

Finding the Right Resume Format for You

Answer Yes or No to the Following Questions:

1. Are you a recent graduate with little real-world work experience?
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2. Do you have one or more large gaps in your employment history?
3. Are you highly trained but have little real-world work experience?
4. Do you have little paid work experience, but extensive unpaid volunteer work experience or
unpaid internship experience?
5. Do you have non-work experience that helped you develop skills that will be useful in the
workplace?
6. Are you changing careers and hoping to work in a totally different industry?
7. Do you know exactly what job you want and understand the exact job requirements of the
position?
8. Are you willing to tailor your resume to showcase what you know the employer is
looking for?
9. Do you have the education and skills needed to be successful in a specific job, but lack
the related work experience?
Answers
☐ IF YOU ANSWERED MOSTLY NO TO QUESTIONS 1–9, THE CHRONOLOGICAL FORMAT IS PROBABLY BEST FOR YOU.
IF YOU ANSWERED MOSTLY YES TO QUESTIONS 1–6, THE FUNCTIONAL FORMAT IS PROBABLY BEST FOR YOU.
☐ IF YOU ANSWERED MOSTLY YES TO QUESTIONS 7–9, THE COMBINATION/TARGETED FORMAT IS PROBABLY BEST FOR YOU.

Reference

Great resumes. (2019). Learning express. Retrieved November 20, 2019 from

https://www.learningexpresshub.com/productengine/index.html#/learningexpresslibrary/startCourse/5b51320a-fc6d-413c-a1c0-0ad66beab419