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# Section 8

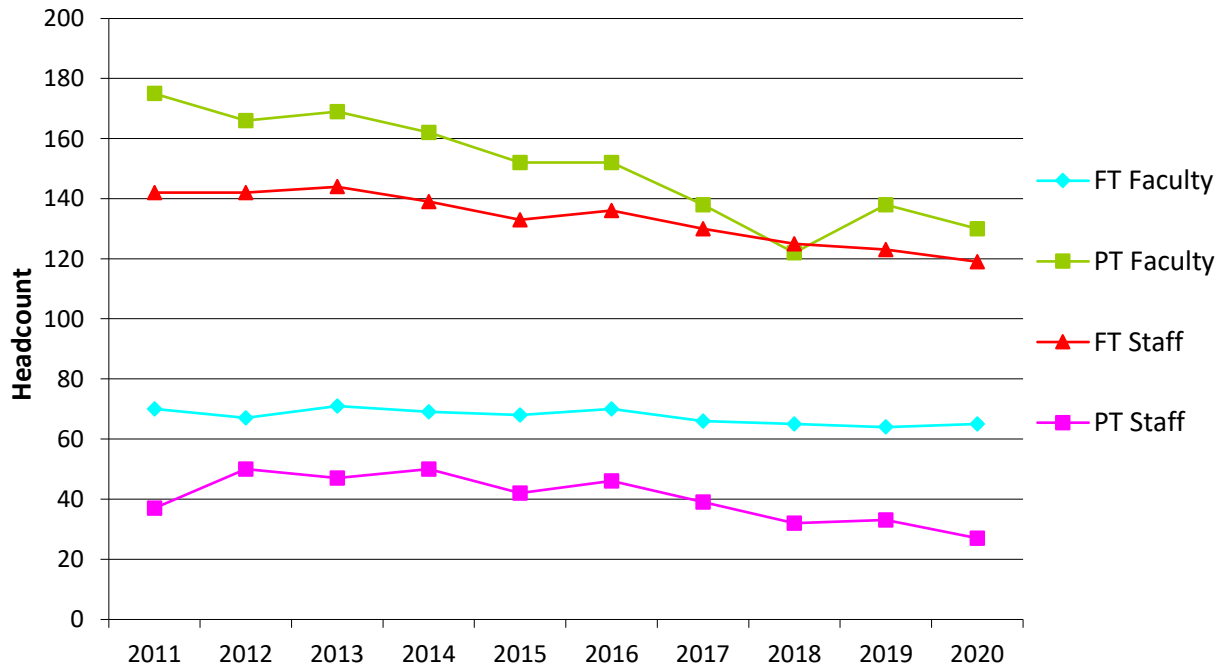
## Faculty & Staff Information

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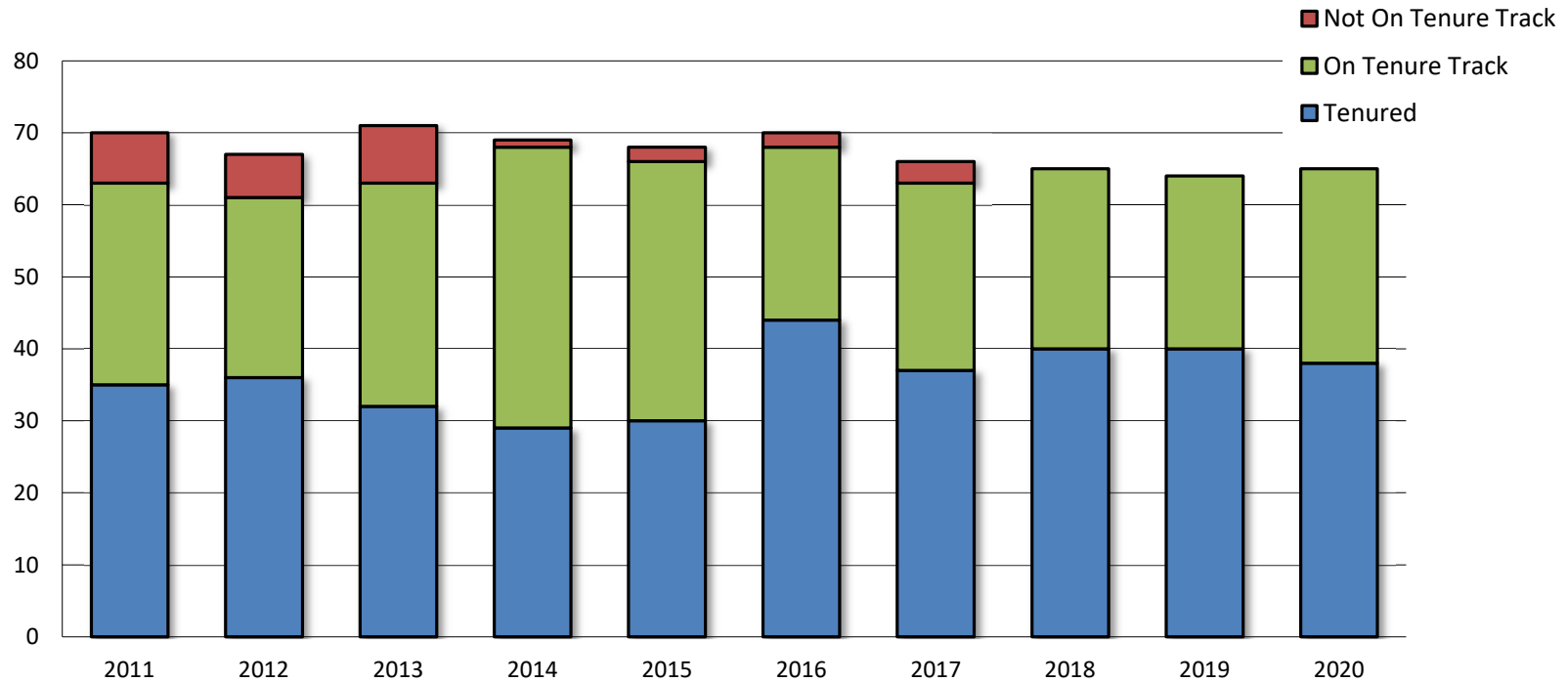
## 8.1 Faculty & Staff by Employment Status & Gender

|                      | 2011       | 2012       | 2013       | 2014       | 2015       | 2016       | 2017       | 2018       | 2019       | 2020       | % Change      |               |
|----------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------------|---------------|
|                      |            |            |            |            |            |            |            |            |            |            | 2011-2020     | 2019-2020     |
| <b>Faculty</b>       |            |            |            |            |            |            |            |            |            |            |               |               |
| <b>Total FT</b>      | <b>70</b>  | <b>67</b>  | <b>71</b>  | <b>69</b>  | <b>68</b>  | <b>70</b>  | <b>66</b>  | <b>65</b>  | <b>64</b>  | <b>65</b>  | <b>-7.1%</b>  | <b>1.6%</b>   |
| Male                 | 34         | 37         | 31         | 31         | 30         | 30         | 28         | 29         | 31         | 30         | -11.8%        | -3.2%         |
| Female               | 36         | 30         | 40         | 38         | 38         | 40         | 38         | 36         | 33         | 35         | -2.8%         | 6.1%          |
| <b>Total PT</b>      | <b>175</b> | <b>166</b> | <b>169</b> | <b>162</b> | <b>152</b> | <b>152</b> | <b>138</b> | <b>122</b> | <b>138</b> | <b>130</b> | <b>-25.7%</b> | <b>-5.8%</b>  |
| Male                 | 87         | 73         | 76         | 68         | 62         | 59         | 51         | 42         | 42         | 52         | -40.2%        | 23.8%         |
| Female               | 88         | 93         | 93         | 94         | 90         | 93         | 87         | 80         | 96         | 78         | -11.4%        | -18.8%        |
| <b>Total Faculty</b> | <b>245</b> | <b>233</b> | <b>240</b> | <b>231</b> | <b>220</b> | <b>222</b> | <b>204</b> | <b>187</b> | <b>202</b> | <b>195</b> | <b>-20.4%</b> | <b>-3.5%</b>  |
| <b>Staff</b>         |            |            |            |            |            |            |            |            |            |            |               |               |
| <b>Total FT</b>      | <b>142</b> | <b>142</b> | <b>144</b> | <b>139</b> | <b>133</b> | <b>136</b> | <b>130</b> | <b>125</b> | <b>123</b> | <b>119</b> | <b>-16.2%</b> | <b>-3.3%</b>  |
| Male                 | 39         | 38         | 40         | 40         | 38         | 41         | 41         | 37         | 34         | 34         | -12.8%        | 0.0%          |
| Female               | 103        | 104        | 104        | 99         | 95         | 95         | 89         | 88         | 89         | 85         | -17.5%        | -4.5%         |
| <b>Total PT</b>      | <b>37</b>  | <b>50</b>  | <b>47</b>  | <b>50</b>  | <b>42</b>  | <b>46</b>  | <b>39</b>  | <b>32</b>  | <b>33</b>  | <b>27</b>  | <b>-27.0%</b> | <b>-18.2%</b> |
| Male                 | 10         | 19         | 15         | 20         | 18         | 18         | 14         | 10         | 10         | 8          | -20.0%        | -20.0%        |
| Female               | 27         | 31         | 32         | 30         | 24         | 28         | 25         | 22         | 23         | 19         | -29.6%        | -17.4%        |
| <b>Total Staff</b>   | <b>179</b> | <b>192</b> | <b>191</b> | <b>189</b> | <b>175</b> | <b>182</b> | <b>169</b> | <b>157</b> | <b>156</b> | <b>146</b> | <b>-18.4%</b> | <b>-6.4%</b>  |
| <b>All Employees</b> |            |            |            |            |            |            |            |            |            |            |               |               |
| <b>Total FT</b>      | <b>212</b> | <b>209</b> | <b>215</b> | <b>208</b> | <b>201</b> | <b>206</b> | <b>196</b> | <b>190</b> | <b>187</b> | <b>184</b> | <b>-13.2%</b> | <b>-1.6%</b>  |
| <b>Total PT</b>      | <b>212</b> | <b>216</b> | <b>216</b> | <b>212</b> | <b>194</b> | <b>198</b> | <b>177</b> | <b>154</b> | <b>171</b> | <b>157</b> | <b>-25.9%</b> | <b>-8.2%</b>  |
| <b>Grand Total</b>   | <b>424</b> | <b>425</b> | <b>431</b> | <b>420</b> | <b>395</b> | <b>404</b> | <b>373</b> | <b>344</b> | <b>358</b> | <b>341</b> | <b>-19.6%</b> | <b>-4.7%</b>  |



### 8.2 Faculty by Tenure Status

|                      | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | % Change  |           |
|----------------------|------|------|------|------|------|------|------|------|------|------|-----------|-----------|
|                      |      |      |      |      |      |      |      |      |      |      | 2011-2020 | 2019-2020 |
| Total Faculty        | 70   | 67   | 71   | 69   | 68   | 70   | 66   | 65   | 64   | 65   | -7.1%     | 1.6%      |
| <b>Tenure Status</b> |      |      |      |      |      |      |      |      |      |      |           |           |
| Tenured              | 35   | 36   | 32   | 29   | 30   | 44   | 37   | 40   | 40   | 38   | 8.6%      | -5.0%     |
| On Tenure Track      | 28   | 25   | 31   | 39   | 36   | 24   | 26   | 25   | 24   | 27   | -3.6%     | 12.5%     |
| Not On Tenure Track  | 7    | 6    | 8    | 1    | 2    | 2    | 3    | 0    | 0    | 0    | -100.0%   | na        |



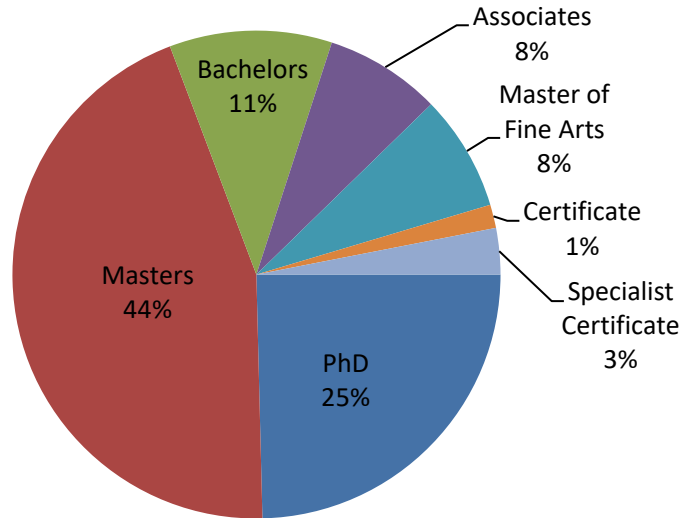
### 8.3 Student to Faculty Ratio

|                          | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 |
|--------------------------|------|------|------|------|------|------|
| Student to Faculty Ratio | 18:1 | 16:1 | 16:1 | 16:1 | 15:1 | 15:1 |

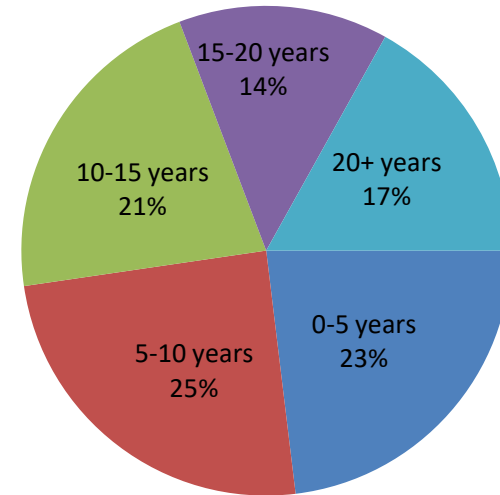
## 8.4 Fall 2020 Full-Time Faculty & Staff Degrees & Length of Service

### Faculty

Highest Degree Held

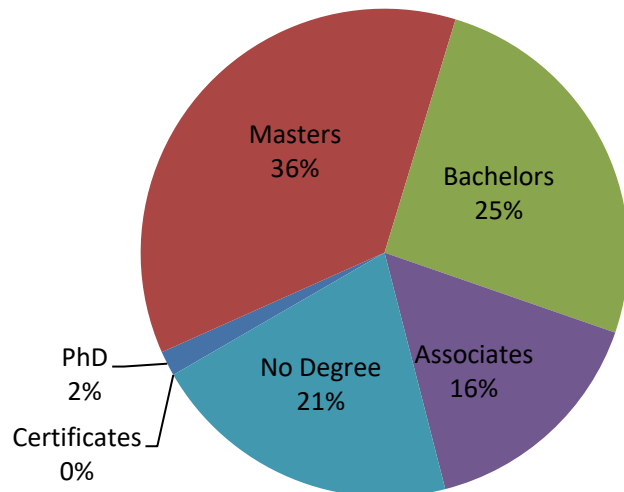


Length of Service



### Staff

Highest Degree Held



Length of Service

