

Full-time Faculty Overload Credit Hour Rate – FY22						
	Academic Year Overload Credit Hour Rate	Summer and Intersession Overload Credit Hour Rate	Academic Year Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Summer and Intersession Overload Credit Hour Rate after teaching a minimum 30 ECC overload credit hours	Academic Year Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours	Summer and Intersession Overload Credit Hour Rate after teaching a minimum 60 ECC overload credit hours
Academic/Professional						
Associate/Bachelor	\$685.00	\$720.00	\$705.00	\$740.00	\$725.00	\$760.00
Master	\$705.00	\$740.00	\$725.00	\$760.00	\$745.00	\$780.00
Academic/Terminal	\$715.00	\$750.00	\$735.00	\$770.00	\$755.00	\$790.00
Professional	\$715.00	\$720.00	\$735.00	\$770.00	\$755.00	\$790.00
Academic Doctoral	\$725.00	\$730.00	\$745.00	\$780.00	\$765.00	\$800.00

Faculty Salary Schedule for Placement at Hire – FY22						
Academic/Professional Degree	One year or less relevant experience	1-4 years relevant experience	5-9 years relevant experience	10–14 years relevant experience	15–20+ years relevant experience	
Bachelor	\$34,994	\$36,741	\$40,414	\$44,457	\$48,902	
Master	\$38,439	\$40,358	\$43,394	\$48,834	\$53,718	
Doctorate	\$43,865	\$46,056	\$50,663	\$55,728	\$61,301	

Faculty Career & Technical Salary Schedule for Placement at Hire – FY22						
Academic/Professional Degree	One year or less relevant experience	1-4 years relevant experience	5-9 years relevant experience	10–14 years relevant experience	15–20+ years relevant experience	
Associate with no experience	\$32,998					
Associate with 5 years' experience	\$34,994	\$36,741	\$40,415	\$44,457	\$48,902	
Bachelor with no experience	\$34,994					
Bachelor with 5 years' experience	\$38,439	\$40,358	\$44,394	\$48,834	\$53,718	
Master with no experience	\$38,439					
Master with 5 years' experience	\$43,865	\$46,056	\$50,663	\$55,728	\$61,301	
Doctorate	\$43,865					

ARTICLE XXX: MILEAGE REIMBURSEMENT

1. Mileage expense for traveling to and from the employee's residence to the employee's single regularly assigned place of employment, whether at the main campus or at an extension center, shall not be reimbursed. Travel between College-owned sites and/or off-site locations is required by some positions. If a travel allowance is not written into the faculty member's contract for this purpose, the faculty member is eligible for mileage expense reimbursement for such travel on a per event basis. An employee traveling for College business from their residence to a site other than the employee's regularly assigned place of employment is eligible for mileage expense reimbursement. Mileage will be calculated from the employee's regularly assigned place of employment or the employee's residence, whichever is less.

2. A reimbursable mileage guideline will be generated by the Office of Finance and Administration which delineates standard mileage from the College to sites commonly traveled