

## ECC CBA Academic Year 19

### ARTICLE XXVI: FACULTY SALARY

Full-time Faculty Overload/Summer Credit Hour Rate will be determined using either the table below or 1.5% per credit hour of the full-time faculty's base pay, whichever is higher. In no instance shall a full-time faculty earn below what he/she currently earns on the FY18 Faculty Full- Time Faculty Overload/Summer Session Credit Hour Rate scale. See Article X: Faculty Workload, Section C: Summer and Intersession Teaching.

Full-time Faculty Overload/Summer Credit Hour Rate - FY19						
Academic/Professional Degree	Academic Year Overload Credit Hour Rate	Summer (19) Overload Credit Hour Rate	Academic Year Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Academic Year Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours	Summer Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours
Associate/Bachelor	\$655.00	\$690.00	\$675.00	\$710.00	\$695.00	\$730.00
Master	\$675.00	\$710.00	\$695.00	\$730.00	\$715.00	\$750.00
Academic/Terminal	\$685.00	\$720.00	\$705.00	\$740.00	\$725.00	\$760.00
Professional	\$685.00	\$720.00	\$705.00	\$740.00	\$725.00	\$760.00
Academic Doctoral	\$695.00	\$730.00	\$715.00	\$750.00	\$735.00	\$770.00

### Article X: Faculty Workload, Section C: Summer and Intersession Teaching.

#### C. Summer and Intersession Teaching

Full-time faculty may elect to teach during the summer semester or designated intersession terms.

1. Faculty are paid the full-time faculty summer overload rate for such teaching (see Faculty Full-time Faculty Overload/Summer Session Credit Hour Rate Chart).
2. Full-time faculty are given first preference for summer and intersession courses when scheduling of courses occurs. Individual departments may elect to implement the Seniority Rotation Roster to determine overload/summer/intersession assignments.
3. Beginning Intersession in December 2018, full-time faculty members will be paid by either.
  - a. An increase of \$50 per credit hour
  - b. Or 1.5% per credit hour of the full-time faculty's base pay, whichever is higher.
  - c. In no instance shall a full-time faculty earn below what he/she currently earns on the FY18 Faculty Full-time Faculty Overload/Summer Session Credit Hour Rate scale.