



Health Savings Account Payroll Deduction 2025

Employees enrolled in one of the College's qualified high deductible (HSA) medical plans may contribute to a health savings account through payroll deduction. Changes are effective the first payroll of the month. This authorization will remain in force for the current calendar year unless written notification is received to change or cancel deduction.

H.S.A. Blue Access Choice (BAC) Network BJC		
Contribution to H.S.A.	Employee only IRS Max \$4,300	Dependent/Family IRS Max \$8,550
ECC Contribution - Annual	\$2,775.36	\$ 0
Employee Max Annual Contribution for IRS Limit	\$1,524.64	\$ 8,550
Employee Max Per pay period (24)	\$ 63.52	\$ 356.25
H.S.A. Blue Preferred Select (BPS) Network Non BJC		
Contribution to H.S.A.	Employee only IRS Max \$4,300	Dependent/Family IRS Max \$8,550
ECC Contribution - Annual	\$ 3,320.40	\$ 0
Employee Max Annual Contribution for IRS Limit	\$ 979.60	\$ 8,550
Employee Max Per pay period (24)	\$ 40.81	\$ 356.25
Age 55 or older additional \$1,000 Contribution		
Contribution to H.S.A.	Individual – Additional Contribution - \$1,000	Family – Additional Contribution - \$1,000
Employee – Annual	\$ 1,000.00	\$ 1,000.00
Employee Max Per pay period (24)	\$ 41.66	\$ 41.66