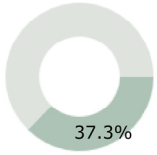
ModernThink

East Central College
2019 Great Colleges to Work For Survey
Topline Survey Results - Full Data Set

Response Rate



37.3%	Response Rate
389	Surveys Sent
145	Total Respondents

2019 GREAT COLLEGES TO WORK FOR®

Poor	Warrants Attention	Fair to Mediocre	Good	Very Good to Excellent
0% - 44%	45% - 54%	55% - 64%	65% - 74%	75% - 100%

	2019	2018	2019 FAS+ 2 Year
Job Satisfaction/Support	68%	63%	78%
Teaching Environment	48%	30%	66%
Professional Development	61%	51%	71%
Compensation, Benefits & Work/Life Balance	67%	63%	74%
Facilities	69%	66%	76%
Policies, Resources & Efficiency	47%	42%	64%
Shared Governance	58%	18%	64%
Pride	64%	53%	79%
Supervisors/Deans	70%	55%	77%
Senior Leadership	40%	17%	63%
Faculty, Administration & Staff Relations	39%	19%	62%
Communication	48%	33%	60%
Collaboration	48%	40%	65%
Fairness	50%	39%	63%
Respect & Appreciation	53%	45%	66%
Survey Average	55%	42%	68%

*Results in the first two columns of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The "2019 FAS+" benchmark comprises the average percent positive for institutions that oversampled survey respondents beyond the minimum required for the program.

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