

East Central College  
Professional & Support Staff New Hire Placement Compensation Schedule FY21 - Hourly Rate Increase for levels 101 and 102 to new min of \$10.30 effective 1/1/21

Support Staff (Hourly)	Min.	Mid.	Max.	Professional Staff (Salary)	Min.	Mid.	Max.
101 Bookstore Sales Associate Custodian Food Services Associate Mail Clerk/Duplicator	\$10.30 \$21,424	\$12.25 \$25,480	\$15.00 \$31,200	201 Academic Advisor Early College and Admissions Advisor AEL Instruction Coordinator Coordinator, CWD Programming Financial Aid Advisor Purchasing Manager RootEd Advisor	\$30,000 \$14.42	\$36,250 \$17.43	\$42,500 \$20.43
102 Box Office Clerk Fitness Center Assistant Learning Center Clerk Office Clerk Registration Clerk Testing Center Clerk	\$10.30 \$21,424	\$12.75 \$26,520	\$15.50 \$32,240	202 Academic Services Coordinator Enrollment Services Coordinator - Rolla Food Service Manager Health Careers Workforce, Coordinator - CWD Testing Services Coordinator	\$31,500 \$15.14	\$39,167 \$18.83	\$46,834 \$22.52
103 Assistant Cashier/Accounts Receivable Facilities & Grounds Technician Lab Assistant Library Technician - Public Services Library Technician - Technical Services Multimedia Assistant Registration Assistant Testing & Advising Assistant Technical Support Technician	\$10.50 \$21,840	\$13.57 \$28,226	\$16.65 \$34,632	203 Associate Registrar Associate Director, Financial Aid Instructional Design Specialist Performing Arts Center Manager	\$33,000 \$15.87	\$42,304 \$20.34	\$51,609 \$24.81
104 Accounts Payable Specialist Administrative Assistant Bookstore Accounts Technician Bookstore Textbook Associate Early College and Admissions Specialist Financial Aid Specialist Lead Custodian Multimedia Specialist Student Services Specialist Testing Services Specialist - Rolla	\$11.60	\$15.00	\$18.45	204 Bookstore, Mail and Imaging Services Manager Campus Life & Leadership Coordinator Coordinator, CWD Grant & Program Administor Counselor Custodial Supervisor ECC Rolla, Assistant Director Emerging Technologies Librarian Executive Assistant to the President Financial Services, Associate Director Foundation Event and Program Coordinator Head Coach Men's & Women's Soccer Learning Center, Associate Director Learning Support Coordinator - Rolla Research Analyst Retention Coordinator Student Success Coordinator - Rolla Technical Support Coordinator	\$36,000 \$17.31	\$46,435 \$22.32	\$56,871 \$27.34
105 Executive Administrative Assistant Learning Center Specialist Maintenance Technician Program Assistant - Administrative Program Assistant - Instructional	\$12.80 \$26,624	\$16.62 \$34,570	\$20.45 \$42,533	205 Coordinator, Apprenticeship & Business Traning Programs Coordinator, Web Services/Programming Director, Communications & Marketing	\$42,000 \$20.19	\$51,335 \$24.68	\$62,670 \$30.13
106 Science Lab Manager	\$14.15 \$29,432	\$18.42 \$38,314	\$22.70 \$47,216	206 Advising and Counseling Director Adult Education and Literacy Director Business Analyst, Enrollment Services Early College Programs and Admissions Director Enterprise System Administrator Facilities & Grounds Director Financial Aid Director Human Resources Director Institutional Research Director Online Education & Educational Technology Director Library Services Director Network and Systems Manager Registrar	\$48,000 \$23.08	\$57,030 \$27.42	\$69,060 \$33.20
107 Human Resources Generalist Network and Systems Technician Payroll Specialist	\$15.60 \$32,448	\$20.38 \$42,390	\$25.15 \$52,305	207 Executive Director Learning Center & Academic Support Financial Services/Comptroller Director Foundation/Institutional Development Executive Director Dean	\$50,000 \$24.04	\$63,051 \$30.31	\$76,103 \$36.59
No classification level Accompanist AEL or English Language Instructor AEL Volunteer Coordinator Art Model Program Advisor Coach, Assistant (semester) - Volleyball, Softball, Baseball Coach, Assistant, Men's & Women's Soccer Coach, Head (annual) - Volleyball, Softball, Baseball	\$15.00 \$17.00 \$17.00 \$15.00 \$15.00 \$3,000 \$6,000 \$10,000			208 ECC Rolla Director Center for Workforce Development, Executive Director	\$55,000 \$26.44	\$69,431 \$33.38	\$83,863 \$40.32
				209 Information Technology Director Institutional Effectiveness Executive Director	\$60,000	\$76,207	\$92,414
				301 Vice President	\$90,000	\$105,000	\$120,000

Minimum Wage 2020 - \$9.45 / 2021 - \$10.30/ 2022 - \$11.15 /2023 - \$12

Notes for FY21:

HR Administrative Assistant restructured to HR Generalist level 105

HR Specialist restructured to HR Generalist 105 (formerly 203)

Testing Center Coordinator restructured from 201 to 202

AEL volunteer coordinator moved from FT to PT Hourly

Director Development Education eliminated due to restructure - replaced with Retention Coordinator

Eliminated Evening Services Specialist

added Multimedia Assistant as regular PT position

Changes effective 12/8/20

AEL starting hourly rate increased by \$2 to \$17.00.

Early College and Admissions Specialist 104 reclassified from Admissions Assistant 103

Foundation Specialist 107 position eliminated due to reclassified to Foundation Events and Program coordinator level 204

Level 101 and 102 starting rate increased by \$.75 to \$10.30 for new min, no change to mid/max effective 1/1/21

Changes effective -1/4/21

HR Generalist and Payroll specialist reclassified to Level 107

Overtime Threshold Salary \$35,568 effective January 1, 2020

Notes for FY21

Skill up Program Coordinator position grant ends 9/30/20

Rooted advisor - grant position - effective 10/1/20

Instructional Technology & Distance Education Director title changed to Online Education & Educational Technology Director

Director of Developmental Education changed to Retention Coordinator

Changes effective 12/8/20

Early College Programs and Admissions Director

Director of Admissions position eliminated due to restructure

Director of Early College Programs eliminated due to restructure

Foundation Events and Program Coordinator Position created