

# ECC CBA Academic Year 19

## ARTICLE XXVI: FACULTY SALARY

Full-time Faculty Overload/Summer Credit Hour Rate will be determined using either the table below or 1.5% per credit hour of the full-time faculty's base pay, whichever is higher. In no instance shall a full-time faculty earn below what he/she currently earns on the FY18 Faculty Full- Time Faculty Overload/Summer Session Credit Hour Rate scale. See Article X: Faculty Workload, Section C: Summer and Intersession Teaching.

Full-time Faculty Overload/Summer Credit Hour Rate - FY19						
Academic/Professional Degree	Academic Year Overload Credit Hour Rate	Summer (19) Overload Credit Hour Rate	Academic Year Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Academic Year Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours
Associate/Bachelor	\$655.00	\$690.00	\$675.00	\$710.00	\$695.00	\$730.00
Master	\$675.00	\$710.00	\$695.00	\$730.00	\$715.00	\$750.00
Academic/Terminal	\$685.00	\$720.00	\$705.00	\$740.00	\$725.00	\$760.00
Professional	\$685.00	\$720.00	\$705.00	\$740.00	\$725.00	\$760.00
Academic Doctoral	\$695.00	\$730.00	\$715.00	\$750.00	\$735.00	\$770.00

Faculty Salary Schedule for Placement at Hiring – FY19					
Academic/Professional Degree	One year or less College teaching experience	1+ year College teaching experience	5-9 years College teaching experience	10–14 years College teaching experience	15–20+ years College teaching experience
Bachelor	\$33,648	\$35,328	\$38,860	\$42,747	\$47,021
Master	\$36,961	\$38,806	\$42,687	\$46,956	\$51,652
Doctorate	\$42,178	\$44,285	\$48,714	\$53,585	\$58,943

Faculty Career & Technical Salary Schedule for Placement at Hiring – FY18					
Academic/Professional Degree	One year or less teaching	1+ year teaching or 6-9 years industry experience	5–9 years teaching or 10-14 years industry experience	10–14 years teaching or 15-19 years industry experience	15-20+ years teaching or 20+ years industry experience
Associate with no experience	\$31,729				
Associate with 5 years' experience	\$33,648	\$35,328	\$38,861	\$42,747	\$47,021
Bachelor with no experience	\$33,648				
Bachelor with 5 years' experience	\$36,961	\$38,806	\$42,687	\$46,956	\$51,652
Master with no experience	\$36,961				
Master with 5 years' experience	\$42,178	\$44,285	\$48,714	\$53,585	\$58,943
Doctorate	\$42,178				