

**JOB TITLE:** Faculty (Practical Nursing)

**DEPARTMENT:** Practical Nursing

**LOCATION:** Rolla

**REPORTS TO:** Director of Practical Nursing/ Dean of Health Science /  
Vice President of Academic Affairs

**FLSA:** Exempt

**LEVEL:** Faculty

**DATE:** 9/16/22; 1/11/22; 04/23/21

**POSITION SUMMARY:** Faculty are responsible for providing effective learning strategies and experiences in the classroom and laboratory for students with diverse interests, abilities, and expectations. Teaching and training duties shall be performed under the direct supervision of the CAO but may be delegated to the Program Director/Dean.

**EDUCATION, EXPERIENCE, and LICENSES/CERTIFICATIONS:** *(A comparable amount of training, education or experience may be substituted for the minimum qualifications.)*

- Master's degree in Nursing, preferred for **theory instruction**. Baccalaureate degree in nursing is minimally required. Appropriate clinical practice with minimum of two years of experience in nursing. Current, active licensure to practice professional nursing in Missouri; the candidate's license to practice professional nursing have never been disciplined in any jurisdiction.
- **Faculty providing clinical instruction** shall have a minimum of an Associate Degree in Nursing and appropriate clinical experience equivalent to 4160 clock hours. A baccalaureate degree in nursing is preferred. Current, active licensure to practice professional nursing in Missouri; the candidate's license to practice professional nursing have never been disciplined in any jurisdiction.

**ESSENTIAL TASKS:** *(Employee must be able to perform the following essential functions to the satisfaction of the employee's supervisor.)*

**A. Instruction**

- Teach thirty (30) semester credit hours (or the equivalent in lab, studio, clinical, etc. hours) each academic year.
- With the assistance of the core faculty, Director of Practical Nursing, Dean of Health Science, and the Vice President of Academic Affairs, participate in developing course and/or program curriculum, standards and policies.
- Develop course curriculum, handouts, lectures, labs, and presentation and maintain course outlines / syllabi and printed and non-printed instructional materials.
- Conduct all classes in accordance with an established and current course syllabus.
- Use current technology to enhance instructional and institutional effectiveness including but not limited to computers, computer-assisted instruction programs, and audio-visual equipment and in addition be willing to learn and apply any other new technology necessary to enhance learning.
- Schedule, supervise, debrief and evaluate students in clinical, internships, observations, field experiences or other similar settings as appropriate for the course or program.
- Participate in course and/or program level assessment including development of learning outcomes and measures, evaluating student performance and recommending improvement measures.
- Assist in conducting program review; plan, develop and implement activities in support of the Higher Learning Commission, or other agency, accreditation guidelines with regard to student academic achievement (assessment) and their success on outcomes (institutional effectiveness).
- Maintain student/attendance/grade/discipline records as required by the College; keep appropriate course/department/program/division records, as required by the College.
- Use the appropriate College policies and procedures to resolve and document student complaints, concerns, and problems.
- Ability to communicate and facilitate learning effectively and work collaboratively with students, staff, and colleagues.

**B. Service to the College**

- Knowledge of College instructional policies and procedures
- Maintain 7 office hours per week (as approved) for the purpose of assisting and mentoring students.
- Mentor students; provide assistance to the students regarding current information on degrees or certificates in their educational program; refer students, when appropriate, to specialized resource services within the College.
- Participate in and develop efforts to recruit and retain students, and /or job placement or transfer placement.
- Attend all departmental, divisional, or other college- wide meetings where appropriate or required.
- Serve on College and/or faculty standing committees, ad hoc committees, advisory boards or as a student organization leader.
- Mentor and assist in orienting new faculty, either formally or informally where appropriate or required by the division chairperson or CAO.
- Comply with federal regulations including: the Americans with Disabilities Act (ADA) and the Family Educational Rights and Privacy Act (FERPA).
- Maintain a high level of professional ethics with the ability to interact effectively with diverse student populations.
- Attend commencement as required.

### **C. Faculty Development**

- Participate in the summative and formative faculty evaluation process.
- Remain current in academic and / or program discipline, including maintaining licensure, certification, or continuing education requirements as appropriate.
- Participate in training to remain current in technological or pedagogical advances to promote student learning.
- Participate in college sponsored professional development activities related to your discipline or teaching as appropriate.

### **ADDITIONAL DUTIES / FUNCTIONS:**

- Compliance with Missouri State Board of Nursing minimum standards.
- Ongoing systematic development, implementation, and evaluation of the total program in relation to philosophy and mission and graduate competencies.
- Provide input on program related policies regarding recruitment, admission, retention, promotion, and graduation of students.
- Maintain clinical and educational competencies in areas of instructional responsibilities. Professional competence activities may include nursing practice, continuing education, writing for publication, and/or participation in professional associations; evidence of ongoing professional competence related to specialty area instruction shall be maintained.
- Maintain confidential student records in compliance with ECC Board Policy.
- Maintain clinical and educational competencies in area of instruction.

**PHYSICAL DEMANDS AND WORKING ENVIRONMENT:** *The conditions herein are representative of those that must be met by an employee to successfully perform the essential tasks using safe work methods and following safety regulations relating to the job or within reasonable accommodations.*

**Environment:** Work is performed primarily in a classroom or laboratory setting with some interruptions and distractions; the employee may be required to work or meet in the evenings and/or on weekends.

**Physical:** Primary functions require sufficient physical ability and mobility to work in a classroom or laboratory setting; to stand or sit for prolonged periods of time up to five consecutive hours; and to lift, carry, push, and/or pull up to 50 lbs if applicable for the position.

**POSITIONS SUPERVISED:** None

**SIGNATURE:** I have read and reviewed the above job description. This job description has been designed to indicate the general nature and level of work performed. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualification required for the job.

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Employee Signature/Date

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