

Faculty Salary Schedule - FY14

Academic						
	FY13	one year or less teaching	1+ year teaching 5%	5 - 9 years exp - 10%	10-14 years exp - 10%	15 - 20+ years
Bachelor	\$32,500.00	\$32,500.00	\$34,125.00	\$37,537.00	\$41,291.00	\$45,420.00
Master	\$35,700.00	\$35,700.00	\$37,485.00	\$41,234.00	\$45,357.00	\$49,893.00
Doctorate	\$40,740.00	\$40,740.00	\$42,777.00	\$47,055.00	\$51,760.00	\$56,936.00

Career & Technical

	FY13	one year or less teaching	1+ year teaching or 6-9 years industry expl	5-9 years teaching or 10-14 years industry	10-14 years teaching or 15 - 19 years industry exp - 10%	15 - 20+ years teaching or 20+ years industry exp
Associate with no experience	\$30,650.00	\$30,650.00				
Associate with 5 years exp		\$32,500.00	\$34,125.00	\$37,538.00	\$41,291.00	\$45,420.00
Bachelor with no exp	\$32,500.00	\$32,500.00				
Bachelor with 5 years exp		\$35,700.00	\$37,485.00	\$41,234.00	\$45,357.00	\$49,893.00
Master with no exp	\$35,700.00	\$35,700.00				
Master with 5 years experience		\$40,740.00	\$42,777.00	\$47,055.00	\$51,760.00	\$56,936.00
Doctorate	\$40,740.00	\$40,740.00				

Adjunct

	FY13	Rate at Hire	Rate after teaching 30 ECC credit hours	Rate after teaching 60 ECC credit hours
Associate/Bachelor	\$600.00	\$600.00	\$620.00	\$640.00
Master	\$600.00	\$620.00	\$640.00	\$660.00
MFA/Specialist	\$600.00	\$630.00	\$650.00	\$670.00
Doctorate/ECC Faculty Retiree	\$600.00	\$640.00	\$660.00	\$680.00