

**East Central College  
Professional & Support Staff New Hire Placement Compensation Schedule FY21**

<b>Support Staff (Hourly)</b>	<b>Min.</b>	<b>Mid.</b>	<b>Max.</b>
101 Bookstore Sales Associate Custodian Food Services Associate Mail Clerk/Duplicator	\$9.50 \$19,760	\$12.25 \$25,480	\$15.00 \$31,200
102 Box Office Clerk Fitness Center Assistant Learning Center Clerk Office Clerk Registration Clerk Testing Center Clerk	\$10.00 \$20,800	\$12.75 \$26,520	\$15.50 \$32,240
103 Assistant Cashier/Accounts Receivable Facilities & Grounds Technician Lab Assistant Library Technician - Public Services Library Technician - Technical Services Registration Assistant Testing & Advising Assistant Technical Support Technician	\$10.50 \$21,840	\$13.57 \$28,226	\$16.65 \$34,632
104 Accounts Payable Specialist Administrative Assistant Bookstore Accounts Technician Bookstore Textbook Associate Financial Aid Specialist Lead Custodian Multimedia Specialist Student Services Specialist Testing Services Specialist - Rolla	\$11.60 \$24,128	\$15.00 \$31,200	\$18.45 \$38,376
105 Executive Administrative Assistant Human Resources Generalist Learning Center Specialist Maintenance Technician Payroll Specialist Program Assistant - Administrative Program Assistant - Instructional	\$12.80 \$26,624	\$16.62 \$34,570	\$20.45 \$42,533
106 Science Lab Manager	\$14.15 \$29,432	\$18.42 \$38,314	\$22.70 \$47,216
107 Evening Services Specialist Foundation Specialist Network and Systems Technician	\$15.60 \$32,448	\$20.38 \$42,390	\$25.15 \$52,305
Accompanist AEL or English Language Instructor Art Model Coach, Assistant (semester) - Volleyball, Softball, Baseball Coach, Assistant, Men's & Women's Soccer Coach, Head (annual) - Volleyball, Softball, Baseball EMS Clinical Coordinator (annual) Program Advisor	\$15.00 \$15.00 \$15.00 \$3,000 \$6,000 \$10,000 \$15,000 \$15.00		

<b>Professional Staff (Salary)</b>	<b>Min.</b>	<b>Mid.</b>	<b>Max.</b>
201 Academic Advisor Admissions Counselor High School Population Admissions Counselor Adult Population AEL Instruction Coordinator AEL Volunteer Coordinator Coordinator, CWD Programming Financial Aid Advisor Purchasing Manager	\$30,000 \$14.42	\$36,250 \$17.43	\$42,500 \$20.43
202 Academic Services Coordinator Enrollment Services Coordinator - Rolla Food Service Manager Health Careers Workforce, Coordinator - CWD Testing Services Coordinator	\$31,500 \$15.14	\$39,167 \$18.83	\$46,834 \$22.52
203 Associate Registrar Associate Director, Financial Aid Instructional Design Specialist Performing Arts Center Manager Program Coordinator, Skill Up	\$33,000 \$15.87	\$42,304 \$20.34	\$51,609 \$24.81
204 Bookstore, Mail and Imaging Services Manager Campus Life & Leadership Coordinator Coordinator, CWD Grant & Program Administrator Counselor Custodial Supervisor ECC Rolla, Assistant Director Executive Assistant to the President Financial Services, Associate Director Head Coach Men's & Women's Soccer Learning Center, Associate Director Learning Support Coordinator - Rolla Research Analyst Student Success Coordinator - Rolla Technical Support Coordinator	\$36,000 \$17.31	\$46,435 \$22.32	\$56,871 \$27.34
205 Coordinator, Apprenticeship & Business Training Programs Coordinator, Web Services/Programming Developmental Education Director Director, Admissions Director, Communications & Marketing Director, Early College Programs	\$42,000 \$20.19	\$51,335 \$24.68	\$62,670 \$30.13
206 Advising and Counseling Director Adult Education and Literacy Director Business Analyst, Enrollment Services Enterprise System Administrator Facilities & Grounds Director Financial Aid Director Human Resources Director Institutional Research Director Instructional Technology & Distance Education Director Library Services Director Network and Systems Manager Registrar	\$48,000 \$23.08	\$57,030 \$27.42	\$69,060 \$33.20
207 Executive Director Learning Center & Academic Support Financial Services/Comptroller Director Foundation/Institutional Development Executive Director Dean	\$50,000 \$24.04	\$63,051 \$30.31	\$76,103 \$36.59
208 ECC Rolla Director Center for Workforce Development, Executive Director	\$55,000 \$26.44	\$69,431 \$33.38	\$83,863 \$40.32
209 Information Technology Director Institutional Effectiveness Executive Director	\$60,000	\$76,207	\$92,414
301 Vice President	\$90,000	\$105,000	\$120,000

Notes for FY21:

HR Administrative Assistant restructured to HR Generalist level 105  
HR Specialist restructured to HR Generalist 105 (formerly 203)  
Testing Center Coordinator restructured from 201 to 202