

Professional Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

less than 1 year experience

One year experience

Level	Current (FY20) Minimum	New Hire Salary Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
201	\$ 30,000.00	\$ 36,000.00	\$ 36,540.00	\$ 37,088.10	\$ 37,644.42	\$ 38,209.09	\$ 38,782.22	\$ 39,363.96	\$ 39,954.42	\$ 40,553.73	\$ 41,162.04	\$ 41,779.47
202	\$ 31,500.00	\$ 39,600.00	\$ 40,194.00	\$ 40,796.91	\$ 41,408.86	\$ 42,030.00	\$ 42,660.45	\$ 43,300.35	\$ 43,949.86	\$ 44,609.11	\$ 45,278.24	\$ 45,957.42
203	\$ 33,000.00	\$ 43,560.00	\$ 44,213.40	\$ 44,876.60	\$ 45,549.75	\$ 46,233.00	\$ 46,926.49	\$ 47,630.39	\$ 48,344.84	\$ 49,070.02	\$ 49,806.07	\$ 50,553.16
204	\$ 36,000.00	\$ 47,916.00	\$ 48,634.74	\$ 49,364.26	\$ 50,104.73	\$ 50,856.30	\$ 51,619.14	\$ 52,393.43	\$ 53,179.33	\$ 53,977.02	\$ 54,786.67	\$ 55,608.47
205	\$ 42,000.00	\$ 52,707.60	\$ 53,498.21	\$ 54,300.69	\$ 55,115.20	\$ 55,941.93	\$ 56,781.05	\$ 57,632.77	\$ 58,497.26	\$ 59,374.72	\$ 60,265.34	\$ 61,169.32
206	\$ 48,000.00	\$ 57,978.36	\$ 58,848.04	\$ 59,730.76	\$ 60,626.72	\$ 61,536.12	\$ 62,459.16	\$ 63,396.05	\$ 64,346.99	\$ 65,312.19	\$ 66,291.88	\$ 67,286.25
207	\$ 50,000.00	\$ 63,776.20	\$ 64,732.84	\$ 65,703.83	\$ 66,689.39	\$ 67,689.73	\$ 68,705.08	\$ 69,735.65	\$ 70,781.69	\$ 71,843.41	\$ 72,921.06	\$ 74,014.88
208	\$ 55,000.00	\$ 70,153.82	\$ 71,206.12	\$ 72,274.21	\$ 73,358.33	\$ 74,458.70	\$ 75,575.58	\$ 76,709.22	\$ 77,859.86	\$ 79,027.75	\$ 80,213.17	\$ 81,416.37
209	\$ 60,000.00	\$ 77,169.20	\$ 78,326.74	\$ 79,501.64	\$ 80,694.16	\$ 81,904.57	\$ 83,133.14	\$ 84,380.14	\$ 85,645.84	\$ 86,930.53	\$ 88,234.49	\$ 89,558.00

Year 1, Step 1, Level 201 = 20% increase over current

Support Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

less than 1 year experience

1 year experience

Level	Current (FY20) Minimum	New Hire Salary Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
101	\$ 19,760.00	\$ 11.40	\$ 11.57	\$ 11.74	\$ 11.92	\$ 12.10	\$ 12.28	\$ 12.47	\$ 12.65	\$ 12.84	\$ 13.03	\$ 13.23
102	\$ 20,800.00	\$ 12.54	\$ 12.73	\$ 12.92	\$ 13.11	\$ 13.31	\$ 13.51	\$ 13.71	\$ 13.92	\$ 14.13	\$ 14.34	\$ 14.55
103	\$ 21,840.00	\$ 13.79	\$ 14.00	\$ 14.21	\$ 14.42	\$ 14.64	\$ 14.86	\$ 15.08	\$ 15.31	\$ 15.54	\$ 15.77	\$ 16.01
104	\$ 24,128.00	\$ 15.17	\$ 15.40	\$ 15.63	\$ 15.87	\$ 16.10	\$ 16.35	\$ 16.59	\$ 16.84	\$ 17.09	\$ 17.35	\$ 17.61
105	\$ 26,624.00	\$ 16.69	\$ 16.94	\$ 17.20	\$ 17.45	\$ 17.71	\$ 17.98	\$ 18.25	\$ 18.52	\$ 18.80	\$ 19.08	\$ 19.37
106	\$ 29,432.00	\$ 18.36	\$ 18.64	\$ 18.91	\$ 19.20	\$ 19.49	\$ 19.78	\$ 20.08	\$ 20.38	\$ 20.68	\$ 20.99	\$ 21.31
107	\$ 32,448.00	\$ 20.20	\$ 20.50	\$ 20.81	\$ 21.12	\$ 21.44	\$ 21.76	\$ 22.08	\$ 22.41	\$ 22.75	\$ 23.09	\$ 23.44

Year 1, Step 1, Level 101 =20% increase over current

To calcuate annual salary, multiple hourly rate by 2080.

Minimum Wage effective first of the year - 2020 - \$9.45 / 2021 - \$10.30/ 2022 - \$11.15 /2023 - \$12.00

Professional Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
201	\$ 42,406.16	\$ 43,042.25	\$ 43,687.89	\$ 44,343.21	\$ 45,008.35	\$ 45,683.48	\$ 46,368.73	\$ 47,064.26	\$ 47,770.23	\$ 48,486.78	\$ 49,214.08
202	\$ 46,646.78	\$ 47,346.48	\$ 48,056.68	\$ 48,777.53	\$ 49,509.19	\$ 50,251.83	\$ 51,005.61	\$ 51,770.69	\$ 52,547.25	\$ 53,335.46	\$ 54,135.49
203	\$ 51,311.46	\$ 52,081.13	\$ 52,862.34	\$ 53,655.28	\$ 54,460.11	\$ 55,277.01	\$ 56,106.17	\$ 56,947.76	\$ 57,801.97	\$ 58,669.00	\$ 59,549.04
204	\$ 56,442.60	\$ 57,289.24	\$ 58,148.58	\$ 59,020.81	\$ 59,906.12	\$ 60,804.71	\$ 61,716.78	\$ 62,642.53	\$ 63,582.17	\$ 64,535.90	\$ 65,503.94
205	\$ 62,086.86	\$ 63,018.16	\$ 63,963.44	\$ 64,922.89	\$ 65,896.73	\$ 66,885.18	\$ 67,888.46	\$ 68,906.79	\$ 69,940.39	\$ 70,989.49	\$ 72,054.34
206	\$ 68,295.55	\$ 69,319.98	\$ 70,359.78	\$ 71,415.18	\$ 72,486.40	\$ 73,573.70	\$ 74,677.31	\$ 75,797.47	\$ 76,934.43	\$ 78,088.44	\$ 79,259.77
207	\$ 75,125.10	\$ 76,251.98	\$ 77,395.76	\$ 78,556.69	\$ 79,735.05	\$ 80,931.07	\$ 82,145.04	\$ 83,377.21	\$ 84,627.87	\$ 85,897.29	\$ 87,185.75
208	\$ 82,637.61	\$ 83,877.18	\$ 85,135.33	\$ 86,412.36	\$ 87,708.55	\$ 89,024.18	\$ 90,359.54	\$ 91,714.93	\$ 93,090.66	\$ 94,487.02	\$ 95,904.32
209	\$ 90,901.37	\$ 92,264.89	\$ 93,648.87	\$ 95,053.60	\$ 96,479.40	\$ 97,926.60	\$ 99,395.49	\$ 100,886.43	\$ 102,399.72	\$ 103,935.72	\$ 105,494.76

Support Staff Salary Ranges - Year One

10% increase from level to level; 1.5% steps within levels

Level	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22
101	\$ 13.43	\$ 13.63	\$ 13.83	\$ 14.04	\$ 14.25	\$ 14.47	\$ 14.68	\$ 14.90	\$ 15.13	\$ 15.35	\$ 15.58
102	\$ 14.77	\$ 14.99	\$ 15.22	\$ 15.45	\$ 15.68	\$ 15.91	\$ 16.15	\$ 16.39	\$ 16.64	\$ 16.89	\$ 17.14
103	\$ 16.25	\$ 16.49	\$ 16.74	\$ 16.99	\$ 17.25	\$ 17.50	\$ 17.77	\$ 18.03	\$ 18.30	\$ 18.58	\$ 18.86
104	\$ 17.87	\$ 18.14	\$ 18.41	\$ 18.69	\$ 18.97	\$ 19.25	\$ 19.54	\$ 19.84	\$ 20.13	\$ 20.44	\$ 20.74
105	\$ 19.66	\$ 19.96	\$ 20.26	\$ 20.56	\$ 20.87	\$ 21.18	\$ 21.50	\$ 21.82	\$ 22.15	\$ 22.48	\$ 22.82
106	\$ 21.63	\$ 21.95	\$ 22.28	\$ 22.61	\$ 22.95	\$ 23.30	\$ 23.65	\$ 24.00	\$ 24.36	\$ 24.73	\$ 25.10
107	\$ 23.79	\$ 24.15	\$ 24.51	\$ 24.88	\$ 25.25	\$ 25.63	\$ 26.01	\$ 26.40	\$ 26.80	\$ 27.20	\$ 27.61