

Employee Contributions

Medical	PPO Plan (BAC/BPS) BAC Network includes BJC BPS Network does NOT include BJC		HSA Plan (BAC/BPS) BAC Network includes BJC BPS Network does NOT include BJC	
	BAC	BPS	BAC	BPS
Employee Only	\$87.26	\$41.28	\$0.00	\$0.00
Employee + Spouse	\$1,254.50	\$1,162.28	\$483.46	\$414.58
Employee + Child(ren)	\$1,038.80	\$954.86	\$336.36	\$273.14
Family	\$2,109.80	\$1,981.02	\$1,020.90	\$922.88

Dental		Vision*	Full Service	Material Only
Employee Only	\$0.00	Employee Only	\$0.00	\$0.00
Employee + Spouse	\$32.16	Employee + Spouse	\$4.52	\$4.00
Employee + Child(ren)	\$70.66	Employee + Child(ren)	\$5.04	\$4.44
Family	\$105.78	Family	\$9.76	\$8.62

Life/AD&D	Basic	Term
Employee Only	100% Company-Paid	100% Voluntary**
Employee + Spouse	N/A	100% Voluntary**
Employee + Child(ren)	N/A	100% Voluntary**
Family	N/A	100% Voluntary**

Disability	Long-Term
Employee Only	100% Voluntary**

*Full-service rate for employees that have dependents on vision, but not on medical. Material only rates for employees and dependents on medical.

**Personalized Rates for Voluntary Coverage: See HR for rates.