

Professional & Support Staff New Hire Placement Compensation Schedule FY19

Support Staff (Hourly)	Min.	Mid.	Max.
101 Bookstore Sales Associate Custodian Food Services Associate Groundsperson Mail Clerk/Duplicator	\$9.50 \$19,760	\$12.25 \$25,480	\$15.00 \$31,200
102 Box Office Clerk Fitness Center Assistant Learning Center Clerk Office Clerk Registration Clerk Testing Center Clerk	\$10.00 \$20,800	\$12.75 \$26,520	\$15.50 \$32,240
103 Admissions Assistant (changed title effective 9/1/18) Assistant Cashier/Accounts Receivable Lab Assistant Library Technician - Public Services Library Technician - Technical Services Registration Assistant Testing & Advising Assistant Technical Support Technician	\$10.50 \$21,840	\$13.57 \$28,226	\$16.65 \$34,632
104 Accounts Payable Specialist Administrative Assistant Bookstore Accounts Technician Bookstore Textbook Associate Financial Aid Specialist Lead Custodian Multimedia Specialist Student Services Specialist Testing Services Specialist - Rolla	\$11.60 \$24,128	\$15.00 \$31,200	\$18.45 \$38,376
105 Executive Administrative Assistant Learning Center Specialist Maintenance Technician Payroll Specialist Program Assistant - Administrative Program Assistant - Instructional	\$12.80 \$26,624	\$16.62 \$34,570	\$20.45 \$42,533
106 Science Lab Manager	\$14.15 \$29,432	\$18.42 \$38,314	\$22.70 \$47,216
107 Evening Services Specialist Foundation Specialist Network and Systems Technician	\$15.60 \$32,448	\$20.38 \$42,390	\$25.15 \$52,305
Accompanist AEL or English Language Instructor Art Model Coach, Assistant (semester) Coach, Head (annual) EMS Clinical Coordinator (annual) Program Advisor	\$15.00 \$15.00 \$15.00 \$3,000 \$10,000 \$15,000 \$15.00		

Professional Staff (Salary)	Min.	Mid.	Max.
201 Academic Advisor AEL Instruction Coordinator (Grant Funded) AEL Volunteer Coordinator (Grant Funded) Financial Aid Advisor Purchasing Manager Testing Services Coordinator	\$30,000 \$14.42	\$36,250 \$17.43	\$42,500 \$20.43
202 Academic Services Coordinator Enrollment Services Coordinator - Rolla Food Service Manager Health Careers Workforce, Coordinator - CWD (Program Funded) High School Relations, Coordinator	\$31,500 \$15.14	\$39,167 \$18.83	\$46,834 \$22.52
203 Associate Registrar Financial Aid, Associate Director Human Resources Specialist Instructional Design Specialist Performing Arts Center Manager Program Coordinator, Skill Up (Grant effective 10/1/18 - 9/30/19)	\$33,000 \$15.87	\$42,304 \$20.34	\$51,609 \$24.81
204 Bookstore, Mail and Imaging Services Manager Campus Life & Leadership Coordinator Counselor Custodial Supervisor ECC Rolla, Assistant Director Executive Assistant to the President Financial Services, Associate Director Learning Center, Associate Director Learning Support Coordinator - Rolla Research Analyst Student Success Coordinator - Rolla Technical Support Coordinator	\$36,000 \$17.31	\$46,435 \$22.32	\$56,871 \$27.34
205 Admissions Director Business Development and Training Coordinator - CWD (Program Funded) Computer Programmer/Content Specialist Developmental Education Director Dual Credit & College Readiness Director Public Relations Director	\$42,000 \$20.19	\$51,335 \$24.68	\$62,670 \$30.13
206 Advising and Counseling Director Adult Education and Literacy Director (Grant Funded) Business Analyst, Enrollment Services Enterprise System Administrator Facilities & Grounds Director Financial Aid Director Human Resources Director Institutional Research Director Instructional Technology & Distance Education Director (effective 10/2/18) Learning Center Director Library Services Director Network and Systems Manager Registrar	\$48,000 \$23.08	\$57,030 \$27.42	\$69,060 \$33.20
207 Financial Services/Comptroller Director Foundation/Institutional Development Executive Director Dean	\$50,000 \$24.04	\$63,051 \$30.31	\$76,103 \$36.59
208 ECC Rolla Director Center for Workforce Development, Executive Director	\$55,000 \$26.44	\$69,431 \$33.38	\$83,863 \$40.32
209 Information Technology Director Institutional Effectiveness Executive Director	\$60,000	\$76,207	\$92,414
301 Vice President	\$90,000	\$105,000	\$120,000

Notes for FY19:

Generalist position is retitled to Student Services Specialist - Rolla and Union will have same title
Institutional Effectiveness Executive Director is a New Position
Title Change to just Institutional Research Director and deleted Assessment & Planning
Title change to just Custodial Supervisor eliminating Grounds
Eliminated Student Service Center Coordinator
Eliminated Accounting Clerk
Eliminated Director of Online Education
Restructured Instructional Design Manager position to Instructional Technology & Distance Education Director
Network & Systems Technician reclassified to 107.

Human Resources/Classification Levels/FY19

Effective 10-1-18
Updated 9-28-18