Professional & Support Staff New Hire Placement Compensation Schedule FY18

	Professional & Supp	ort Staff	New Hire
Support Staff (Hourly)	Min.	Mid.	Max.
101 Bookstore Sales Associate	\$9.50	\$12.25	\$15.00
Custodian	\$19,760	\$25,480	\$31,200
Food Services Associate			
Groundsperson			
Mail Clerk/Duplicator			
102 Accounting Clerk	\$10.00	\$12.75	\$15.50
Box Office Clerk	\$20,800	\$26,520	\$32,240
Fitness Center Assistant			
Learning Center Clerk			
Office Clerk			
Registration Clerk			
Testing Center Clerk			
103 Admissions Specialist	\$10.50	\$13.57	\$16.65
Assistant	\$21,840	\$28,226	\$34,632
Cashier/Accounts Receivable			
Lab Assistant			
Library Technician - Public Services			
Library Technician - Technical Services			
Registration Assistant			
Testing & Advising Assistant			
Technical Support Technician			
104 Accounts Payable Specialist	\$11.60	\$15.00	\$18.45
Administrative Assistant	\$24,128	\$31,200	\$38,376
Bookstore Accounts Technician			
Bookstore Textbook Associate			
Financial Aid Specialist			
Generalist			
Lead Custodian			
Multimedia Specialist			
Student Services Specialist - Rolla			
Testing Services Specialist - Rolla			
105 Executive Administrative Assistant	\$12.80	\$16.62	\$20.45
Learning Center Specialist	\$26,624	\$34,570	\$42,533
Maintenance Technician			
Payroll Specialist			
Program Assistant - Administrative			
Program Assistant - Instructional			
106 Network and Systems Technician	\$14.15	\$18.42	\$22.70
Science Lab Manager	\$29,432	\$38,314	\$47,216
107 Evening Services Specialist	\$15.60	\$20.38	\$25.15
Assessment	\$32,448	\$42,390	\$52,305
Accompanist	\$15.00		
AEL or English Language Instructor	\$15.00		
Art Model	\$15.00		
Coach, Assistant (semester)	\$3,000		
Coach, Head (annual)	\$10,000		
EMS Clinical Coordinator (annual)	\$15,000		
Program Advisor	\$15.00		

Changes effective 1/1/18

Moved level 105 Maintenance Technician II positions to Maintenance Technician with change in duties.

Eliminated the Level 104 Maintenance position

AEL instructors all start at same rate.

Profe	essional Staff (Salary)	Min.	Mid.	Max.
201	Academic Advisor	\$30,000	\$36,250	\$42,500
	AEL Instruction Coordinator (Grant Funded)	\$14.42	\$17.43	\$20.43
	AEL Volunteer Coordinator (Grant Funded)			
	Financial Aid Advisor			
	Purchasing Manager			
	Testing Services Coordinator			
202	Academic Services Coordinator	\$31,500	\$39,167	\$46,834
	Enrollment Services Coordinator - Rolla	\$15.14	\$18.83	\$22.52
	Food Service Manager	•		•
	Grants Specialist - (Grant Funded)			
	Health Careers Workforce, Coordinator - CWD (Program Funded)			
	High School Relations, Coordinator			
203	Associate Registrar	\$33,000	\$42,304	\$51,609
	Financial Aid, Associate Director	\$15.87	\$20.34	\$24.81
	Human Resources Specialist	•	•	•
	Instructional Design Specialist			
	Performing Arts Center Manager			
	Student Service Center Coordinator			
204	Bookstore, Mail and Imaging Services Manager	\$36,000	\$46,435	\$56,871
	Campus Life & Leadership Coordinator	\$17.31	\$22.32	\$27.34
	Counselor	******	*	V
	Custodial & Grounds Supervisor			
	ECC Rolla, Assistant Director			
	Executive Assistant to the President			
	Financial Services, Associate Director			
	Learning Center, Associate Director			
	Learning Support Coordinator - Rolla			
	Research Analyst			
	Student Success Coordinator - Rolla			
	Technical Support Coordinator			
205	Admissions Director	\$42,000	\$51,335	\$62,670
	Business Development and Training Coordinator - CWD (Program Funded)	\$20.19	\$24.68	\$30.13
	Computer Programmer/Content Specialist	*	•	****
	Developmental Education Director			
	Dual Credit & College Readiness Director			
	Public Relations Director			
206	Advising and Counseling Director	\$48,000	\$57,030	\$69,060
	Adult Education and Literacy Director (Grant Funded)	\$23.08	\$27.42	\$33.20
	Enterprise System Administrator		•	• • • • •
	Facilities & Grounds Director			
	Financial Aid Director			
	Human Resources Director			
	Institutional Research, Assessment & Planning Director			
	Instructional Design Manager			
	Learning Center Director			
	Library Services Director			
	Network and Systems Manager			
	Registrar			
	Systems Manager for Enrollment Management			
207	Financial Services/Comptroller Director	\$50,000	\$63,051	\$76,103
	Foundation/Institutional Development Executive Director	\$24.04	\$30.31	\$36.59
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208	ECC Rolla Director	\$55,000	\$69,431	\$83,863
	Center for Workforce Development, Executive Director	\$26.44	\$33.38	\$40.32
	Information Tankaniam Director	ቀራስ ስስስ	¢76 207	COO 444
209	Information Technology Director	\$60,000	\$76,207	\$92,414