**Spring 2015 Accounting and Business**   
  
**Advisory Board Meeting**  
  
**March 17 - April 3**

**Announcements and Updates**

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| Advisory Board Update #: 2  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Friday, 27 March 2015, 08:29 am |
|  | Good morning everyone the dip in the temperatures is short-lived - I hope!   April 3rd will initiate the close of the Spring 2015 Accounting/Business Advisory board meeting.   Many discussions have initiated with some very important questions being posed.   I look forward to reading your responses.   A few have reached out to me this past week and noted that the "work schedule" was "hectic" and that this weekend would be your first chance to log-in...this is great!   This is okay and it is never too late.   Have a great weekend!!  Richard |

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|  | Advisory Board Update  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 23 March 2015, 03:52 pm |
|  | I want to thank everyone for their participation in the AAS Accounting and Business online forum. The forum is open through April 3rd.   Your input is significant in that it helps ECC guide the future of programming based on market needs.   This meeting is especially important in that there needs to be a genuine conversation to address the structure of the AAS Accounting degree offering.   Any input is appreciative and I might add a comment from a current board member, "Accounting is the Language of Business".   Please comment on the other forums as well.   Thanks,  Richard |

**Introductions**

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| Introduction  by [Steffani McCrary](http://moodle.eastcentral.edu/user/view.php?id=4560&course=6095) - Wednesday, 15 April 2015, 03:40 pm |
|  | My name is Steffani McCrary. I am the Career and Technical Education Coordinator at School District. I also am an adjunct instructor at East Central College and Missouri Baptist College. |

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| Susan Hellebusch - VP of Accounting hth companies inc  by [Susan Hellebusch](http://moodle.eastcentral.edu/user/view.php?id=17250&course=6095) - Friday, 3 April 2015, 10:02 pm |
|  | Good Evening, My name is Susan Hellebusch. I am the VP of Accounting for hth companies. hth is a commercial and industrial maintenance contractor. I have worked for hth companies since I graduated from Central Methodist in 1996. |

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|  | Re: Susan Hellebusch - VP of Accounting hth companies inc  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Monday, 6 April 2015, 09:19 am |
|  | Welcome Susan. Thank you for taking time out of your busy schedule to be a part of our Advisory Board Meeting. Your feedback is important to us. |

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| Introduction  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 10:07 am |
|  | My name is Daryl Lamb and I am the General Manager at Enduro Binders Inc in Washington MO. We are a custom bindery processing 18000 custom orders a year. I have worked for Enduro Binders for 31 years in various capacities. One of which was the accounting manager. |

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|  | Re: Introduction  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Wednesday, 1 April 2015, 11:02 am |
|  | Daryl, Welcome. Thank you for choosing to be a apart of Advisory Board. We appreciate you taking time out of your busy schedule to give us valuable feedback. |

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| Jody Maune - Recruiting Manager, Accounting Resources, Inc.  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 23 March 2015, 04:50 pm |
|  | Hi! I graduated with an AAS degree from ECC and with a BS in Accounting from Truman State University. Passed the CPA exam and worked in both Big 4 public accounting and industry accounting positions before moving into my current profession in the recruiting industry. I specialize in the placement of accounting and finance professionals in the St. Louis and surrounding areas. I also currently serve as a member of Truman's Accounting Advisory Board.   I am married and have two pre-teenagers and live in Washington, MO. |

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|  | Re: Jody Maune - Recruiting Manager, Accounting Resources, Inc.  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Wednesday, 25 March 2015, 10:27 pm |
|  | Jody you bring a tremendous amount of knowledge to this meeting. We are all glad to have you on board. |
|  | Re: Jody Maune - Recruiting Manager, Accounting Resources, Inc.  by [DeAnna Cassat](http://moodle.eastcentral.edu/user/view.php?id=13962&course=6095) - Monday, 30 March 2015, 09:27 am |
|  | Jody - we really appreciate you taking your time out to participate in the board meeting! |

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|  | Re: Jody Maune - Recruiting Manager, Accounting Resources, Inc.  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 30 March 2015, 10:47 am |
|  | Thanks DeAnna! |

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| Becky Buhr - VP of Finance at Bank of Franklin County  by [Becky Buhr](http://moodle.eastcentral.edu/user/view.php?id=17276&course=6095) - Monday, 30 March 2015, 09:13 am |
|  | Hi, I'm Becky Buhr, and I currently serve as the VP of Finance at Bank of Franklin County. My educational background is in finance with a BSBA from Mizzou and a Master of Science in Finance from Webster. I completed the Graduate School of Banking at Colorado in 2010, and now serve on the faculty as the software administrator and an instructor in their Bank Management Simulation program.  I run the accounting side of the bank and work primarily with financial reporting to the Board and our regulators as well as risk management/modeling. Additionally, I'm involved in various community activities including the Franklin County Area United Way and the Washington Chamber of Commerce Board of Directors. Thank you for inviting me to being a part of this group! |

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|  | Re: Becky Buhr - VP of Finance at Bank of Franklin County  by [DeAnna Cassat](http://moodle.eastcentral.edu/user/view.php?id=13962&course=6095) - Monday, 30 March 2015, 09:29 am |
|  | Becky - it is great to see a fellow Mizzou alumni on the board. Welcome! Thank you for taking the time to participate in the meeting. |
|  | Re: Becky Buhr - VP of Finance at Bank of Franklin County  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 30 March 2015, 10:46 am |
|  | Welcome Becky! |

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| Jason Durbin, Business Management and Technology Instructor  by [Jason Durbin](http://moodle.eastcentral.edu/user/view.php?id=6922&course=6095) - Monday, 23 March 2015, 06:26 pm |
|  | Hello All! My name is Jason Durbin and I teach in the Business and CIS programs here at ECC.   Some of the courses I teach include Introduction to Enterprise Resource Planning (using SAP software), Supply Chain Management (using SAP software), Cisco Networking, Foundations of Management Information Systems, and some introductory level computer courses.   I look forward to hearing your valuable feedback regarding our Accounting and Business Programs. It is your input that help determine the quality of our programs!  --Jason Durbin Jason.Durbin@eastcentral.edu |

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| Tim Willard - CMU Union Site Coordinator  by [Timothy Willard](http://moodle.eastcentral.edu/user/view.php?id=14660&course=6095) - Monday, 23 March 2015, 01:13 pm |
|  | I am the Site Coordinator for Central Methodist University, East Central location. I also teach the online economics for East Central and work part time at Life Stream Church as the Business Administrator.   My education includes an MBA with a marketing concentration from Maryville University plus 3 years of seminary school with the Assembly of God. I am a currently a licensed pastor under the Assembly of God. |

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|  | Re: Tim Willard - CMU Union Site Coordinator  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 23 March 2015, 04:03 pm |
|  | Hi Tim great to hear from you again. Please visit the forum that is addressing the viability of our AAS Accounting. There is a narrative that can guide you from there.   Thanks again for participating. |

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| Jackie Barndollar, RRDonnelley, HR Manager  by [Jackie Barndollar](http://moodle.eastcentral.edu/user/view.php?id=17254&course=6095) - Thursday, 19 March 2015, 05:49 pm |
|  | We have routinely tapped into the ECC student pool for internship positions (salaried and hourly) here in Owensville. |

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|  | Re: Jackie Barndollar, RRDonnelley, HR Manager  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Friday, 20 March 2015, 10:40 am |
|  | Jackie,  We appreciate you thinking about our students when looking for interns and employees. Thank you for taking time out of your busy schedule to be a part of our Advisory Board Meeting. We look forward to hearing your responses on the agenda topics.   Amy DeMiere |
|  | Re: Jackie Barndollar, RRDonnelley, HR Manager  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 23 March 2015, 03:57 pm |
|  | Yes, you do. Jackie when you get a chance can you make a comment to the Forum labeled , "Internships"? |

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| Introduction  by [Sharon Cole](http://moodle.eastcentral.edu/user/view.php?id=15917&course=6095) - Wednesday, 18 March 2015, 08:10 pm |
|  | Hi!  My name is Sharon Cole and I am the project manager of CG Services at CG Power in Washington MO. I accepted this position in November of 2014. It is very challenging, stressful, frustrating and rewarding all at the same time. I work a tremendous amount of hours currently. CG Services was formed 2 years ago so we are in the baby stages still. |

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|  | Re: Introduction  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Friday, 20 March 2015, 10:36 am |
|  | It is very nice to meet you Sharon. Thank you for being a part of our Advisory Board Meeting. We look forward to hearing your thoughts on the agenda topics. Welcome! |
|  | Re: Introduction  by [Robin Kluesner](http://moodle.eastcentral.edu/user/view.php?id=15060&course=6095) - Friday, 20 March 2015, 10:50 am |
|  | Welcome to the advisory board Sharon. I'm sure it is exciting to be part of something new and help watch it grow. |

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|  | Re: Introduction  by [Sharon Cole](http://moodle.eastcentral.edu/user/view.php?id=15917&course=6095) - Saturday, 21 March 2015, 06:35 pm |
|  | I am really excited as well as my managers. This should be a great learning experience. |
|  | Re: Introduction  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 23 March 2015, 03:40 pm |
|  | Hi Sharon... I am glad to see you as a partcipant. I am looking forward to your comments. We are all looking forward to working with your company as well.   When I return to my office Jason and I will setup a meeting.   When you get a moment please take a minute to review our main topic on the future of the AAS Accounting program. Please feel free to comment. We all use accouting in some fashion or another at work. |

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| Kim Weber, ECC Career Services Coordinator  by [Kimberlee Weber](http://moodle.eastcentral.edu/user/view.php?id=3050&course=6095) - Friday, 20 March 2015, 04:01 pm |
|  | Hi, Everyone!  My name is Kim Weber and I am the Career Services Coordinator for the college.  I work with students on both ends of the spectrum, from helping to explore and choose a career path/major as they get started, to assistance with resume writing, interviewing skills and job search strategies when they graduate.  I find feedback from employers to be the best source of information to better prepare our students for the workforce!  I look forward to all of your input!  -Kim |

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| Susan Timlin, Student @ East Central  by [Susan Timlin](http://moodle.eastcentral.edu/user/view.php?id=15986&course=6095) - Thursday, 19 March 2015, 10:30 am |
|  | Susan Timlin, Student @ East Central, Accounting Major |

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|  | Re: Susan Timlin, Student @ East Central  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Friday, 20 March 2015, 10:33 am |
|  | Welcome Susan! Thank you taking time out of your busy schedule to be a part of our Advisory Board Meeting. Your opinion is very important to us. |

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| Jeanie Ray, Human Resource Manager  by [Jeanie Ray](http://moodle.eastcentral.edu/user/view.php?id=17249&course=6095) - Wednesday, 18 March 2015, 02:50 pm |
|  | Jeanie Ray, Silgan Plastics Food Containers, Human Resources |

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|  | Re: Jeanie Ray, Human Resource Manager  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Thursday, 19 March 2015, 01:06 pm |
|  | Hi Jeanie I'm glad you are participating in the online advisory board meeting. Please feel free to comment on the forums. The greater the conversations the more we have to make better decisions. |

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| DeAnna Cassat - Accounting/Business Instructor  by [DeAnna Cassat](http://moodle.eastcentral.edu/user/view.php?id=13962&course=6095) - Tuesday, 17 March 2015, 03:07 pm |
|  | Hello all! My name is DeAnna Cassat and I am one of the Accounting and Business instructors at East Central College in Union and Rolla. I teach all accounting courses and the Intro to Business and the Business Program Capstone in the Business department.  Thank you all for your participation in the meeting and I look forward to your responses! |

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| Robin Kluesner - Accounting Instructor  by [Robin Kluesner](http://moodle.eastcentral.edu/user/view.php?id=15060&course=6095) - Tuesday, 17 March 2015, 11:36 am |
|  | My name is Robin Kluesner and I am an Accounting and Business instructor here at East Central College in Union. I teach all of the accounting courses and the Legal Environment of Business course in the Business department. |

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| Richard Hudanick - Business Instructor  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Tuesday, 17 March 2015, 10:46 am |
|  | Hi everyone and thanks for participating in the online advisory accounting and business board meeting. My name is Richard Hudanick. I instruct a multitude of business courses in Union and Rolla.   I am really excited that we can share East Central's technology base currently being used by the student population. Moodle is our LMS (Learning Management System) for student class activities, online forums, and test/quizzes. We also use it for many instructor support services.  In regards to this meeting, the board will recognize with respect everyone's comments. The board encourages you to challenge each others' comments should you disagree, as well as congratulate those comments you support. The success of this meeting is solely dependent on all participants' willingness to participate.   Finally, there are many important agenda items that will impact the accounting/business programming. I need everyone to understand that your comments often determine our direction.   I want to thank everyone in advance for your efforts!!!! |

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| Amy DeMiere - Business Clerk  by [Amy Demiere](http://moodle.eastcentral.edu/user/view.php?id=16624&course=6095) - Tuesday, 17 March 2015, 09:21 am |
|  | My name is Amy DeMeire and I am a Business Clerk here at East Central College. I work closely with the Business, Accounting, and Computer Information Systems instructors on campus. I look forward to hearing all the feedback from the participants in this meeting. |

**Program Updates: Accounting**

Last spring we revised our course offerings to include a course in Payroll Accounting. We are half way through the first semester for this class and it is going very well. While the class size is relatively small, the students are engaged in the material and are doing quite well. This course has attracted both accounting and business students. It has proven to be a good fit for those interested in payroll preparation as well as human resource management.

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| Payroll Accounting  by [Susan Timlin](http://moodle.eastcentral.edu/user/view.php?id=15986&course=6095) - Friday, 27 March 2015, 05:24 am |
|  | As a student in this class, I feel this course will be beneficial to my future employment, as well as others, in the accounting and business areas of study. Prior to starting this course, I was not aware of all the rules and regulations that go into the payroll process.  The textbook for this course was not expensive and is very detailed. However, it most likely will require a new textbook update yearly. The textbook we are currently using was published in 2014 and is already out of date in some areas due to government changes.  Susan Timlin  [Edit](http://moodle.eastcentral.edu/mod/forum/post.php?edit=658760) | [Delete](http://moodle.eastcentral.edu/mod/forum/post.php?delete=658760) | [Reply](http://moodle.eastcentral.edu/mod/forum/post.php?reply=658760) |

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|  | Re: Payroll Accounting  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Friday, 27 March 2015, 08:14 am |
|  | Hi Susan thanks for your response. The "payroll" class was recently moved into the AAS Business in this past year. Yes, this is a very skilled set related course that employers can appreciate. Small business owners would greatly benefit from this course. |

**Program Updates: Business**

Changes continue to take place as the department assesses the needs of the students and the needs of the market-place.   
  
A few notable changes:   
  
Organizational Theory course has been deactivated and removed from the required course list. It has been replaced with Human Resource Management. A new textbook search is being conducted to better align the approach to the theories of small-medium size business HRM practices and course objectives.   
  
The department has listened to many employers and continues to hear that SAP is ever becoming a part of business. ECC has created an Option 2 track for the AAS Business that addresses **Enterprise Resource Planning.** We have also aligned said courses to generate a certification in SAP once a student completes a sequence of respected courses.

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| Program Updates: Business  by [Sharon Cole](http://moodle.eastcentral.edu/user/view.php?id=15917&course=6095) - Wednesday, 18 March 2015, 08:19 pm |
|  | We currently use SAP at CG Power. I would really like to see classes for this. It is very possible that all of CG would be interested in sending quite a few of our employees to classes. If needed I could send an email to our HR Department and see what kind of response I get. Just let me know. |

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|  | Re: Program Updates: Business  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Wednesday, 18 March 2015, 08:25 pm |
|  | Sharon thanks for the starting response...Jason Durbin will be the key individual for the opportunity. He is part of this meeting. i look forward to his comments. |
|  | Re: Program Updates: Business  by [Jason Durbin](http://moodle.eastcentral.edu/user/view.php?id=6922&course=6095) - Friday, 10 April 2015, 04:12 pm |
|  | Hi Sharon  We do currently offer a few courses that utilize SAP in the curriculum. Those courses are Introduction to Enterprise Resource Planning (ERP) and Supply Chain Management (SCM). Part of the course talks about the theory behind those topics and then the remainder of the course (about 60%) is spent on the SAP software learning what ERP systems are/do and how software such as SAP can help with SCM.   In addition, we are currently working on adding another course, Customer Relationship Management (CRM) that will also utilize SAP in the curriculum.   Please feel free to contact me directly about our SAP courses at jason.durbin@eastcentral.edu or 636.584.6655. It would also be great to talk to you about potential Internship possibilities or recruitment of our students going through these courses.   --Jason Durbin Business Management and Technology Instructor |

**Associate of Applied Science: Accounting - Market Viability/Future**

Enrollment and graduation numbers are substantially down requiring a complete review of the future of the AAS Accounting degree. In our research,   
the majority of accounting students that exist at ECC fall into two categories. Student A enrolls in the Associates of Arts in Business Administration (transfer degree) and then transfers to a four year institution in order to be eligible to sit for the CPA exam. On the other hand, Student B enrolls in the current AAS Accounting degree and often finds the first year of course work meets employers required skill sets. In the first year, the students will take Financial Accounting I, Financial Accounting II, Payroll, and QuickBooks.   
 **Points to comment on:**  
1. Is the AAS in Accounting degree relevant in the current market place? Take into consideration the relevance of each course in the degree. (See attached degree plan)  
2. From a two-year institution, East Central College, what skill set would you expect from a graduate at this educational level?  
3. What skill set does the model accounting employee encompass?

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| AAS Degree  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 23 March 2015, 05:02 pm |
|  | I would like to discuss this in more detail. We have discussed at Truman's Advisory Board meetings the need to coordinate with 2 year colleges as feeder programs as this type of student is increasing due to the cost of 4 year degree programs continuing to escalate. They want to ensure that the colleges are having the students take the correct classes that will transfer easily so students are prepared.   I know that when I transferred (although this was MANY years ago), I had difficulty in having all my classes transfer. Some did not transfer and I had to take a few extra classes that were not offered at ECC to "catch up" to their junior level.  Does ECC coordinate with surrounding universities to determine what is required for transfer students?  In addition, as a recruiter, I believe an AAS degree would be beneficial for a candidate that doesn't want to go to a 4 year university, however wants to upgrade their skills and obtain higher level positions beyond clerical roles. Providing classes such as payroll, quickbooks and general bookkeeping education would be beneficial.  However, this type of education/classes is typically not what 4 year universities are looking for in transfer students. |

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|  | Re: AAS Degree  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Wednesday, 25 March 2015, 10:02 pm |
|  | Jody first of all thanks for your response - you have made several great points!!!  In regards to your statement, “They want to ensure that the colleges are having the students take the correct classes that will transfer easily so students are prepared”, is it colleges in general or 2-year institutions? ECC specifically?  I really like the idea of a “feeder” approach. This is in part our mission.   To answer your first question, YES. ECC's AA in Business Administration will play this major role. The AA BA typically is satisfying a transferring student's first (2) years. This is the case for Rolla S&T, Mizzou, and UMSL and many other notable schools in Missouri. A few courses will articulate into the student’s junior year. It has always been my impression that 4-year institutions like to course control a transferring student’s junior and senior years.   And YES, the accounting and business departments are always seeking opportunities to work closer with 4-year institutions. For instance, there is an initiative in place to build marketable “side-by-side” program layouts to better guide student inquiries as to what we do and the many career paths to 4-year institutions within the state. I often find this as a student struggle while advising. We will cover our program course-by-course (with the prospected school) to determine the value of the articulation.   I will note that we have a strong articulation for the AAS Accounting program with Central Methodist University. Students enjoy the majority of their hours as a transfer option into their program. Tim Willard in participating in this forum. He might able to add to this part.   With all the notables above the AAS Accounting is not considered our "transfer degree". The degree status is considered terminal and that graduating student’s are immediately entering or re-entering the job market. Students currently enjoy 42 credit hours of accounting/business courses with the balance focused on general education.   In answering your last few sentences this is the other half of our mission. I don’t believe all students are destined for a 4-year institution. Our roles at ECC go beyond the classroom and work through advising. We all are constantly having the conversation with our student’s vetting out their career paths.   I am going to stop here and give you chance to respond. There is always so much to speak to and I don’t want to digress. |

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|  | Re: AAS Degree  by [Timothy Willard](http://moodle.eastcentral.edu/user/view.php?id=14660&course=6095) - Thursday, 26 March 2015, 11:15 am |
|  | I find for Central Methodist University the AAS in Accounting transfers in without loosing any credits. The only area that we find with advising students going into the accounting field is if they are going for the CPA exam. If this is the case then they may need to pick up some extra accounting classes to get enough at the 300 or above level. This usually is not a problem since they need to have at least 150 hours for the exam.   We have a lot of Accounting Major that will do 2 Bachelors. Most common is the B.S. in Business with a Banking and Finance concentration along with the Bachelors in Accounting. This gives them 151 hours so they can take the CPA exam. This type of student will do better if they get a AA in Business Management.   If they are only doing the Accounting degree then another advantage to the AAS in Accounting vs the AA in Business is the Bachelors of Accounting degree doesn't require 2 sciences and the extra humanities is picked up as a 300 level ethics class. |

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|  | Re: AAS Degree  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Sunday, 29 March 2015, 10:42 am |
|  | To a lesser degree students tend not to have an issue with taking fewer science or humanity courses. |
|  | Re: AAS Degree  by [Robin Kluesner](http://moodle.eastcentral.edu/user/view.php?id=15060&course=6095) - Thursday, 26 March 2015, 11:33 pm |
|  | Thanks for your comments and insight from the 4 year university perspective. We do work with our students to evaluate the courses they are taking at East Central so that they can assure they will transfer to the institution they are transferring to. Unfortunately, it isn't always a one size fits all solution. We advise them to talk to an adviser at the transferring institution also so they can be fully informed of their choices. As Richard mentioned, the AAS in Accounting is not meant as a transfer degree so those wanting to transfer will follow the path for the AA Business which is more general business courses and general education than accounting.  When looking at the AAS Accounting degree, we are trying to determine the viability of a one year certificate program also. The one year certificate would include Financial Accounting I & II, Payroll and Quickbooks. It would also have Intro to Business and the Microcomputers Applications which cover the Microsoft Office products. The rest of the course work would be more general education courses. Would this get them to a marketable level and enable them to move into higher positions beyond clerical? Do you feel the two year AAS would significantly increase their advancement potential? I would love to hear your thoughts on this from a recruiters perspective. |

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|  | Re: AAS Degree  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 6 April 2015, 11:21 am |
|  | Hi Robin! When I went to school at ECC, they only offered the AAS Degree and not the Business Degree that is meant as a transfer degree. As long as this is in place and we are working with area universities to have the majority of classes transfer, which it sounds as if ECC is, then I think we are fine there.  I think the one year certificate is a viable idea, however if the student doesn't have prior experience, they most likely will enter into a company in a clerical or bookkeeper capacity. I would think the additional classes the AAS offers would allow the person to take on more challenging work for a company because doesn't the AAS degree include Intermediate Accounting courses?  I primarily work with companies in St. Louis and for staff accountant level positions, most require a Bachelor's Degree and won't consider candidates without it. However, I also work on full charge bookkeeper type roles and any education is beneficial, however the majority of time for these positions, the client is looking at prior experience of a candidate. The education of a candidate is what can give a "leg up" against a competing candidate. |
|  | Re: AAS Degree  by [Jody Maune](http://moodle.eastcentral.edu/user/view.php?id=17251&course=6095) - Monday, 6 April 2015, 11:21 am |
|  | Hi Robin! When I went to school at ECC, they only offered the AAS Degree and not the Business Degree that is meant as a transfer degree. As long as this is in place and we are working with area universities to have the majority of classes transfer, which it sounds as if ECC is, then I think we are fine there.  I think the one year certificate is a viable idea, however if the student doesn't have prior experience, they most likely will enter into a company in a clerical or bookkeeper capacity. I would think the additional classes the AAS offers would allow the person to take on more challenging work for a company because doesn't the AAS degree include Intermediate Accounting courses?  I primarily work with companies in St. Louis and for staff accountant level positions, most require a Bachelor's Degree and won't consider candidates without it. However, I also work on full charge bookkeeper type roles and any education is beneficial, however the majority of time for these positions, the client is looking at prior experience of a candidate. The education of a candidate is what can give a "leg up" against a competing candidate. |

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|  | Re: AAS Degree  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 01:19 pm |
|  | I believe the 2 year degree has merit. The first point is that not every person wants to be a CPA. The degree enhances their skills for the company they want to work for. I believe Jody is correct in her statement that payroll, quickbooks and general bookeeping education would be beneficial for students that want stop at a 2 year degree.  The next point that I want to make is what ever classes you have in the program do transfer. I am a graduate of ECC and I received my Associates Degree. That made me a Junior since they took my degree but I had to add 1 class at ECC because the school wanted an extra social science class that ECC did not require.  One question that I have is if I have an AAS degree will our state schools recognize this degre and apply those classes to their degree program? |

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|  | Re: AAS Degree  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:37 am |
|  | Daryl thanks for your input. In regards to the AAS degree structure typically this is not designed for the purpose of transferring, and becomes a school-by-school determination of what classes will transfer. As I noted earlier CMU does a super job in working with the AAS student and transferring of credits. UMSL will look at 46-50 hours that can transfer. UMSL is probably typical of a state institution example. Conversely, the AA Business Administration degree wholly transfers.   Student services does a great job in advising inbound first semester students to their best educational choices. Accounting/business advisers will also have this conversation in advising sessions as student prepare for their second semester.  The education career planning is also presented in a Freshman studies course, Foundation Seminar.   We have many safeguards in place to ensure that students are heading the correct direction. |
|  | Re: AAS Degree  by [DeAnna Cassat](http://moodle.eastcentral.edu/user/view.php?id=13962&course=6095) - Thursday, 2 April 2015, 02:26 pm |
|  | The students are getting the payroll, Quickbooks, and general bookkeeping education courses in the Accounting certificate (1st year).   Do employers see the Accounting AAS degree more viable than the Accounting certificate if the students are receiving the above coursework?  Furthermore, per the fact sheet, students take Intermediate Accounting and Cost Accounting in their second year for the AAS accounting degree. Do these students need these advanced courses?  Thanks! |

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|  | Re: AAS Degree  by [Susan Hellebusch](http://moodle.eastcentral.edu/user/view.php?id=17250&course=6095) - Friday, 3 April 2015, 10:19 pm |
|  | I am currently in the process of hiring a entry level accountant. I believe that the courses which are mentioned and would be part of the one year certificate would be sufficient for the position I have. I am hoping to find someone with core understanding of accounting. However, to completely fulfill the position in the future I would want the person to continue their education and complete the AAS degree program at a minimum. The ideal candidate would need the advanced level courses in order to have opportunities for advancement. |

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|  | Re: AAS Degree  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:40 am |
|  | Susan what advanced level courses come to your mind?   This could be a huge opportunity for the AAS Accounting to "add or delete" courses to better align with the community's needs. |
|  | Re: AAS Degree  by [Steffani McCrary](http://moodle.eastcentral.edu/user/view.php?id=4560&course=6095) - Wednesday, 15 April 2015, 04:04 pm |
|  | As a high school teacher, I see the benefits of the AAS degree. Many of the students in the area can not afford to attend college for a long period of time. This would allow them to get some training and be able to enter the workforce. If they are later interested in continuing their education, would they be able to come back for the AA degree and then transfer to a four year school? |

**Internship Opportunities**

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| internship  by [Sharon Cole](http://moodle.eastcentral.edu/user/view.php?id=15917&course=6095) - Monday, 30 March 2015, 12:21 pm |
|  | CG might be interested in supporting an internship. |

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|  | Re: internship  by [Robin Kluesner](http://moodle.eastcentral.edu/user/view.php?id=15060&course=6095) - Wednesday, 1 April 2015, 01:23 pm |
|  | That would be great Sharon. Is there any specific skill area that you might be looking for or a specific project you would have in mind? If so, please contact one of us and we can definitely try to help find a match for you. |

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|  | Re: internship  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 01:28 pm |
|  | I believe internships are great. I just do not have a need for one at my business. |

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|  | Re: internship  by [Susan Hellebusch](http://moodle.eastcentral.edu/user/view.php?id=17250&course=6095) - Friday, 3 April 2015, 10:24 pm |
|  | I have had interns in the past. I was able to involve the student in the preparation of year end work papers for our YE review. This proved to be a great project as it provided the student an in depth look at the entire general ledger and the fundamental financial workings of the company. |
|  | Re: internship  by [Jason Durbin](http://moodle.eastcentral.edu/user/view.php?id=6922&course=6095) - Friday, 10 April 2015, 04:14 pm |
|  | Sharon  We would love to send some of our students your way, especially if you think any of them will be using the SAP software. This will help me to gauge if we are teaching them the skills necessary for the workforce.   --Jason Durbin |

**Future of the Business Symposium**

The Business Symposium has been a long standing tradition at ECC. Every spring all the accounting and business students gather in the gym in a round-table format listening to guest speakers discuss a predefined topic. The format continues with local employers moderating a table generating questions for the guest speakers. Times are changing and traditions can change as well. There is opportunity to forgo the large gathering of students and the immense amount of time and labor that is required to assemble the process to a format that includes very relevant speakers presenting special topics. For instance, a multimedia specialist who works for a large radio broadcast company speaking to marketing students or a representative from an accounting firm discussing career opportunities with accounting students. Is the Symposium adding value to the program?   
  
Is it necessary to hold every year so that students attend multiple times or is attending once sufficient?   
  
Would it be more beneficial to have guest speakers attend certain select courses to discuss topics relative to the current business environment? What is your opinion? Please share...

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| Symposium  by [Steffani McCrary](http://moodle.eastcentral.edu/user/view.php?id=4560&course=6095) - Wednesday, 15 April 2015, 04:11 pm |
|  | As someone who has served as a table moderator, I would not necessarily recommend the symposium. I attended a few that I thought were very interesting. Some of the others, I felt did not apply to the students at my table and it was more of a requirement to attend. If it continues, I would recommend have a few speakers and letting students attend the presentation of the speakers, they are most interested in hearing. Another thought would be inviting speakers to campus throughout the year and setting it up at times when students can attend. For example, when I was in college, we had someone from Harley Davidson come to speak. Another thought would be to take a group of students to Greensfelder Park for team building exercises. Companies want individuals that can work well with others. This is a neat, outdoor opportunity. I believe it costs $25 per student. |

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| Symposium  by [Becky Buhr](http://moodle.eastcentral.edu/user/view.php?id=17276&course=6095) - Monday, 30 March 2015, 09:27 am |
|  | I agree with Timothy. Possibly moving to an every-other year format would suffice. I think the idea to target specific groups of students with more relevant speakers geared toward their specific areas of interest and study would be more beneficial to the students, overall. A smaller setting with speakers that they are interested in would probably generate a higher level and higher quality of discussion among the students participating which more closely aligns with the objective of these types of events. |

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|  | Re: Symposium  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 01:51 pm |
|  | I like the idea of the business symposium. I think the smaller groups would be beneficial. Although I would not shy away from a name person giving a lecture it might generate a lot of buzz. |

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|  | Re: Symposium  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:40 am |
|  | Thanks Daryl!!! |

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| Business symposium  by [Timothy Willard](http://moodle.eastcentral.edu/user/view.php?id=14660&course=6095) - Friday, 27 March 2015, 09:21 am |
|  | I think having the Business symposium every other year is a good idea. It still give every student a chance to attend. I do think many times the students get more out of a speaker that can come in the classroom or in a smaller setting. The smaller setting also allow the student to ask more questions. Plus with smaller groups you can have a speaker that is more relevant to the group. |

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|  | Re: Business symposium  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Sunday, 29 March 2015, 10:45 am |
|  | Tim I agree. With the transitioning to the ACBSP accreditation partnering with employers and especially partnering with employers who make guest lectures to relevant topics will be critical. |

**Criteria for Student of the Year**

Each year, the Activities Office holds an awards night to present recognitions to students who have excelled while here at East Central College. In the past, we have awarded a business student the Wall Street Journal Student Achievement Award and an accounting student the Doyle Stricklin Memorial Award for Outstanding Performance.   
  
We would like to develop a set of criteria to use when evaluating our selections for these awards and would like input on what items should be included.

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| Criteria  by [Becky Buhr](http://moodle.eastcentral.edu/user/view.php?id=17276&course=6095) - Monday, 30 March 2015, 09:33 am |
|  | Richard, I agree that GPA and other activities are the obvious ones. Do the students that are being considered know that they are in the running for this award? If so, this could be a great opportunity to interview each of them and have them explain to you and your committee why they are deserving of this recognition. Interview skills could be one more criteria used in deciding the recipient. "Other activities" is pretty all-encompassing, so if you're looking at involvement within the school, community/volunteer activities and possibly whether or not they've held any internships, I'd say you've got it covered! |

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|  | Re: Criteria  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 01:57 pm |
|  | I think GPA is important but not an end all. My thought is make it a range (3.0 to 4.) do they meet the criteria. If you going to use other activities then you may want to broadly define them. Helping others for example and that could encompass a lot of different areas. The other activities could be hard to judge. Is there any monetary rewards to the awards? |

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|  | Re: Criteria  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:45 am |
|  | Thanks, |
|  | Re: Criteria  by [Susan Hellebusch](http://moodle.eastcentral.edu/user/view.php?id=17250&course=6095) - Friday, 3 April 2015, 10:30 pm |
|  | I think the GPA and an interview would be the better indicators of the competency of the individual. I agree that the other involvement may be hard to define and judge. |

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|  | Re: Criteria  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:46 am |
|  | I like the interview part. |
|  | Re: Criteria  by [Steffani McCrary](http://moodle.eastcentral.edu/user/view.php?id=4560&course=6095) - Wednesday, 15 April 2015, 04:12 pm |
|  | I think GPA should be between 3 and 4. On the activities, it should list specifically if you want them to be a school activity or if they are required to have community/volunteer hours. |

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| Critteria  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 23 March 2015, 04:04 pm |
|  | So I will start with my thoughts...  I think the following should have merit in the process:  GPA Other involved activities |

**Request for Fall 2015 Advisory Board Moderator**

We would like an advisory board member to serve as the moderator for the Fall 2015 meeting.   
  
Would anyone volunteer to fulfill this position?   
  
Thank you in advance.

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| Board Moderator  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Thursday, 19 March 2015, 09:44 am |
|  | This is great opportunity to serve the community by moderating the Fall Board Meeting. ECC serves students who live south of Rolla to as far north as Warranton. We actually have a business student who commutes from the Lake of the Ozarks. |

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|  | Re: Board Moderator  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 01:58 pm |
|  | What does it entail and when is the meeting? |

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|  | Re: Board Moderator  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:44 am |
|  | Daryl this would be a fall meeting(TBD). This person would moderate a 2-hour meeting. Having an external moderator keeps instructor biases/private agendas from surfacing. Our mission is to serve the community through preparing students for the workforce or to transfer to 4-year institutions. |

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|  | Re: Board Moderator  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Monday, 6 April 2015, 10:08 am |
|  | If you like I would be the moderator. |

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|  | Re: Board Moderator  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Tuesday, 14 April 2015, 10:10 am |
|  | Great Daryl...I will be in touch with you in the near future. |

**Feedback**

We would like to hear from each of you on what you would like from us in the future. Treat this as a "suggestions box."

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| Moodle vs. E-mail  by [DeAnna Cassat](http://moodle.eastcentral.edu/user/view.php?id=13962&course=6095) - Tuesday, 31 March 2015, 12:50 pm |
|  | We would like to know if you all like the Moodle format for the electronic board meeting or do you prefer e-mail? Thanks!  The Moodle format is definitely more organized, but may not be as accessible as your everyday e-mail. Thoughts? |

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|  | Re: Moodle vs. E-mail  by [Daryl Lamb](http://moodle.eastcentral.edu/user/view.php?id=17277&course=6095) - Wednesday, 1 April 2015, 02:01 pm |
|  | Moodle is fine. One question is this available to a tablet? I have not personally checked. If not email may work better. |

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|  | Re: Moodle vs. E-mail  by [Richard Hudanick](http://moodle.eastcentral.edu/user/view.php?id=16434&course=6095) - Monday, 6 April 2015, 08:52 am |
|  | Moodle is accessible from any device. The email component/notifications is very easy through Moodle.  We will conduct a survey(Survey Monkey) at the closure of the Spring Board meeting. We will review all aspects to better enhance future online board meeting experiences. |

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