

EAST CENTRAL COLLEGE

CENTER FOR WORKFORCE DEVELOPMENT

2021 Year in Review

Last year included ups and downs for everyone, that's why the Center for Workforce Development's theme in 2021 was appropriately, "Adapting to Change."

Throughout the year, ECC's CWD rose to the occasion, providing services to individuals and employers impacted by the COVID-19 pandemic.

Successes and Accomplishments

2021 BY THE NUMBERS

- Number of Enrolled Students - 1,348
- Number of Courses through the CWD - 236
- 100% Customized fund Utilization - 5 Companies
- Utilization of Rolla Campus - Maintenance and Leadership training program
- Leadership Training - 34 participants
- Maintenance Apprenticeship - 24 participants
- Welding Training customized on site - Clemco
- Provided Free Summer Learning Academy (SLA)



Workforce Training Programs

The Center for Workforce Development uses several state and federal funding programs to support the area's businesses and industries by helping to offset the cost of training programs.

More than 50 businesses in the ECC service area benefited from the funding programs, which helped to partially offset the cost of training and development programs that improved an organization's efficiency and productivity. The CWD staff developed and taught many of the programs.

Customized Training Program

Customized funds that are awarded annually to support training and help build skill competency and improve productivity and efficiency.

Number of Organizations	8
Number of Participants	630
Amount of funds	\$237,000

ORGANIZATIONS

ACE Manufacturing and Parts Company
- Sullivan

Clemco Industries Corporation
- Washington

Hodges Badge Company, Inc
- Washington

Homeyer Precision Manufacturing
- Marthasville

Klauber Machine & Gear Co
- Pacific

Rokwell Industries
- Sullivan

WEG Transformers USA
- Washington

Ziglin Signs
- Washington

Incumbent Training Program

Incumbent funds assist workers in obtaining skills necessary to retain employment

Number of Organizations	5
Number of Participants	82
Amount of Funds	\$90,000

ORGANIZATIONS

Gateway Extrusion, Ltd

- Union

Linmark Machine Products, Inc

- Union

Paramount Apparel International, LLC

- Bourbon

Steelville Manufacturing Co

- Steelville

Union Ambulance District

- Union



Missouri Registered Apprenticeship Program (MoAMP)

Missouri Registered Apprenticeship Program provides U.S. Department of Labor funding to businesses to strengthen their workforce and build a worker's competencies.

Apprenticeships provide a good blend of in-lab instruction with on-the-job training for an employee.

Number of participating Organizations	16
Number of Participants	101
Amount of funds spent (2021)	\$100,000

ORGANIZATIONS

Aerofil Technology Inc.

- Sullivan

ACE Manufacturing and Parts Company

- Sullivan

Children's Factory

- Union

Clemco Industries Corporation

- Washington

Cohen Architectural Woodworking

- St. James

Gateway Extrusions, Ltd

- Union

GH Tool and Mold, LLC

- Washington

Henniges Automotive Sealing

- New Haven

Howmet Aerospace

- Washington

Klauber Machine & Gear Co

- Pacific

Machine Center Inc

- Bridgeton, Mo

Rokwell Industries

- Sullivan

Royal Canin

- Rolla

Silgan Plastics Food Containers

- Union

WEG Transformers USA

- Washington

Training included maintenance, machine and tooling, welding, certified nursing assistant, electrical and motor controls.



Students Praise ECC Apprenticeship Program During National Apprenticeship Week

The students enrolled in the Industrial Maintenance Specialization apprenticeship course at East Central College in Rolla have nothing but great things to say about their experience.

“I’m glad ECC does this. It’s nice having the equipment here to physically work on instead of just listening to someone talk about it,” said student Brandon Iske.

An apprenticeship is on-the-job training with job-related instruction intended to develop new skills and to increase employee wages.

“This apprenticeship program is for those in manufacturing who are looking to progress. Our students learn the skills and knowledge necessary for promotion,” Duane Clonts, Industrial Engineering Technology instructor, explained. “One of my students started as a lineman, and after taking last semester’s classes, he was promoted and is now in maintenance.”

The ECC Rolla campus is working with Royal Canin, Rolla, and Cohen Architectural Woodworking, St. James, for this apprenticeship program. There are five students enrolled. The specialization takes two years to complete. These students started in January 2021 and are expected to complete the program in December 2022.

“A lot of what I have learned in this program has helped me in my job and will help me in the future,” accounted student Gerald Pulliam.



The program’s instructor has much to do with his student’s success and high praise of the course.

“Duane is very knowledgeable. You wonder how he can keep all that knowledge in his head. It takes a special type of person to teach this class because you have to be so well rounded and know so much,” explained Pulliam. “Duane is very smart and truly one of a kind. I would recommend him specifically because he is such a good teacher.”

Iske had similar sentiments.

“He’s really good. He’s laid back, yet stern. If we need help, he will help us but won’t just come out and say the answer. He guides us there,” he added.



Safety and Leadership Training

CWD provides regional business and industry a large selection of services to help them stay competitive in a local, regional and global economy.

Safety Programming

OSHA Safety Standard Manuals Created	63
OSHA Safety Standard Training	75 completers
OSHA 10, 30 ARC Flash	23 employee completions
Project Management	10 employee completions

Leadership Training Programs

Front Line Leadership	99
Team Building	46



Community Education

The Community Education program takes pride in offering personal enrichment courses to our communities. In 2021, the number of classes grew to 32, offering a variety from line dancing, family history, first aid, creative metal works, self-defense, American sign language and more.

The highlight of the year was the ability to use COVID funding to offer the Summer Learning Academy courses at NO COST to the area youth and teenagers. Many of those students were on the Union and Rolla campuses for the first time.

Summer Learning Academy	
Total Enrollment	506
Rolla Campus	122
Top Enrolled Classes	
Theater	40 enrolled
Robotics	35 enrolled
Junior Welding	25 enrolled

2021 Community Education: Fall and Spring semester	
Student Enrollment	724



Health Care Careers

Certified Nursing Assistant (CNA) & Certified Medication Technician (CMT)

The Certified Nursing Assistant (CNA) certification has become a main source of workers to local assisted living providers in our region. ECC has provided over 15 care centers with skilled CNA candidates. A CNA will often return to East Central College to complete their CMT training to advance their health care career.

2021 Total Enrollment: 72	
CNA's	51
CMT's	21



The CWD Team



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