

EAST CENTRAL COLLEGE

CENTER FOR WORKFORCE DEVELOPMENT

2022 Year in Review



Workforce Training Programs

The Center for Workforce Development uses several state and federal funding programs to support the area's businesses and industries by helping to offset the cost of training programs.

More than 50 businesses in the ECC service area benefited from the funding programs, which helped to partially offset the cost of training and development programs that improved an organization's efficiency and productivity. The CWD staff developed and taught many of the programs.

Customized Training Program

The Customized Training Program through Missouri One Start provides manufacturers with financial assistance to leverage the overall cost of training programs.

BUSINESSES

Bourbon

- Paramount Apparel International, LLC

Marthasville

- Homeyer Precision Manufacturing

New Haven

- Henniges Automotive Sealing

Pacific

- Klauber Machine & Gear Co.
- Walker Products

Rolla

- Royal Canin

St Clair

- ATRO Engineering Systems, Inc.
- Performance Engineering and Manufacturing, LLC

Sullivan

- ACE Manufacturing & Parts Company
- Enjet Aero

Union

- Linmark Machine
- Volpi Foods

Washington

- Clemco Industries Corporation
- Computech
- Enjet Aero
- Frick's Quality Meats, Inc
- Hodges Badge
- Parker Hannifin Corporation
- WEG Transformers, USA

"The customized training program has helped Hodges Badge company in many positive ways! This year we were able to provide additional training for our supervisors and help develop our next group of leaders. Our team is now more engaged and empowered to lead their teams to success!"

*- Rosa Kamper,
Plant Manager, Hodges Badge*

Industry Impact

Companies	19
Enrollment	740
Amount of funds	\$837,000

Incumbent Training Program

The program assists small to medium businesses by offsetting the cost of training programs. Smaller companies at, or under 50 employees, could see up to 90% of their training program expenses provided by the program. Eligible industries include Manufacturing, Banking, IT, and MORE!

- 100-299 – 50% of training expenses
- 51-99 – 75% of training expenses
- 1-50 – 90% of training expenses

“I have gained a lot of knowledge on maintenance, including knowledge on pneumatics, electric motors, electrical, and more. It has opened up many more doors of opportunity for me and pushed me to further my knowledge in other parts of my life as well.”

- Cameron D.,
Cohen Architectural Woodworking



Missouri Registered Apprenticeship Program (MoAMP)

Funds from the MoAMP program provides Manufacturers with apprenticeship programs and no cost

Industry Impact

Companies	21
Employee Participants	88
Amount of funds	\$264,807

Industry Impact

Companies	7
Employee Participants	59

BUSINESSES

Hermann

- People's Savings Bank

New Haven

- Pinckney Bend

Pacific

- Klauber Machine & Gear, Co.

Rolla

- Royal Canin

St James

- Cohen Architectural Woodworking
- Caring Solutions

St. Louis

- Machine Center

Sullivan

- Empac Group, Inc.

Union

- Children's Factory
- Gateway Extrusions
- Linmark Machine
- Silgan Plastics
- Schroepfer Insurance

Washington

- Bank of Franklin County
- City of Washington
- Clemco Industries
- Computech
- Level 9
- STR Technology
- The Chest
- WEG Transformers

BUSINESSES

Eureka

- Rotometrics

Rolla

- Royal Canin

Union

- Linmark Machine

Washington

- Clemco Industries
- Hodges Badge
- WEG Transformers

“Retention and succession planning are in the forefront of every employer's mind, and investing in a competency based Registered Apprenticeship program will continue to strengthen the talent and culture for these partners.”

Melissa Richards,
ECC Apprenticeship and Business Training
Program Coordinator



Health Care Careers

The Certified Nurses Assistant (CNA) program was expanded to address the most pressing issues affecting the staffing shortages at skilled nursing facilities.

The issues identified included:

- Customer Service in Healthcare
- Skills Training
- Behavior Health concerns

The issues are introduced at the beginning of training and expanded upon to create our Health Care Bootcamp, which met the requirements of a pre-apprenticeship program.

2022 Total Enrollment

Certified Nursing Assistant	29
Certified Medication Technician	17
Insulin	4

Clinical Partners

Eureka

- St Andrew's of Francis Place

New Haven

- New Haven Care Center

Pacific

- Pacific Care Center

St Clair

- St Clair Nursing Center

Sullivan

- Life Care Center of Sullivan

Union

- Sunset Health Care

Community Education

Through sponsorships in 2022, Summer Learning Academy was offered free of charge to all participants. K- 12th- grade students were able to experience college for the first time, in a unique, fun, and educational way. These experiences can help students learn what they want to do as adults. Some of these students come back as ECC students, recognizing the SLA instructors and feeling less overwhelmed.

"The best thing about SLA was the people and experiences. Everyone was great to work with and the instructors seemed to really be passionate about their courses."

- Becky D.
Parent of SLA participant

Summer Learning Academy

Union Campus	418
Rolla Campus	148
Number of Classes	
Union Campus	36
Rolla Campus	18

Thanks to our Sponsors!

- Edward Jones
- East Central College Foundation
- Jimmy Johns

TRACY TAKES OVER AS CWD EXECUTIVE DIRECTOR



Todd Tracy was hired in December 2022 to be the College's new Executive Director of the Center for Workforce Development (CWD).

Tracy leads and manages the workforce development programs of ECC, including job training services and programs. He and the CWD team work with businesses to keep them competitive in a global economy. He noted that the CWD's role in improving and growing the local business and industry aligns closely with his professional experience.

"ECC's Center for Workforce Development has done a phenomenal job serving the local business and industry's workforce training needs," Tracy said. "As this is where my passion lies, having the opportunity to lead the CWD was a natural fit for me."

From 2003-09, Tracy was the Director of the Illinois Small Business Development & International Trade Center at Kaskaskia College, a community college located in Centralia, Ill. He took his first position in economic development at Southeastern IL Regional Planning where he worked from 1994 -1999.

CWD ASSISTS LOCAL INDUSTRIES RECEIVE \$837,000 IN CUSTOMIZED TRAINING FUNDS

Volpi Foods is one of 19 local industries that worked with the East Central College Center for Workforce Development (CWD) to secure and utilize state funds totaling \$837,000 that is earmarked for training and development.

According to Kathy Price, director of human resources at Volpi foods, the meat processing plant located in Union benefited from the Missouri One Start program, which funded leadership, safety and industrial maintenance training for its employees.

Price said she learned about the Customized Training funds through an informational meeting for area HR representatives hosted by the CWD; and ECC staff, Cindy Brinker, CWD grant and program administrator, and Melissa Richards, CWD apprenticeship and business training program coordinator, were essential in assisting Price with completing required documents prior to submission.

“I was not aware that the grant fund opportunity existed until I went to the presentation,” she said. “They also followed up individually with me to see how they could assist Volpi in completing the application and made an in person visit to review the key steps in applying.”

Volpi Foods has been handcrafting artisan cured meat since 1902. The female-operated manufacturer has been run by the same family for 120 years. Chief Executive Officer Lorenza Pasetti is the great niece of Volpi’s founder. She has been in charge of Volpi since 2002.

Customized Training awards through Missouri One Start range from \$10,000 to \$100,000 in 2022 with awards averaging around \$41,000 compared to an average award in 2021 of \$23,000. This is due in large part by Missouri One Start more than doubling its budget for workforce projects in Missouri

Training for the industries ranges from leadership development, safety training, introductory welding programs, project management to LEAN and Six Sigma training.

Royal Canin, Rolla — a leading producer of science-based cat and dog health nutrition — received Missouri One Start program funding that was utilized for several areas of training.

According to Derric Fane, Royal Canin Technical Manager, the manufacturer produces over 200 unique formulas of pet food, and each formula uses different ingredients.

Founded by a veterinarian in 1968, Royal Canin has more than 50 years of experience in delivering individualized nutritional solutions. The Royal Canin product line offers a range of diets based on size, age, breed, lifestyle and therapeutic requirements.

Manufacturers Awarded Funds

Through the Missouri One Start Customized Training program the following manufacturers, listed by their locations, were awarded matching training grants:

Paramount Apparel, Bourbon; Homeyer Precision Manufacturing, Marthasville; Henniges Automotive, New Haven; Walker Products and Klauber Machine & Gear, Pacific; Royal Canin, Rolla;

Atro Engineering and Performance Engineering & Manufacturing Racing, St. Clair; Ace Manufacturing and Enjet Aero, Sullivan; Linmark Machine and Volpi Foods, Union; and Clemco Industries, Computech, Enjet Aero, Hodges Badge, Frick’s Meats, WEG Transformers and Parker Hannifin, Washington.

The CWD Team



Todd Tracy
Executive Director
Workforce Development



Melissa Richards
Apprenticeship &
Business Training Program
Coordinator



Cindy Brinker
Grant & Program
Administrator



Terri Warmack
Health Careers Outreach
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Pam Kaiser
Program Coordinator, Center
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