

| Adjunct Credit Hour Rate - FY16 | | | | | | |
|-----------------------------------|-----------------------------------|--|---|--|---|--|
| Academic/Professional Degree | Adjunct/Overload New Rate FY14 | Support Staff Hourly/Overtime Rate | Adjunct/Overload rate after teaching a minimum 30 ECC credit hours | Support Staff Hourly/Overtime Rate | Adjunct/Overload rate after teaching a minimum 60 ECC credit hours | Support Staff Hourly/Overtime Rate |
| Associate/Bachelor | \$600.00 | \$18.75 | \$620.00 | \$19.38 | \$640.00 | \$20.00 |
| Master | \$620.00 | \$19.38 | \$640.00 | \$20.00 | \$660.00 | \$20.63 |
| Academic/Terminal | \$630.00 | \$19.69 | \$650.00 | \$20.31 | \$670.00 | \$20.94 |
| Professional | \$630.00 | \$19.69 | \$650.00 | \$20.31 | \$670.00 | \$20.94 |
| Academic Doctoral | \$640.00 | \$20.00 | \$660.00 | \$20.63 | \$680.00 | \$21.25 |
| ECC Faculty Retiree | \$640.00 | \$20.00 | \$660.00 | \$20.63 | \$680.00 | \$21.25 |
| Classification for degrees | | | | | | |
| <u>Master</u> | <u>Professional</u> | <u>Academic/Terminal</u> | <u>Academic Doctoral</u> | | | |
| MA | JD | MFA | Ph.D. | | | |
| MBA | DC | Ed.S. | Ed.D | | | |
| MS | DDS | | DM | | | |
| MSW | DO | | | | | |
| Mdiv | DVM | | | | | |
| MACC | MD | | | | | |
| | Pharm.D | | | | | |
| | PodD | | | | | |
| | OD | | | | | |

Notes:

Schedule was implemented Fall Semester 2013 for FY14. The credit hours taught count will begin with Fall 2013.

The new rate becomes effective the semester following the semester the 30 or 60 credit hours were taught.

Previous adjunct/overload hours will not be counted towards the rate increase.

*ECC Faculty Retiree is defined as an employee who worked ten or more years as a continuous full-time faculty

Overload is defined as credit hours above the contracted credit hours.

Full-time faculty with release time will only receive the overload rate when hours taught exceed the release hours.

Employees earning a higher degree will receive the new rate effective the semester after receipt of the official transcript.