

## APPLICATION

## For

## **Licensed Practical Nursing Rolla**

## Class Beginning August 2022

## **Graduating July 2023**

## Deadline to apply: April 1, 2022

\*\*NOTE: A new application must be submitted each year.

### NOTICE OF NON-DISCRIMINATION:

Applicants for admission and employment, students, employees, and sources of referral of applicants for admission and employment are hereby notified that East Central College does not discriminate on the basis of race, color, religion, national origin, ancestry, gender, sexual orientation, genetic information, age, disability, veteran status or any other characteristic protected by law. Inquiries related to employment practices may be directed to Wendy Hartmann, Human Resources Director, 005 DSSC, telephone number 636-584-6712, or hrnotice@eastcentral.edu.

Inquiries/concerns regarding civil rights compliance as it relates to student programs and services may be directed to the Vice-President of Student Development, 131 Buescher Hall, 636-584-6565, or <u>stnotice@eastcentral.edu</u>. Both offices are located at the ECC main campus located at 1964 Prairie Dell Road, Union, Missouri 63084.

Updated: 8/2021



## PRACTICAL NURSING PROGRAM ROLLA

**Thank you for your interest in our Practical Nursing Program.** Enclosed is the application packet. This packet includes information you will need to read and forms you will need to complete and return if you would like to begin the application process.

The East Central College Practical Nursing Program is fully approved by the Missouri State Board of Nursing. As identified in the packet, it is a **52-credit hour** program (including pre-requisites) that encompasses on-campus classroom and laboratory hours as well as clinical experience in a variety of local hospitals and facilities. Once selected for admission into the program, students should complete the full-time practical nursing program in 11 months. General education courses may be completed on a full-or part-time basis prior to entering the program. Upon graduation, students receive a certificate of achievement in Practical Nursing and are eligible to apply to sit for the national exam (NCLEX-PN) to obtain a Licensed Practical Nurse (LPN) license.

A Licensed Practical Nursing is the first step in practical nursing. This certificate prepares you to begin further studies (through College/University Programs) to progress in the profession for an Associate's Degree in Nursing, Bachelor of Science Degree in Nursing, a Master's Degree in Nursing, or a Doctoral Degree, if you choose to do so.

To be considered for admission into East Central College's Practical Nursing program you must have completed high school, or equivalent, and be admitted as an East Central College student (separate application). Applicants desiring admission into the PN program, who have failed to achieve a "C" or better in <u>ANY</u> two ECC nursing courses or in <u>ANY</u> two PN nursing courses/programs attended, will not be considered for admission. In addition, students who have been admitted two times to <u>ANY</u> PN program(s) are not eligible for admission. To apply to the practical nursing program, return the attached application to East Central College, Nursing and Allied Health, 1964 Prairie Dell Road, Union, MO 63084-4344, with a receipt from the Business Office at the Union campus or the ECC office located on the Rolla Technical Center campus (500 Forum Drive, Rolla) showing payment of the \$25.00 application fee. Applications must be submitted on an annual basis and are only good for one admission cycle.

<u>APPLICATION DEADLINE</u>: The ECC Practical Nursing Program is approved to accept students into the program each Fall semester. *The deadline for application is <u>April 1<sup>st</sup></u> of the year you would like to be consider for admission. <u>All transcripts must be on file by April 1<sup>st</sup></u>.* 

Class selection is based on academic performance. A point system is used to determine an applicant's rank in the selection process. Your academic advisor is glad to review your standing and provide suggestions on how you may achieve the best candidacy possible.

#### For consideration, applicants must meet the following minimum criteria:

- 1. Minimum cumulative GPA of a 2.0 or greater of college credit.
- 2. HESI A2-LPN Admission Test Score of 77% or greater in Reading Comprehension in the last two years.

*It is your responsibility to provide our office with a copy of your HESI A2-LPN results.* The HESI A2-LPN Test is designed to assess a student's academic and personal readiness for higher education in a healthcare related field, such as practical nursing. The test is an internet-based, timed (plan for 4-1/2 hours), multiple-choice test evaluating your knowledge in the following

categories: English language, grammar, vocabulary, math, biology, and critical thinking. Tests are not individually timed during testing. You will have 4-1/2 hours to complete the test so pacing yourself is very important. You may schedule your exam in the Learning Center located on the Union Campus or at ECC Rolla Main at 500 Forum Drive. The ECC HESI A2-LPN Fact Sheet has more information about the Admission Test requirement and dates given. The HESI A2-LPN Fact Sheet and the Practical Nursing Admission Test Registration information may be found on our website at http://www.eastcentral.edu/nursing/nursing/.

- 3. Pre-requisite coursework completed with a "C" or better. Pre-requisite coursework <u>must be</u> <u>completed by the end of the Summer semester (August) before</u> Fall admission into the program. See curriculum page in this application packet for more detail.
- 4. Three (3) appropriate references on file. (See application for guidelines regarding references).
- 5. Official transcripts received and evaluated for program, as well as proof of enrollment, if coursework is taken at another institution. Applications will not be considered if official transcripts have not been evaluated by April 1<sup>st</sup>. It is the applicant's responsibility to check their E-Central account to determine status of their ECC transcript.
- 6. Must complete a timed Math Assessment.
- 7. Must be in a state of physical and mental health compatible with the responsibilities of a practical nursing career. A physical examination, including selected diagnostic tests and immunizations, is required after acceptance into the program (a form is provided in acceptance packet).
- 8. Admission is contingent upon a successful criminal background check and a satisfactory drug screening. The procedures are completed after the practical nursing acceptance packet has been received.

It is the *applicant's responsibility* to verify with the Nursing and Allied Health office that the application file is complete. <u>Incomplete application files will *not* be considered for admission</u>.

All college coursework, pertinent to the practical nursing program, <u>MUST</u> be completed with a grade of "C" or better. All science courses must be no older than 5 years at the time of acceptance.

### All applicants will be notified, *in writing*, of their admission status by June 1<sup>st</sup> of each year.

If you have any questions, please contact the Nursing and Allied Health (Union) at (636) 584-6616 or via e-mail at <u>nursing@eastcentral.edu</u>. Practical Nursing program information is also available on our website at <u>https://www.eastcentral.edu/allied-health/nursing/</u>.

### Best of luck with your educational endeavors and please let us know if we can be of assistance.

Michelle Chick, MSN, RN Practical Nursing Program Director

## EAST CENTRAL COLLEGE PRACTICAL NURSING CURRICULUM UNION AND ROLLA

### PREREQUISITE COURSES/GENERAL EDUCATION

\*BIO 151 Intro to Anatomy & Physiology \*COL 101 Falcon Seminar

#### **PREREQUISITE or CO-REQUISITE COURSES**

 \* PSY 101 General Psychology/ or PSY 250 Human Development
 \*\*PSY 101 or 250 must be completed no later than the 1<sup>st</sup> semester of the PN Program.

### PRACTICAL NURSING PROGRAM COURSES

| FALL  | <b>Credit Hours</b> |
|---|---------------------|
| Personal & Vocational Concepts I            | 2                   |
| Foundations of Practical Nursing Lecture I  | 5.5                 |
| Foundations of Practical Nursing Lab I      | 1.5                 |
| Foundations of Practical Nursing Lecture II | 5.5                 |
| Foundations of Practical Nursing Lab II     | 1.5                 |
|   |                     |
| SPRING                                      |                     |

| Nursing Care Across the Lifespan I - (PN) Lecture  | 6.5 |
|--|-----|
| Nursing Care Across the Lifespan I - (PN) Lab      | 2.5 |
| Nursing Care Across the Lifespan II - (PN) Lecture | 6.5 |
| Nursing Care Across the Lifespan II - (PN) Lab     | 2.5 |

#### SUMMER

| Personal & Vocational Concepts II                   | 0.5 |
|---|-----|
| Nursing Care Across the Lifespan III - (PN) Lecture | 6.5 |
| Nursing Care Across the Lifespan III - (PN) Lab     | 3   |

**TOTAL HOURS (including prerequisites): 52 (Practical Nursing 44/General Education 8)** 

**NOTE:** In order to achieve success in the practical nursing program, a student is expected to spend an additional average of 20-30 hours per week studying and preparing. Some examples include practicing skills in the clinical lab, preparing for clinical assignments, studying for exam, preparing for class, developing written assignments, and developing presentations (not an inclusive list). Student can expect to spend 2-3 contact hours per credit hour for clinical lab courses.

Reviewed/Updated: 8/2021

## EAST CENTRAL COLLEGE PRACTICAL NURSING PROGRAM

### **\*\*Estimated Itemized Expenses**

## PREREQUISITES: In-District @ \$110.00/hr. (8 credit hours) = \$880.00 Out-of-District @ \$156.00/hr. (8 credit hours) = \$1,248.00

| A <b>non-refundable</b> application fee of \$25.00 is due when applying.   | IN-          | OUT-OF-      |
|--|--------------|--------------|
| When accepted, a non-refundable admission packet fee of \$125.00 is        | DISTRICT     | DISTRICT     |
| due.   |              |              |
| FALL, First semester: 16 credit hours                                      |              |              |
| Tuition  | \$ 3,200.00  | \$ 4,800.00  |
| Support Services/Student Activity/Tech/Facilities/Security Fees            | 432.00       | 432.00       |
| Special Lab/Assessment Fee***  | 375.00       | 375.00       |
| Books and Syllabi plus clinical kit (approximate)                          | 1,400.00     | 1,400.00     |
| Watch w/2nd hand, sleeve emblem, uniforms (2), lab coat, stethoscope, etc. | 400.00       | 400.00       |
| TOTAL FALL SEMESTER  | \$ 5,807.00  | \$ 7,407.00  |
| SPRING, Second semester: 18 credit hours                                   |              |              |
| Tuition  | \$ 3,600.00  | \$ 5,400.00  |
| Support Services/Student Activity/Tech/Facilities/Security Fees            | 486.00       | 486.00       |
| Books and Syllabi plus clinical kits (approximate)                         | 420.00       | 420.00       |
| TOTAL SPRING SEMESTER  | \$4,506.00   | \$ 6,306.00  |
| SUMMER, Third semester: 10 credit hours                                    |              |              |
| Tuition  | \$ 2,000.00  | \$ 3,000.00  |
| Support Services/Student Activity/Tech/Facilities/Security Fees            | 270.00       | 270.00       |
| NCLEX-PN Testing Fee & Fingerprinting                                      | 250.00       | 250.00       |
| Books and Syllabi and clinical kit (approximate)                           | 325.00       | 325.00       |
| TOTAL FALL SEMESTER  | \$ 2,845.00  | \$ 3,845.00  |
| Fotal <i>without</i> *Prerequisites & Co-requisites:                       | \$ 13,158.00 | \$ 17,558.00 |

| Total <u>without</u> *Prerequisites & Co-requisites: | \$ 13,158.00 | \$ 17,558.00 |
|--|--------------|--------------|
| Tuition for *Prerequisites & Co-requisites only:     | 880.00       | 1,248.00     |
| TOTAL <u>with</u> *Prerequisites:                    | \$14,038.00  | \$ 18,806.00 |

PLEASE NOTE: Practical Nursing courses have the Tier 3 differential tuition rate. Tier 3 tuition: In-District - \$200.00/ch; Out-of-District - \$300.00/ch.

\*The cost of prerequisites includes tuition only.

\*\*ALL costs are estimated and intended only to give a general idea. Amounts are subject to change during the time allotted for the degree. You pay only for credit hours taken in a given semester.

\*\*\*The semester fees include Assessment/Remediation/Exam costs.



## PRACTICAL NURSING PROGRAM

## **Admission Rating System**

## The following is the criteria that will be used for rating each applicant.

| Possible Points  | Criteria   | Points<br>Received |
|--|--|--------------------|
| $77 = 078 - 79 = 180 - 82 = 283 - 85 = 386 - 88 = 4\geq 89 = 5$                                  | 8 - 79 = 1HESI A2-LPN Exam $0 - 82 = 2$ with a score of 77 or greater in $8 - 85 = 3$ Reading Comprehension $5 - 88 = 4$ *2 attempts only.   |                    |
| 3 = A<br>2 = B<br>1 = C  | Pre-requisite Intro to Human Anatomy & PhysiologyGrade from Introductory Human Anatomy &Physiology Lecture & Lab completed by March 31stwith a "C" or better. ***A&P I&II =extra 2 pointsIntro A & P or A&P I&II taken at ECC-extra 2 points per course.**No points will be given for courses that have beenretaken due to course failure. |                    |
| 2.0 = 0<br>2.1 - 2.5 = 2<br>2.56 - 2.75 = 4<br>2.76 - 2.9 = 6<br>3.0 - 3.5 = 8<br>3.6 - 4.0 = 10 | Accumulated college GPA of college credit  |                    |
| 3 = A<br>2 = B<br>1 = C  | Gen Psych or Human Development<br>*Points given for only 1 course  |                    |
| 8-10 = 2  points<br>6-7 = 1  point<br>$\leq 5 = 0 \text{ points}$                                | Math Quiz<br>Questions Correct   |                    |
|  | TOTAL POINTS RECEIVED  |                    |

\*Seats will be filled according to scoring guide. Alternate positions will be selected based on highest HESI pre-entrance score in Math and highest Reading Comprehension score on HESI pre-entrance test.

**\*\*NOTE:** Admission criteria is subject to change; however, all applicants will be notified of changes should they occur.

## East Central College Practical Nursing Program

### Summary of ECC Practical Nursing Drug Screening, Immunization and Physical Examination Policies

#### **Criminal History**

As a requirement of the application process for the East Central College Practical Nursing Program, in response to RSMo 660.317b and 660.315, students accepted into the program will be required to consent to release of their criminal history records (RSMo 43.450) for the sole purpose of determining the applicant's ability to enter patient care areas in order to fulfill the requirements of the Practical Nursing program. Any student who is found to have a criminal history for a felony conviction, as defined by state law, or is found to be on one of the governmental sanction lists, will not be accepted nor allowed to continue enrollment in the ECC Practical Nursing Program. Acceptance into and completion of the program does not guarantee licensure. In addition, any conviction may affect a student's ability to be placed in a clinical site and a graduate's ability to sit for the NCLEX-PN Examination or attain State Licensure. Students currently serving probation are ineligible for admission and may be ineligible for admission if the criminal offense is recent in nature.

#### Drug Screening

The purpose of the ECC Practical Nursing Program Drug Testing Policy is to ensure that students entering the Program are drug- and alcohol-free and to comply with the Drug-Free Schools and Communities Act Amendments of 1989. Offers of acceptance to the Practical Nursing Program are made as conditional offers. Applicants may be denied admittance if a positive drug screen is detected. An applicant who refuses to authorize and pay for testing, or who tests positive for drugs, alcohol, or controlled substances, may not receive a final offer of admission. A current Practical Nursing student who refuses to authorize and pay for testing, or controlled substances, may not resting, or who tests positive for drugs, alcohol, or controlled substances, may not be allowed to continue in the Practical Nursing program. A positive drug screen during the professional years may disqualify a student from participating in required coursework involving client interaction and will affect the student's ability to complete the program.

#### Immunizations and Physical Examination

The purpose of the ECC Practical Nursing Program Immunizations and Physical Examination Policy is to ensure that students entering the Program are in a state of physical and mental health compatible with the responsibilities of a career in practical nursing and in general, working with individuals in a healthcare or other provider environment. Upon acceptance to the program, all incoming practical nursing students are required to have a physical examination and certain immunizations (forms will be provided) to comply with ECC and clinical site-specific policies. Record of childhood immunizations are sufficient; however, if not available or insufficient, proof of immunity/re-immunization is required at the student's expense. Applicants may be denied admittance if they are not in a state of physical and mental health compatible with the responsibilities of a career as a registered nurse and/or if they do not receive the proper immunizations.

#### **Graduate Learning Outcomes**

Upon completion of the ECC Practical Nursing Program, the graduate will be eligible to sit for the NCLEX-PN licensure exam. Upon passing the exam, graduates will be licensed as a practical nurse in the State of Missouri. See Performance Standards for more information.

## EAST CENTRAL COLLEGE - LICENSED PRACTICAL NURSING CORE PERFORMANCE STANDARDS FOR ADMISSION AND PROGRESSION

SOURCE: National Council of State Boards of Nursing

| EXAMPLES OF NECESSARY ACTIVITIES (   |  |  |  |  |
|--|--|--|--|--|
| ISSUE  | STANDARD   | All Inclusive)   |  |  |
| Critical Thinking  | Critical thinking ability sufficient for clinical judgment   | <ul> <li>Identify cause-effect relationships in clinical situations</li> <li>Develop practical nursing care plans</li> <li>Make rapid decisions under pressure</li> <li>Handle multiple priorities in stressful situations</li> <li>Assist with problem solving</li> </ul>   |  |  |
| Interpersonal Interpersonal abilities sufficient to interpersonal abilities sufficient to interpersonal available of social, educational, culture and intellectual backgrounds |  | <ul> <li>Establish rapport with patients/clients and colleagues</li> <li>Cope effectively with high levels of stress</li> <li>Cope with anger/fear/hostility of others in a calm manner</li> <li>Cope with confrontation</li> <li>Demonstrate high degree of patience</li> </ul>   |  |  |
| Communication  | Communication abilities sufficient for interaction with others in verbal and written form  | <ul> <li>Explain treatment procedures</li> <li>Initiate client education</li> <li>Document and interpret nursing actions and patient/client responses</li> </ul>   |  |  |
| Mobility   | Physical abilities sufficient to move from<br>room to room, to maneuver in small spaces<br>and to perform procedures necessary for<br>emergency intervention | <ul> <li>Move around in patient rooms, workspaces, and treatment areas</li> <li>Administer cardio-pulmonary resuscitation procedures</li> <li>Walk the equivalent of 5 miles per day</li> <li>Remain on one's feet in upright position at a workstation without moving about</li> <li>Climb stairs</li> <li>Remain in seated position</li> </ul> |  |  |
| Motor Skills   | Gross and fine motor abilities sufficient to provide safe and effective nursing care   | <ul> <li>Calibrate and use equipment</li> <li>Position patients/clients</li> <li>Perform repetitive tasks</li> <li>Able to grip</li> <li>Bend at knee and squat</li> <li>Reach above shoulder level</li> <li>Lift and carry 25 pounds</li> <li>Exert 20-50 pounds of force (pushing/pulling)</li> </ul>  |  |  |
| Hearing Auditory ability sufficient to monitor and assess health needs   |  | • Hear monitor alarms, emergency signals, auscultatory   |  |  |
| VISIIAI  |  | <ul><li>Observe patient/client responses</li><li>Identify and distinguish colors</li></ul>   |  |  |
| Tactile  | Tactile ability sufficient for physical assessment   | • Perform palpation, functions of physical examination and/or<br>those related to therapeutic intervention, e.g., insertion of a<br>catheter   |  |  |
| EnvironmentalAbility to tolerate environmental stressors• Adap<br>• Work<br>• Toler  |  | <ul> <li>Adapt to shift work</li> <li>Work with chemicals and detergents</li> <li>Tolerate exposure to fumes and odors</li> <li>Work in areas that are close and crowded</li> </ul>  |  |  |

## EAST CENTRAL COLLEGE PRACTICAL NURSING PROGRAM NURSE PRACTICE ACT

Completion of the East Central College Practical Nursing Program does not guarantee eligibility to write the NCLEX. Therefore, it is our responsibility to inform students who will be applying to write the Missouri State Board Test Pool Examination for licensure as practical nurses of the following portion of the Nurse Practice Act of Missouri:

## 335.066. Denial, revocation, or suspension of license, grounds for, civil immunity for providing information—complaint procedures.

1. The board may refuse to issue or reinstate any certificate of registration or authority, permit or license required pursuant to chapter 335 for one or any combination of causes stated in subsection 2 of this section or the board may, as a condition to issuing or reinstating any such permit or license, require a person to submit himself or herself for identification, intervention, treatment, or rehabilitation by the impaired nurse program as provided in section <u>335.067</u>. The board shall notify the applicant in writing of the reasons for the refusal and shall advise the applicant of his or her right to file a complaint with the administrative hearing commission as provided by chapter 621.

2. The board may cause a complaint to be filed with the administrative hearing commission as provided by chapter 621 against any holder of any certificate of registration or authority, permit or license required by sections <u>335.011</u> to <u>335.096</u> or any person who has failed to renew or has surrendered his or her certificate of registration or authority, permit or license for any one or any combination of the following causes:

(1) Use or unlawful possession of any controlled substance, as defined in chapter 195, or alcoholic beverage to an extent that such use impairs a person's ability to perform the work of any profession licensed or regulated by sections 335.011 to 335.096;

(2) The person has been finally adjudicated and found guilty, or entered a plea of guilty or nolo contendere, in a criminal prosecution pursuant to the laws of any state or of the United States, for any offense reasonably related to the qualifications, functions or duties of any profession licensed or regulated pursuant to sections <u>335.011</u> to <u>335.096</u>, for any offense an essential element of which is fraud, dishonesty or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed;

(3) Use of fraud, deception, misrepresentation or bribery in securing any certificate of registration or authority, permit or license issued pursuant to sections <u>335.011</u> to <u>335.096</u> or in obtaining permission to take any examination given or required pursuant to sections <u>335.011</u> to <u>335.096</u>;
(4) Obtaining or attempting to obtain any fee, charge, tuition or other compensation by fraud, deception or misrepresentation;

(5) Incompetency, gross negligence, or repeated negligence in the performance of the functions or duties of any profession licensed or regulated by chapter 335. For the purposes of this subdivision, "repeated negligence" means the failure, on more than one occasion, to use that degree of skill and learning ordinarily used under the same or similar circumstances by the member of the applicant's or licensee's profession;

(6) Misconduct, fraud, misrepresentation, dishonesty, unethical conduct, or unprofessional conduct in the performance of the functions or duties of any profession licensed or regulated by this chapter, including, but not limited to, the following:

(a) Willfully and continually overcharging or overtreating patients; or charging for visits which did not occur unless the services were contracted for in advance, or for services which were not rendered or documented in the patient's records;

(b) Attempting, directly or indirectly, by way of intimidation, coercion or deception, to obtain or retain a patient or discourage the use of a second opinion or consultation;

(c) Willfully and continually performing inappropriate or unnecessary treatment, diagnostic tests, or nursing services;

(d) Delegating professional responsibilities to a person who is not qualified by training, skill, competency, age, experience, or licensure to perform such responsibilities;

(e) Performing nursing services beyond the authorized scope of practice for which the individual is licensed in this state;

(f) Exercising influence within a nurse-patient relationship for purposes of engaging a patient in sexual activity;

(g) Being listed on any state or federal sexual offender registry;

(h) Failure of any applicant or licensee to cooperate with the board during any investigation;

(i) Failure to comply with any subpoena or subpoena duces tecum from the board or an order of the board;

(j) Failure to timely pay license renewal fees specified in this chapter;

(k)Violating a probation agreement, order, or other settlement agreement with this board or any other licensing agency;

(1) Failing to inform the board of the nurse's current residence;

(m) Any other conduct that is unethical or unprofessional involving a minor;

(7) Violation of, or assisting or enabling any person to violate, any provision of sections 335.011 to 335.096, or of any lawful rule or regulation adopted pursuant to sections 335.011 to 335.096.

(8) Impersonation of any person holding a certificate of registration or authority, permit or license or allowing any person to use his or her certificate of registration or authority, permit, license or diploma from any school;

(9) Disciplinary action against the holder of a license or other right to practice any profession regulated by sections <u>335.011</u> to<u>335.096</u> granted by another state, territory, federal agency or country upon grounds for which revocation or suspension is authorized in this state;

(10) A person is finally adjudged insane or incompetent by a court of competent jurisdiction;(11) Assisting or enabling any person to practice or offer to practice any profession licensed or

regulated by sections  $\underline{335.011}$  to  $\underline{335.096}$  who is not registered and currently eligible to practice pursuant to sections  $\underline{335.011}$  to  $\underline{335.096}$ ;

(12) Issuance of a certificate of registration or authority, permit or license based upon a material mistake of fact;

(13) Violation of any professional trust or confidence;

(14) Use of any advertisement or solicitation which is false, misleading or deceptive to the general public or persons to whom the advertisement or solicitation is primarily directed;

(15) Violation of the drug laws or rules and regulations of this state, any other state or the federal government;

(16) Placement on an employee disqualification list or other related restriction or finding pertaining to employment within a health-related profession issued by any state or federal government or agency following final disposition by such state or federal government or agency;

(17) Failure to successfully complete the impaired nurse program;

(18) Knowingly making or causing to be made a false statement or misrepresentation of a material fact, with intent to defraud, for payment pursuant to the provisions of chapter 208 or chapter 630, or for payment from Title XVIII or Title XIX of the federal Medicare program;

(19) Failure or refusal to properly guard against contagious, infectious, or communicable diseases or the spread thereof; maintaining an unsanitary office or performing professional services under unsanitary conditions; or failure to report the existence of an unsanitary condition in the office of a physician or in any health care facility to the board, in writing, within thirty days after the discovery thereof;

(20) A pattern of personal use or consumption of any controlled substance unless it is prescribed, dispensed, or administered by a provider who is authorized by law to do so:

(21) Habitual intoxication or dependence on alcohol, evidence of which may include more than one alcohol-related enforcement contact as defined by section <u>302.525;</u>

(22) Failure to comply with a treatment program or an aftercare program entered into as part of a board order, settlement agreement, or licensee's professional health program.

3. After the filing of such complaint, the proceedings shall be conducted in accordance with the provisions of chapter 621. Upon a finding by the administrative hearing commission that the grounds, provided in subsection 2 of this section, for disciplinary action are met, the board may, singly or in combination, censure or place the person named in the complaint on probation on such terms and conditions as the board deems appropriate for a period not to exceed five years, or may suspend, for a period not to exceed three years, or revoke the license, certificate, or permit.

4. For any hearing before the full board, the board shall cause the notice of the hearing to be served upon such licensee in person or by certified mail to the licensee at the licensee's last known address. If service cannot be accomplished in person or by certified mail, notice by publication as described in subsection 3 of section <u>506.160</u> shall be allowed; any representative of the board is authorized to act as a court or judge would in that section; any employee of the board is authorized to act as a clerk would in that section.

5. An individual whose license has been revoked shall wait one year from the date of revocation to apply for relicensure. Relicensure shall be at the discretion of the board after compliance with all the requirements of sections 335.011 to 335.096 relative to the licensing of an applicant for the first time.

6. The board may notify the proper licensing authority of any other state concerning the final disciplinary action determined by the board on a license in which the person whose license was suspended or revoked was also licensed of the suspension or revocation.

7. Any person, organization, association or corporation who reports or provides information to the board of nursing pursuant to the provisions of sections 335.011 to 335.259\* and who does so in good faith shall not be subject to an action for civil damages as a result thereof.

8. The board may apply to the administrative hearing commission for an emergency suspension or restriction of a license for the following causes:

(1) Engaging in sexual conduct **\*\*** as defined in section <u>566.010</u>, with a patient who is not the licensee's spouse, regardless of whether the patient consented;

(2) Engaging in sexual misconduct with a minor or person the licensee believes to be a minor. "Sexual misconduct" means any conduct of a sexual nature which would be illegal under state or federal law;

(3) Possession of a controlled substance in violation of chapter 195 or any state or federal law, rule, or regulation, excluding record-keeping violations;

(4) Use of a controlled substance without a valid prescription;

(5) The licensee is adjudicated incapacitated or disabled by a court of competent jurisdiction;

(6) Habitual intoxication or dependence upon alcohol or controlled substances or failure to comply with a treatment or aftercare program entered into pursuant to a board order, settlement agreement, or as part of the licensee's professional health program;

(7) A report from a board-approved facility or a professional health program stating the licensee is not fit to practice. For purposes of this section, a licensee is deemed to have waived all objections to the admissibility of testimony from the provider of the examination and admissibility of the examination reports. The licensee shall sign all necessary releases for the board to obtain and use the examination during a hearing; or

(8) Any conduct for which the board may discipline that constitutes a serious danger to the health, safety, or welfare of a patient or the public.

9. The board shall submit existing affidavits and existing certified court records together with a complaint alleging the facts in support of the board's request for an emergency suspension or restriction to the administrative hearing commission and shall supply the administrative hearing commission with the last home or business addresses on file with the board for the licensee. Within one business day of the filing of the complaint, the administrative hearing commission shall return a service packet to the board. The service packet shall include the board's complaint and any affidavits or records the board intends to rely on that have been filed with the administrative hearing commission. The service packet may contain other information in the discretion of the administrative hearing commission. Within twenty-four hours of receiving the packet, the board shall either personally serve the licensee or leave a copy of the service packet at all of the licensee's current addresses on file with the board. Prior to the hearing, the licensee may file affidavits and certified court records for consideration by the administrative hearing commission.

10. Within five days of the board's filing of the complaint, the administrative hearing commission shall review the information submitted by the board and the licensee and shall determine based on that information if probable cause exists pursuant to subsection 8 of this section and shall issue its findings of fact and conclusions

of law. If the administrative hearing commission finds that there is probable cause, the administrative hearing commission shall enter the order requested by the board. The order shall be effective upon personal service or by leaving a copy at all of the licensee's current addresses on file with the board.

11. (1) The administrative hearing commission shall hold a hearing within forty-five days of the board's filing of the complaint to determine if cause for discipline exists. The administrative hearing commission may grant a request for a continuance, but shall in any event hold the hearing within one hundred twenty days of the board's initial filing. The board shall be granted leave to amend its complaint if it is more than thirty days prior to the hearing. If less than thirty days, the board may be granted leave to amend if public safety requires.

(2) If no cause for discipline exists, the administrative hearing commission shall issue findings of fact, conclusions of law, and an order terminating the emergency suspension or restriction.(3) If cause for discipline exists, the administrative hearing commission shall issue findings of fact and conclusions of law and order the emergency suspension or restriction to remain in full force and effect pending a disciplinary hearing before the board. The board shall hold a hearing following the certification of the record by the administrative hearing commission and may impose any discipline otherwise authorized by state law.

12. Any action under this section shall be in addition to and not in lieu of any discipline otherwise in the board's power to impose and may be brought concurrently with other actions.

13. If the administrative hearing commission does not find probable cause and does not grant the emergency suspension or restriction, the board shall remove all reference to such emergency suspension or restriction from its public records. Records relating to the suspension or restriction shall be maintained in the board's files. The board or licensee may use such records in the course of any litigation to which they are both parties. Additionally, such records may be released upon a specific, written request of the licensee.

14. If the administrative hearing commission grants temporary authority to the board to restrict or suspend the nurse's license, such temporary authority of the board shall become final authority if there is no request by the nurse for a full hearing within thirty days of the preliminary hearing. The administrative hearing commission shall, if requested by the nurse named in the complaint, set a date to hold a full hearing under the provisions of chapter 621 regarding the activities alleged in the initial complaint filed by the board.

15. If the administrative hearing commission refuses to grant temporary authority to the board or restrict or suspend the nurse's license under subsection 8 of this section, such dismissal shall not bar the board from initiating a subsequent disciplinary action on the same grounds.

16. (1) The board may initiate a hearing before the board for discipline of any licensee's license or certificate upon receipt of one of the following:

(a) Certified court records of a finding of guilt or plea of guilty or nolo contendere in a criminal prosecution under the laws of any state or of the United States for any offense involving the qualifications, functions, or duties of any profession licensed or regulated under this chapter, for any offense involving fraud, dishonesty, or an act of violence, or for any offense involving moral turpitude, whether or not sentence is imposed.

(b) Evidence of final disciplinary action against the licensee's license, certification, or registration issued by any other state, by any other agency or entity of this state or any other state, or the United States or its territories, or any other country.

(c) Evidence of certified court records finding the licensee has been judged incapacitated or

disabled under Missouri law or under the laws of any other state or of the United States or its territories. (2) The board shall provide the licensee not less than ten days' notice of any hearing held pursuant to chapter 536.

(3) Upon a finding that cause exists to discipline a licensee's license, the board may impose any discipline otherwise available.

(L. 1975 S.B. 108 § 12, A.L. 1981 S.B. 16, A.L. 1995 S.B. 452, A.L. 1999 H.B. 343, A.L. 2007 H.B. 780 merged with S.B. 308, A.L. 2013 H.B. 315)

\*Section 335.259 was repealed by S.B. 52, 1993.

\*\*Word "in" appears here in original roles.

## CHECKLIST FOR ADMISSION TO THE PRACTICAL NURSING CERTIFICATE

<u>NOTE</u>: Students who have ever been admitted to any Practical Nursing Program previously must produce a Letter of Recommendation from the previous Nursing Dean/Director. A student who has failed to achieve a "C" or better in ANY two core nursing courses, in any PN nursing program(s) attended, will not be considered for admission. Students who have had two (2) attempts to <u>ANY</u> PN program are not eligible for admission.

## To INITIATE the application process, the student MUST complete the following requirements:

- **1. APPLY FOR GENERAL ADMISSION TO THE COLLEGE** (<u>Declare Major:</u>

   <u>Practical Nursing</u>). To apply, visit the East Central College website:

   <u>https://admissions.eastcentral.edu</u>. If you have questions regarding the college application, please contact Admissions at 636-584-6588.
  - 2. COMPLETE THE APPLICATION FOR PRACTICAL NURSING. Submit the completed Application with the paid application fee receipt of \$25.00 to the Nursing and Allied Health Division Office, Health Science Building Suite 105 or to Rolla Main Building at 500 Forum Drive. The receipt for the application fee (obtained at the ECC Business Office Union or Rolla Main) <u>must</u> accompany your application.
  - 3. PROVIDE OFFICIAL HIGH SCHOOL, TECHNICAL SCHOOL & COLLEGE TRANSCRIPTS. Applicant must request that official transcripts from high school or GED (scores required) and <u>all</u> colleges attended be sent to ECC Student Services for evaluation. Evaluating transcripts can be time consuming so please allow ample time for processing. Failure to request your transcripts in a timely manner may result in an incomplete application file.
    - 4. HESI A2-LPN ADMISSION TEST. Applicants must successfully complete the HESI A2-LPN PreAdmission Test for PN programs *prior to April 1<sup>st</sup> application deadline*. The HESI A2-LPN may be taken no more than twice in an application cycle. A minimum score of seventy-seven percent (77%) in Reading Comprehension is required. It is comprised of exams that are academically oriented, consisting of English language, grammar, vocabulary, math, and learning style/personality profile. Included in this packet is information on the exam and how to apply for the exam. It is your responsibility to provide the office with a copy of your examination results. Register at: https://www.eastcentral.edu/learning-center/testing-center/hesi/
    - 6. SUCCESSFUL COMPLETION OF ALL PRE-REQUISITE COURSEWORK with a grade of "C" or better. Pre-requisite coursework must be completed by the end of the Summer semester (July) before Fall admission into the program. CO-REQUISITE COURSEWORK must be completed with a grade of "C" or better by the end of the first fall semester of the Practical Nursing program.
  - \_\_\_\_ 7. CUMULATIVE COLLEGE GRADE POINT AVERAGE (GPA) OF 2.0 (MINIMUM) of college credit.
  - **8.** COMPLETE A MATH ASSESSMENT QUIZ during an informational session.
  - 9. THREE (3) COMPLETED APPROPRIATE REFERENCES (see practical nursing application and reference form for criteria); the applicant is responsible for distributing references. It is the applicant's responsibility to check with the Nursing Office to make sure that the references have been received by the April 1<sup>st</sup> deadline. Applicants who have had prior admission into <u>any</u> practical nursing program must have a letter of reference from the Dean or Director of Nursing from that program accompanying their application.
    - 10. SIGNED TECHNOLOGY ACKNOWLEDGEMENT FORM.
    - 11. SIGNED PERFORMANCE STANDARDS ACKNOWLEDGEMENT FORM.

# AFTER ACCEPTANCE INTO THE PRACTICAL NURSING PROGRAM THE FOLLOWING WILL BE REQUIRED:

## 1. DRUG SCREENING (site determined by ECC).

 MEDICAL EXAMINATION - with Satisfactory Results (Departmental form provided). Must be in a state of physical and mental health compatible with the responsibilities of a practical nursing career. A physical examination including selected diagnostic tests and immunizations, is required after acceptance at your cost (the form is provided in the acceptance packet).

## 3. SATISFACTORY FINGERPRINT/CRIMINAL BACKGROUND CHECK.

4. **CURRENT CPR CARD** - From either American Heart Association (BCLS-C) for Healthcare Provider (Basic Cardiac Life Support), or the American Red Cross CP for The Professional Rescuer.

**NOTE TO ALL STUDENTS:** It is the *RESPONSIBILITY of the STUDENT* to maintain communication with the Nursing and Health Science office to ensure that the application folder is complete and up-to-date with current admission requirements. You may call (636) 584-6616 or e-mail julie.beck@eastcentral.edu or nursing@eastcentral.edu. Admission to the program is **competitive in nature** and **is not guaranteed**. A selection committee ranks all applications and admission is granted to the most qualified applicants. Applicants can improve their chances of admission by maintaining a high GPA, completing pre- and co-requisite courses and scoring high on the practical nursing entrance exam. *It should be understood that satisfactorily meeting minimum requirements <u>does not</u> automatically guarantee admission.* 

Successful completion of the practical nursing program DOES NOT guarantee eligibility to take the licensure examination. Since one of the functions of the Missouri State Board of Nursing is to protect the public, the Board may refuse licensure to applicants who may jeopardize the well-being of Missouri citizens. The Missouri State Board of Nursing may also refuse to grant the student permission to take licensing exams or refuse to issue any certificate of registration of authority, permit, or license for the cause(s) outlined in the Missouri State Nurse Practice Act Chapter 335.066 RSMO, as amended.

Practical Nursing students should be aware that there are reasons for refusal to issue a practical nurse license as defined by the State Statute 335.066 as quoted from the April 2014 Missouri Nurse Practice Act included in this handbook.

The Practical Nursing Program at East Central College meets the state education requirements for a practical nursing license in the state of Missouri. East Central College graduates sit for the National Council of State Boards of Nursing NCLEX-PN. Individual state boards of nursing may have individual education level requirements. East Central College has not determined if the Practical Nursing Program at East Central College meets the state education requirements in any other state, any U.S. Territory, or the District of Columbia.

<u>APPLICATION DEADLINES</u>: The practical nursing **application is due by April 1**<sup>st</sup> of the year for which you are applying. *Transcripts are due April 1*<sup>st</sup>. *Applications will not be reviewed if incomplete on April 1*<sup>st</sup>.

## APPLICATION FOR ADMISSION FALL 2022

OFFICE USE ONLY Receipt # \_\_\_\_\_

Received by: \_\_\_\_

Date Rec'd: \_

with receipt for \$25.00 application fee, TO: EAST CENTRAL COLLEGE Department of Nursing & Allied Health ADN Program 1964 Prairie Dell Road Union, MO 63084-4344 Telephone: (636) 584-6616

**<u>RETURN APPLICATION</u>** by April 1. 2022

\*\*\* Deadline for all Practical Nursing applications: April 1, 2022 Transcripts must be on file by April 1, 2022

*Completion of this application does not constitute admission to the program of study.* 

| NAME:           |                    |                    |               |                      |                       |
|-----------------|--------------------|--------------------|---------------|----------------------|-----------------------|
|                 | Last               | First              | MI Pre        | vious or Other Names | Student ID Number     |
| ADDRESS         |                    | ~                  |               |                      |                       |
| (Mailing)       | Street             | City               | State         | Zip Code             | County                |
| Home Phone: _   |                    | Work/School Phone: |               | E-Mail:              | alcon e-mail address) |
| Person to be no | otified in case of | emergency:         |               | (F                   | alcon e-mail address) |
|                 |                    |                    |               |                      |                       |
| Name:           |                    |                    | Relationshi   | p:                   |                       |
| Address:        |                    |                    |               | Phone:               |                       |
| EDUCATION:      | :                  |                    |               |                      |                       |
| High School At  | tended:            |                    |               | Yea                  | r Graduated           |
| OR, Earned GE   | D: State:          |                    |               | Date Received        | k                     |
| COLLEGE/PF      | ROFESSIONAL        | SCHOOL(S) ATTENDE  | D:            |                      |                       |
| NAME:           |                    | D                  | ates Attended |                      | _Degree               |
| NAME:           |                    | D                  | ates Attended |                      | _Degree               |
| NAME:           |                    | D                  | ates Attended |                      | _Degree               |
|                 |                    |                    |               |                      |                       |

If you are currently attending college, list the courses being taken:

| <b>PROFESSIONAL REFERENCE INSTRUCTIONS:</b> Please fill in the following information. Three (3) references are required by April 1 <sup>st</sup> for a completed application file. <u>Please note</u> : It is your responsibility to contact references and distribute the enclosed reference form to those individuals, with a stamped envelope addressed with the ECC Nursing address above. Your references should be by a professional, <u>no friends/relatives</u> , who can attest to your character and work ethic, preferably a healthcare professional. ***Students that have been previously enrolled in a PN nursing program, or are requesting nursing transfer, must supply one reference from the Dean/Director of that program. |  |  |            |  |  |
|--|--|--|------------|--|--|
| NAME (First and Last)         STREET/BOX ADDRESS/CITY/STATE/ZIP<br>(Must have complete addresses. If business         TITLE/         RELATIONSHII           PLEASE PRINT LEGIBLY         address, please include name of business.)         POSITION         (No friends/  |  |  |            |  |  |
|  |  |  | relatives) |  |  |
|  |  |  |            |  |  |
|  |  |  |            |  |  |
|  |  |  |            |  |  |

**WORK HISTORY:** List employment beginning with the *most recent* position.

| NAME OF EMPLOYER | ADDRESS | POSITION HELD | DATES |    |
|------------------|---------|---------------|-------|----|
|                  |         |               | From  | То |
|                  |         |               |       |    |
|                  |         |               |       |    |
|                  |         |               |       |    |
|                  |         |               |       |    |

|    | **If yes, explain <u>fully</u> , in a separate notarized statement, and provide certified copies of court documents (i.e. docket sheet, complaint, and final disposition). |    |   |  |  |
|----|--|----|---|--|--|
| YI | ES   | NO | Have you ever been convicted, adjudged guilty by a court, pled guilty, pled nolo contendere or entered<br>an Alford plea to any crime, whether or not sentence was imposed excluding traffic violations? (This<br>includes any crime where the disposition was a suspended imposition of sentence (SIS), or a suspended<br>execution of sentence (SES), or if you pled guilty but were placed in an alternative or diversion court,<br>including drug or DWI court.)  |  |  |
| YI | ES   | NO | Have you ever been convicted, adjudged guilty by a court, pled guilty, pled nolo contendere or entered<br>an Alford plea to any traffic offense resulting from or related to the use of drugs or alcohol, whether or<br>not sentence was imposed? (This includes a disposition of a suspended imposition of sentence (SIS),<br>suspended execution of sentence (SES), or placement in a post-plea alternative or diversion court and<br>includes municipal charges of driving while intoxicated, driving under the influence and/or driving with<br>excessive blood alcohol content.) |  |  |
| YI | ES   | NO | Do you have any condition or impairment, including a history of alcohol or substance abuse that currently interferes, or if left untreated may interfere, with your ability to practice in a competent and professional manner? If yes, explain fully in a separate notarized statement.  |  |  |
| YI | ES   | NO | Are you now being treated, or have you been treated within the past five years, through a drug or alcohol rehabilitation program? If yes, explain fully in a separate notarized statement and provide the discharge summary or other official documentation that shows your diagnosis, prognosis, and treatment plan.   |  |  |
| YI | ES   | NO | Are you listed on any state or federal sexual offender registry? If yes, explain fully on a separate notarized statement.   |  |  |
| YI | ES   | NO | Have you ever been placed on an employee disqualification list or other related restriction of finding pertaining to employment within a health-related profession issued by any state or federal government or agency? If yes, explain fully on a separate notarized statement.  |  |  |

Any student who is found to have a criminal history for a class A or class B felony, as defined by state law, or is found to be on one of the governmental sanction lists, will not be able to continue enrollment in the East Central College Practical Nursing program. Acceptance into, and completion of the program, does not guarantee licensure by the Missouri State Board of Nursing. If criminal history prohibits placement in the clinical setting, you will not be able to complete the practical nursing program at East Central College.

Admission is contingent upon a successful criminal background check and a satisfactory drug screening. The procedures are completed after the initial acceptance letter is sent.

I understand that all information contained in this application, high school, college or university transcripts, together with the information received from references, will be presented to an admissions committee for review. I hereby grant permission to have my records reviewed.

In applying for admission to a practical nursing program at East Central College, I hereby \_\_\_\_\_waive my right of access or, I hereby \_\_\_\_\_do not waive my right of access, to confidential letters and statements of recommendation submitted by references on my behalf as provided by Federal Law, PL93-380.

List all states in which you have resided in the past 10 years.

By signing this application, I understand that it is my responsibility to check the completion status of my application file <u>no later than April 1<sup>st</sup></u> before the year of desired program entrance. The file must be complete for consideration. I also understand that any falsification of this application will result in ineligibility for admission.

Signature

Reviewed & Updated: 11/2020



**Please mail by Apr. 1<sup>st</sup> to:** East Central College Attn: Nursing Department 1964 Prairie Dell Road Union, MO 63084

## Practical Nursing Program Professional Reference Form

#### Section A: Applicant Instructions:

Г

Please complete this section and then present this form to the person giving the reference, along with *a stamped envelope addressed to East Central College Practical Nursing Program (the address is in top right corner)*. As an alternative, the reference form may be returned to you *in a sealed envelope* for you to submit with your application packet. Forms should be completed by a professional, other than a friend or relative, who can attest to your character and work ethic, preferably a healthcare professional.

### PLEASE NOTE: Applicant files close December 1st.

Applications will not be reviewed unless references are on file by the deadline.

| Name:               |                |   |   |                                    |
|---------------------|----------------|---|---|------------------------------------|
|                     | Last           | Maiden (if applicable)  | First   | Middle Initial                     |
| student<br>statemer | agrees to waiv | In applying for admission to the prac-<br>ve their Right of Access, as provided by<br>endation submitted by references on the<br>the student will have the right to read th | y Federal Law, PL93<br>eir behalf as constitu | 3-380, to confidential letters and |
| Applica             | nt's Signatur  | e   | Date  | <u>.</u>                           |

### Section B: Person Completing Reference Form:

The above individual has applied to the East Central College Practical Nursing Program. Graduates of the ECC Program are expected to pursue careers in the nursing field. Your assessment of their potential is essential in the process used for selection of final candidates.

Relationship to applicant? \_\_\_\_\_\_ How long have you known this applicant? \_\_\_\_\_\_

Please carefully assess the applicant in the following areas, comparing this applicant to others you have known who have similar levels of experience or education.

| Criteria  | Excellent | Above<br>Average | Average | Below<br>Average | Unable<br>to Judge |
|---|-----------|------------------|---------|------------------|--------------------|
| <b>Communication Skills:</b> (Command of oral and written language, use of appropriate body language) |           |                  |         |                  |                    |
| Reliability/Integrity: (Honest; trustworthy; conscientious)   |           |                  |         |                  |                    |
| <b>Motivation:</b> (Committed based on mature values; realistic view of profession)                   |           |                  |         |                  |                    |
| Maturity: (Self-control, unselfish, realistic self-appraisal)   |           |                  |         |                  |                    |
| <b>Perseverance:</b> (Steadfast in purpose; disciplined work habits; stamina/endurance)               |           |                  |         |                  |                    |
| <b>Interpersonal Relations:</b> (Effective response/sensitivity to feelings/needs of others)          |           |                  |         |                  |                    |
| <b>Emotional Stability:</b> (Performance under pressure; absence of tension symptoms; mood stability) |           |                  |         |                  |                    |
| <b>Intellectual Ability:</b> (Capable of understanding new ideas and concepts)                        |           |                  |         |                  |                    |
| <b>Resourcefulness:</b> (Adaptable in new situations; effective use of resources)                     |           |                  |         |                  |                    |
| <b>Judgment:</b> (Ability to analyze a situation and make appropriate decisions)                      |           |                  |         |                  |                    |

Please share any *additional strengths, weaknesses or concerns* that the selection committee should consider for this candidate (please use back of page for additional space):

Thank you for taking the time to provide a reference for this potential practical nursing student.

Reviewed: 11/2020



**Please mail by Apr. 1<sup>st</sup> to:** East Central College Attn: Nursing Department 1964 Prairie Dell Road Union, MO 63084

## Practical Nursing Program Professional Reference Form

#### Section A: Applicant Instructions:

Г

Please complete this section and then present this form to the person giving the reference, along with *a stamped envelope addressed to East Central College Practical Nursing Program (the address is in top right corner)*. As an alternative, the reference form may be returned to you *in a sealed envelope* for you to submit with your application packet. Forms should be completed by a professional, other than a friend or relative, who can attest to your character and work ethic, preferably a healthcare professional.

### PLEASE NOTE: Applicant files close December 1st.

Applications will not be reviewed unless references are on file by the deadline.

| Name:               |                |   |   |                                    |
|---------------------|----------------|---|---|------------------------------------|
|                     | Last           | Maiden (if applicable)  | First   | Middle Initial                     |
| student<br>statemer | agrees to waiv | In applying for admission to the prac-<br>ve their Right of Access, as provided by<br>endation submitted by references on the<br>the student will have the right to read th | 7 Federal Law, PL93<br>eir behalf as constitu | 3-380, to confidential letters and |
| Applica             | nt's Signatur  | e   | Date  |                                    |

### Section B: Person Completing Reference Form:

The above individual has applied to the East Central College Practical Nursing Program. Graduates of the ECC Program are expected to pursue careers in the nursing field. Your assessment of their potential is essential in the process used for selection of final candidates.

Relationship to applicant? \_\_\_\_\_\_ How long have you known this applicant? \_\_\_\_\_\_

Please carefully assess the applicant in the following areas, comparing this applicant to others you have known who have similar levels of experience or education.

| Criteria   | Excellent | Above<br>Average | Average | Below<br>Average | Unable<br>to Judge |
|--|-----------|------------------|---------|------------------|--------------------|
| <b>Communication Skills:</b> (Command of oral and written language, use of appropriate body language)          |           |                  |         |                  |                    |
| Reliability/Integrity: (Honest; trustworthy; conscientious)  |           |                  |         |                  |                    |
| <b>Motivation:</b> (Committed based on mature values; realistic view of profession)                            |           |                  |         |                  |                    |
| Maturity: (Self-control, unselfish, realistic self-appraisal)  |           |                  |         |                  |                    |
| <b>Perseverance:</b> (Steadfast in purpose; disciplined work habits; stamina/endurance)                        |           |                  |         |                  |                    |
| <b>Interpersonal Relations:</b> (Effective response/sensitivity to feelings/needs of others)                   |           |                  |         |                  |                    |
| <b>Emotional Stability:</b> ( <i>Performance under pressure; absence of tension symptoms; mood stability</i> ) |           |                  |         |                  |                    |
| <b>Intellectual Ability:</b> (Capable of understanding new ideas and concepts)                                 |           |                  |         |                  |                    |
| <b>Resourcefulness:</b> (Adaptable in new situations; effective use of resources)                              |           |                  |         |                  |                    |
| <b>Judgment:</b> (Ability to analyze a situation and make appropriate decisions)                               |           |                  |         |                  |                    |

Please share any *additional strengths, weaknesses or concerns* that the selection committee should consider for this candidate (please use back of page for additional space):

Thank you for taking the time to provide a reference for this potential practical nursing student.

Reviewed: 11/2020



**Please mail by Apr. 1<sup>st</sup> to:** East Central College Attn: Nursing Department 1964 Prairie Dell Road Union, MO 63084

## Practical Nursing Program Professional Reference Form

#### Section A: Applicant Instructions:

Г

Please complete this section and then present this form to the person giving the reference, along with *a stamped envelope addressed to East Central College Practical Nursing Program (the address is in top right corner)*. As an alternative, the reference form may be returned to you *in a sealed envelope* for you to submit with your application packet. Forms should be completed by a professional, other than a friend or relative, who can attest to your character and work ethic, preferably a healthcare professional.

### PLEASE NOTE: Applicant files close December 1st.

Applications will not be reviewed unless references are on file by the deadline.

| Name:            |                |   |  |                                    |
|------------------|----------------|---|--|------------------------------------|
|                  | Last           | Maiden (if applicable)  | First  | Middle Initial                     |
| student statemer | agrees to waiv | In applying for admission to the prac-<br>ve their Right of Access, as provided by<br>endation submitted by references on the<br>the student will have the right to read th | 7 Federal Law, PL9<br>eir behalf as constitu | 3-380, to confidential letters and |
| Applica          | nt's Signatur  | e   | Date   |                                    |

### Section B: Person Completing Reference Form:

The above individual has applied to the East Central College Practical Nursing Program. Graduates of the ECC Program are expected to pursue careers in the nursing field. Your assessment of their potential is essential in the process used for selection of final candidates.

Relationship to applicant? \_\_\_\_\_\_ How long have you known this applicant? \_\_\_\_\_\_

Please carefully assess the applicant in the following areas, comparing this applicant to others you have known who have similar levels of experience or education.

| Criteria   | Excellent | Above<br>Average | Average | Below<br>Average | Unable<br>to Judge |
|--|-----------|------------------|---------|------------------|--------------------|
| <b>Communication Skills:</b> (Command of oral and written language, use of appropriate body language)          |           |                  |         |                  |                    |
| Reliability/Integrity: (Honest; trustworthy; conscientious)  |           |                  |         |                  |                    |
| <b>Motivation:</b> (Committed based on mature values; realistic view of profession)                            |           |                  |         |                  |                    |
| Maturity: (Self-control, unselfish, realistic self-appraisal)  |           |                  |         |                  |                    |
| <b>Perseverance:</b> (Steadfast in purpose; disciplined work habits; stamina/endurance)                        |           |                  |         |                  |                    |
| <b>Interpersonal Relations:</b> (Effective response/sensitivity to feelings/needs of others)                   |           |                  |         |                  |                    |
| <b>Emotional Stability:</b> ( <i>Performance under pressure; absence of tension symptoms; mood stability</i> ) |           |                  |         |                  |                    |
| <b>Intellectual Ability:</b> (Capable of understanding new ideas and concepts)                                 |           |                  |         |                  |                    |
| <b>Resourcefulness:</b> (Adaptable in new situations; effective use of resources)                              |           |                  |         |                  |                    |
| <b>Judgment:</b> (Ability to analyze a situation and make appropriate decisions)                               |           |                  |         |                  |                    |

Please share any *additional strengths, weaknesses or concerns* that the selection committee should consider for this candidate (please use back of page for additional space):

Thank you for taking the time to provide a reference for this potential practical nursing student.

Reviewed: 11/2020

## East Central College Practical Nursing Program

## Performance Standards for Licensed Practical Nursing Students

**To the applicant**: Review and sign this page to indicate you understand the performance standards listed on the next page. **Return the signed page with your application materials by the April** 1<sup>st</sup> deadline.

#### **Student Responsibilities:**

Licensed Practical Nurses (LPNs) under the direction of the Professional Registered Nurse and/or a Licensed Physician to promote health, prevent disease, and help patients and families cope with illness. They have a unique scope of practice yet work collaboratively with all members of the healthcare team. Practical Nurses are handson professionals who provide focused and highly personalized care. Practical nurses assess a patient's health, help perform diagnostic tests and analyze results; operate medical equipment; administer a variety of treatments and medications; and assist with patient follow-up and rehabilitation. They follow a developed nursing plan of care and instruct patients and families on issues of health promotion, disease prevention, and disease management. Practical Nurses also serve as advocates for patients, families, and communities.

Practical nurses' practice in a wide variety of healthcare arenas such as hospitals, long-term care settings, outpatient surgery centers or rehabilitation centers, community health, industrial or school nursing, clinics and physician offices. During your academic experience, you will be exposed to learning environments, which are challenging and reflective of job demands typical of future practice as a Practical Nurse. Your education also includes clinical work at varying facilities, which will involve direct client contact and involvement with community professionals. Compliance and demonstration of performance skills related to physical as well as professional standards of practice are a requirement for successful completion of the ECC Practical Nursing Program.

Students are expected to follow professional standards set by the ECC Practical Nursing Program and to conduct themselves in an ethical and responsible manner with other students, faculty, administrators, community professionals and clients, equipment, and supplies.

### Performance Standards for Successful Completion of the Practical Nursing Program:

These Performance Standards should be used to assist each applicant and student to determine if they are otherwise qualified to be a Practical Nurse. It is the policy of East Central College to provide reasonable accommodations for individuals with disabilities. If you need an accommodation due to a disability under the Americans with Disabilities Act, please contact the Access Office at (636) 584-6581, prior to applying to the ECC practical nursing program.

#### **Progression Policy:**

Students in the final semester of the program are required to take a standardized PN Exit Exam. Achievement of an acceptable score is required for successful completion of the program. Details are published in the Student Practical Nursing Handbook (obtained after acceptance and available on the nursing website).

Upon completion of the Licensed Practical Nursing, the graduate will be able to meet the standards outlined in this application.

I acknowledge receiving, reading, understanding, and meet the Nursing Performance Standards and the Missouri State Board of Nursing licensure requirements. I realize that these Performance Standards must be met for successful completion of the ECC Nursing Program. I further understand that completion of the ECC Practical Nursing Program does not guarantee licensure with Missouri State Board of Nursing (MSBN).

| Student Name (printed legibly): |       |
|---------------------------------|-------|
|                                 |       |
| Student Signature:              | Date: |

**NOTE:** Students who do not meet Performance Standards or MSBN requirements may not be eligible for the ECC Practical Nursing Program. Any applicant who is concerned about being eligible for licensure may discuss this matter with the Practical Nursing Program Director by contacting the Health Science office at (636) 584-6616 for an appointment.

## East Central College Practical Nursing Program

## Acknowledgement of Technology Requirements Form

# **To the applicant**: Review this form to indicate you understand the technology requirements of the Practical Nursing Program. Sign and return the form with your practical nursing application by the April 1<sup>st</sup> deadline.

The East Central College Practical Nursing Program utilizes e-technologies to deliver a portion of course content and as a means of communication with program students, faculty and staff. Through a combination of didactic coursework, classroom/laboratory practice, and clinical experiences, students will learn the profession of practical nursing. Aspects of all of these learning environments will require familiarity with internet-based technologies. In addition to internet-based technologies, interactive television will also be utilized to convey course content for some course content between the Union Campus and Rolla location. Specialty topics may have a significant portion delivered with this technology. This allows students to experience the highest level of practical nursing expertise for instructional purposes.

Offers of acceptance to the ECC Practical Nursing Program are made as conditional offers. In addition, to the satisfactory completion of pre-requisite courses, a satisfactory background check, and a negative alcohol, drug, and/or controlled substance test, applicants are required to acknowledge the integral use of technology in the delivery of this program. Technologies include, but are not limited to; internet, e-mail, Moodle, interactive television (ITV), online database searching, web-based lecture capture, internet streaming video review, and other e-technologies as assigned as integral components of the Practical Nursing Program. While many of these technologies are accessible through any computer with access to the internet, students may be required to travel to the Union campus or Rolla location to attain consistent, high-speed access compatible with viewing of content-specific materials. Students are also required to attend classes on campus delivered through the ITV/Zoom format.

Students are NOT required to have a personally owned computer or home-based high-speed internet access as these materials and services are made readily available at either the Union or Rolla location. However, current practical nursing students report that personally owned laptop computers and access to high-speed internet connections in their homes leads to increased satisfaction and a more convenient and accessible learning environment.

I have read and understand the above technology requirements related to the ECC Practical Nursing Program and hereby acknowledge that in order to successfully complete the program I will need to utilize said technologies for communication with program faculty and staff, access to course content, assignment submission, and dialogue with fellow classmates and colleagues in these virtual environments.

| Student Name (printed legibly): |  |
|---------------------------------|--|
|                                 |  |

| <b>Student Signature:</b> |  |
|---------------------------|--|
|---------------------------|--|

Date:\_\_\_\_\_

August 2021



## **Practical Nursing Program**

Medical Marijuana Policy

As of December 2018, Article XIV of the Missouri Constitution now allows for the possession and cultivation of marijuana for medical use, after voters approved a statewide ballot measure. Under the program developed by the Missouri Department of Health and Senior Services, Missouri physicians may certify that their patients are eligible for medical marijuana use. Patients who receive certification must then apply for an identification card authorizing their use of medical marijuana.

Please note, *marijuana is still illegal at the federal level*. Regardless of whether medical marijuana is legal in Missouri, federal law requires that colleges and universities adopt and enforce drug-free workplace policies, as well as programs to prevent the unlawful possession, use, or distribution of illicit drugs by students and employees. Accordingly, because marijuana is still considered illegal under federal law as a "Schedule I" drug, *East Central College must prohibit its distribution, possession, and consumption on property owned and operated by the College or its affiliates (clinical partner affiliations)*.

Students and employees who are found in possession or under the influence of marijuana will be subject to disciplinary action in keeping with the College's policies and procedures. Please be advised that disability accommodations are not available for medical marijuana use. Students are encouraged to seek assistance with ACCESS services for options related to alternative accommodations. In the event that the authorized use of marijuana for medical purposes while off-campus impairs a student or results to student conduct violations, it may result in disciplinary consequences from the program and/or College.

CBD oils, supplements, and products derived from hemp are legal under both federal and Missouri law, but may not be sold on campus. Individuals are cautioned to use these products at their own risk. *These types of supplements may still be detected in small amounts or types and can result in a positive drug screen (AJN, 2/2021)* 

| Student Name (printed legibly): |  |
|---------------------------------|--|
|---------------------------------|--|

| Student Signature: Date: |  |
|--------------------------|--|
|--------------------------|--|

\*\*Please submit this form with your application.