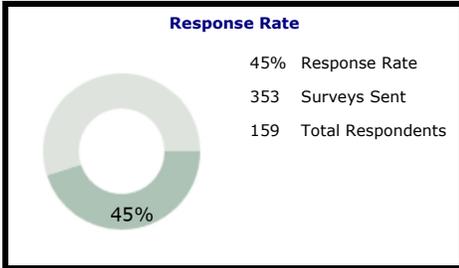
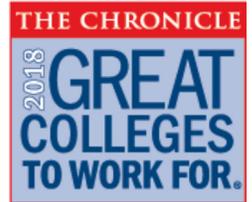


East Central College
2018 Great Colleges to Work For Survey
Topline Survey Results - Full Data Set



	Poor 0% - 44%	Warrants Attention 45% - 54%	Fair to Mediocre 55% - 64%	Good 65% - 74%	Very Good to Excellent 75% - 100%
			2018	2016	2018 FAS+ 2 Year
Job Satisfaction/Support			63%	62%	75%
Teaching Environment	30%		34%		62%
Professional Development		51%		53%	70%
Compensation, Benefits & Work/Life Balance			63%	62%	71%
Facilities			66%	55%	73%
Policies, Resources & Efficiency	42%		43%		61%
Shared Governance	18%		32%		59%
Pride		53%		55%	77%
Supervisors/Deans			55%	63%	74%
Senior Leadership	17%		28%		59%
Faculty, Administration & Staff Relations	19%		15%		59%
Communication	33%		36%		57%
Collaboration	40%		37%		61%
Fairness	39%		45%		59%
Respect & Appreciation	45%		41%		63%
Survey Average			42%	45%	65%

*Results in the first two columns of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The "2018 FAS+" benchmark comprises the average percent positive for institutions that oversampled survey respondents beyond the minimum required for the program.