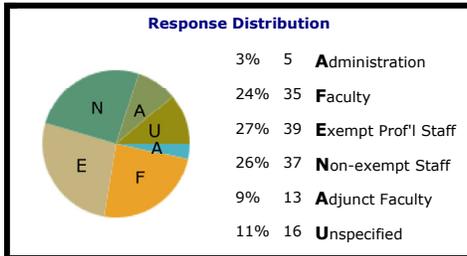
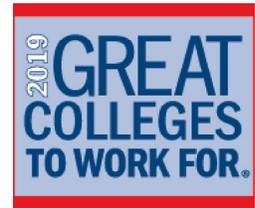


East Central College
2019 Great Colleges to Work For Survey
Topline Results by Job Category - Full Data Set



| Poor | Warrants Attention | Fair to Mediocre | Good | Very Good to Excellent |
|----------|--------------------|------------------|-----------|------------------------|
| 0% - 44% | 45% - 54% | 55% - 64% | 65% - 74% | 75% - 100% |

| | OVERALL | Administration | Faculty | Exempt Prof'l Staff | Non-exempt Staff | Adjunct Faculty |
|--|---------|----------------|---------|---------------------|------------------|-----------------|
| Job Satisfaction/Support | 68% | 80% | 72% | 64% | 69% | 87% |
| Teaching Environment | 48% | 70% | 44% | 46% | 46% | 66% |
| Professional Development | 61% | 80% | 59% | 62% | 59% | 71% |
| Compensation, Benefits & Work/Life Balance | 67% | 90% | 57% | 71% | 72% | 76% |
| Facilities | 69% | 90% | 62% | 66% | 73% | 81% |
| Policies, Resources & Efficiency | 47% | 70% | 45% | 41% | 48% | 74% |
| Shared Governance | 58% | 78% | 53% | 58% | 52% | 74% |
| Pride | 64% | 72% | 62% | 61% | 67% | 80% |
| Supervisors/Deans | 70% | 74% | 64% | 73% | 73% | 87% |
| Senior Leadership | 40% | 77% | 36% | 32% | 36% | 74% |
| Faculty, Administration & Staff Relations | 39% | 70% | 47% | 31% | 29% | 70% |
| Communication | 48% | 60% | 44% | 51% | 44% | 66% |
| Collaboration | 48% | 70% | 47% | 45% | 41% | 68% |
| Fairness | 50% | 64% | 52% | 46% | 48% | 69% |
| Respect & Appreciation | 53% | 85% | 48% | 46% | 59% | 67% |
| Survey Average | 55% | 74% | 52% | 53% | 55% | 75% |

*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.