weekly basis throughout the program. By incorporating a variety of patient simulators with lifelike responses, students are exposed to a wide range of emergency situations that they will face in real clinical settings. By providing realistic patient simulations, these tools enable learners to practice procedures without risking patient safety. Simulated scenarios allow students to improve their technical skills, communication, and teamwork, which in turn leads to better outcomes for real patients. The simulators support the development of skills in areas such as resuscitation, administering medication, handling emergency situations, and performing diagnostic assessments.



TO: Dr. Jon Bauer, College President

DATE: February 24, 2025

FROM: Robyn Walter, Vice President of Academic Affairs

Description	Unit Cost	Total Cost
Hospital 2 Rail Bed Package 3Dwr (11)	\$3500.00	\$38,500.00
Total		\$38,500.00

Rationale:

It is my recommendation that the Board of Trustees approve the equipment listed above from Pocket Nurse, sole source provider, totaling \$38,500.00. The equipment will be used in the new Respiratory Care Program implementation.

This hospital bed, a component of the simulated patient care areas, will provide students with hands on experiential learning within the lab setting prior to entering the clinical sites.

The equipment purchase will be funded by the Strengthening Community College Grant.



TO: Dr. Jon Bauer, College President

DATE: February 24, 2025

FROM: Robyn Walter, Vice President of Academic Affairs

Description	Unit Cost	Total Cost
Nihon Ventilator NKV440 (2)	\$14,500	\$29,000
CO2 Cable and Airway Adaptors (2)	\$1750.00	\$3500.00
Gentle Lung Suite SW Option (2)	\$826.4	\$1724.80
Neonatal SW Option (2)	\$604.00	\$1208.00
SpO2/CO2 SW Option (2)	\$835.20	\$1670.40
Total		\$37,103.20

Rationale:

It is my recommendation the Board of Trustees approve the equipment listed above from Nihon Kohden, sole source provider, totaling \$37,103.20. The equipment will be used in the new Respiratory Care Program implementation.

This ventilator, and it's components, will provide students with hands on experiential learning within the lab setting prior to entering the clinical sites. This ventilator is the newest technology in artificial respiration on the market and will provide students the optimal training on equipment they will experience with the MHPC community affiliate hospitals. Additionally, with the added components students will be educated on multiple modes of the ventilator as well as multiple populations of patients such as neonatal, pediatrics, and adults. The ventilator will allow for noninvasive and high flow ventilation at the bedside and for transport. It is an expectation from our accrediting body (Commission on Accreditation for Respiratory Care) that we have training equipment in the training lab that aligns with current clinical practice.

The equipment purchase will be funded by the Strengthening Community College Grant.

AGENDA ITEM XIII: SELECTION OF GENERAL CONTRACTOR

Recommendation: To **award** the general contracting package for construction of a respiratory laboratory at the main campus in Union to Franklin County Construction, in the amount of \$446,700, and to award the general contracting package for construction of a respiratory laboratory at the Central Methodist University facility in Columbia, Missouri, to Integra Inc., in the amount of \$287,775, both contracts to be funded through the U.S. Department of Labor Strengthening Community Colleges Training Grant.

Attachment

03/03/2025 East Central College

BOARD MEMORANDUM

TO:	BOARD OF TRUSTEES
FROM:	JON BAUER, PH.D.
SUBJECT:	CONSTRUCTION CONTRACTS FOR RESPIRATORY LABS
DATE:	MARCH 3, 2025
CC:	

This memorandum serves as a recommendation for the Board of Trustees to award construction contracts to Franklin County Construction and Integra Inc., to build respiratory laboratories in Union and Columbia, respectively. Awarding two contracts enables the college, on behalf of the Missouri Health Professions Consortium, to construct the labs at the lowest and best price.

Please find the bid recommendation from Navigate regarding these contracts. After opening bids Thursday, February 27, we interviewed finalists on Friday, February 28, and worked throughout the day to develop the recommendation for this work.

The projects will be funded through the U.S. Department of Labor's Strengthening Community Colleges Training Grant.

Bidders were asked to provide separate pricing for each location, and any discounts or savings that would be realized if both projects were awarded to them. They were aware that East Central reserved the right to award separate contracts for each location, if deemed in the best interest of the college.

Upon the board's approval, the contractors will be notified in order to proceed as quickly as possible. Substantial completion is expected in July, in order to facilitate the first cohort of students who will begin their program of study in August, 2025.



TO:	EAST CENTRAL COLLEGE
FROM:	RYAN WILSON, SR. PROJECT MANAGER
SUBJECT:	RESPIRATORY LAB RENOVATIONS AT UNION AND COLUMBIA
DATE:	FEBRUARY 28, 2025
CC:	DR. JON BAUER, DR. ROBYN WALTER, MRS. NANCY MITCHELL, AND MRS. KAREN HAYES

East Central College solicited bids for the respiratory lab renovations at Union and Columbia on February 27, 2025. The project was advertised for bid starting on February 3, 2025, and was advertised in local newspapers, bid rooms, the ECCs website (EMS Sourcing), and notice of bid was Issued by NAVIGATE to several General Contractors in the Union and Columbia MO regions.

Bids were received on February 28, 2025, at 2pm. A total of seven (7) bids were received and submitted electronically through ESM Sourcing. Due to the geographical locations of the project locations, it was specified in the bid form that potential bidders could bid both project locations or just one if they so choose. On bid day we received two bidders that choose to bid both the Columbia and Union locations. Three bidders bid on the Union location only. Two bidders bid on the Columbia location only. The Bid Tabulation Form is attached for reference. Immediately following the receipt of the bids, evaluations were conducted by East Central College and NAVIGATE. At the conclusion of the evaluation of the bids, it was determined that the two General Contractors that provided bids for both locations would be considered for the project. Those contractors were Franklin County Construction and Integra Inc.

On February 28, 2025, pre-award interviews were conducted with Integra Inc. and Franklin County Construction. In attendance for the interviews where members of East Central College (Jon Bauer, Karen Hayes, Robyn Walter and Nancy Mitchelle) and NAVIGATE (Ryan Wilson). It was determined based on the interviews, discussions with their submitted references, and based on the preliminary evaluation of the bids, that Franklin County Construction is the lowest responsive bidder for the Union location and Integra Inc is the lowest responsive bidder for the Columbia location.

Based on the information above, it is recommended that East Central College award the General Contracting package for the renovations of the respiratory labs at Union to Franklin County Construction in the amount of \$446,700.00, which includes a contingency allowance of \$30,000. It is recommended that East Central College award the General Contracting package for the renovations of the respiratory labs at Columbia to Integra Inc. in the amount of \$287,775.00, which includes a contingency allowance of \$20,000.

Bid Tabulation 02-27-25 at 2pm



Bidder	Bid Bond Included	Addenda Received	Total Base Bid UNION	Total Base Bid COLUMBIA	Discount for Combined Bid/Union and Columbia	Total	Notes
Cahill Construction, Inc	Yes	Yes	\$917,200.00	\$0.00		\$917,200.00	2:38pm(ESM Tech Difficulty)
Coil Construction	Yes	Yes	\$0.00	\$417,000.00		\$417,000.00	09:58am
Franklin County Construction	Yes	Yes	\$446,700.00	\$340,326.00		\$787,026.00	1:13pm
Integra, Inc	Yes	Yes	\$546,284.00	\$287,775.00	\$18,000.00	\$816,059.00	2:02pm(ESM Tech Difficulty)
Lawlor Corp	Yes	Yes	\$514,886.00	\$0.00		\$514,886.00	2:00pm(ESM Tech Difficulty)
Professional Contractors & Engineers	Yes	Yes	\$0.00	\$368,400.00		\$368,400.00	2:19pm(ESM Tech Difficulty)
SCE, Inc	Yes	Yes	\$768,120.35	\$0.00		\$768,120.35	2:20pm(ESM Tech Difficulty)
						\$0.00	
						\$0.00	
						\$0.00	
						\$0.00	
						\$0.00	
						\$0.00	
						\$0.00	
						\$0.00	

AGENDA ITEM XIV: STUDENT OUTCOMES

Vice President Robyn Walter will present course success data and retention rates.

03/03/2025 East Central College

Fall 2023						Fall 2024						
Category	Student Headcount	Course Enrollments	FTE	Success Rate	Student Headcount	Course Enrollments	FTE	Success Rate	Change in Success Rate			
All Students	2660	9090	1761.6	82.6%	2305	8164	1573.7	82.3%	-0.3%			
Race/Ethnicity												
American Indian	10	29	5.5	89.7%	9	35	6.4	68.6%	-21.1%			
Asian	13	58	11.2	93.1%	21	67	12.9	83.6%	-9.5%			
Black	23	85	16.4	65.9%	26	101	19.0	62.4%	-3.5%			
Hispanic/Latino	93	323	63.1	78.9%	98	389	75.8	84.1%	5.2%			
Native Hawaiian	*	9	2.3	77.8%	*	9	2.1	88.9%	11.1%			
Nonresident Alien	26	142	26.4	79.6%	26	120	24.0	85.0%	na			
Two or more races	114	380	72.9	80.8%	112	416	79.5	79.8%	-1.0%			
White	2354	7990	1549.6	83.0%	1972	6887	1326.4	82.7%	-0.3%			
Unknown	23	74	14.2	81.1%	38	140	27.7	78.6%	-2.5%			
Age												
Under 18	792	1731	352.3	95.3%	530	1184	232.9	93.2%	-2.1%			
18 - 24	1417	6055	1152.0	78.9%	1346	5675	1085.9	79.8%	0.9%			
25 - 39	348	1058	209.4	82.0%	318	1014	201.0	82.8%	0.8%			
40+	103	246	47.9	88.2%	111	291	53.9	84.5%	-3.7%			
Gender												
Female	1603	5301	1041.1	82.8%	1447	4943	964.8	81.8%	-1.0%			
Male	1057	3789	720.5	82.4%	858	3221	609.0	82.9%	0.5%			
Pell Eligible												
Yes	921	3720	716.9	75.9%	904	3704	707.6	78.4%	2.5%			
No	1739	5370	1044.8	87.3%	1401	4460	866.2	85.5%	-1.8%			
Veteran	42	165	30.1	78.2%	44	189	33.8	85.2%	7.0%			

Course Success Rate Comparison: Fall 2023 to Fall 2024 (preliminary)

*Suppressed to protect student privacy

Notes:

1) FTE defined as credit hours/15.

2) Success is defined as A, B, C or P.

3) Veteran or Active Duty status self reported on enrollment application.

4) Data as of 1/14/2025.

5) Excludes all incomplete and missing grades. Will be updated each semester.

Rolling Retention Report Last Updated: CENSUS

Fall to Spring Student Retention (CENSUS)

	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	Fall-21 to	Fall-22 to	Fall-23 to	Fall-24 to
Fall to Spring Retention	Spring-16	Spring-17	Spring-18	Spring-19	Spring-20	Spring-21	Spring-22	Spring-23	Spring-24	Spring-25
Fall Students*	2,783	2,518	2,346	2,199	2,114	2,041	2,030	1,978	1,960	1,874
Students Returning in Spring	1,907	1,774	1,644	1,552	1,452	1,370	1,448	1,422	1,447	1,400
Percent Returned	68.5%	70.5%	70.1%	70.6%	68.7%	67.1%	71.3%	71.9%	73.8%	74.7%
Fall Graduates/Potential Graduates for Current Term**	141	104	126	119	124	123	103	125	145	98
Non-Returners/Non-Completers	735	640	576	528	538	548	479	431	368	376
Adjusted Fall to Spring Retention Rate	73.6%	74.6%	75.4%	76.0%	74.6%	73.2%	76.4%	78.2%	81.2%	79.9%

*Fall student headcount does not include any dual credit/dual technical credit students

**Potential Graduates are those who have applied & are on track to graduate

Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

Fall to Spring Developmental Student Retention (CENSUS)

	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	Fall-21 to	Fall-22 to	Fall-23 to	Fall-24 to
Fall to Spring Retention	Spring-16	Spring-17	Spring-18	Spring-19	Spring-20	Spring-21	Spring-22	Spring-23	Spring-24	Spring-25
Fall Developmental Students*	666	610	486	310	248	227	218	203	236	196
Students Returning in Spring	450	439	354	207	170	144	147	144	174	142
Percent Returned	67.6%	72.0%	72.8%	66.8%	68.5%	63.4%	67.4%	70.9%	73.7%	72.4%
Fall Graduates/Potential Graduates for Current Term**	1	0	0	1	0	1	0	0	0	0
Non-Returners/Non-Completers	215	171	132	102	78	82	71	59	62	54
Adjusted Fall to Spring Retention Rate	67.7%	72.0%	72.8%	67.1%	68.5%	63.9%	67.4%	70.9%	73.7%	72.4%

*Developmental student defined as anyone taking at least one remedial course.

**Potential Graduates are those who have applied & are on track to graduate

Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

Fall to Spring First-time, Full-time Cohort Student Retention (CENSUS)

Fall to Spring First-time, Full-Time Student Retention	Fall-15 to Spring-16	Fall-16 to Spring-17	Fall-17 to Spring-18	Fall-18 to Spring-19	Fall-19 to Spring-20	Fall-20 to Spring-21	Fall-21 to Spring-22	Fall-22 to Spring-23	Fall-23 to Spring-24	Fall-24 to Spring-25
Full-time, first-time Fall Cohort	550	525	494	549	522	542	573	489	553	497
Enrolled in Spring Semester**	447	454	415	450	418	413	455	397	457	421
Percent Returned	81.3%	86.5%	84.0%	82.0%	80.1%	76.2%	79.4%	81.2%	82.6%	84.7%
Fall Graduates/Potential Graduates for Current Term**	0	0	0	0	0	3	0	2	0	3
Non-Returners/Non-Completers	103	71	79	99	104	126	118	90	96	73
Full-Time, First-Time Retention Rate	81.3%	86.5%	84.0%	82.0%	80.1%	76.8%	79.4%	81.6%	82.6%	85.3%

**Potential Graduates are those who have applied & are on track to graduate

Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

Fall to Spring First-time, Part-time Cohort Student Retention (CENSUS)

	Fall-15 to	Fall-16 to	Fall-17 to	Fall-18 to	Fall-19 to	Fall-20 to	Fall-21 to	Fall-22 to	Fall-23 to	Fall-24 to
Fall To Spring First-time, Part-Time Student Retention	Spring-16	Spring-17	Spring-18	Spring-19	Spring-20	Spring-21	Spring-22	Spring-23	Spring-24	Spring-25
Part-time, first-time Fall Cohort (adjusted)	136	129	111	103	120	105	100	79	97	76
Enrolled in Spring Semester or Completed (or on track)**	77	71	63	58	65	57	68	51	61	41
Percent Returned	56.6%	55.0%	56.8%	56.3%	54.2%	54.3%	68.0%	64.6%	62.9%	53.9%
Fall Graduates/Potential Graduates for Current Term**	0	0	0	0	0	0	0	0	0	2
Non-Returners/Non-Completers	59	58	48	45	55	48	32	28	36	33
Part-Time, First-Time Retention Rate	56.6%	55.0%	56.8%	56.3%	54.2%	54.3%	68.0%	64.6%	62.9%	56.6%

**Potential Graduates are those who have applied & are on track to graduate

Adjusted Retention Rate = (Fall Students - Non-Returners & Non-Completers)/Fall Students

AGENDA ITEM XV: *PERSONNEL

A. RESIGNATIONS

Recommendation: To **accept** the resignation of Gayle Bailey, Financial Aid Advisor, effective March 28, 2025.

C. ADJUNCT FACULTY – SP25

Recommendation: To **approve** the addendum to the roster of adjunct faculty for the SP25 Session as listed in the attached memorandum.

D. CLASSIFIED STAFF APPOINTMENTS (*information only*)

A list of classified staff hired since the January 27, 2025, meeting is attached for information.

Attachments

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Interoffice Memo HUMAN RESOURCES

- TO: Dr. Jon Bauer
- DATE: February 17, 2025
- FROM: Carrie A Myers, Director of Human Resources
 - RE: Requesting Release from Contract Gayle Bailey

Gayle Bailey, Financial Aid Advisor, has requested to be released from the remainder of her FY25 employment contract effective March 28, 2025. The official resignation letter is on file in the Human Resources Office.

Signatures:

Carrie A. Myers Director, Human Resources

Sarah Leassner Vice President, Student Development



Interoffice Memo

- TO: Dr. Bauer
- DATE: February 26, 2025
- FROM: Office of Academic Affairs
 - RE: Adjunct Addendum for Spring Semester 2025

Please approve the following adjunct addendum for the spring 2025 semester.

ADDITIONS

Social Sciences & College Success Erin Anglin, College Success Rachel Johnson, History Vanessa Whittle, History

Mathematics, Business, & Education Alison Esbeck, Business

Health Sciences Heather Branson, LPN

DELETIONS Fine & Performing Arts Hannah Serafino, Music

Social Science Kurtis Zigrye, Law Enforcement

Dual Credit Sarah Buchheit, Comm/Theatre, UHS Sharlet Peterson, Mathematics, LHS Travis Stahlman, History, CHS

Signatures:

Robyn C. Walter Dr. Robyn Walter, Vice President of Academic Affairs

Date

Carrie Myers, Director of Human Resources Date



HUMAN RESOURCES

- TO: Dr. Jon Bauer, College President
- DATE: February 20, 2025
- FROM: Carrie Myers, Human Resources Director
 - RE: Support Staff Hires –February

The following support staff employees have been hired since the last meeting:

•	Lori Newcomb	Administrative Data Specialist	Full-time	2/3/25		
٠	Ryan Sawicki	Custodian	Full-time	2/17/25		
٠	Rileigh Cassimatis	Enrollment Services Specialist	Full-time	2/24/25		
(Employee transfer from Student Services Specialist to Enrollment Specialist)						

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Carrie A. Myers Director of Human Resources

AGENDA ITEM XVI: BOARD PRESIDENT'S REPORT

Board President Ann Hartley will share information with the Board.

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AGENDA ITEM XVII: REPORTS

Reports may be presented by:

- A. Student Government Association Officers
 - a. Tessa Schweich, President
 - b. Addi Klophaus, Vice President
 - c. Jovie Garner, Chief Recording Officer
 - d. Violet Melchoir, Public Relations Officer
- B. Faculty Association President, Tracy Mowery
- C. ECC-NEA President, Reg Brigham
- D. Professional Staff President, Todd Tracy
- E. Classified Staff Association President, Denise Walker

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AGENDA ITEM XVIII: PRESIDENT'S REPORT

Projected meeting dates for 2025 are listed below for planning purposes. Meetings will normally begin at 5:30 p.m. Please let me know as soon as possible if you will not be able to attend any of the projected meetings.

2025 Projected Meeting Dates	Alternate Meeting Dates
April 17	April 21
May 5	May 12
June 16	June 23
July 17 (Thursday noon business meeting)	TBD
August 25	TBD
No September Meeting	
October 6	October 13
November 3	November 10
December 1	December 8

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AGENDA ITEM XIX: ADJOURNMENT OF PUBLIC SESSION / EXECUTIVE SESSION - RSM02004, Section 610.021 (3) Personnel

Recommendation: To **adjourn** the March 3, 2025, public meeting of the Board of Trustees and enter executive session per RSMo2004, Section 610.021 (3) Personnel.

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