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Dental Benefit Summary

Group Number: 00482397

About Your Benefits:

Good oral hygiene is important, not only for looks, but for general health as well. A routine dental examination can detect many diseases including heart disease, diabetes, anemia, stomach ulcers, osteoporosis and kidney disease. Regular check ups and cleanings can save you the pain and expense of future problems. Using your dental insurance for regular dental check-ups can improve your health. Your dental insurance can also help save you money if more serious dental treatments are needed.

With your **PPO** plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist.

| PPO | |
|---|---|
| Network | DentalGuard Preferred |
| Calendar year deductible | <i>In-Network</i> <i>Out-of-Network</i> |
| Individual | \$50 \$50 |
| Family limit | 3 per family |
| Waived for | Preventive Preventive |
| Charges covered for you (co-insurance) | <i>In-Network</i> <i>Out-of-Network</i> |
| Preventive Care (e.g. cleanings) | 100% 100% |
| Basic Care (e.g. fillings) | 90% 80% |
| Major Care (e.g. crowns, dentures) | 60% 50% |
| Orthodontia | 50% 50% |
| Annual Maximum Benefit | \$1000 \$1000 |
| Maximum Rollover | Yes |
| Rollover Threshold | \$500 |
| Rollover Amount | \$250 |
| Rollover In-network Amount | \$350 |
| Rollover Account Limit | \$1000 |
| Lifetime Orthodontia Maximum | \$1000 |
| Dependent Age Limits | 26 |

A Sample of Services Covered by Your Plan:

| PPO | | | |
|------------------------|--|------------|--|
| Plan pays (on average) | | | |
| | | In-network | Out-of-network |
| Preventive Care | Cleaning (prophylaxis) Frequency: | 100% | 100% |
| | Fluoride Treatments Limits: | 100% | Once Every 6 Months 100% |
| | Oral Exams | 100% | Under Age 19 100% |
| | Sealants (per tooth) | 100% | 100% |
| | X-rays | 100% | 100% |
| Basic Care | Anesthesia* | 90% | 80% |
| | Fillings‡ | 90% | 80% |
| | Perio Surgery | 90% | 80% |
| | Periodontal Maintenance Frequency: | 90% | Once Every 6 Months (Enhanced) 80% |
| | Root Canal | 90% | 80% |
| Major Care | Scaling & Root Planing (per quadrant) | 90% | 80% |
| | Simple Extractions | 90% | 80% |
| | Surgical Extractions | 90% | 80% |
| | Bridges and Dentures | 60% | 50% |
| | Inlays, Onlays, Veneers** | 60% | 50% |
| Orthodontia | Repair & Maintenance of Crowns, Bridges & Dentures | 60% | 50% |
| | Single Crowns | 60% | 50% |
| | Orthodontia | 50% | 50% |
| | Limits: | | Child(ren) |
| | | | |

This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. **For PPO and or Indemnity members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filling material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. The total number of cleanings and periodontal maintenance procedures are combined in a 12 month period. *General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to composite fillings.

Manage Your Benefits:

Enrolled members and their dependents can access helpful, secure information about their Guardian benefits at www.guardiananytime.com

Questions?

Call the Guardian Helpline (888) 600-1600
Call weekdays, 7:00 AM to 8:30 PM, EST. And refer to your plan number: 00482397

Find A Dentist:

Visit www.GuardianAnytime.com
Click on "Find A Provider"

Finding a dentist is easy

Go online – it just takes minutes!

The best way to save money through your dental plan is by seeing a dentist in your plan's network. Guardian's Find a Provider site makes it easy for you to search for a dentist that meets your needs.

Guardian's Find a Provider site is available to you 24 hours a day, 7 days a week.

- Customize your search by specialty, languages spoken and more
- Get side-by-side comparisons of dentists' information (ie. office status, distance)
- Create a quick-list of "favorite" dentists — for easy reference online
- Get maps and directions to a dentist's office location
- View your results online or have them faxed or emailed to you
- Save your search criteria for easy access when you revisit the site
- Create a customized directory of dentists
- Nominate a dentist to be included in a network
- And much more!

Just go to www.GuardianAnytime.com and click on "Find a Provider". You can also find a dentist on the go from your smart phone – simply download our app.

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The Guardian Life Insurance Company of America

The Guardian Life Insurance company of America underwrites group term life, accidental death and dismemberment, short term disability, long term disability, critical illness, dental and vision coverages.

First Commonwealth of Missouri, Inc.

First Commonwealth of Missouri, Inc. underwrites group pre-paid dental coverage

Enrollment/Change Form

Page 1 of 4

Midwest Regional Office, P.O. Box 8012,
Appleton, WI 54912-8012

Please print clearly and mark carefully.

| | | |
|--|------------------------------------|---------------------------|
| Employer Name: East Central College | Group Plan Number: 00482397 | Benefits Effective: _____ |
| PLEASE CHECK APPROPRIATE BOX | Initial Enrollment | Re-Enrollment |
| Increase Amount | Family Status Change | Add Employee/Dependents |
| | | Drop/Refuse Coverage |
| | | Information Change |

| | | | |
|---|-----------------|----------------------|--|
| Class: All Eligible Full Time Employees | Division: _____ | Subtotal Code: _____ | (If applicable, please obtain this from your Employer) |
|---|-----------------|----------------------|--|

| | | | |
|--|---|----------------------|---|
| About You: First, MI, Last Name: | Social Security Number _____-_____-____ | | |
| Address | City | State | Zip |
| Gender: M F | Date of Birth (mm-dd-yy): ____-____-____ | Phone: () ____-____ | |
| Email Address: | Are you married or do you have a spouse? Do you have children or other dependents? | Yes No Yes No | Date of marriage/union: ____-____-____ Placement date of adopted child: ____-____-____ |

| | | |
|---|--|------------------|
| About Your Job: | Hours worked per week: _____ | Job Title: _____ |
| Work Status: Active Retired Cobra/State Continuation | Date of full time hire: ____-____-____ | |

About Your Family: Please include the names of the dependents you wish to enroll for coverage. A dependent is a person that you, as a taxpayer, claim; who relies on you for financial support; and for whom you qualify for a dependency tax exception. Dependency tax exemptions are subject to IRS rules and regulations. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.

| | | | | | |
|-------------------------------|---------------|--|--|---|----------|
| Spouse (First, MI, Last Name) | Gender M F | Date of Birth (mm-dd-yyyy) ____-____-____ | | | |
| Child/Dependent 1: | Add Drop | Gender M F | Date of Birth (mm-dd-yyyy) ____-____-____ | Status (check all that apply) Student (post high school) Non standard dependent | Disabled |
| Child/Dependent 2: | Add Drop | Gender M F | Date of Birth (mm-dd-yyyy) ____-____-____ | Status (check all that apply) Student (post high school) Non standard dependent | Disabled |
| Child/Dependent 3: | Add Drop | Gender M F | Date of Birth (mm-dd-yyyy) ____-____-____ | Status (check all that apply) Student (post high school) Non standard dependent | Disabled |
| Child/Dependent 4: | Add Drop | Gender M F | Date of Birth (mm-dd-yyyy) ____-____-____ | Status (check all that apply) Student (post high school) Non standard dependent | Disabled |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|--|---|--------|------------|--------|------------|--------|----------|--------|------------|------------|----------|--------|------------|----------------|----------|--------|------------|-------|----------|--------|------------|------------------|----------|--------|------------|----------|----------|--------|------------|--------|----------|--------|------------|----------------------|--|--|--|-----------------------|--|--|--|
| Drop Coverage: Drop Employee Drop Dependents The date of withdrawal cannot be prior to the date this form is completed and signed. Last Day of Coverage: ____-____-____ Termination of Employment Retirement Last Day Worked: ____-____-____ Other Event: _____ Date of Event: ____-____-____ | Coverage Being Dropped: <table border="0"> <tr> <td>Dental</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Vision</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Basic Life</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Voluntary Life</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>VAD&D</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Critical Illness</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Accident</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Cancer</td> <td>Employee</td> <td>Spouse</td> <td>Child(ren)</td> </tr> <tr> <td>Long Term Disability</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Short Term Disability</td> <td></td> <td></td> <td></td> </tr> </table> | Dental | Employee | Spouse | Child(ren) | Vision | Employee | Spouse | Child(ren) | Basic Life | Employee | Spouse | Child(ren) | Voluntary Life | Employee | Spouse | Child(ren) | VAD&D | Employee | Spouse | Child(ren) | Critical Illness | Employee | Spouse | Child(ren) | Accident | Employee | Spouse | Child(ren) | Cancer | Employee | Spouse | Child(ren) | Long Term Disability | | | | Short Term Disability | | | |
| Dental | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Vision | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Basic Life | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Voluntary Life | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| VAD&D | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Critical Illness | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Accident | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Cancer | Employee | Spouse | Child(ren) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Long Term Disability | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Short Term Disability | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Loss Of Other Coverage: I and/or my dependents were previously covered under another insurance plan. Loss of coverage was due to: Termination of Employment: ____-____-____ Divorce ____-____-____ Death of Spouse ____-____-____ Termination/Expiration of Coverage ____-____-____ Coverage Lost Dental Vision | I have been offered the above coverage(s) and wish to drop enrollment for the following reasons: Covered under another insurance plan Other _____ (additional information may be required) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

Dental Coverage:
You must be enrolled to cover your dependents. Check only one box.

PPO

I do not want this coverage. If you do not want this Dental Coverage, please mark all that apply:
I am covered under another Dental plan
My spouse is covered under another Dental plan
My dependents are covered under another Dental plan

Employee Only

EE & Spouse

EE & Dependent/Child(ren)

EE, Spouse& Dependent/Child(ren)

Signature

 I understand that my dependent(s) cannot be enrolled for a coverage if I am not enrolled for that coverage.

 Submission of this form does not guarantee coverage. Among other things, coverage is contingent upon underwriting approval and meeting the applicable eligibility requirements as set forth in the applicable benefit booklet.

 You must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment (a) exceeding 1 year, or (b) in an area under travel warning by the US Department of State, subject to state specific variations. You must be legally working in the United States, or working outside of the United States for a United States based employer in a country or region approved by us.

 If coverage is waived and you later decide to enroll, late entrant penalties may apply. You may also have to provide, at your own expense, proof of each person's insurability. Guardian has the right to reject your request.

 Plan design limitations and exclusions may apply. For complete details of coverage, please refer to your benefit booklet. State limitations may apply.

 Your coverage will not be effective until approved by a Guardian or its designated underwriter.

 I hereby apply for the group benefit(s) that I have chosen above.

 I understand that I must meet eligibility requirements for all coverages that I have chosen above.

 I agree that my employer may deduct premiums from my pay if they are required for the coverage I have chosen above.

 I acknowledge and consent to receiving electronic copies of applicable insurance related documents, in lieu of paper copies, to the extent permitted by applicable law. I may change this election only by providing thirty (30) day prior written notice.

 I attest that the information provided above is true and correct to the best of my knowledge.

Any person who with intent to defraud any insurance company or other person files an application for insurance or statements of claim containing any knowingly, false information, or conceals for purpose of misleading information concerning any fact material hereto, commits a fraudulent insurance act, which is a crime, and may also be subject to civil penalties, or denial of insurance benefits.

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF EMPLOYEE X _____

DATE _____

Enrollment Kit 00482397, 0001, EN

Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

Alabama: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

Arizona: For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is guilty of a crime and may be subject to criminal and civil penalties.

California: For your protection California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

Connecticut, Iowa, Kansas, Nebraska, Oregon, and Vermont: Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

Delaware, Indiana and Oklahoma: WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

District of Columbia: WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

Florida: Any person knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

Louisiana and Texas: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinement in state prison.

Maine, Tennessee, Virginia and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

Maryland : Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Rhode Island: Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

Minnesota: A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

New Hampshire: Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in N.H. Rev. Stat. Ann. § 638:20

New Jersey: Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

New Mexico: Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.

Ohio: Any person who with intent to defraud or knowing that he/she is facilitating a fraud against an insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.