

Professional Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Current (FY20) Minimum	New Hire Salary Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
201	\$ 30,000.00	\$ 36,000.00	\$ 36,540.00	\$ 37,088.10	\$ 37,644.42	\$ 38,209.09	\$ 38,782.22	\$ 39,363.96	\$ 39,954.42	\$ 40,553.73	\$ 41,162.04	\$ 41,779.47
202	\$ 31,500.00	\$ 39,600.00	\$ 40,194.00	\$ 40,796.91	\$ 41,408.86	\$ 42,030.00	\$ 42,660.45	\$ 43,300.35	\$ 43,949.86	\$ 44,609.11	\$ 45,278.24	\$ 45,957.42
203	\$ 33,000.00	\$ 43,560.00	\$ 44,213.40	\$ 44,876.60	\$ 45,549.75	\$ 46,233.00	\$ 46,926.49	\$ 47,630.39	\$ 48,344.84	\$ 49,070.02	\$ 49,806.07	\$ 50,553.16
204	\$ 36,000.00	\$ 47,916.00	\$ 48,634.74	\$ 49,364.26	\$ 50,104.73	\$ 50,856.30	\$ 51,619.14	\$ 52,393.43	\$ 53,179.33	\$ 53,977.02	\$ 54,786.67	\$ 55,608.47
205	\$ 42,000.00	\$ 52,707.60	\$ 53,498.21	\$ 54,300.69	\$ 55,115.20	\$ 55,941.93	\$ 56,781.05	\$ 57,632.77	\$ 58,497.26	\$ 59,374.72	\$ 60,265.34	\$ 61,169.32
206	\$ 48,000.00	\$ 57,978.36	\$ 58,848.04	\$ 59,730.76	\$ 60,626.72	\$ 61,536.12	\$ 62,459.16	\$ 63,396.05	\$ 64,346.99	\$ 65,312.19	\$ 66,291.88	\$ 67,286.25
207	\$ 50,000.00	\$ 63,776.20	\$ 64,732.84	\$ 65,703.83	\$ 66,689.39	\$ 67,689.73	\$ 68,705.08	\$ 69,735.65	\$ 70,781.69	\$ 71,843.41	\$ 72,921.06	\$ 74,014.88
208	\$ 55,000.00	\$ 70,153.82	\$ 71,206.12	\$ 72,274.21	\$ 73,358.33	\$ 74,458.70	\$ 75,575.58	\$ 76,709.22	\$ 77,859.86	\$ 79,027.75	\$ 80,213.17	\$ 81,416.37
209	\$ 60,000.00	\$ 77,169.20	\$ 78,326.74	\$ 79,501.64	\$ 80,694.16	\$ 81,904.57	\$ 83,133.14	\$ 84,380.14	\$ 85,645.84	\$ 86,930.53	\$ 88,234.49	\$ 89,558.00

Note: \$35,568 is the new 201 minimum per FLSA
Year 1, Step 1, Level 201 = 20% increase over current

Support Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Current (FY20) Minimum	New Hire Salary Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
101	\$ 19,760.00	\$ 23,712.00	\$ 24,067.68	\$ 24,428.70	\$ 24,795.13	\$ 25,167.05	\$ 25,544.56	\$ 25,927.73	\$ 26,316.64	\$ 26,711.39	\$ 27,112.06	\$ 27,518.74
102	\$ 20,800.00	\$ 26,083.20	\$ 26,474.45	\$ 26,871.56	\$ 27,274.64	\$ 27,683.76	\$ 28,099.01	\$ 28,520.50	\$ 28,948.31	\$ 29,382.53	\$ 29,823.27	\$ 30,270.62
103	\$ 21,840.00	\$ 28,691.52	\$ 29,121.89	\$ 29,558.72	\$ 30,002.10	\$ 30,452.13	\$ 30,908.92	\$ 31,372.55	\$ 31,843.14	\$ 32,320.78	\$ 32,805.60	\$ 33,297.68
104	\$ 24,128.00	\$ 31,560.67	\$ 32,034.08	\$ 32,514.59	\$ 33,002.31	\$ 33,497.35	\$ 33,999.81	\$ 34,509.80	\$ 35,027.45	\$ 35,552.86	\$ 36,086.16	\$ 36,627.45
105	\$ 26,624.00	\$ 34,716.74	\$ 35,237.49	\$ 35,766.05	\$ 36,302.54	\$ 36,847.08	\$ 37,399.79	\$ 37,960.78	\$ 38,530.20	\$ 39,108.15	\$ 39,694.77	\$ 40,290.19
106	\$ 29,432.00	\$ 38,188.41	\$ 38,761.24	\$ 39,342.66	\$ 39,932.80	\$ 40,531.79	\$ 41,139.77	\$ 41,756.86	\$ 42,383.22	\$ 43,018.96	\$ 43,664.25	\$ 44,319.21
107	\$ 32,448.00	\$ 42,007.25	\$ 42,637.36	\$ 43,276.92	\$ 43,926.08	\$ 44,584.97	\$ 45,253.74	\$ 45,932.55	\$ 46,621.54	\$ 47,320.86	\$ 48,030.67	\$ 48,751.13

\$10.50 is the minimum anyone is paid (\$21,840 annual)
Year 1, Step 1, Level 101 =20% increase over current

Professional Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
201	\$ 42,406.16	\$ 43,042.25	\$ 43,687.89	\$ 44,343.21	\$ 45,008.35	\$ 45,683.48	\$ 46,368.73	\$ 47,064.26	\$ 47,770.23	\$ 48,486.78	\$ 49,214.08
202	\$ 46,646.78	\$ 47,346.48	\$ 48,056.68	\$ 48,777.53	\$ 49,509.19	\$ 50,251.83	\$ 51,005.61	\$ 51,770.69	\$ 52,547.25	\$ 53,335.46	\$ 54,135.49
203	\$ 51,311.46	\$ 52,081.13	\$ 52,862.34	\$ 53,655.28	\$ 54,460.11	\$ 55,277.01	\$ 56,106.17	\$ 56,947.76	\$ 57,801.97	\$ 58,669.00	\$ 59,549.04
204	\$ 56,442.60	\$ 57,289.24	\$ 58,148.58	\$ 59,020.81	\$ 59,906.12	\$ 60,804.71	\$ 61,716.78	\$ 62,642.53	\$ 63,582.17	\$ 64,535.90	\$ 65,503.94
205	\$ 62,086.86	\$ 63,018.16	\$ 63,963.44	\$ 64,922.89	\$ 65,896.73	\$ 66,885.18	\$ 67,888.46	\$ 68,906.79	\$ 69,940.39	\$ 70,989.49	\$ 72,054.34
206	\$ 68,295.55	\$ 69,319.98	\$ 70,359.78	\$ 71,415.18	\$ 72,486.40	\$ 73,573.70	\$ 74,677.31	\$ 75,797.47	\$ 76,934.43	\$ 78,088.44	\$ 79,259.77
207	\$ 75,125.10	\$ 76,251.98	\$ 77,395.76	\$ 78,556.69	\$ 79,735.05	\$ 80,931.07	\$ 82,145.04	\$ 83,377.21	\$ 84,627.87	\$ 85,897.29	\$ 87,185.75
208	\$ 82,637.61	\$ 83,877.18	\$ 85,135.33	\$ 86,412.36	\$ 87,708.55	\$ 89,024.18	\$ 90,359.54	\$ 91,714.93	\$ 93,090.66	\$ 94,487.02	\$ 95,904.32
209	\$ 90,901.37	\$ 92,264.89	\$ 93,648.87	\$ 95,053.60	\$ 96,479.40	\$ 97,926.60	\$ 99,395.49	\$ 100,886.43	\$ 102,399.72	\$ 103,935.72	\$ 105,494.76

Support Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
101	\$ 27,931.53	\$ 28,350.50	\$ 28,775.76	\$ 29,207.39	\$ 29,645.50	\$ 30,090.19	\$ 30,541.54	\$ 30,999.66	\$ 31,464.66	\$ 31,936.63	\$ 32,415.68
102	\$ 30,724.68	\$ 31,185.55	\$ 31,653.33	\$ 32,128.13	\$ 32,610.05	\$ 33,099.20	\$ 33,595.69	\$ 34,099.63	\$ 34,611.12	\$ 35,130.29	\$ 35,657.24
103	\$ 33,797.15	\$ 34,304.10	\$ 34,818.66	\$ 35,340.94	\$ 35,871.06	\$ 36,409.12	\$ 36,955.26	\$ 37,509.59	\$ 38,072.23	\$ 38,643.32	\$ 39,222.97
104	\$ 37,176.86	\$ 37,734.51	\$ 38,300.53	\$ 38,875.04	\$ 39,458.16	\$ 40,050.04	\$ 40,650.79	\$ 41,260.55	\$ 41,879.46	\$ 42,507.65	\$ 43,145.26
105	\$ 40,894.55	\$ 41,507.96	\$ 42,130.58	\$ 42,762.54	\$ 43,403.98	\$ 44,055.04	\$ 44,715.87	\$ 45,386.60	\$ 46,067.40	\$ 46,758.41	\$ 47,459.79
106	\$ 44,984.00	\$ 45,658.76	\$ 46,343.64	\$ 47,038.80	\$ 47,744.38	\$ 48,460.54	\$ 49,187.45	\$ 49,925.26	\$ 50,674.14	\$ 51,434.26	\$ 52,205.77
107	\$ 49,482.40	\$ 50,224.64	\$ 50,978.01	\$ 51,742.68	\$ 52,518.82	\$ 53,306.60	\$ 54,106.20	\$ 54,917.79	\$ 55,741.56	\$ 56,577.68	\$ 57,426.35