



**BOARD OF TRUSTEES  
MEETING**

**April 20, 2026**



# East Central College Board Meeting

East Central College

Monday, April 20, 2026, at 5:30 PM CDT

BH238 Board Room

Zoom option: <https://us02web.zoom.us/j/84942431046>

## Agenda

- I. **Call to Order**
- II. **Recognition of Guests**
- III. **Public Comment**
- IV. **Approval of Agenda (4 votes)**

*Approval items of a routine nature will be marked with an asterisk (\*) located immediately before the item. Unless a Board member requests an item be removed for discussion, the agenda will be approved upon a motion and a second of the Board and unanimously adopted, and shall have the same validity as if each action were separately moved, seconded, and adopted. Any item removed upon request of a Board member will be taken up in its regular place on the agenda.*

- V. **\*Approval of Minutes (4 votes)**
- VI. **Canvass Election Results | Oath of Office (4 votes)**
- VII. **Election of Board Officers**
- VIII. **Treasurer's Report and Financial Report (4 votes)**
- IX. **Faculty Promotion in Rank (4 votes)**
- X. **Whistleblower Policy (4 votes)**
- XI. **Fitness Trail (4 votes)**
- XII. **Bids**
  - A. **DSSC HVAC (4 votes)**
- XIII. **Budget Update**
- XIV. **\*Personnel (4 votes)**
  - A. **Intention to Re-Employ Administrators**
  - B. **Intention to Re-Employ Faculty**
  - C. **SU26 Adjunct Faculty**
  - D. **Classified Staff Appointments (information only)**
- XV. **Board President's Report**
- XVI. **Reports**
  - A. **Faculty Association**
  - B. **ECC-NEA**
  - C. **Professional Staff Association**
  - D. **Classified Staff Association**
  - E. **Student Government Association-Rolla**
- XVII. **President's Report**
- XVIII. **Adjournment of Public Session**

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM I: CALL TO ORDER**

The regular meeting of the Board of Trustees will be called to order by Board President Ann Hartley.

04/20/2026

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6500

FAX (636) 584-0513

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
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**AGENDA ITEM II: RECOGNITION OF GUESTS**

Guests will be recognized by Communications & Marketing Director Gregg Jones.

04/20/2026

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
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**AGENDA ITEM III: PUBLIC COMMENT**

The Board will hear comments from members of the public in attendance at the meeting who wish to speak.

04/20/2026

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM IV: APPROVAL OF AGENDA**

**Recommendation:** To **approve** the agenda for the April 20, 2026, Board of Trustees meeting.

04/20/2026

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## **Agenda Item 4: Approval of Agenda**

### Consent Agenda Items for April 20, 2026:

Approval of Minutes  
Personnel

Matters to be brought before the Board of Trustees at such meeting of which the President has been notified in accordance with the bylaws and upon which consideration and action may be taken by the Board are included in the agenda for the meeting. Any matters not on the agenda of a regular meeting may be considered unless objected to by any Board member present.

Such items of a routine nature placed on the agenda will be marked with an asterisk (\*) located immediately before the item on the agenda. When Item 4, Consent Agenda, is reached at a meeting, the President of the Board will read all items so marked, and all items not requested to be removed shall, upon a single motion of any Board member, seconded by any other Board member, and unanimously adopted, be deemed to have been duly adopted with the same validity as if each action were separately moved, seconded, and duly adopted.

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM V: \*APPROVAL OF MINUTES**

**Recommendation:** To **approve** the minutes of the March 9, 2026, meeting of the Board of Trustees.

Attachment

04/20/2026

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**EAST CENTRAL COLLEGE  
BOARD OF TRUSTEES MEETING  
Monday, March 9, 2026**

**CALL TO ORDER:** The regular meeting of the Board of Trustees was called to order at 5:30 p.m. by Board President Ann Hartley. Other Board members present at the meeting were Joseph Stroetker, Eric Park, Cookie Hays, Audrey Freitag, and J.T. Hardy. Also present were President of the College Jon Bauer; Administrators – Vice President of Academic Affairs Robyn Walter, Vice President of Student Development Sarah Leassner, Vice President of External Relations Joel Doepker, and Vice President of Finance & Administration Chris Hoelzer; Faculty – Faculty Association President Tracy Mowery, ECC-NEA Vice President Coreen Derifield, and Associate Professor-Education Gregory Stotler; Other Staff – Executive Director of Institutional Effectiveness & Research Bethany Lohden, Classified Staff Association Vice President Jennifer Komo, Professional Staff Association President Todd Tracy, Human Resources Director Carrie Dunham, Rolla Director Christina Ayers, Communications & Marketing Director Gregg Jones, Foundation Director Bridgette Kelch, and Executive Assistant to the President Stacy Langan.

**RECOGNITION OF GUESTS:** Communications & Marketing Director Gregg Jones recognized Chris Parker with the *Missourian* and community members Paul Gross, Paul Dean Gross, and Janie Pickett.

**PUBLIC COMMENT:** There was no public comment.

**APPROVAL OF AGENDA:** Each item on the consent agenda shall be deemed to have been duly approved with the same validity as if each action were separately moved, seconded, and adopted.

**Motion:** To **approve** the agenda for the March 9, 2026, meeting of the Board of Trustees.

*Motion by Joseph Stroetker; Seconded by Audrey Freitag; Carried unanimously.*

**APPROVAL OF MINUTES:** The Board approved the minutes of the February 2, 2026, regular meeting of the Board of Trustees.

**TREASURER’S REPORT AND FINANCIAL REPORT:** Vice President Chris Hoelzer reviewed the financial statements as of January 31, 2026.

**Motion:** To **approve** the treasurer’s report, the financial report, and the payment of bills subject to the annual audit.

*Motion by Eric Park; Seconded by Audrey Freitag; Carried unanimously.*

**TUITION & GENERAL FEES:** President Bauer noted that Vice President Hoelzer chaired the Tuition Subcommittee, which serves in an advisory role and submits recommendations to administration. Administration recommended that the Board adopt a 5% increase in tuition along with revisions to tuition tiers. The recommendation reflects declining state aid and potential limitations in the local tax base while maintaining a competitive position among Missouri community colleges. The increase will keep Tier 1 tuition below the maximum Pell threshold. Dual Credit tuition will remain at \$75 to ensure continued affordable access for high school students. A \$2 per credit hour facilities increase is also proposed to help address significant campus facility needs.

A comprehensive review of tuition tiers determined that adjustments are needed. These changes are in addition to the 5% tuition increase. Additional tiers will be reviewed next year using updated data. President Bauer noted that following last year’s election, the College committed to reviewing tuition and fees. Tiered tuition has not been adjusted in approximately 10 years, and more regular

reviews will help ensure tuition reflects the cost of instruction. Tuition does not cover all costs, as state aid and local revenue also support operations.

The Tuition Subcommittee recommended a 3% increase, and that recommendation was considered carefully. However, uncertainties in state funding and the local tax base were also factors. State funding is expected to remain flat with potential reductions in future years, and limitations on local tax revenue may affect the budget. Maintaining buying power is important to recruit and retain quality employees. Facilities needs were also emphasized during the tax levy discussion.

Trustee Eric, who serves on the committees in a non-voting capacity, noted the diligence of the committee in reviewing tuition and revenue considerations. The College remains mindful of affordability while ensuring financial stability. Other institutions have not yet finalized their tuition rates as they continue their budget processes.

**Motion:** To **adopt** the tuition and general fees schedule for the 2026-2027 academic year, including a 5% increase in tuition, an increase of \$2 per credit hour for the facilities fee, and changes in tuition tiers for the academic programs of Nursing, Health Information Management, Emergency Medical Services, Welding, Certified Medical Technician, and Heating, Ventilation, and Air Conditioning (HVAC), as proposed.

*Motion by Eric Park; Seconded by Audrey Freitag; Carried unanimously.*

**COURSE FEES:** Vice President Walter presented the course fees for the 2026–27 academic year. Course fees are recommended by faculty and apply to specific courses. Fees are reviewed annually and approved by Academic Council. Overall, course fees remain the same as last year. The only adjustments reflect changes in testing and insurance costs. Vice President Walter noted the significant effort involved in reviewing and scrutinizing the fees each year.

**Motion:** To **approve** course fees for the 2026-2027 academic year as outlined in the memorandum attached to the agenda.

*Motion by Audrey Freitag; Seconded by Joseph Stroetker; Carried unanimously.*

**CHAPTER 5 BOARD POLICIES & PROCEDURES REVISIONS:** President Bauer noted that the Chapter 5 policies were introduced at last month’s meeting, and there have been no changes since that time. The policies were examined by the review committee and then by the Shared Governance Council. Trustee Hays, who serves on the Shared Governance Council as a non-voting member, noted that the council worked diligently with input from all employee groups. President Bauer added that a committee has recently completed recommended revisions to Chapter 4, which will now move through the shared governance process and are expected to come before the Board in the coming months. Each chapter of the policies is reviewed comprehensively approximately every three years.

**Motion:** To **approve** revisions to Chapter 5 of Board Policies and Procedures as outlined in the document attached to the agenda.

*Motion by Joseph Stroetker; Seconded by Cookie Hays; Carried unanimously.*

**STUDENT OUTCOMES:** Vice President Walter presented the Course Success Report and highlighted key points from the comprehensive report included in the agenda. The overall course success rate is 83.5%, slightly higher than last year. Veteran students continue to outperform the overall student body and increased by 1.7%. Success rates for both Pell and non-Pell students also increased slightly. Students aged 25 to 39 often face additional challenges related to childcare and balancing

work, school, and family responsibilities. Vice President Walter explained that course success data is disaggregated because ECC is an open-enrollment institution with no admission criteria. Students from many backgrounds enroll, and the College wants all students to achieve at the same level regardless of life circumstances. All programs are open to all students, and the College closely monitors outcomes to ensure no group is left behind. The five-year trend shows a 0.72% year-over-year increase. Vice President Walter also shared how ECC compares to national benchmarks. ECC has continued to improve since fall 2019 and remains well above the national average while maintaining a steady national ranking. In Missouri, ECC has also made notable progress in course success rates. The strategic plan goal is to maintain a course success rate of 75% or higher. Fall-to-spring retention has also increased, rising from 76.4% to 81.5%, which is above the national average. This serves as a leading indicator that students will continue their enrollment.

**FOUNDATION MINI-GRANTS & EMPLOYEE CAMPAIGN:** Foundation Executive Director Bridgette Kelch reported on the mini-grant program, which has awarded \$148,222 since 2018. Any employee may apply for a mini-grant. This year, \$56,578 in requests were submitted. Many grants are funded through the Albert Fisher Endowed Account, while additional Foundation funds may also support projects that are not funded through that account. The College and the Vocational Enhancement Grant also support some requests, while others are not funded. The Foundation Board of Directors reviews and ranks the mini-grant applications. Bridgette also presented an update on the Foundation employee giving campaign. A total of 128 employees have pledged \$33,883.20.

President Bauer expressed appreciation to the Foundation for its continued support, noting the important role it plays in providing scholarships to students.

**BOARD ASSESSMENT:** Trustees reviewed the assessment tool during the meeting and discussed their role as trustees, noting that completing the process in an open meeting ensures transparency. Trustees emphasized that they take their responsibilities seriously and work well together as a cohesive board. Members noted that no individual has a particular agenda, and all remain focused on students, employees, the community, and the college as a whole.

**\*PERSONNEL:** The Board **approved** the appointment of Jacob Little as the full-time TRIO Director, with an annual salary of \$57,259.72, effective March 2, 2026. The Board also **approved** the adjunct faculty addendum for Spring 2026.

**BOARD PRESIDENT'S REPORT:** No report.

**REPORTS:**

- A. FACULTY ASSOCIATION REPORT:** Faculty Association President Tracy Mowery reported that the PTK induction ceremony was held yesterday in Rolla. Twenty-five students were inducted. English instructor Dr. Aurelia VonTress was inducted as an honorary member. Tracy noted that Dr. Beth Rozema has served as an advisor for nineteen years.
- B. ECC-NEA:** Association Vice President Coreen Derifield reported that elections for ECC-NEA officers will be held at the end of the semester. She also noted that plans are underway for the Inspirers of Excellence event, where students nominate their favorite high school teachers. The nominated teachers are invited to a ceremony on May 7 to recognize and thank them.
- C. PROFESSIONAL STAFF ASSOCIATION REPORT:** PSA President Todd Tracy reported that Center for Workforce Development (CSD) staff recently attended a multi-day Missouri One Start (MOS) technical training session in preparation for the FY27 application cycle, which opens April 15. CWD is currently concluding the FY26 cycle and assisting 32 area manufacturers in administering

approximately \$1.4 million in training funds to support workforce upskilling. Most of these funds are being used for training in leadership, lean practices, quality, safety, and technology related skills.

- D. CLASSIFIED STAFF ASSOCIATION REPORT:** CSA Vice President Jennifer Komo reported on recent Denim Day donations. In January, \$135 was collected and donated to the Franklin County Humane Society, and \$35 to Russell House in Rolla. February donations included \$120 for Foster Closet and \$20 for Russel House. Jennifer noted that donations to are matched by an anonymous donor. She also mentioned that the annual fundraiser, Penny Wars, will begin soon. Last year, they raised \$1,820. Proceeds support scholarships, CSA retiree recognition, and other CSA activities.

**PRESIDENT’S REPORT:** President Bauer reported that spring enrollment is up 6.3% in headcount and 4.4% in credit hours. Retention has also increased. There has been a decline in returning students who had previously stepped away from the institution and later returned, which represents about 4% of the student population. Summer enrollment continues to show strong growth.

Legislatively, the House Appropriations Committee is working to finalize the budget before the House breaks. The budget will then move to the Senate. Current projections indicate that funding for higher education will likely remain flat. The House budget also proposes a new model for distributing state funds based on FTE.

At the federal level, draft Workforce Pell regulations were released last week. These funds will assist students enrolled in short-term training programs lasting 8 to 15 weeks. The legislation was passed last summer, and institutions have been awaiting the draft rules. A 30-day comment period is now open, and colleges are expected to submit feedback. The program is scheduled to take effect July 1. Additional guidance is expected at the state level as decisions are made about eligible programs.

On campus, budget development is underway. Budget managers have submitted their budgets, and the administrative team is reviewing them. A ballot measure in April proposes limitations on local tax revenue. Once there is clarity on that issue, it will be incorporated into financial projections.

Negotiations with faculty regarding salary increases are continuing. Looking ahead to FY28 and beyond, there are concerns about potential reductions in state aid. State leaders anticipate a budget gap that may continue for two to three years, and historically, higher education has been significantly affected by budget cuts. Several factors contribute to this concern, including changes to capital gains revenue and the constitutional expansion of Medicaid in Missouri. Potential cuts to Medicaid funding could also create budget pressures for the state. President Bauer noted the importance of considering these scenarios to support thoughtful planning and decision making.

**ADJOURNMENT:**

**Motion:** To **adjourn** the March 9, 2026, regular meeting of the Board of Trustees at 7:19 p.m.

*Motion by J.T. Hardy; Seconded by Cookie Hays; Carried unanimously.*

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM VI: CANVASS ELECTION RESULTS / OATH OF OFFICE**

**Recommendation:** To **accept** the results of the April 7, 2026, Board of Trustees election as certified by the county clerks to declare Paul Gross as the elected representative from subdistrict #1 and Ann Hartley as the re-elected representative from subdistrict #2.

<b>COUNTY</b>	<b>Subdistrict #1 Paul Gross</b>	<b>Subdistrict #1 Torrey Woodcock</b>	<b>Subdistrict #1 Write In</b>
Crawford	300	334	1
Franklin	4281	3738	0
Gasconade	5	7	0
St. Charles	120	86	3
Warren	190	132	0
Washington	26	17	0
<b>Totals</b>	<b>4,922</b>	<b>4,314</b>	<b>4</b>

<b>COUNTY</b>	<b>Subdistrict #2 Ann Hartley</b>	<b>Subdistrict #2 Janie Picket</b>	<b>Subdistrict #2 Write In</b>
Crawford	359	225	3
Franklin	4908	3032	0
Gasconade	8	3	0
St. Charles	113	88	4
Warren	208	120	0
Washington	23	14	0
<b>Totals</b>	<b>5,619</b>	<b>3,482</b>	<b>7</b>

4/20/2026

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## OATH OF OFFICE

The following oath of office will be administered to the newly elected representative of Subdistrict 1 and the newly re-elected representative of Subdistrict 2 by Board Recording Secretary Stacy Langan:

***I do solemnly swear that I will support and defend the Constitution of the United States and the State of Missouri, and that I will faithfully demean myself in the office of Trustee of the Junior College District of East Central Missouri.***

President of the Board Ann Hartley shall thereupon recognize the newly elected and re-elected members as members of the Board of Trustees, and they shall thenceforth be entitled and qualified to perform the duties of the office of members of the Board of Trustees.

The elected members shall be seated, and the new Board will reconvene.

4/20/2026

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM VII: ELECTION OF BOARD OFFICERS**

Officers for the positions of president, vice president, secretary, and treasurer of the Board will be elected for a term of two years, and the Board recording secretary will be appointed.

Board Policy 1.6 Officers and Staff of the Board of Trustees is attached for reference.

Attachment

4/20/2026

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**1.6 Officers and Staff of the Board of Trustees** *(Adopted 12-3-1968; Reaffirmed 12-2-1991; Revised 2-4-2002, 3-8-2021)*

The Board of Trustees shall select members and other personnel to serve as officers and staff. The Board officers shall serve in their positions until the first meeting of the Board following an election held by the College District unless replaced by a majority vote of the whole Board.

**Procedures** *(Revised 3-8-2021)*

**1.6.1 Officers**

The officers of the Board of Trustees shall be a president, a vice president, a secretary, and a treasurer who shall be members of the Board, and a recording secretary, who need not be a member of the Board.

**1.6.2 Officers – When Elected**

Officers shall be elected at the first meeting of the Board following elections held by the College District in each even-numbered year. In the case of a vacancy in any office, such vacancy shall be filled as soon as practicable by electing a successor to the unexpired term of office.

**1.6.3 Election – How Conducted**

The election of all officers may be by secret ballot and shall be held at a regular meeting or at a special meeting of the Board held for that purpose.

**1.6.4 Term of Office**

Each officer of the Board shall be elected for a term of two (2) years, shall assume office immediately upon election, and shall hold office until their successor shall be elected and qualified by a majority vote of the whole Board.

**1.6.5 Duties of the Officers and Staff** *(revised 11-6-2023)*

**President**

The duties of the President shall be, specifically:

1. To preside over all meetings of the Board of Trustees.
2. To appoint or provide for the election of Board committees and appoint Board liaisons to College committees as appropriate.
3. To call special meetings as required.
4. To perform other such duties as may be prescribed by law for action of the Board of Trustees.
5. To sign checks and conduct financial transactions in the absence of the treasurer.

**Vice President**

The duties of the Vice President shall be, specifically:

1. In the case of the resignation, absence, or other disability of the President, to perform all duties of the President.
2. To perform further duties as shall from time to time be assigned to them by the President of the Board of Trustees.

**Secretary**

The duties of the Secretary shall be, specifically:

1. To sign documents, contracts, and other instruments on which the signature of the secretary is required or appropriate.
2. To record meeting minutes in the absence of the Recording Secretary.

**Treasurer**

The duties of the Treasurer shall be, specifically:

1. To keep or cause to be kept complete records of the financial transactions of the College District, to sign or cause to be signed all checks, and to report or cause to be reported the financial status of the College District.
2. Such other duties as are required of the Treasurer under the Laws of Missouri.

**Recording Secretary**

1. May be appointed by the Board of Trustees and may or may not be a member of the Board. Any compensation for serving as Recording Secretary shall be fixed by the Board of Trustees.
2. The duties of the Recording Secretary shall be, specifically:
  - to be the custodian of the official seal of the College,
  - to prepare and post Board of Trustees meeting agendas,
  - to post notices of Board of Trustees meetings,
  - to attend meetings of the Board of Trustees and to record minutes of the proceedings,
  - to be the official custodian of Board proceedings and records,
  - and to sign all legal documents in the absence of the Secretary of the Board of Trustees at the direction of the Board of Trustees.

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM VIII: TREASURER’S REPORT AND FINANCIAL REPORT**

**Recommendation:** To **approve** the treasurer's report, the financial report, and the payment of bills, subject to the annual audit.

Attachments

04/20/2026

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**East Central College**  
**Statement of Net Assets for all Funds**  
**As of February 28, 2026 and February 28, 2025**

<b>ASSETS</b>	<u>2/28/26</u>	<u>2/28/25</u>
Current		
Cash	12,793,211	7,079,737
Investments	557,585	3,032,776
Receivables, net		
Student	1,466,294	962,033
Federal & State agencies	1,421,539	4,090,686
Other	414,229	416,173
Inventories	299,037	281,466
Prepaid expenses	357,388	372,033
<b>Total Current Assets</b>	<b><u>17,309,283</u></b>	<b><u>16,234,904</u></b>
Non-Current Assets		
Lease Assets	179,614	348,550
Capital Assets (net)	46,474,104	44,559,509
<b>Total Non-Current Assets</b>	<b><u>46,653,718</u></b>	<b><u>44,908,059</u></b>
<b>Total Assets</b>	<b><u>63,963,001</u></b>	<b><u>61,142,963</u></b>
<b>DEFERRED OUTFLOW OF RESOURCES</b>		
Deferred pension outflows	11,101,712	15,097,621
Deferred OPEB outflows	351,143	430,351
<b>Total Assets and Deferred Outflow of Resources</b>	<b><u>11,452,855</u></b>	<b><u>15,527,972</u></b>
<b>Total Assets and Deferred Outflow of Resources</b>	<b><u>75,415,856</u></b>	<b><u>76,670,935</u></b>
<b>LIABILITIES</b>		
Current Liabilities		
Accounts Payable	19,985	91,872
Accrued Wages & Benefits	14,881	11,461
Unearned Revenue	272,117	227,364
Due to Agency Groups	-	(735)
Accrued Interest	-	-
<b>Total Current Liabilities</b>	<b><u>306,983</u></b>	<b><u>329,962</u></b>
Non-Current Liabilities		
Lease Liability	180,813	357,213
USDA Loan	75,000	175,000
Bonds Payable	-	1,875,000
Premium on Sale of Bonds	-	132,184
Net Pension Liability	15,691,686	18,267,888
Compensated Absences	837,408	772,216
Post Employment Benefit Plan Payable	1,281,357	1,686,592
Johnson Control Performance Contract	709,117	794,268
United Bank of Union	1,210,000	1,330,000
<b>Total Non-Current Liabilities</b>	<b><u>19,985,381</u></b>	<b><u>25,390,361</u></b>
<b>Total Liabilities</b>	<b><u>20,292,364</u></b>	<b><u>25,720,323</u></b>
<b>DEFERRED INFLOW OF RESOURCES</b>		
Deferred pension inflows	6,620,177	7,461,740
Deferred OPEB Inflows	932,843	556,345
<b>Total Liabilities, Deferred Inflow of Resources and Net Assets</b>	<b><u>7,553,020</u></b>	<b><u>8,018,085</u></b>
<b>NET ASSETS</b>		
Investment in Capital Assets, net	51,533,469	48,666,680
Restricted for Debt Service	(134,769)	(134,769)
Board Restricted	1,760,000	1,760,000
Unrestricted:		
General Fund	12,717,932	11,766,066
All other Funds	(18,306,160)	(19,125,450)
<b>Total Net Assets</b>	<b><u>47,570,472</u></b>	<b><u>42,932,527</u></b>
<b>Total Liabilities, Deferred Inflow of Resources and Net Assets</b>	<b><u>75,415,856</u></b>	<b><u>76,670,935</u></b>

# East Central College

## Statement of Activities

### General Fund

As of February 28, 2026 and February 28, 2025

	For the Fiscal Year Ending June 30, 2026			For the Fiscal Year Ended June 30, 2025			
	Current FY Budget	Feb. 28, 2026 Month end	Current FY Year-To-Date	Prior FY Budget	Feb. 28, 2025 Month end	Prior FY Year-To-Date	Prior Year FYE
<b>Revenues:</b>							
Local Revenue	8,663,205	1,053,784	8,211,096	8,166,388	1,296,741	7,830,076	8,404,217
State Revenue	5,716,961	468,734	3,749,872	5,532,654	461,055	3,688,438	5,532,654
Federal Revenue	-	-	-	-	-	-	-
Tuition and Fees	8,244,663	93,158	8,932,819	8,114,429	55,701	8,054,517	8,174,302
Interest Income	175,000	35,134	188,162	150,000	13,334	155,075	304,372
Gifts and Grants	100,000	22,724	71,501	100,000	9,712	72,987	185,455
Miscellaneous Revenue	50,500	5,511	1,021,704	45,500	11,198	76,916	96,935
Transfers-Interfund & Indire	406,507	2,240	(715)	1,149,832	2,625	(31,190)	(451,395)
Transfer Federal Programs	-	-	-	-	-	-	7,539
<b>Total Revenues</b>	<b>23,356,836</b>	<b>1,681,285</b>	<b>22,174,439</b>	<b>23,258,803</b>	<b>1,850,366</b>	<b>19,846,819</b>	<b>22,254,079</b>
<b>Expenses:</b>							
Salaries	13,583,306	1,067,636	8,320,337	13,813,772	1,064,129	8,216,916	13,245,720
Benefits	4,840,217	385,629	3,014,665	4,869,124	359,692	3,008,477	5,272,348
Contractual Services	1,100,059	91,553	882,380	1,047,078	84,110	851,283	1,015,836
Current Expenses	1,072,483	97,158	686,672	920,026	73,406	653,951	1,383,080
Travel	261,790	16,099	151,683	295,455	14,007	167,515	236,558
Property & Casualty Insuran	411,132	-	417,774	301,178	-	337,656	337,656
Vehicle Expense	21,512	1,117	6,190	19,930	88	12,209	22,242
Utilities	739,300	57,643	514,664	689,350	56,047	455,638	639,281
Tele/Communications	227,757	14,198	113,783	232,900	13,559	127,870	178,222
Miscellaneous	491,918	20,505	251,334	511,409	47,820	327,495	507,841
Foundation Paid Expense	-	18,996	53,099	-	10,180	53,238	86,102
Clearing Account	-	(543)	496	-	330	215	-
Scholarship Expense	109,600	88,613	186,698	107,600	105,882	236,004	180,870
Faculty Development	35,000	-	3,600	35,000	-	2,500	20,483
Instit. Match for Grants	75,000	139,578	139,578	78,718	-	-	214,452
Commitment to AEL	55,000	3,536	31,186	65,000	4,752	42,118	46,389
Instit. Commit.to Fine Arts	-	-	-	-	-	-	-
Instit. Commit.to Word & M	-	-	-	-	-	-	-
Capital	60,700	-	524,433	700	-	92,860	217,717
Interfund Transfers	-	-	-	-	-	-	-
Debt Princ & Interest	272,062	49,958	186,292	271,562	51,083	189,104	272,773
<b>Total Expenses</b>	<b>23,356,836</b>	<b>2,051,676</b>	<b>15,484,864</b>	<b>23,258,803</b>	<b>1,885,085</b>	<b>14,775,049</b>	<b>23,877,570</b>
<b>Revenues over Expenses</b>	<b>-</b>	<b>(370,391)</b>	<b>6,689,575</b>	<b>-</b>	<b>(34,719)</b>	<b>5,071,770</b>	<b>(1,623,491)</b>

**Statement of Revenue, Expenses & Changes in Net Assets  
(All Funds)  
As of February 28, 2026 and February 28, 2025**

	For the Fiscal Year Ending June 30, 2026		For the Fiscal Year Ended June 30, 2025	
	FY 2026		FY 2025	
	Feb. 28, 2026	Year-To-Date	Feb. 28, 2025	Year-To-Date
<b>Operating Revenues:</b>				
Student Tuition & Fees	86,753	11,116,357	58,481	10,027,787
Federal Grants & Contracts	3,033,242	8,472,789	329,156	4,435,228
State Grants & Contracts	479,201	2,471,961	81,090	1,038,464
Auxiliary Services Revenue	235,876	1,686,505	201,867	1,934,166
Other Operating Revenue	63,169	1,202,567	21,591	247,668
<b>Total Operating Revenues</b>	<b>3,898,241</b>	<b>24,950,179</b>	<b>692,185</b>	<b>17,683,313</b>
<b>Operating Expenses:</b>				
Salaries	1,244,147	9,698,673	1,226,891	9,467,330
Benefits	437,189	3,426,323	406,169	3,376,212
Purchased Services	341,204	2,306,815	267,119	2,410,255
Supplies & Current Expenses	296,228	2,980,198	297,583	2,762,892
Travel	38,347	209,238	47,952	181,420
Insurance	-	459,766	-	370,889
Utilities	111,655	881,128	78,402	731,448
Other	13,429	140,503	31,191	239,008
Depreciation/Amortization	184,876	1,685,526	193,831	1,558,330
Financial Aid & Scholarship	3,167,446	6,826,600	125,854	3,802,364
Foundation Paid Expense	21,458	61,231	12,294	64,967
<b>Total Operating Expenses</b>	<b>5,855,979</b>	<b>28,676,001</b>	<b>2,687,286</b>	<b>24,965,115</b>
<b>Operating (Loss)/Gain</b>	<b>(1,957,738)</b>	<b>(3,725,822)</b>	<b>(1,995,101)</b>	<b>(7,281,802)</b>
<b>Non-Operating Revenues/(Expenses):</b>				
State Appropriations	468,734	3,749,872	461,055	3,688,438
Tax Revenue	1,313,592	10,242,296	1,662,488	10,038,178
Interest Income	37,367	201,485	16,238	171,946
Gain/Loss on asset disposal	-	-	-	-
Principal & Interest on Debt	(45,986)	(83,913)	(14,554)	(126,680)
<b>Total Non-Operating Revenues/(Expense)</b>	<b>1,773,707</b>	<b>14,109,740</b>	<b>2,125,227</b>	<b>13,771,882</b>
<b>Increase/(Decrease) in Net Assets</b>	<b>(184,031)</b>	<b>10,383,918</b>	<b>130,126</b>	<b>6,490,080</b>

**East Central College  
Investments  
As of February 28, 2026**

	<u>Date</u>	<u>Maturity</u>	<u>Term</u>	<u>Rate</u>	<u>Total</u>
<b><u>United Bank of Union</u></b>					
CDAR 1030795756	3/13/2025	3/12/2026	12 Months	4.40%	\$ 557,585.43
<b>ECC Total Investments</b>					<b>\$ 557,585.43</b>

**2026**

Total Cash Accounts	\$ 12,793,211.00
Certificates of Deposit	<u>\$ 557,585.43</u>
	<b>\$ 13,350,796.43</b>

**2025 (December)**

Total Cash Accounts	\$ 5,036,891.00
Certificates of Deposit	<u>\$ 557,585.43</u>
	<b>\$ 5,594,476.43</b>

**East Central College  
Pledged Securities  
As of February 28, 2026**

<b>United Bank of Union</b>		
<b>FDIC Insured Institution</b>	<b>FDIC Cert #</b>	<b>Balance</b>
Dream First Bank, N.A.	4779	\$ 245,035.48
Legacy Bank	59204	\$ 67,514.47
Wallis Bank	20845	\$ 245,035.48
<b>TOTAL</b>		<b>\$ 557,585.43</b>

**East Central College  
Warrant Check Register  
As of February 28, 2026**

The Board of Trustees, including the Treasurer, has access to records necessary to confirm check payments have been issued in accordance with the policies and procedures of the Junior College District of East Central Missouri (East Central College), in compliance with the appropriation granted by the Board of Trustees as defined in the FY26 budgets.

Total amount of checks disbursed from February 1, 2026 through February 28, 2026 is reported at \$2,663,632.91

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM IX: FACULTY PROMOTION IN RANK**

**Recommendation:** To **approve** the promotion of Joannie Blakely, Julie Chirban, and Jenifer Goodson to Assistant Professor, and Lisa Hanneken and Dr. Rachel Howard to Associate Professor, effective with the 2026-2027 academic year.

Attachments

04/20/2026

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

(636) 584-6500

FAX (636) 584-0513



OFFICE OF THE VICE-PRESIDENT OF ACADEMIC AFFAIRS

TO: Dr. Jon Bauer, College President  
DATE: April 6th, 2026  
FROM: Robyn Walter, Vice President of Academic Affairs  
RE: AY27 Faculty Rank & Promotion Recommendation

---

The Rank & Promotion committee, chaired by Shaun Roberson, reviewed five faculty portfolios submitted for promotion in rank for academic year 2026. A rubric for evaluating each portfolio was completed by all seven committee members.

Based on the existing policies and procedures, the Rank and Promotion Committee for 2025-2026 reached a consensus and recommends the promotion of the following candidates to the following ranks:

- Joannie Blakely, Assistant Professor
- Julie Chirban, Assistant Professor
- Jenifer Goodson, Assistant Professor
- Lisa Hanneken, Associate Professor
- Dr. Rachel Howard, Associate Professor

After reviewing the committee’s rubrics and recommendation, I agree with the assessment of the committee and recommend the promotion of all five candidates.

Per the academic year 2026 collective bargaining agreement, below is the estimated increase to faculty base for academic year 2027

Faculty Name	Proposed Rank	Increase to AY26 Base
Joannie Blakley	Assistant Professor	\$1500.00
Julie Chirban	Assistant Professor	\$1500.00
Jenifer Godson	Assistant Professor	\$1500.00
Lisa Hanneken	Associate Professor	\$2500.00
Rachel Howard	Associate Professor	\$2500.00
<b>Total</b>		<b>\$8500.00</b>

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM X: WHISTLEBLOWER POLICY**

**Recommendation:** To **approve** the Whistleblower Policy for inclusion in Chapter 4 of the Board Policies and Procedures.

Attachment

04/20/2026

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#### **4.52 Whistleblower Policy** *(Adopted xxxx)*

East Central College requires directors, officers, and employees to observe high standards of business and personal ethics in the conduct of their duties. This Whistleblower Policy is intended to encourage and enable employees and others to raise serious concerns internally so that the College can address and correct inappropriate conduct and actions.

##### **Procedures**

- 4.52.1** A whistleblower, as defined by this policy, is an employee, student, or any other person providing services to the College who reports in good faith an activity that a reasonable person would consider to be a violation of College policies or procedures or of federal, state, or local laws, including fraudulent financial reporting.
- 4.52.2** The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate management officials are charged with these responsibilities.
- 4.52.3** Any employee or student who becomes aware of or has reason to suspect a violation of College policies or illegal practices is encouraged to report that suspected violation to their supervisor or the Human Resources Director. Any complaint regarding financial misconduct should be directed to the Vice President of Finance & Administration. Reports received by College officials will be kept confidential to the extent possible, consistent with the need to conduct an adequate investigation.
- 4.52.4** No employee or student who, in good faith, reports a violation of policy, procedure, regulation, or law will be subject to any adverse employment, academic, or educational consequences for making the report. Any employee who retaliates against someone who has reported a violation in good faith is subject to discipline up to and including termination of employment. Any whistleblower who believes they are being retaliated against should contact Human Resources immediately.
- 4.52.5** All reports of suspected violations will be investigated, and proper steps to correct any deficiencies or address issues will be taken by the appropriate officer in consultation with legal counsel and the Human Resources office if appropriate.

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM IX: FITNESS TRAIL**

**Recommendation:** To **award** a contract to K.J. Unnerstall Construction for the renovation of the existing walking trail, at a cost of \$112,850, funded through the Hansen Grant as approved by the Foundation Board.

Attachments

04/20/2026

**East Central College**

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**EAST CENTRAL COLLEGE**  
**Interoffice Memorandum**

To: Dr. Jon Bauer, President

From: Chris Hoelzer, Vice President of Finance & Administration

RE: Walking Trail Renovation

---

The College issued a Request for Proposals (RFP) for the renovation of an existing walking trail located on campus. The walking trail is a frequently used amenity for students, employees, and visitors and serves both recreational and wellness purposes.

In response to the RFP, the College received two proposals:

- **Byrne & Jones Construction**
  - \$116,116.00: Base Bid
  - \$ 37,800.00: Add Alternate 1: 10' width
  - \$ 14,880.00: Add Alternate 2: Trench Drain
- **K.J. Unnerstall Construction**
  - N/A: Base Bid
  - \$104,850.00: Alternate 1: 10' width
  - \$ 8,000.00: Add Alternate 2: Trench Drain

Both firms are qualified contractors with experience in similar construction and renovation projects, and all proposals were received in accordance with College procurement procedures.

It is recommended that the contract be awarded to K.J. Unnerstall Construction in the amount of \$112,850. The proposed scope of work includes construction of a 10-foot-wide walking trail with a 4-inch-deep trail surface. The proposal cost also includes a bid alternate for the installation of a French drain between the soccer bleachers and parking lot A, addressing a known area of recurring flooding.

Renovation of the walking trail is a necessary investment in campus safety, infrastructure preservation, and overall quality of life. Approval of this project will allow the College to move forward with improvements that enhance safety and accessibility for students, employees, and visitors.

Funding for this project will be provided through the Hansen Grant, as approved by the Foundation Board.

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XII: BIDS**

**Recommendation:** To **authorize** Integrated Facility Services to repair the HVAC Units 7 and 8 attached to the Donald D. Shook Student Center, at a cost of \$39,000, funded through the Facilities general fund.

Attachments

04/20/2026

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

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April 14, 2026

## MEMORANDUM

**TO:** Dr. Jon Bauer, President

**CC:** Board of Trustees

**FROM:** Chris Hoelzer, Vice President of Finance and Administration

**DATE:** April 14, 2026

**RE:** Authorization Request – DSSC HVAC Units 7 and 8 Emergency Repairs (\$39,000)

---

### Purpose

This memorandum requests authorization to proceed with emergency repairs to HVAC Units 7 and 8 at the Donald Shook Student Center (DSSC). Both units experienced compressor failures identified during a service call on April 2, 2026. Restoration of these units is needed prior to spring commencement. Two proposals have been received from Integrated Facility Services (IFS) – one for each unit – totaling \$39,000. This memorandum is provided to the Board of Trustees for context and awareness in connection with that authorization.

---

### Background

Units 7 and 8 are ground-mounted HVAC units serving the Donald Shook Student Center (DSSC). IFS Field Service Supervisor Scott Barnes conducted an on-site evaluation on April 2, 2026 (Service Report No. 744223), and identified one failed compressor on each unit. The evaluation also uncovered several system deficiencies that are consistent with the failure pattern and must be corrected as part of the repair to prevent recurrence.

IFS identified the following conditions on Units 7 and 8:

- Liquid line valves not wired to the condensers, causing units to operate in high head pressure or low pressure condition
- All thermostatic expansion valves (TXVs) oversized for the installed equipment – units found running at 5° superheat; corrected to 15° superheat during the service visit
- Controls programming causing unit short cycling – compressors unable to shut off during minimum run time
- Oil traps not installed at evaporators on either unit
- Bad fan cycle switch identified on Unit 8
- Liquid line driers require replacement on both units

IFS has advised that the combination of these conditions – particularly the improper wiring of the liquid line valves, oversized TXVs, and absence of oil traps – are the likely contributing causes of the compressor failures. Correcting these deficiencies as part of the current repair is necessary to restore reliable operation.

## Proposed Scope of Work

IFS has provided separate proposals for each unit, each dated April 7, 2026, and each priced at \$19,500. The scope of work for both units is substantially identical and includes:

- Remove and replace failed compressors and recharge with R-410A refrigerant
- Remove and replace all TXVs with correctly sized units; start and set superheat
- Install oil traps at evaporators
- Install low pressure safety switches on each circuit
- Replace core driers
- Replace bad fan cycle switch (Unit 8)
- Pressure test with nitrogen and vacuum down systems
- Provide controls programming to prevent short cycling

Both proposals exclude any leaks found in existing piping and coil cleaning if needed. Work is proposed to be performed Monday through Friday, 7:00 a.m. to 3:30 p.m. Both proposals are valid for thirty days from the proposal date.

## Cost Summary

	Unit 7 Repairs	Unit 8 Repairs
<b>Vendor</b>	Integrated Facility Services	Integrated Facility Services
<b>Proposal Date</b>	April 7, 2026	April 7, 2026
<b>Unit</b>	DSSC Unit 7 (50-Ton)	DSSC Unit 8 (30-Ton)
<b>Circuit</b>	Circuit 1	Circuit 2
<b>Scope Summary</b>	Compressor replacement, TXV replacement, oil trap installation, low pressure switch, core driers, fan cycle switch, programming correction, pressure test and recharge	Compressor replacement, TXV replacement, oil trap installation, low pressure switch, core driers, programming correction, pressure test and recharge

<b>Exclusions</b>	Existing piping leaks; coil cleaning if needed	Existing piping leaks; coil cleaning if needed
<b>Proposal Amount</b>	<b>\$19,500.00</b>	<b>\$19,500.00</b>
<b>Combined Total</b>	<b>\$39,000.00</b>	

**Urgency**

---

Spring commencement activities will place increased demand on DSSC facilities in the coming weeks. Both units are currently non-operational. Authorization to proceed promptly will allow IFS to schedule and complete work within a timeframe that supports building operations prior to those events.

**Recommendation**

---

I recommend authorization to engage Integrated Facility Services for the repair of DSSC HVAC Units 7 and 8 per their proposals dated April 7, 2026, for a combined total not to exceed \$39,000. Funding source and account coding will be confirmed upon your authorization.

Please let me know if you have questions or require additional information before authorizing.

Chris Hoelzer  
 Vice President of Finance and Administration  
 East Central College

**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XIII: BUDGET UPDATE**

An update on the FY27 budget development process will be presented to the Board.

04/20/2026

**East Central College**

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XIV: \*PERSONNEL**

**A. INTENTION TO RE-EMPLOY ADMINISTRATORS**

**Recommendation:** To **approve** the re-appointment of the following administrators for the 2026-2027 fiscal year:

Joel Doepker, Vice President, External Relations  
Chris Hoelzer, Vice President, Finance & Administration  
Sarah Leassner, Vice President, Student Development  
Robyn Walter, Vice President, Academic Affairs

**B. INTENTION TO RE-EMPLOY FACULTY**

**Recommendation:** To **approve** the re-appointment of full-time faculty for the 2026-2027 academic year as listed on the attached memorandum.

**C. ADJUNCT FACULTY**

**Recommendation:** To **approve** the addendum roster of adjunct faculty for Summer 2026 as listed in the attached memorandum.

**D. CLASSIFIED STAFF APPOINTMENTS (*information only*)**

A list of classified staff hired since the March 9, 2026, meeting is attached for information.

Attachments

04/20/2026

**East Central College**

1964 Prairie Dell Road, Union, Missouri 63084

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**Interoffice Memo  
President's Office**

---

TO: Board of Trustees  
DATE: April 10, 2026  
FROM: Dr. Jon Bauer, College President  
RE: Reappointment of Administrators FY27

The following administrators are recommended to the Board of Trustees for reappointment for fiscal year 2027.

Joel Doepker, Vice President, External Relations  
Chris Hoelzer Vice President, Finance and Administration  
Sarah Leassner, Vice President, Student Development  
Robyn Walter, Vice President, Academic Affairs

Approval Signature:



Jon Bauer, College President



OFFICE OF THE VICE-PRESIDENT OF ACADEMIC AFFAIRS

TO: Dr. Jon Bauer  
DATE: April 10, 2026  
FROM: Dr. Robyn Walter, Vice President, Academic Affairs  
RE: Reappointment of Full-time Faculty

Recommendations by the Vice President of Academic Affairs for reappointment/non-reappointment for AY2027:

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**Reappointment - Annual Contract**

Bales, Kristin	Hoerr, Ryan	Norwood, Valerie
Bailey, Andrea	Jaycox, Dan	Poertner, Blake
Brown, Jessica	Johnson, Ben	Prince, Wayne
Chick, Michelle	Kennealy, John	Scheer, Kelsey
Daman-Scheel, Kim	Kerwin, Olivia	VanBibber, Megan
Eakin, Travis	King, Denise	VonTress, Aurelia
Elias, Trista	Martin, Beth	Wall, Jennifer
Fisher, Jessica	Miles, Jeannie	Willard, Tim

---

**Reappointment from Annual Contract to Tenure**

Brown, Clarissa	Grindel, Brandi
Ditmeyer, Laura	Holtmeyer, Katie
Elias, Jon	

According to Board policy, these faculty members are eligible for Tenure in August 2026 based on hire date.

---

**Reappointment - Tenure**

Acosta, Parvi	Durbin, Jason	Ong, Vu
Aramburu, Ellen	Estes, Anne	Pecka, Wendy
Austin, Grace	Flotte, Elizabeth	Pohlman, Dennis
Barton, Sean	Goodson, Jenifer	Pulles, Keith
Blakely, Joannie	Hanneken, Lisa	Roberson, Shaun
Bland, Bobby	Haynes, Shane	Sayles, Nanette
Bounds, Aaron	Higerd, Jennifer	Sexton, Timothy
Brigham, Reginald	Hovland, Joseph	Stotler, Gregory
Chirban, Julie	Howard, Rachel	Stroup, Joshua
Clark, Brittany	Judd, Jennifer	Van Leer, Jessica
Clonts, Duane	Kellogg, Isaiah	Velic, Adisa
Derifield, Coreen	Kolb, Leigh	Winters-Rozema, Beth
Derifield, Timothy	Mahon, Robert	
Dixon, Kevin	Mowery, Tracy	

---

**Interoffice Memo**

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TO: Dr. Jon Bauer  
DATE: April 6, 2026  
FROM: Office of Academic Affairs  
RE: Adjuncts for Summer Semester 2026

Please approve the following adjuncts for the 2026 Summer semester.

**Health Sciences**

Michelle Chick, LPN  
Julie Chirban, Nursing  
Laura Ditmeyer, Radiological Technology  
Jonathan Elias, EMS  
Jessica Fisher, LPN  
Jenifer Goodson, EMS  
Brandi Grindel, Radiological Technology  
Denisa King, Respiratory Care

Valerie Norwood, Respiratory Care  
Wayne Prince, EMS  
Summer Thorp-Lancaster, LPN  
Michelle Todd-Roskowske, Respiratory Care  
Megan Vanbibber, Surgical Technology  
Adisa Velic, Medical Assistant  
Jennifer Wall, Surgical Technology

**Business & Industry**

Bobby Bland, Welding  
Jessica Brown, Welding

Jason Durbin, CIS

**English & Humanities**

Aurelia VonTress, English

**Social Sciences & College Success**

Janet Berry, Economics  
Timothy Boone, Law Enforcement  
Theodore Coburn, Sociology  
Coreen Derifield, History  
Timothy Derifield, Sociology  
Derrick Dillon, Law Enforcement  
Christopher Giacolone, Law Enforcement

Brandon Guth, Law Enforcement  
Lisa Hanneken, Business  
Brandon Ketzler, Law Enforcement  
Wendy Pecka, Psychology  
Dennis Pohlman, Political Science  
John Scott, Law Enforcement  
Timothy Willard, Business

**STEM**

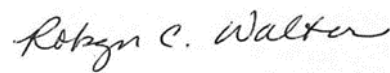
Parvatha Acosta, Biology  
Reginald Brigham, Mathematics  
Clarissa Brown, Biology  
Lucy Crain, Health Science  
Kevin Dixon, Biology  
Ann Estes, Mathematics


Elizabeth Flotte, Biology  
Olivia Kerwin, Mathematics  
Tracy Mowery, Biology  
Keith Pulles, Biology  
Shaun Roberson, Mathematics  
Elizabeth Winters-Rozema, Biology

**Fine & Performing Arts**

Aaron Bounds, Music

Approval:

  
4/9/26  
Vice President, Academic Affairs      Date

  
Director, Human Resources      Date



**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XV: BOARD PRESIDENT’S REPORT**

Board President Ann Hartley will share information with the Board.

04/20/2026

**East Central College**

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
APRIL 20, 2026**

**AGENDA ITEM XVI: REPORTS**

Reports may be presented by:

- A. Faculty Association President Tracy Mowery
- B. ECC-NEA President Reg Brigham
- C. Professional Staff President Todd Tracy
- D. Classified Staff Association Secretary Rileigh Cassimatis
- E. Student Government Association-Rolla President Lizzy Coverdell

04/20/2026

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XVII: PRESIDENT’S REPORT**

Projected meeting dates for 2026 are listed below for planning purposes. Meetings will typically begin at 5:30 p.m.

**2025 Projected Meeting Dates**

May 11  
June 22  
July 23 (Thursday, noon business meeting)  
August 31  
No September Meeting  
October 5  
November 2  
December 7

**Alternate Meeting Dates**

May 18  
TBD  
July 30  
August 24  
No September Meeting  
October 12  
November 9  
December 14

04/20/2026

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**JUNIOR COLLEGE DISTRICT OF EAST CENTRAL MISSOURI  
BOARD OF TRUSTEES MEETING  
April 20, 2026**

**AGENDA ITEM XVIII: ADJOURNMENT**

**Recommendation:** To **adjourn** the April 20, 2026, regular meeting of the Board of Trustees.

04/20/2026

**East Central College**

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