			Adjunct/Overload		Adjunct/Overload	
Academic/Professional Degree	Adjunct/Overload New Rate FY14	Support Staff Hourly/Overtime Rate	rate after teaching a minimum 30 ECC credit hours	Support Staff Hourly/Overtime Rate	rate after teaching a minimum 60 ECC credit hours	Support Staff Hourly/Overtime Rate
Associate/Bachelor	\$600.00	\$18.75	\$620.00	\$19.38	\$640.00	\$20.00
Master	\$620.00	\$19.38	\$640.00	\$20.00	\$660.00	\$20.63
Terminal/Academic Degree	\$630.00	\$19.69	\$650.00	\$20.31	\$670.00	\$20.94
Professional	\$630.00	\$19.69	\$650.00	\$20.31	\$670.00	\$20.94
Academic Doctoral	\$640.00	\$20.00	\$660.00	\$20.63	\$680.00	\$21.25
ECC Faculty Retiree	\$640.00	\$20.00	\$660.00	\$20.63	\$680.00	\$21.25
	Classification for deg	grees				
	<u>Master</u>	Professional	Academic Degree	Academic Doctoral		
	MA	JD	MFA	Ph.D.		
	MBA	DC	Ed.S.	Ed.D		
	MS	DDS		DM		
	MSW	DO				
	Mdiv	DVM				
	MACC	MD				
		Pharm.D				
		PodD				
		OD				

## Notes:

ECC Faculty Retiree is defined as an employee who worked ten or more years as a continuous full-time faculty

Overload is defined as credit hours above the contracted credit hours.

Full-time faculty with release time will only receive the overload rate when hours taught exceed the release hours.

Employees earning a higher degree will receive the new rate effective the semester after receipt of the official transcript.

Dual Credit instructors will be paid according to the dual-credit schedule for hours taught as a public school teacher.

Adjunct instructor also working as a dual credit instructor will receive the adjunct rate when teaching is beyound the dual credit load.

Employees with teaching as part of contract will receive overload pay when the credit hours worked exceed contracted amount