



Support Staff Step Schedule for New Employees at Hire for FY24 (July 1, 2023 - June 30, 2024)

Related Work Experience	less than 1 year experience	1 Year Experience	2 Years' Experience	3 Years' Experience	4 Years' Experience	5 Years' Experience	6 Years' Experience	7 Years' Experience	8 Years' Experience	9 Years' Experience	10 Years' Experience	11 Years' Experience
Classification Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
101	\$ 12.00	\$ 12.18	\$ 12.36	\$ 12.55	\$ 12.74	\$ 12.93	\$ 13.12	\$ 13.32	\$ 13.52	\$ 13.72	\$ 13.93	\$ 14.14
102	\$ 12.25	\$ 12.44	\$ 12.62	\$ 12.81	\$ 13.01	\$ 13.20	\$ 13.40	\$ 13.60	\$ 13.80	\$ 14.01	\$ 14.22	\$ 14.44
103	\$ 13.48	\$ 13.68	\$ 13.89	\$ 14.10	\$ 14.31	\$ 14.52	\$ 14.74	\$ 14.96	\$ 15.19	\$ 15.41	\$ 15.64	\$ 15.88
104	\$ 14.83	\$ 15.05	\$ 15.28	\$ 15.51	\$ 15.74	\$ 15.97	\$ 16.21	\$ 16.46	\$ 16.70	\$ 16.95	\$ 17.21	\$ 17.47
105	\$ 16.31	\$ 16.56	\$ 16.80	\$ 17.06	\$ 17.31	\$ 17.57	\$ 17.83	\$ 18.10	\$ 18.37	\$ 18.65	\$ 18.93	\$ 19.21
106	\$ 17.94	\$ 18.21	\$ 18.48	\$ 18.76	\$ 19.04	\$ 19.33	\$ 19.62	\$ 19.91	\$ 20.21	\$ 20.51	\$ 20.82	\$ 21.13
107	\$ 19.74	\$ 20.03	\$ 20.33	\$ 20.64	\$ 20.95	\$ 21.26	\$ 21.58	\$ 21.90	\$ 22.23	\$ 22.57	\$ 22.90	\$ 23.25

	12 Years' Experience	13 Years' Experience	14 Years' Experience	15 Years' Experience	16 Years' Experience	17 Years' Experience	18 Years' Experience	19 Years' Experience	20 Years' Experience
Level	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21
101	\$ 14.35	\$ 14.56	\$ 14.78	\$ 15.00	\$ 15.23	\$ 15.46	\$ 15.69	\$ 15.92	\$ 16.16
102	\$ 14.65	\$ 14.87	\$ 15.09	\$ 15.32	\$ 15.55	\$ 15.78	\$ 16.02	\$ 16.26	\$ 16.51
103	\$ 16.12	\$ 16.36	\$ 16.60	\$ 16.85	\$ 17.11	\$ 17.36	\$ 17.62	\$ 17.89	\$ 18.16
104	\$ 17.73	\$ 17.99	\$ 18.26	\$ 18.54	\$ 18.82	\$ 19.10	\$ 19.39	\$ 19.68	\$ 19.97
105	\$ 19.50	\$ 19.79	\$ 20.09	\$ 20.39	\$ 20.70	\$ 21.01	\$ 21.32	\$ 21.64	\$ 21.97
106	\$ 21.45	\$ 21.77	\$ 22.10	\$ 22.43	\$ 22.77	\$ 23.11	\$ 23.46	\$ 23.81	\$ 24.17
107	\$ 23.60	\$ 23.95	\$ 24.31	\$ 24.67	\$ 25.04	\$ 25.42	\$ 25.80	\$ 26.19	\$ 26.58

10% increase from level to level; 1.5% increase from step to step within level
 New hire employee hourly rate is based on the position classification and the step for years of related work experience.