



Support Staff Step Schedule for New Employees at Hire for FY23 (July 1, 2022 - June 30, 2023)

Related Work Experience	less than 1 year experience	1 Year Experience	2 Year's Experience	3 Year's Experience	4 Year's Experience	5 Year's Experience	6 Year's Experience	7 Year's Experience	8 Year's Experience	9 Year's Experience	10 Year's Experience
Classification Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
101	\$ 10.71	\$ 10.87	\$ 11.04	\$ 11.20	\$ 11.37	\$ 11.54	\$ 11.71	\$ 11.89	\$ 12.07	\$ 12.25	\$ 12.43
102	\$ 11.78	\$ 11.96	\$ 12.14	\$ 12.32	\$ 12.51	\$ 12.69	\$ 12.88	\$ 13.08	\$ 13.27	\$ 13.47	\$ 13.67
103	\$ 12.96	\$ 13.16	\$ 13.35	\$ 13.55	\$ 13.76	\$ 13.96	\$ 14.17	\$ 14.39	\$ 14.60	\$ 14.82	\$ 15.04
104	\$ 14.26	\$ 14.47	\$ 14.69	\$ 14.91	\$ 15.13	\$ 15.36	\$ 15.59	\$ 15.82	\$ 16.06	\$ 16.30	\$ 16.55
105	\$ 15.68	\$ 15.92	\$ 16.16	\$ 16.40	\$ 16.65	\$ 16.90	\$ 17.15	\$ 17.41	\$ 17.67	\$ 17.93	\$ 18.20
106	\$ 17.25	\$ 17.51	\$ 17.77	\$ 18.04	\$ 18.31	\$ 18.59	\$ 18.86	\$ 19.15	\$ 19.43	\$ 19.73	\$ 20.02
107	\$ 18.98	\$ 19.26	\$ 19.55	\$ 19.84	\$ 20.14	\$ 20.44	\$ 20.75	\$ 21.06	\$ 21.38	\$ 21.70	\$ 22.02

	12 Year's Experience	13 Year's Experience	14 Year's Experience	15 Year's Experience	16 Year's Experience	17 Year's Experience	18 Year's Experience	19 Year's Experience	20 Year's Experience
Level	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
101	\$ 12.81	\$ 13.00	\$ 13.19	\$ 13.39	\$ 13.59	\$ 13.80	\$ 14.00	\$ 14.21	\$ 14.43
102	\$ 14.09	\$ 14.30	\$ 14.51	\$ 14.73	\$ 14.95	\$ 15.18	\$ 15.40	\$ 15.64	\$ 15.87
103	\$ 15.50	\$ 15.73	\$ 15.97	\$ 16.20	\$ 16.45	\$ 16.69	\$ 16.95	\$ 17.20	\$ 17.46
104	\$ 17.05	\$ 17.30	\$ 17.56	\$ 17.83	\$ 18.09	\$ 18.36	\$ 18.64	\$ 18.92	\$ 19.20
105	\$ 18.75	\$ 19.03	\$ 19.32	\$ 19.61	\$ 19.90	\$ 20.20	\$ 20.50	\$ 20.81	\$ 21.12
106	\$ 20.63	\$ 20.94	\$ 21.25	\$ 21.57	\$ 21.89	\$ 22.22	\$ 22.55	\$ 22.89	\$ 23.24
107	\$ 22.69	\$ 23.03	\$ 23.37	\$ 23.73	\$ 24.08	\$ 24.44	\$ 24.81	\$ 25.18	\$ 25.56

10% increase from level to level; 1.5% increase from step to step within level

New hire employee hourly rate is based on the position classification and the step for years of related work experience.

Missouri minimum wage effective 1/1/22 - \$11.15 an hour, effective 1/1/23 - \$12.00 an hour