

## **FY2014 Budget Summary**

The Fiscal Year 2014 operating budget for East Central College is presented herein for consideration by the Board of Trustees. As with any budget, development of the FY14 budget presented challenges. In particular the balance of the ever increasing needs of our community versus revenue growth. For this fiscal year, there will be a slight increase in state aid, little or no growth in local tax revenues, and slight increases in tuition and fee revenue. Increases in operating expenses are expected to be in balance for the upcoming fiscal year. Finally, enrollment trends are expected to remain level with little or no growth.

The operating budget totals \$ \$18,893,429, an increase of 4.88% over FY13. Revenue and expenditure assumptions on which the budget is based are discussed below.

Revenue assumptions:

- State aid is expected to increase 4%
- The overall total general fees rate per credit hour has increased \$4. This is the first increase since 2002.
- In-district tuition increased \$4 per credit hour, still leaving East Central College as one of the best value tuitions in Missouri
- Total credit hours are expected to have little or no growth
- Local tax revenue is expected to have little or no growth

Expenditure assumptions:

- Planned salary increases of 2% for faculty and staff
- Utility costs are expected to increase 9.23%
- Medical insurance costs are expected to increase 4%

Included in this document are detailed reports concerning:

- Revenue
- Expenditures
- Personnel
- General Fees
- Debt Service
- Auxiliary Enterprises
- Fund Balances & Reserves
- General Information

Where appropriate, the information includes not only budgeted revenue or expenditures for FY14, but historical data that show the development of the budget over time.

## **Revenue**

The college derives approximately 98.4% of its revenue from tuition and fees, state aid, and local tax revenue. The budget assumes the following revenue from each source:

- **Tuition and Fees** - A tuition increase has been approved for FY14. In February 2013, the Board of Trustees approved the following tuition increases: \$4 per credit hour (in-district); \$5 per credit hour (out of district); \$8 per hour (out of state); and \$9 per hour for international students. However, despite the increase in tuition, flat or potential declining enrollment will limit the amount of new revenue available in the general fund. Tuition and fees represent 39.7% of general revenue, compared to 38.8% in the FY13 budget.
- **State Aid** - The budget projects a 4% increase in state aid. At the time this budget is being prepared, state aid is being negotiated in the General Assembly. The budget includes a contingency fund, and any change in state aid will be reflected in a corresponding change in the contingency fund. State aid accounts for 26.6% of general revenue, down from 28.3% in the FY13 budget.
- **Local Revenue** - Little or no growth is planned for local tax revenue. The 2012 assessed valuation increased just less than 1% over 2011. Local revenue represents 32% of general revenue, down slightly from 33% in the fiscal year 2013.

## **Expenses**

The budget assumes the following factors affecting total expenditures:

- **Salaries** - Increase in salaries of 2% for all full-time and permanent part-time faculty, administrative, professional, and support staff. This 2% is lower than raises approved in past years, but is an improvement over FY13 when no raises were given. Entry level wage scales for all staff positions (level 101) will be \$9.00 per hour.
- **Insurance** - The cost for health insurance increased by 4% effective January 1, 2013. The budget accounts for these rates through the end of calendar year 2013, and estimates a 4% increase in health insurance for January 1, 2013 through June 30, 2013. Any renewal rate in excess of budget would likely require an investigation into whether a potential change of benefit is warranted.
- **Retirement** - The state retirement systems kept the mandatory contribution rate static for FY14 at 14.5% for faculty and salaried staff, and 6.86% for support staff, effective July 1, 2013.
- **Staffing** - A complete staffing table is included in the personnel section of this book. The staffing table reflects the organization as defined by the President.

## **Summary**

The budget presented here represents slightly more optimistic revenue conjectures. In general, the college maintains a watchful eye on expenses and is evaluating any new projects with long-term value in mind. The budget includes a contingency fund to provide resources for unplanned, but necessary expenditures, and to provide protection from revenue streams that fail to meet projections. This year's volatility of the budget seems to be less of a concern than over the past few budget years because of the stabilization of the economy and the optimism of increased state tax revenues. However, scrutiny will continue throughout the fiscal year to ensure a balance between actual revenue and expenses.

## Statement of Activity - By Object

	<b>FY11 2010 - 2011 Actual</b>	<b>FY12 2011 - 2012 Actual</b>	<b>FY13 2012 - 2013 Budget</b>	<b>FY14 2013 - 2014 Budget</b>
<b>Revenue</b>				
Federal Revenue	\$ 258,105.00	\$ 14,605.00	\$ 5,000.00	\$ 5,000.00
Gifts and Grants	\$ 45,544.17	\$ 83,939.00	\$ 40,000.00	\$ 40,000.00
Interest Income	\$ 273,060.19	\$ 137,298.02	\$ 100,000.00	\$ 100,000.00
Interfund Transfer	\$ (1,033.48)	\$ 58,904.68	\$ -	\$ -
Local Revenue	\$ 5,833,605.23	\$ 6,101,300.59	\$ 5,994,000.00	\$ 6,054,000.00
Miscellaneous Revenue	\$ 112,752.50	\$ 153,653.15	\$ 150,000.00	\$ 150,000.00
State Revenue	\$ 4,976,616.00	\$ 4,878,725.00	\$ 4,732,000.00	\$ 5,033,000.00
Transfer Federal Programs	\$ 10,314.73	\$ 12,273.63	\$ 12,000.00	\$ 12,000.00
Tuition and Fees	\$ 6,565,612.28	\$ 6,575,409.38	\$ 6,981,000.00	\$ 7,499,429.00
<b>Revenue Total</b>	<b>\$ 18,074,576.62</b>	<b>\$ 18,016,108.45</b>	<b>\$ 18,014,000.00</b>	<b>\$ 18,893,429.00</b>
<b>Expenses</b>				
Benefits	\$ 3,117,285.44	\$ 3,234,125.94	\$ 3,268,529.00	\$ 3,498,704.00
Capital	\$ 9,593.76	\$ 47,776.10	\$ -	\$ 56,000.00
Commitment to ABE	\$ 33,646.50	\$ 28,996.82	\$ 20,000.00	\$ 20,000.00
Contractual Services	\$ 747,246.72	\$ 957,254.34	\$ 696,216.00	\$ 988,749.00
Current Expenses	\$ 1,218,934.92	\$ 1,051,587.09	\$ 987,658.00	\$ 1,004,454.00
Faculty Development	\$ 30,147.96	\$ 40,658.74	\$ 40,000.00	\$ 25,000.00
Instit Commit to Fine Arts	\$ -	\$ -	\$ 6,500.00	\$ 6,500.00
Instit Commit to Words & Motion	\$ -	\$ 770.00	\$ 2,850.00	\$ 2,850.00
Instit Match for Grants	\$ -	\$ -	\$ 200,000.00	\$ 166,000.00
Insurance	\$ 180,192.00	\$ 149,402.00	\$ 150,000.00	\$ 164,000.00
Miscellaneous	\$ 473,075.98	\$ 489,742.29	\$ 670,038.00	\$ 496,360.00
Payments on performance contract	\$ 172,395.36	\$ 172,395.36	\$ 172,396.00	\$ 172,397.00
Salaries	\$ 10,989,538.64	\$ 10,689,215.21	\$ 10,765,672.00	\$ 11,156,111.00
Scholarship Expense	\$ 152,650.75	\$ 143,258.62	\$ 147,000.00	\$ 147,000.00
Telephone	\$ 125,250.41	\$ 115,751.65	\$ 98,650.00	\$ 115,550.00
Travel	\$ 198,545.29	\$ 190,747.26	\$ 213,940.00	\$ 252,504.00
Utilities	\$ 555,481.54	\$ 592,763.45	\$ 562,300.00	\$ 607,300.00
Vehicle Expense	\$ 11,375.82	\$ 11,278.26	\$ 12,251.00	\$ 13,950.00
<b>Expenses Total</b>	<b>\$ 18,015,361.09</b>	<b>\$ 17,915,723.13</b>	<b>\$ 18,014,000.00</b>	<b>\$ 18,893,429.00</b>
<b>Revenue Over Expenditures</b>	<b>\$ 59,215.53</b>	<b>\$ 100,385.32</b>	<b>\$ -</b>	<b>\$ -</b>

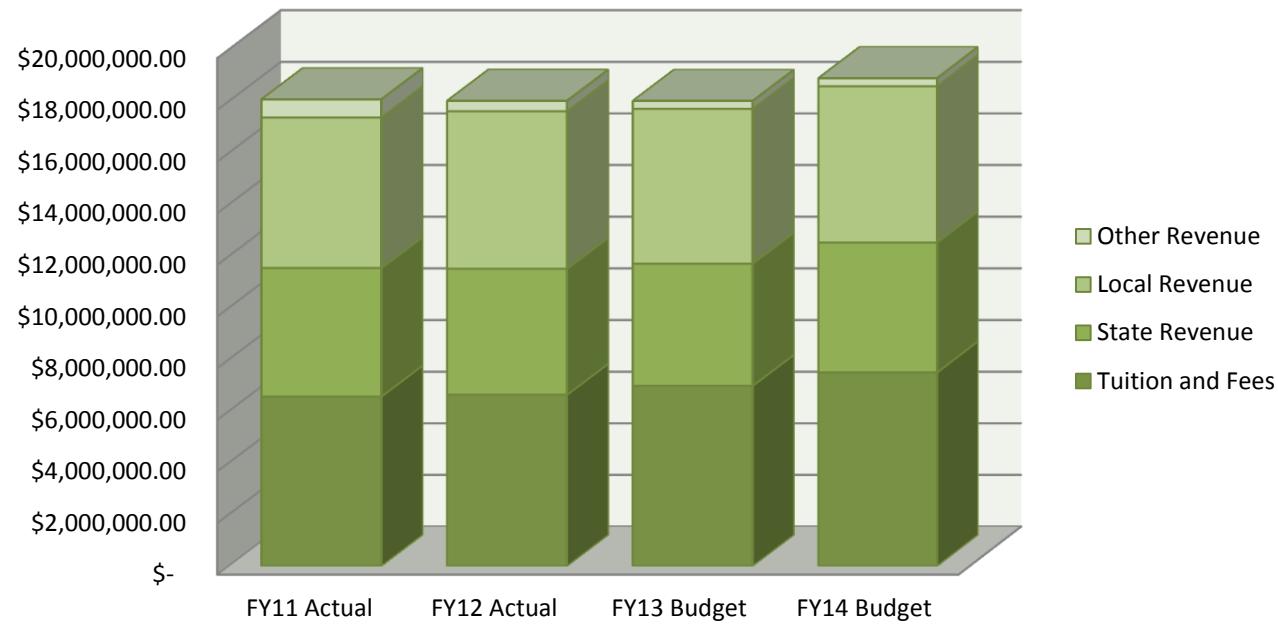
## Statement of Activity - By Function

	<b>FY11 2010 - 2011 Actual</b>	<b>FY12 2011 - 2012 Actual</b>	<b>FY13 2012 - 2013 Budget</b>	<b>FY14 2013 - 2014 Budget</b>
<b>Revenue</b>				
Federal Revenue	\$ (258,105.00)	\$ (14,605.00)	\$ (5,000.00)	\$ (5,000.00)
Gifts and Grants	\$ (45,544.17)	\$ (83,939.00)	\$ (40,000.00)	\$ (40,000.00)
Interest Income	\$ (273,060.19)	\$ (137,298.02)	\$ (100,000.00)	\$ (100,000.00)
Local Revenue	\$ (5,833,605.23)	\$ (6,101,300.59)	\$ (5,994,000.00)	\$ (6,054,000.00)
Misc Revenue	\$ (112,752.50)	\$ (153,653.15)	\$ (150,000.00)	\$ (150,000.00)
State Revenue	\$ (4,976,616.00)	\$ (4,878,725.00)	\$ (4,732,000.00)	\$ (5,033,000.00)
Transfer Federal Programs	\$ (10,314.73)	\$ (12,273.63)	\$ (12,000.00)	\$ (12,000.00)
Tuition and Fees	\$ (6,564,578.80)	\$ (6,634,314.06)	\$ (6,981,000.00)	\$ (7,499,429.00)
<b>Revenue Total</b>	<b>\$ (18,074,576.62)</b>	<b>\$ (18,016,108.45)</b>	<b>\$ (18,014,000.00)</b>	<b>\$ (18,893,429.00)</b>
<b>Expenses</b>				
Academic Support	\$ 1,794,687.83	\$ 1,783,364.95	\$ 1,737,076.00	\$ 1,845,077.00
Institutional	\$ 3,752,287.64	\$ 4,008,229.00	\$ 4,084,781.00	\$ 4,445,933.00
Instruction	\$ 8,939,826.41	\$ 8,371,555.59	\$ 8,512,798.00	\$ 8,801,479.00
Operations & Maintenance	\$ 2,040,083.52	\$ 2,202,954.96	\$ 2,154,985.00	\$ 2,254,317.00
Scholarships	\$ 152,650.75	\$ 143,258.62	\$ 147,000.00	\$ 147,000.00
Student Services	\$ 1,335,824.94	\$ 1,365,565.01	\$ 1,377,360.00	\$ 1,399,623.00
Transfer for Capital Expense	\$ -	\$ 40,795.00	\$ -	\$ -
<b>Expenses Total</b>	<b>\$ 18,015,361.09</b>	<b>\$ 17,915,723.13</b>	<b>\$ 18,014,000.00</b>	<b>\$ 18,893,429.00</b>
<b>Revenue Over Expenditures</b>	<b>\$ 59,215.53</b>	<b>\$ 100,385.32</b>	<b>\$ -</b>	<b>\$ -</b>

## Operating Revenue

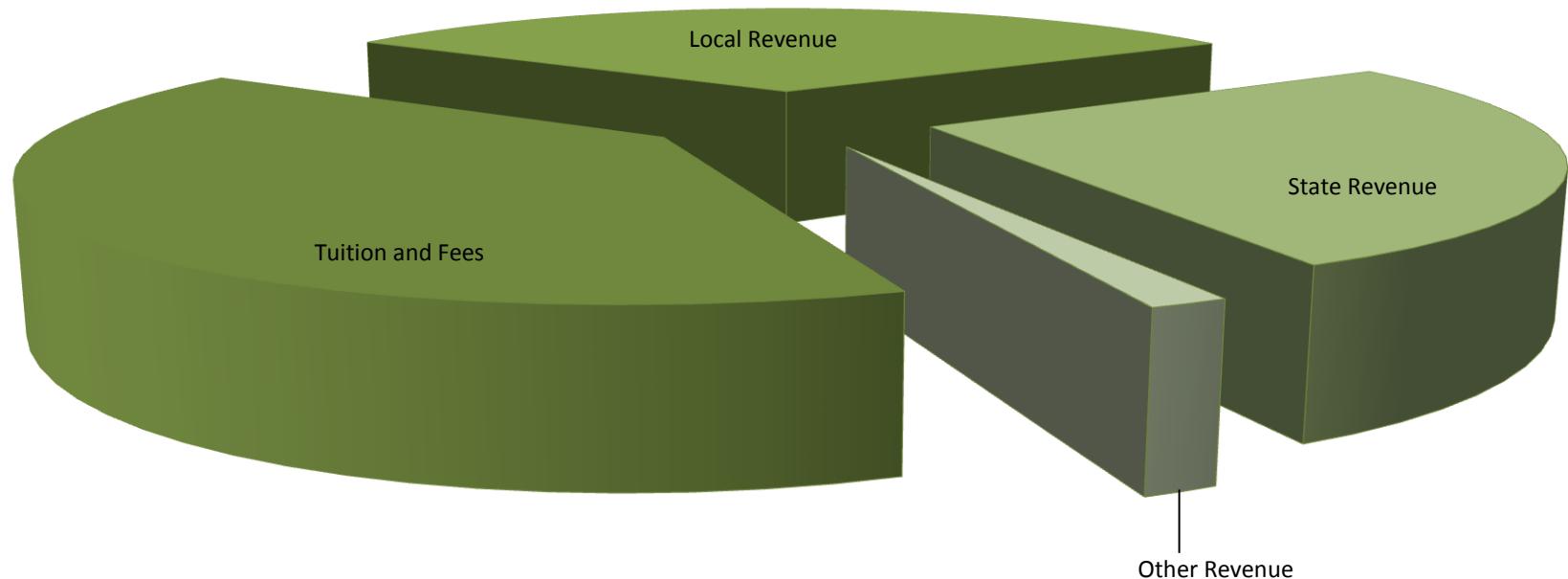
	<b>FY11 2010 - 2011</b>	<b>FY12 2011 - 2012</b>	<b>FY13 2012 - 2013</b>	<b>FY14 2013 - 2014</b>
	<b>Actual</b>	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>
<b>Current Revenue</b>				
Federal Revenue	\$ (258,105.00)	\$ (14,605.00)	\$ (5,000.00)	\$ (5,000.00)
Gifts and Grants	\$ (45,544.17)	\$ (83,939.00)	\$ (40,000.00)	\$ (40,000.00)
Interest Income	\$ (273,060.19)	\$ (137,298.02)	\$ (100,000.00)	\$ (100,000.00)
Local Revenue	\$ (5,833,605.23)	\$ (6,101,300.59)	\$ (5,994,000.00)	\$ (6,054,000.00)
Misc Revenue	\$ (112,752.50)	\$ (153,653.15)	\$ (150,000.00)	\$ (150,000.00)
State Revenue	\$ (4,976,616.00)	\$ (4,878,725.00)	\$ (4,732,000.00)	\$ (5,033,000.00)
Transfer Federal Programs	\$ (10,314.73)	\$ (12,273.63)	\$ (12,000.00)	\$ (12,000.00)
Tuition and Fees	\$ (6,564,578.80)	\$ (6,634,314.06)	\$ (6,981,000.00)	\$ (7,499,429.00)
<b>Revenue Total</b>	<b>\$ (18,074,576.62)</b>	<b>\$ (18,016,108.45)</b>	<b>\$ (18,014,000.00)</b>	<b>\$ (18,893,429.00)</b>

## Operating Revenue FY11 - FY14



	<b>FY11 Actual</b>	<b>FY12 Actual</b>	<b>FY13 Budget</b>	<b>FY14 Budget</b>
Tuition and Fees	#####	\$ 6,634,314.06	\$ 6,981,000.00	\$ 7,499,429.00
State Revenue	#####	\$ 4,878,725.00	\$ 4,732,000.00	\$ 5,033,000.00
Local Revenue	#####	\$ 6,101,300.59	\$ 5,994,000.00	\$ 6,054,000.00
Other Revenue	\$ 699,776.59	\$ 401,768.80	\$ 307,000.00	\$ 307,000.00
<b>Grand Total</b>	<b>#####</b>	<b>\$18,016,108.45</b>	<b>\$18,014,000.00</b>	<b>\$18,893,429.00</b>

## Operating Revenue FY14



FY14 Budget		
Tuition and Fees	\$	7,499,429.00
Local Revenue	\$	6,054,000.00
State Revenue	\$	5,033,000.00
Other Revenue	\$	307,000.00
<b>Grand Total</b>	<b>\$</b>	<b>5,340,000.00</b>

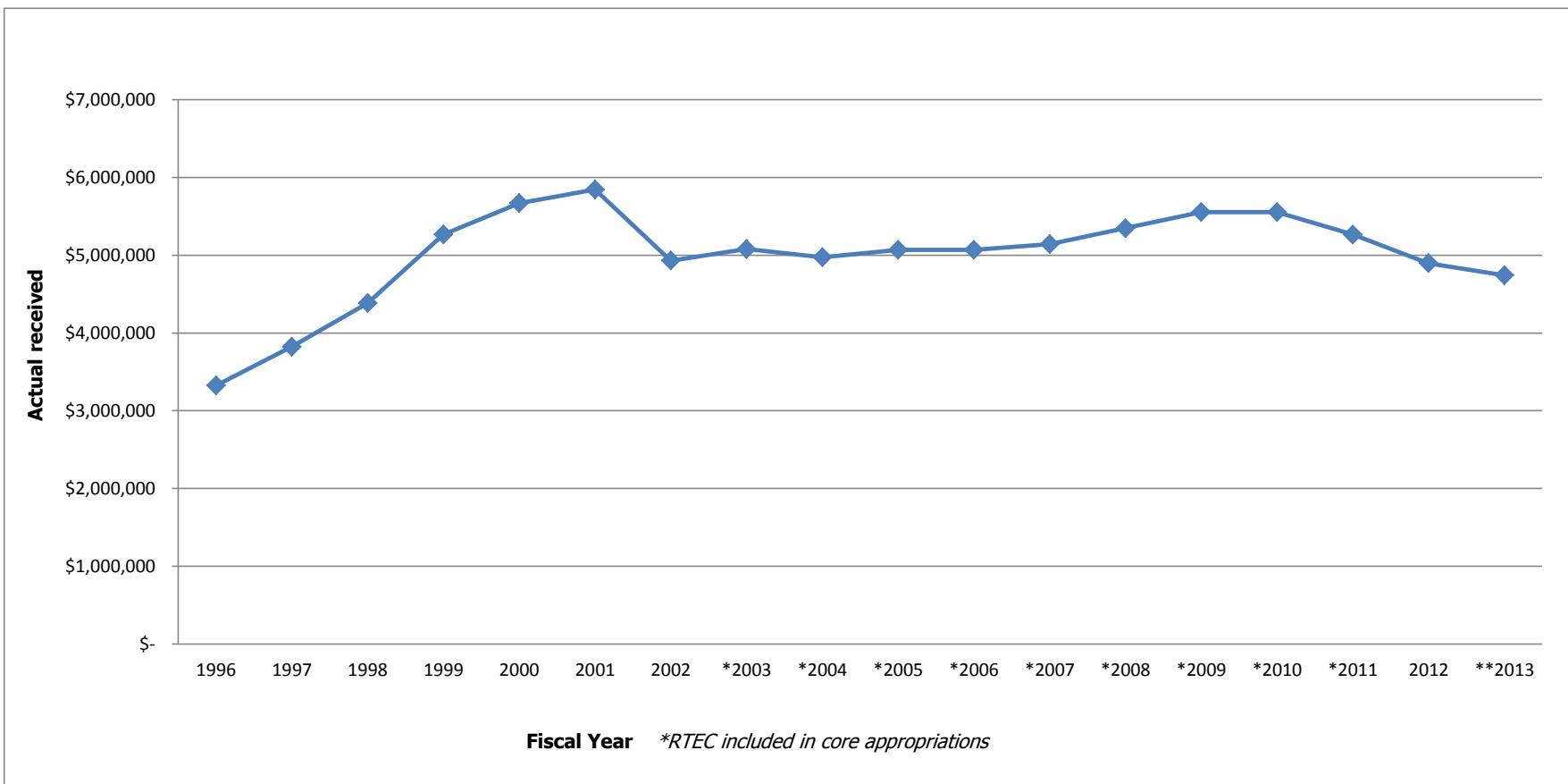
### State Aid

Fiscal Year	Appropriation	3% held	R-TEC	3% held	Out-Of-District	3% held	M&R	3% held	Total Appropriation	Actually Received
1996	\$ 3,163,421.00	\$ 94,902.63					\$ 262,143.00	\$ 7,864.29	\$ 3,425,564.00	\$ 3,325,791.00
1997	\$ 3,463,676.00	\$ 103,910.28	\$ 370,800.00	\$ 11,124.00			\$ 104,587.00	\$ 3,137.61	\$ 3,939,063.00	\$ 3,824,333.00
1998	\$ 3,762,567.00	\$ 112,877.01	\$ 600,000.00	\$ 18,000.00			\$ 155,109.00	\$ 4,653.27	\$ 4,517,676.00	\$ 4,385,569.00
1999	\$ 4,096,244.00	\$ 122,887.32	\$ 1,100,000.00	\$ 33,000.00	\$ 50,000.00	\$ 1,500.00	\$ 179,525.00	\$ 5,385.75	\$ 5,425,769.00	\$ 5,266,732.00
2000	\$ 4,186,140.00	\$ 125,584.20	\$ 1,400,000.00	\$ 42,000.00	\$ 74,932.00	\$ 2,247.96	\$ 179,525.00	\$ 5,385.75	\$ 5,840,597.00	\$ 5,669,260.00
2001	\$ 4,271,818.00	\$ 128,154.54	\$ 1,495,000.00	\$ 44,850.00	\$ 76,432.00	\$ 2,292.96	\$ 179,525.00	\$ 5,385.75	\$ 6,022,775.00	\$ 5,846,048.00
2002	\$ 4,275,667.00	\$ 128,270.01	\$ 1,495,000.00	\$ 44,850.00	\$ 76,500.00	\$ 2,295.00	\$ 179,687.00	\$ 5,390.61	\$ 6,026,854.00	\$ 4,930,508.00
*2003	\$ 5,262,450.00	\$ 157,873.50					\$ 161,718.00	\$ 4,851.54	\$ 5,424,168.00	\$ 5,078,799.00
*2004	\$ 4,966,818.00	\$ 149,004.54					\$ 161,718.00	\$ 4,851.54	\$ 5,128,536.00	\$ 4,974,680.00
*2005	\$ 5,089,745.00	\$ 152,692.00					\$ 161,718.00	\$ 4,852.00	\$ 5,251,463.00	\$ 5,068,447.00
*2006	\$ 5,063,488.00	\$ 151,905.00					\$ 161,718.00	\$ 4,852.00	\$ 5,225,206.00	\$ 5,068,449.00
*2007	\$ 5,138,108.00	\$ 154,143.00					\$ 164,952.00	\$ 4,949.00	\$ 5,303,060.00	\$ 5,143,968.00
*2008	\$ 5,347,964.00	\$ 160,439.00					\$ 164,952.00	\$ 4,949.00	\$ 5,512,916.00	\$ 5,347,528.00
*2009	\$ 5,561,775.00	\$ 166,853.00					\$ 164,952.00	\$ 4,949.00	\$ 5,726,727.00	\$ 5,554,927.00
*2010	\$ 5,561,775.00	\$ 166,853.00					\$ 164,952.00	\$ 4,949.00	\$ 5,726,727.00	\$ 5,554,927.00
*2011	\$ 5,276,556.00	\$ 158,177.00					\$ 156,374.00	\$ 4,691.00	\$ 5,428,930.00	\$ 5,266,062.00
2012	\$ 4,897,437.00	\$ 146,923.00					\$ 145,428.00	\$ 4,363.00	\$ 5,042,865.00	\$ 4,897,437.00
**2013	\$ 4,743,221.00	\$ 142,297.00					\$ 141,065.00	\$ 4,232.00	\$ 4,884,286.00	\$ 4,743,220.00

\*RTEC included in core appropriations

## State Aid

\*\*Reflects estimated state appropriation not as reconciled and voted



## Operating Fund Expenditures

	<b>FY11 2010 - 2011 Actual</b>	<b>FY12 2011 - 2012 Actual</b>	<b>FY13 2012 - 2013 Budget</b>	<b>FY14 2013 - 2014 Budget</b>
<b>Expenses</b>				
Benefits	\$ 3,117,285.44	\$ 3,234,125.94	\$ 3,268,529.00	\$ 3,498,704.00
Capital	\$ 9,593.76	\$ 47,776.10	\$ -	\$ 56,000.00
Clearing Account	\$ -	\$ -	\$ -	\$ -
Commitment to ABE	\$ 33,646.50	\$ 28,996.82	\$ 20,000.00	\$ 20,000.00
Contractual Services	\$ 747,246.72	\$ 957,254.34	\$ 696,216.00	\$ 988,749.00
Current Expenses	\$ 1,218,934.92	\$ 1,051,587.09	\$ 987,658.00	\$ 1,004,454.00
Faculty Development	\$ 30,147.96	\$ 40,658.74	\$ 40,000.00	\$ 25,000.00
Instit Commit to Fine Arts	\$ -	\$ -	\$ 6,500.00	\$ 6,500.00
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Miscellaneous	\$ 473,075.98	\$ 489,742.29	\$ 670,038.00	\$ 496,360.00
Payments on performance contract	\$ 172,395.36	\$ 172,395.36	\$ 172,396.00	\$ 172,397.00
Salaries	\$ 10,989,538.64	\$ 10,689,215.21	\$ 10,765,672.00	\$ 11,156,111.00
Scholarship Expense	\$ 152,650.75	\$ 143,258.62	\$ 147,000.00	\$ 147,000.00
Telephone	\$ 125,250.41	\$ 115,751.65	\$ 98,650.00	\$ 115,550.00
Travel	\$ 198,545.29	\$ 190,747.26	\$ 213,940.00	\$ 252,504.00
Utilities	\$ 555,481.54	\$ 592,763.45	\$ 562,300.00	\$ 607,300.00
Vehicle Expense	\$ 11,375.82	\$ 11,278.26	\$ 12,251.00	\$ 13,950.00
<b>Expenses Total</b>	<b>\$ 18,015,361.09</b>	<b>\$ 17,915,723.13</b>	<b>\$ 18,014,000.00</b>	<b>\$ 18,893,429.00</b>

**Accounts By Classification**  
**President Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Board of Trustees</b>				
61035	\$ 4,531.20	\$ 55,193.18	\$ 5,355.00	\$ 56,030.00
Other Expenditures	\$ 4,531.20	\$ 55,193.18	\$ 5,355.00	\$ 56,030.00
<b>Board of Trustees Total</b>	<b>\$ 4,531.20</b>	<b>\$ 55,193.18</b>	<b>\$ 5,355.00</b>	<b>\$ 56,030.00</b>
<b>College Relations</b>				
65042	\$ 184,997.05	\$ 182,484.49	\$ 160,308.00	\$ 165,042.00
Salaries	\$ 84,631.67	\$ 84,006.77	\$ 83,685.00	\$ 85,358.00
Benefits	\$ 27,320.04	\$ 28,111.90	\$ 27,223.00	\$ 28,084.00
Other Expenditures	\$ 73,045.34	\$ 70,365.82	\$ 49,400.00	\$ 51,600.00
<b>College Relations Total</b>	<b>\$ 184,997.05</b>	<b>\$ 182,484.49</b>	<b>\$ 160,308.00</b>	<b>\$ 165,042.00</b>
<b>ECC Washington</b>				
46130	\$ 230,148.94	\$ 50,745.86	\$ 58,553.00	\$ 50,577.00
Salaries	\$ 99,439.31	\$ 34,143.90	\$ 39,824.00	\$ 33,799.00
Benefits	\$ 29,580.95	\$ 12,584.07	\$ 12,949.00	\$ 12,328.00
Other Expenditures	\$ 101,128.68	\$ 4,017.89	\$ 5,780.00	\$ 4,450.00
<b>ECC Washington Total</b>	<b>\$ 230,148.94</b>	<b>\$ 50,745.86</b>	<b>\$ 58,553.00</b>	<b>\$ 50,577.00</b>
<b>Four Rivers Jt. V</b>				
46134	\$ 197,676.88	\$ 136,492.77	\$ 99,000.00	\$ 130,000.00
Other Expenditures	\$ 197,676.88	\$ 136,492.77	\$ 99,000.00	\$ 130,000.00
<b>Four Rivers Jt. V Total</b>	<b>\$ 197,676.88</b>	<b>\$ 136,492.77</b>	<b>\$ 99,000.00</b>	<b>\$ 130,000.00</b>
<b>Human Resources</b>				
63044	\$ 236,740.29	\$ 238,874.57	\$ 234,813.00	\$ 245,841.00
Salaries	\$ 151,163.23	\$ 153,665.72	\$ 153,637.00	\$ 156,403.00
Benefits	\$ 48,552.38	\$ 49,769.60	\$ 50,296.00	\$ 50,788.00
Other Expenditures	\$ 37,024.68	\$ 35,439.25	\$ 30,880.00	\$ 38,650.00
<b>Human Resources Total</b>	<b>\$ 236,740.29</b>	<b>\$ 238,874.57</b>	<b>\$ 234,813.00</b>	<b>\$ 245,841.00</b>

**Accounts By Classification**  
**President Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Institutional Advancement</b>				
65040	\$ 150,399.75	\$ 149,247.58	\$ 152,382.00	\$ 156,296.00
Salaries	\$ 97,730.96	\$ 99,192.01	\$ 98,812.00	\$ 100,788.00
Benefits	\$ 22,597.95	\$ 23,471.62	\$ 31,470.00	\$ 32,438.00
Other Expenditures	\$ 30,070.84	\$ 26,583.95	\$ 22,100.00	\$ 23,070.00
<b>Institutional Advancement Total</b>	<b>\$ 150,399.75</b>	<b>\$ 149,247.58</b>	<b>\$ 152,382.00</b>	<b>\$ 156,296.00</b>
<b>Institutional Expense</b>				
61043	\$ 180,834.75	\$ 176,784.91	\$ 182,657.00	\$ 259,680.00
Salaries	\$ -	\$ -	\$ -	\$ -
Benefits	\$ 121,516.00	\$ 110,915.52	\$ 95,000.00	\$ 113,000.00
Other Expenditures	\$ 59,318.75	\$ 65,869.39	\$ 87,657.00	\$ 146,680.00
<b>Institutional Expense Total</b>	<b>\$ 180,834.75</b>	<b>\$ 176,784.91</b>	<b>\$ 182,657.00</b>	<b>\$ 259,680.00</b>
<b>International Day</b>				
32108	\$ 10,783.02	\$ -	\$ -	\$ -
Salaries	\$ 350.00	\$ -	\$ -	\$ -
Benefits	\$ 26.77	\$ -	\$ -	\$ -
Other Expenditures	\$ 10,406.25	\$ -	\$ -	\$ -
<b>International Day Total</b>	<b>\$ 10,783.02</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**Accounts By Classification**  
**President Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>President</b>				
61036	\$ 292,061.46	\$ 338,656.07	\$ 285,376.00	\$ 294,449.00
Salaries	\$ 230,770.02	\$ 264,387.88	\$ 195,053.00	\$ 198,834.00
Benefits	\$ 44,226.73	\$ 47,002.50	\$ 60,291.00	\$ 61,540.00
Other Expenditures	\$ 17,064.71	\$ 27,265.69	\$ 30,032.00	\$ 34,075.00
<b>President Total</b>	<b>\$ 292,061.46</b>	<b>\$ 338,656.07</b>	<b>\$ 285,376.00</b>	<b>\$ 294,449.00</b>
<b>Institutional Research</b>				
61030	\$ 143,158.33	\$ 146,757.39	\$ 146,027.00	\$ 150,448.00
Salaries	\$ 106,180.55	\$ 107,773.43	\$ 107,361.00	\$ 109,508.00
Benefits	\$ 32,802.34	\$ 34,200.05	\$ 34,391.00	\$ 35,440.00
Other Expenditures	\$ 4,175.44	\$ 4,783.91	\$ 4,275.00	\$ 5,500.00
<b>Institutional Research Total</b>	<b>\$ 143,158.33</b>	<b>\$ 146,757.39</b>	<b>\$ 146,027.00</b>	<b>\$ 150,448.00</b>
<b>Grand Total</b>	<b>\$ 1,631,331.67</b>	<b>\$ 1,475,236.82</b>	<b>\$ 1,324,471.00</b>	<b>\$ 1,508,363.00</b>

**Accounts By Classification  
Instruction Division**

		FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>1456 Funds</b>					
46230	\$	<b>1,020.54</b>	\$ -	\$ -	\$ -
Salaries	\$	170.21	\$ -	\$ -	\$ -
Benefits	\$	720.50	\$ -	\$ -	\$ -
Other Expenditures	\$	129.83	\$ -	\$ -	\$ -
<b>1456 Funds Total</b>	\$	<b>1,020.54</b>	\$ -	\$ -	\$ -
<b>Accounting</b>					
12071	\$	<b>166,805.70</b>	\$ <b>158,568.55</b>	\$ <b>115,829.00</b>	\$ <b>109,929.00</b>
Salaries	\$	129,257.03	\$ 121,510.82	\$ 87,733.00	\$ 81,996.00
Benefits	\$	35,299.98	\$ 35,275.91	\$ 25,986.00	\$ 25,483.00
Other Expenditures	\$	2,248.69	\$ 1,781.82	\$ 2,110.00	\$ 2,450.00
<b>Accounting Total</b>	\$	<b>166,805.70</b>	\$ <b>158,568.55</b>	\$ <b>115,829.00</b>	\$ <b>109,929.00</b>
<b>Anthropology</b>					
11450	\$	<b>558.21</b>	\$ <b>127.54</b>	\$ <b>880.00</b>	\$ <b>2,235.00</b>
Salaries	\$	-	\$ -	\$ -	\$ 1,890.00
Benefits	\$	-	\$ -	\$ -	\$ 145.00
Other Expenditures	\$	558.21	\$ 127.54	\$ 880.00	\$ 200.00
<b>Anthropology Total</b>	\$	<b>558.21</b>	\$ <b>127.54</b>	\$ <b>880.00</b>	\$ <b>2,235.00</b>
<b>AQIP</b>					
61056	\$	<b>6,122.75</b>	\$ <b>4,677.96</b>	\$ <b>12,150.00</b>	\$ <b>15,650.00</b>
Salaries	\$	-	\$ -	\$ -	
Benefits	\$	-	\$ -	\$ -	
Other Expenditures	\$	6,122.75	\$ 4,677.96	\$ 12,150.00	\$ 15,650.00
<b>AQIP Total</b>	\$	<b>6,122.75</b>	\$ <b>4,677.96</b>	\$ <b>12,150.00</b>	\$ <b>15,650.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Art</b>				
<b>11501</b>	\$ 190,546.81	\$ 195,988.29	\$ 199,886.00	\$ 216,854.00
Salaries	\$ 149,455.82	\$ 150,449.58	\$ 152,958.00	\$ 166,244.00
Benefits	\$ 34,174.06	\$ 36,657.44	\$ 36,099.00	\$ 37,910.00
Other Expenditures	\$ 6,916.93	\$ 8,881.27	\$ 10,829.00	\$ 12,700.00
<b>Art Total</b>	<b>\$ 190,546.81</b>	<b>\$ 195,988.29</b>	<b>\$ 199,886.00</b>	<b>\$ 216,854.00</b>
<b>Art Gallery</b>				
<b>42016</b>	\$ 4,296.14	\$ 4,916.19	\$ 8,505.00	\$ 7,100.00
Other Expenditures	\$ 4,296.14	\$ 4,916.19	\$ 8,505.00	\$ 7,100.00
<b>Art Gallery Total</b>	<b>\$ 4,296.14</b>	<b>\$ 4,916.19</b>	<b>\$ 8,505.00</b>	<b>\$ 7,100.00</b>
<b>Assessment</b>				
<b>46015</b>	\$ 30,784.10	\$ 37,267.51	\$ 28,350.00	\$ 28,150.00
Other Expenditures	\$ 30,784.10	\$ 37,267.51	\$ 28,350.00	\$ 28,150.00
<b>Assessment Total</b>	<b>\$ 30,784.10</b>	<b>\$ 37,267.51</b>	<b>\$ 28,350.00</b>	<b>\$ 28,150.00</b>
<b>Biology</b>				
<b>11261</b>	\$ 678,222.27	\$ 588,082.31	\$ 584,341.00	\$ 599,291.00
Salaries	\$ 469,202.85	\$ 412,458.69	\$ 419,419.00	\$ 429,950.00
Benefits	\$ 138,541.40	\$ 123,148.10	\$ 122,037.00	\$ 122,811.00
Other Expenditures	\$ 70,478.02	\$ 52,475.52	\$ 42,885.00	\$ 46,530.00
<b>Biology Total</b>	<b>\$ 678,222.27</b>	<b>\$ 588,082.31</b>	<b>\$ 584,341.00</b>	<b>\$ 599,291.00</b>

**Accounts By Classification**  
**Instruction Division**

		FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Biotechnology</b>					
12158	\$	<b>110,505.50</b>	\$ <b>59,319.98</b>	\$ <b>60,801.00</b>	\$ <b>41,688.00</b>
Salaries	\$	78,797.82	\$ 40,900.40	\$ 42,790.00	\$ 29,298.00
Benefits	\$	26,161.69	\$ 14,650.97	\$ 14,646.00	\$ 9,165.00
Other Expenditures	\$	5,545.99	\$ 3,768.61	\$ 3,365.00	\$ 3,225.00
<b>Biotechnology Total</b>	\$	<b>110,505.50</b>	\$ <b>59,319.98</b>	\$ <b>60,801.00</b>	\$ <b>41,688.00</b>
<b>Business</b>					
12082	\$	<b>105,056.72</b>	\$ <b>119,078.47</b>	\$ <b>163,951.00</b>	\$ <b>157,312.00</b>
Salaries	\$	76,636.24	\$ 92,005.74	\$ 127,535.00	\$ 121,839.00
Benefits	\$	17,450.89	\$ 23,523.32	\$ 31,311.00	\$ 30,863.00
Other Expenditures	\$	10,969.59	\$ 3,549.41	\$ 5,105.00	\$ 4,610.00
<b>Business Total</b>	\$	<b>105,056.72</b>	\$ <b>119,078.47</b>	\$ <b>163,951.00</b>	\$ <b>157,312.00</b>
<b>Business Technology</b>					
12073	\$	<b>164,365.21</b>	\$ <b>143,119.39</b>	\$ <b>90,043.00</b>	\$ <b>8,847.00</b>
Salaries	\$	125,719.50	\$ 107,265.93	\$ 69,459.00	\$ 7,676.00
Benefits	\$	35,558.44	\$ 33,126.30	\$ 17,689.00	\$ 1,171.00
Other Expenditures	\$	3,087.27	\$ 2,727.16	\$ 2,895.00	\$ -
<b>Business Technology Total</b>	\$	<b>164,365.21</b>	\$ <b>143,119.39</b>	\$ <b>90,043.00</b>	\$ <b>8,847.00</b>
<b>Campus Orientation</b>					
43030	\$	<b>2,755.15</b>	\$ <b>1,752.36</b>	\$ <b>2,650.00</b>	\$ <b>4,050.00</b>
Other Expenditures	\$	2,755.15	\$ 1,752.36	\$ 2,650.00	\$ 4,050.00
<b>Campus Orientation Total</b>	\$	<b>2,755.15</b>	\$ <b>1,752.36</b>	\$ <b>2,650.00</b>	\$ <b>4,050.00</b>
<b>Certified Medical Assistant</b>					
12078	\$	-	\$	\$ <b>7,387.00</b>	\$ <b>62,784.00</b>
Salaries	\$	-	\$	\$ 1,800.00	\$ 41,473.00
Benefits	\$	-	\$	\$ 287.00	\$ 14,871.00
Other Expenditures	\$	-	\$	\$ 5,300.00	\$ 6,440.00
<b>Certified Medical Assistant Total</b>	\$	-	\$	\$ <b>7,387.00</b>	\$ <b>62,784.00</b>

**Accounts By Classification  
Instruction Division**

		<b>FY11 2010 - 2011 Actual</b>	<b>FY12 2011 - 2012 Actual</b>	<b>FY13 2012 - 2013 Budget</b>	<b>FY14 2013 - 2014 Budget</b>
<b>Chemistry</b>					
11401	\$	<b>272,138.39</b>	<b>\$ 278,347.98</b>	<b>\$ 286,106.00</b>	<b>\$ 308,897.00</b>
Salaries	\$	206,306.89	\$ 213,455.65	\$ 214,998.00	\$ 232,554.00
Benefits	\$	39,165.01	\$ 41,559.52	\$ 49,783.00	\$ 53,343.00
Other Expenditures	\$	26,666.49	\$ 23,332.81	\$ 21,325.00	\$ 23,000.00
<b>Chemistry Total</b>	\$	<b>272,138.39</b>	<b>\$ 278,347.98</b>	<b>\$ 286,106.00</b>	<b>\$ 308,897.00</b>
<b>Civilization</b>					
11457	\$	<b>21,426.62</b>	<b>\$ 16,981.93</b>	<b>\$ 11,035.00</b>	<b>\$ 19,561.00</b>
Salaries	\$	19,320.80	\$ 15,660.08	\$ 9,900.00	\$ 16,899.00
Benefits	\$	1,517.44	\$ 909.59	\$ 465.00	\$ 2,042.00
Other Expenditures	\$	588.38	\$ 412.26	\$ 670.00	\$ 620.00
<b>Civilization Total</b>	\$	<b>21,426.62</b>	<b>\$ 16,981.93</b>	<b>\$ 11,035.00</b>	<b>\$ 19,561.00</b>
<b>Computer Information</b>					
12072	\$	<b>157,766.00</b>	<b>\$ 130,791.93</b>	<b>\$ 142,155.00</b>	<b>\$ 156,123.00</b>
Salaries	\$	131,760.51	\$ 106,524.61	\$ 116,623.00	\$ 128,140.00
Benefits	\$	24,103.03	\$ 22,746.06	\$ 23,262.00	\$ 25,913.00
Other Expenditures	\$	1,902.46	\$ 1,521.26	\$ 2,270.00	\$ 2,070.00
<b>Computer Information Total</b>	\$	<b>157,766.00</b>	<b>\$ 130,791.93</b>	<b>\$ 142,155.00</b>	<b>\$ 156,123.00</b>
<b>Computer Networking</b>					
12074	\$	<b>78,452.72</b>	<b>\$ 82,249.87</b>	<b>\$ 81,664.00</b>	<b>\$ 82,823.00</b>
Salaries	\$	61,097.34	\$ 63,152.51	\$ 59,040.00	\$ 60,221.00
Benefits	\$	17,180.33	\$ 18,057.05	\$ 18,064.00	\$ 18,602.00
Other Expenditures	\$	175.05	\$ 1,040.31	\$ 4,560.00	\$ 4,000.00
<b>Computer Networking Total</b>	\$	<b>78,452.72</b>	<b>\$ 82,249.87</b>	<b>\$ 81,664.00</b>	<b>\$ 82,823.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Criminal Justice</b>				
12431	\$ 32,761.89	\$ 31,026.61	\$ 31,905.00	\$ 19,637.00
Salaries	\$ 29,040.32	\$ 28,027.82	\$ 27,728.00	\$ 17,967.00
Benefits	\$ 2,360.26	\$ 2,681.83	\$ 2,752.00	\$ 1,350.00
Other Expenditures	\$ 1,361.31	\$ 316.96	\$ 1,425.00	\$ 320.00
<b>Criminal Justice Total</b>	<b>\$ 32,761.89</b>	<b>\$ 31,026.61</b>	<b>\$ 31,905.00</b>	<b>\$ 19,637.00</b>
<b>Director of Nursing</b>				
46032	\$ 102,833.92	\$ 104,636.28	\$ 104,309.00	\$ 106,811.00
Salaries	\$ 79,445.55	\$ 80,546.98	\$ 80,238.00	\$ 81,843.00
Benefits	\$ 20,568.24	\$ 21,451.12	\$ 21,494.00	\$ 22,093.00
Other Expenditures	\$ 2,820.13	\$ 2,638.18	\$ 2,577.00	\$ 2,875.00
<b>Director of Nursing Total</b>	<b>\$ 102,833.92</b>	<b>\$ 104,636.28</b>	<b>\$ 104,309.00</b>	<b>\$ 106,811.00</b>
<b>Distance Learning</b>				
46017	\$ 138,191.85	\$ 128,154.38	\$ 137,457.00	\$ 200,229.00
Salaries	\$ 91,756.11	\$ 93,132.63	\$ 92,776.00	\$ 138,307.00
Benefits	\$ 30,588.69	\$ 31,924.06	\$ 32,031.00	\$ 48,972.00
Other Expenditures	\$ 15,847.05	\$ 3,097.69	\$ 12,650.00	\$ 12,950.00
<b>Distance Learning Total</b>	<b>\$ 138,191.85</b>	<b>\$ 128,154.38</b>	<b>\$ 137,457.00</b>	<b>\$ 200,229.00</b>
<b>Div Mgr - Allied</b>				
45010	\$ 54,352.20	\$ 24,284.94	\$ 903.00	\$ 905.00
Salaries	\$ 39,039.00	\$ 16,764.33	-	-
Benefits	\$ 14,213.53	\$ 6,987.41	-	-
Other Expenditures	\$ 1,099.67	\$ 533.20	\$ 903.00	\$ 905.00
<b>Div Mgr - Allied Total</b>	<b>\$ 54,352.20</b>	<b>\$ 24,284.94</b>	<b>\$ 903.00</b>	<b>\$ 905.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Div Mgr - Business</b>				
45023	\$ - \$	- \$	- \$	\$ 13,995.00
Salaries	\$ - \$	- \$	- \$	\$ 13,000.00
Benefits	\$ - \$	- \$	- \$	\$ 995.00
Other Expenditures	\$ - \$	- \$	- \$	\$ -
<b>Div Mgr - Business Total</b>	<b>\$ - \$</b>	<b>- \$</b>	<b>- \$</b>	<b>\$ 13,995.00</b>
<b>Div Mgr - English</b>				
45015	\$ 16,663.93 \$	\$ 17,297.58 \$	\$ 18,183.00 \$	\$ 18,158.00
Salaries	\$ 11,262.11 \$	\$ 11,421.04 \$	\$ 11,388.00 \$	\$ 11,616.00
Benefits	\$ 5,119.02 \$	\$ 5,614.82 \$	\$ 5,400.00 \$	\$ 5,592.00
Other Expenditures	\$ 282.80 \$	\$ 261.72 \$	\$ 1,395.00 \$	\$ 950.00
<b>Div Mgr - English Total</b>	<b>\$ 16,663.93 \$</b>	<b>\$ 17,297.58 \$</b>	<b>\$ 18,183.00 \$</b>	<b>\$ 18,158.00</b>
<b>Div Mgr - Math</b>				
45022	\$ 3,670.67 \$	\$ 7,840.17 \$	\$ 9,658.00 \$	\$ 13,192.00
Salaries	\$ 2,689.52 \$	\$ 6,528.86 \$	\$ 7,838.00 \$	\$ 11,000.00
Benefits	\$ 205.74 \$	\$ 499.43 \$	\$ 600.00 \$	\$ 842.00
Other Expenditures	\$ 775.41 \$	\$ 811.88 \$	\$ 1,220.00 \$	\$ 1,350.00
<b>Div Mgr - Math Total</b>	<b>\$ 3,670.67 \$</b>	<b>\$ 7,840.17 \$</b>	<b>\$ 9,658.00 \$</b>	<b>\$ 13,192.00</b>
<b>Div Mgr - Science</b>				
45021	\$ 12,549.74 \$	\$ 11,122.37 \$	\$ 12,265.00 \$	\$ 12,689.00
Salaries	\$ 8,204.45 \$	\$ 7,224.62 \$	\$ 7,822.00 \$	\$ 7,978.00
Benefits	\$ 627.63 \$	\$ 552.73 \$	\$ 598.00 \$	\$ 611.00
Other Expenditures	\$ 3,717.66 \$	\$ 3,345.02 \$	\$ 3,845.00 \$	\$ 4,100.00
<b>Div Mgr - Science Total</b>	<b>\$ 12,549.74 \$</b>	<b>\$ 11,122.37 \$</b>	<b>\$ 12,265.00 \$</b>	<b>\$ 12,689.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Drafting &amp; Design</b>				
12150	\$ 78,577.06	\$ 78,637.45	\$ -	\$ -
Salaries	\$ 61,377.70	\$ 60,158.72	\$ -	\$ -
Benefits	\$ 16,511.90	\$ 16,139.60	\$ -	\$ -
Other Expenditures	\$ 687.46	\$ 2,339.13	\$ -	\$ -
<b>Drafting &amp; Design Total</b>	<b>\$ 78,577.06</b>	<b>\$ 78,637.45</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Economics</b>				
11452	\$ 133,046.90	\$ 74,513.05	\$ 74,886.00	\$ 75,269.00
Salaries	\$ 99,106.96	\$ 52,674.00	\$ 54,174.00	\$ 53,764.00
Benefits	\$ 29,317.96	\$ 17,770.89	\$ 16,442.00	\$ 16,975.00
Other Expenditures	\$ 4,621.98	\$ 4,068.16	\$ 4,270.00	\$ 4,530.00
<b>Economics Total</b>	<b>\$ 133,046.90</b>	<b>\$ 74,513.05</b>	<b>\$ 74,886.00</b>	<b>\$ 75,269.00</b>
<b>Education Trf Pr</b>				
11131	\$ 33,705.11	\$ 31,523.01	\$ 38,674.00	\$ 39,407.00
Salaries	\$ 25,134.06	\$ 24,961.17	\$ 25,441.00	\$ 26,367.00
Benefits	\$ 4,273.31	\$ 4,288.15	\$ 8,413.00	\$ 8,740.00
Other Expenditures	\$ 4,297.74	\$ 2,273.69	\$ 4,820.00	\$ 4,300.00
<b>Education Trf Pr Total</b>	<b>\$ 33,705.11</b>	<b>\$ 31,523.01</b>	<b>\$ 38,674.00</b>	<b>\$ 39,407.00</b>
<b>Emergency Medical</b>				
12172	\$ 174,350.73	\$ 157,051.83	\$ 144,826.00	\$ 182,250.00
Salaries	\$ 127,820.45	\$ 115,812.59	\$ 102,411.00	\$ 134,701.00
Benefits	\$ 23,921.53	\$ 23,806.51	\$ 19,160.00	\$ 23,709.00
Other Expenditures	\$ 22,608.75	\$ 17,432.73	\$ 23,255.00	\$ 23,840.00
<b>Emergency Medical Total</b>	<b>\$ 174,350.73</b>	<b>\$ 157,051.83</b>	<b>\$ 144,826.00</b>	<b>\$ 182,250.00</b>

**Accounts By Classification**  
**Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>English</b>				
11232	\$ 854,484.20	\$ 798,984.88	\$ 795,870.00	\$ 804,189.00
Salaries	\$ 687,044.74	\$ 635,412.93	\$ 636,024.00	\$ 640,359.00
Benefits	\$ 154,924.36	\$ 153,170.24	\$ 150,266.00	\$ 155,235.00
Other Expenditures	\$ 12,515.10	\$ 10,401.71	\$ 9,580.00	\$ 8,595.00
<b>English Total</b>	<b>\$ 854,484.20</b>	<b>\$ 798,984.88</b>	<b>\$ 795,870.00</b>	<b>\$ 804,189.00</b>
<b>Faculty Development</b>				
46122	\$ 3,487.88	\$ 7,279.42	\$ 7,050.00	\$ 6,375.00
Other Expenditures	\$ 3,487.88	\$ 7,279.42	\$ 7,050.00	\$ 6,375.00
<b>Faculty Development Total</b>	<b>\$ 3,487.88</b>	<b>\$ 7,279.42</b>	<b>\$ 7,050.00</b>	<b>\$ 6,375.00</b>
<b>Fire Technology</b>				
12432	\$ 23,685.83	\$ 19,035.71	\$ 19,114.00	\$ 24,661.00
Salaries	\$ 20,500.00	\$ 16,800.00	\$ 16,800.00	\$ 21,924.00
Benefits	\$ 1,568.18	\$ 1,285.16	\$ 1,009.00	\$ 1,677.00
Other Expenditures	\$ 1,617.65	\$ 950.55	\$ 1,305.00	\$ 1,060.00
<b>Fire Technology Total</b>	<b>\$ 23,685.83</b>	<b>\$ 19,035.71</b>	<b>\$ 19,114.00</b>	<b>\$ 24,661.00</b>
<b>Foreign Languages</b>				
11161	\$ 97,080.88	\$ 97,942.15	\$ 106,496.00	\$ 96,827.00
Salaries	\$ 75,590.76	\$ 76,376.40	\$ 84,192.00	\$ 75,223.00
Benefits	\$ 19,218.29	\$ 19,663.77	\$ 19,984.00	\$ 19,769.00
Other Expenditures	\$ 2,271.83	\$ 1,901.98	\$ 2,320.00	\$ 1,835.00
<b>Foreign Languages Total</b>	<b>\$ 97,080.88</b>	<b>\$ 97,942.15</b>	<b>\$ 106,496.00</b>	<b>\$ 96,827.00</b>
<b>Foundation Seminar</b>				
43020	\$ 64,789.60	\$ 50,697.57	\$ 46,885.00	\$ 41,340.00
Salaries	\$ 48,061.93	\$ 42,338.46	\$ 32,925.00	\$ 30,183.00
Benefits	\$ 6,451.16	\$ 5,624.30	\$ 4,360.00	\$ 3,907.00
Other Expenditures	\$ 10,276.51	\$ 2,734.81	\$ 9,600.00	\$ 7,250.00
<b>Foundation Seminar Total</b>	<b>\$ 64,789.60</b>	<b>\$ 50,697.57</b>	<b>\$ 46,885.00</b>	<b>\$ 41,340.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Geography</b>				
11461	\$ 43,709.10	\$ 47,642.66	\$ 48,631.00	\$ 275.00
Salaries	\$ 35,159.42	\$ 37,893.96	\$ 37,894.00	\$ -
Benefits	\$ 8,549.68	\$ 9,748.70	\$ 10,387.00	\$ -
Other Expenditures	\$ -	\$ -	\$ 350.00	\$ 275.00
<b>Geography Total</b>	<b>\$ 43,709.10</b>	<b>\$ 47,642.66</b>	<b>\$ 48,631.00</b>	<b>\$ 275.00</b>
<b>Geology</b>				
11402	\$ 11,368.72	\$ 15,667.18	\$ 15,166.00	\$ 13,280.00
Salaries	\$ 8,930.00	\$ 12,120.00	\$ 12,120.00	\$ 10,385.00
Benefits	\$ 814.26	\$ 1,186.18	\$ 926.00	\$ 1,025.00
Other Expenditures	\$ 1,624.46	\$ 2,361.00	\$ 2,120.00	\$ 1,870.00
<b>Geology Total</b>	<b>\$ 11,368.72</b>	<b>\$ 15,667.18</b>	<b>\$ 15,166.00</b>	<b>\$ 13,280.00</b>
<b>Global Education</b>				
11162	\$ 1,255.40	\$ 210.57	\$ 1,365.00	\$ 1,445.00
Other Expenditures	\$ 1,255.40	\$ 210.57	\$ 1,365.00	\$ 1,445.00
<b>Global Education Total</b>	<b>\$ 1,255.40</b>	<b>\$ 210.57</b>	<b>\$ 1,365.00</b>	<b>\$ 1,445.00</b>
<b>Graphic Design</b>				
12159	\$ 157,289.27	\$ 148,527.25	\$ 153,908.00	\$ 163,224.00
Salaries	\$ 115,556.56	\$ 110,073.08	\$ 113,643.00	\$ 120,709.00
Benefits	\$ 32,434.78	\$ 33,227.97	\$ 33,175.00	\$ 34,715.00
Other Expenditures	\$ 9,297.93	\$ 5,226.20	\$ 7,090.00	\$ 7,800.00
<b>Graphic Design Total</b>	<b>\$ 157,289.27</b>	<b>\$ 148,527.25</b>	<b>\$ 153,908.00</b>	<b>\$ 163,224.00</b>
<b>Health Sciences</b>				
12173	\$ 42,694.89	\$ 97,765.65	\$ 98,405.00	\$ 101,016.00
Salaries	\$ 38,320.32	\$ 79,495.82	\$ 79,684.00	\$ 82,691.00
Benefits	\$ 4,145.82	\$ 17,830.23	\$ 18,201.00	\$ 17,815.00
Other Expenditures	\$ 228.75	\$ 439.60	\$ 520.00	\$ 510.00
<b>Health Sciences Total</b>	<b>\$ 42,694.89</b>	<b>\$ 97,765.65</b>	<b>\$ 98,405.00</b>	<b>\$ 101,016.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>History</b>				
11454	\$ 139,911.30	\$ 174,733.16	\$ 176,070.00	\$ 205,247.00
Salaries	\$ 114,134.21	\$ 139,943.96	\$ 140,895.00	\$ 161,969.00
Benefits	\$ 23,759.68	\$ 33,441.89	\$ 32,985.00	\$ 41,103.00
Other Expenditures	\$ 2,017.41	\$ 1,347.31	\$ 2,190.00	\$ 2,175.00
<b>History Total</b>	<b>\$ 139,911.30</b>	<b>\$ 174,733.16</b>	<b>\$ 176,070.00</b>	<b>\$ 205,247.00</b>
<b>Hospitality</b>				
12085	\$ 204,151.17	\$ 261,102.14	\$ 321,300.00	\$ 281,790.00
Salaries	\$ 115,435.78	\$ 151,469.11	\$ 206,016.00	\$ 184,465.00
Benefits	\$ 31,236.78	\$ 49,434.51	\$ 67,047.00	\$ 56,925.00
Other Expenditures	\$ 57,478.61	\$ 60,198.52	\$ 48,237.00	\$ 40,400.00
<b>Hospitality Total</b>	<b>\$ 204,151.17</b>	<b>\$ 261,102.14</b>	<b>\$ 321,300.00</b>	<b>\$ 281,790.00</b>
<b>HVAC/R-TEC</b>				
12152	\$ 116,393.60	\$ 110,042.01	\$ 110,743.00	\$ 113,743.00
Salaries	\$ 84,407.44	\$ 78,624.00	\$ 83,033.00	\$ 86,675.00
Benefits	\$ 18,569.81	\$ 18,969.86	\$ 17,017.00	\$ 18,018.00
Other Expenditures	\$ 13,416.35	\$ 12,448.15	\$ 10,693.00	\$ 9,050.00
<b>HVAC/R-TEC Total</b>	<b>\$ 116,393.60</b>	<b>\$ 110,042.01</b>	<b>\$ 110,743.00</b>	<b>\$ 113,743.00</b>
<b>Inservice Activities</b>				
46120	\$ 7,404.54	\$ 4,785.74	\$ 6,125.00	\$ 6,000.00
Other Expenditures	\$ 7,404.54	\$ 4,785.74	\$ 6,125.00	\$ 6,000.00
<b>Inservice Activities Total</b>	<b>\$ 7,404.54</b>	<b>\$ 4,785.74</b>	<b>\$ 6,125.00</b>	<b>\$ 6,000.00</b>
<b>Journalism</b>				
11091	\$ 2,911.19	\$ 26,207.11	\$ 26,765.00	\$ 33,260.00
Salaries	\$ 2,279.92	\$ 19,212.59	\$ 19,093.00	\$ 24,538.00
Benefits	\$ 351.27	\$ 6,875.52	\$ 7,387.00	\$ 8,437.00
Other Expenditures	\$ 280.00	\$ 119.00	\$ 285.00	\$ 285.00
<b>Journalism Total</b>	<b>\$ 2,911.19</b>	<b>\$ 26,207.11</b>	<b>\$ 26,765.00</b>	<b>\$ 33,260.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Learning Center</b>				
43015	\$ 463,377.79	\$ 448,922.67	\$ 454,977.00	\$ 437,592.00
Salaries	\$ 351,892.27	\$ 339,060.17	\$ 341,044.00	\$ 329,659.00
Benefits	\$ 97,005.40	\$ 101,603.55	\$ 100,483.00	\$ 95,408.00
Other Expenditures	\$ 14,480.12	\$ 8,258.95	\$ 13,450.00	\$ 12,525.00
<b>Learning Center Total</b>	<b>\$ 463,377.79</b>	<b>\$ 448,922.67</b>	<b>\$ 454,977.00</b>	<b>\$ 437,592.00</b>
<b>Mathematics</b>				
11404	\$ 794,671.00	\$ 778,680.55	\$ 754,775.00	\$ 810,459.00
Salaries	\$ 626,760.72	\$ 609,236.72	\$ 595,204.00	\$ 632,322.00
Benefits	\$ 148,586.63	\$ 154,423.83	\$ 147,791.00	\$ 166,237.00
Other Expenditures	\$ 19,323.65	\$ 15,020.00	\$ 11,780.00	\$ 11,900.00
<b>Mathematics Total</b>	<b>\$ 794,671.00</b>	<b>\$ 778,680.55</b>	<b>\$ 754,775.00</b>	<b>\$ 810,459.00</b>
<b>MCCA Board - Faculty</b>				
46119	\$ 2,190.36	\$ 891.54	\$ 2,025.00	\$ -
Other Expenditures	\$ 2,190.36	\$ 891.54	\$ 2,025.00	\$ -
<b>MCCA Board - Faculty Total</b>	<b>\$ 2,190.36</b>	<b>\$ 891.54</b>	<b>\$ 2,025.00</b>	<b>\$ -</b>
<b>Music</b>				
11504	\$ 287,707.26	\$ 304,755.79	\$ 337,913.00	\$ 307,650.00
Salaries	\$ 216,261.72	\$ 228,328.11	\$ 256,061.00	\$ 228,518.00
Benefits	\$ 54,539.73	\$ 57,547.36	\$ 59,796.00	\$ 59,132.00
Other Expenditures	\$ 16,905.81	\$ 18,880.32	\$ 22,056.00	\$ 20,000.00
<b>Music Total</b>	<b>\$ 287,707.26</b>	<b>\$ 304,755.79</b>	<b>\$ 337,913.00</b>	<b>\$ 307,650.00</b>
<b>Nursing</b>				
12181	\$ 794,295.53	\$ 753,778.86	\$ 823,524.00	\$ 966,796.00
Salaries	\$ 594,032.41	\$ 557,984.31	\$ 624,789.00	\$ 733,193.00
Benefits	\$ 154,041.43	\$ 146,044.32	\$ 167,085.00	\$ 194,663.00
Other Expenditures	\$ 46,221.69	\$ 49,750.23	\$ 31,650.00	\$ 38,940.00
<b>Nursing Total</b>	<b>\$ 794,295.53</b>	<b>\$ 753,778.86</b>	<b>\$ 823,524.00</b>	<b>\$ 966,796.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Philosophy/Religion</b>				
11381	\$ 101,537.77	\$ 110,641.42	\$ 110,406.00	\$ 114,254.00
Salaries	\$ 81,703.40	\$ 89,487.09	\$ 88,387.00	\$ 91,542.00
Benefits	\$ 19,186.90	\$ 20,624.84	\$ 21,394.00	\$ 22,102.00
Other Expenditures	\$ 647.47	\$ 529.49	\$ 625.00	\$ 610.00
<b>Philosophy/Religion Total</b>	<b>\$ 101,537.77</b>	<b>\$ 110,641.42</b>	<b>\$ 110,406.00</b>	<b>\$ 114,254.00</b>
<b>Physical Education</b>				
11361	\$ 149,040.06	\$ 159,281.65	\$ 166,732.00	\$ 168,952.00
Salaries	\$ 114,052.08	\$ 127,746.75	\$ 133,012.00	\$ 136,328.00
Benefits	\$ 23,008.55	\$ 27,626.52	\$ 27,895.00	\$ 27,724.00
Other Expenditures	\$ 11,979.43	\$ 3,908.38	\$ 5,825.00	\$ 4,900.00
<b>Physical Education Total</b>	<b>\$ 149,040.06</b>	<b>\$ 159,281.65</b>	<b>\$ 166,732.00</b>	<b>\$ 168,952.00</b>
<b>Physics/Physical</b>				
11407	\$ 64,665.59	\$ 56,820.65	\$ 60,279.00	\$ 61,476.00
Salaries	\$ 48,948.03	\$ 42,166.00	\$ 43,016.00	\$ 43,876.00
Benefits	\$ 15,059.53	\$ 13,316.34	\$ 15,428.00	\$ 15,925.00
Other Expenditures	\$ 658.03	\$ 1,338.31	\$ 1,835.00	\$ 1,675.00
<b>Physics/Physical Total</b>	<b>\$ 64,665.59</b>	<b>\$ 56,820.65</b>	<b>\$ 60,279.00</b>	<b>\$ 61,476.00</b>
<b>Political Science</b>				
11455	\$ 65,777.56	\$ 86,011.95	\$ 89,689.00	\$ 72,413.00
Salaries	\$ 52,308.67	\$ 65,872.23	\$ 65,562.00	\$ 49,439.00
Benefits	\$ 11,470.24	\$ 18,093.76	\$ 22,777.00	\$ 20,854.00
Other Expenditures	\$ 1,998.65	\$ 2,045.96	\$ 1,350.00	\$ 2,120.00
<b>Political Science Total</b>	<b>\$ 65,777.56</b>	<b>\$ 86,011.95</b>	<b>\$ 89,689.00</b>	<b>\$ 72,413.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Pre-Engineering</b>				
11403	\$ 162,060.40	\$ 159,106.66	\$ 158,754.00	\$ 170,958.00
Salaries	\$ 116,688.47	\$ 116,991.62	\$ 116,357.00	\$ 126,496.00
Benefits	\$ 33,359.65	\$ 34,489.51	\$ 34,112.00	\$ 36,212.00
Other Expenditures	\$ 12,012.28	\$ 7,625.53	\$ 8,285.00	\$ 8,250.00
<b>Pre-Engineering Total</b>	<b>\$ 162,060.40</b>	<b>\$ 159,106.66</b>	<b>\$ 158,754.00</b>	<b>\$ 170,958.00</b>
<b>Psychology</b>				
11421	\$ 194,302.11	\$ 158,932.44	\$ 154,956.00	\$ 172,057.00
Salaries	\$ 154,018.30	\$ 125,483.47	\$ 123,545.00	\$ 136,560.00
Benefits	\$ 35,556.63	\$ 29,178.50	\$ 28,141.00	\$ 30,607.00
Other Expenditures	\$ 4,727.18	\$ 4,270.47	\$ 3,270.00	\$ 4,890.00
<b>Psychology Total</b>	<b>\$ 194,302.11</b>	<b>\$ 158,932.44</b>	<b>\$ 154,956.00</b>	<b>\$ 172,057.00</b>
<b>Reading/Dev Studi</b>				
11239	\$ -	\$ -	\$ 1,800.00	\$ -
Salaries	\$ -	\$ -	\$ 1,800.00	\$ -
<b>Reading/Dev Studi Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,800.00</b>	<b>\$ -</b>
<b>Science Lab Safety</b>				
11265	\$ -	\$ -	\$ 1,070.00	\$ 860.00
Other Expenditures	\$ -	\$ -	\$ 1,070.00	\$ 860.00
<b>Science Lab Safety Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,070.00</b>	<b>\$ 860.00</b>
<b>Sociology</b>				
11451	\$ 142,055.39	\$ 166,890.19	\$ 168,136.00	\$ 178,270.00
Salaries	\$ 113,594.94	\$ 131,740.58	\$ 131,681.00	\$ 141,955.00
Benefits	\$ 24,449.35	\$ 31,446.62	\$ 31,830.00	\$ 32,805.00
Other Expenditures	\$ 4,011.10	\$ 3,702.99	\$ 4,625.00	\$ 3,510.00
<b>Sociology Total</b>	<b>\$ 142,055.39</b>	<b>\$ 166,890.19</b>	<b>\$ 168,136.00</b>	<b>\$ 178,270.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Theater Facilities</b>				
45100	\$ 43,513.04	\$ 55,160.65	\$ 53,294.00	\$ 57,383.00
Salaries	\$ 29,136.03	\$ 30,617.39	\$ 30,500.00	\$ 32,977.00
Benefits	\$ 9,856.40	\$ 13,398.19	\$ 13,444.00	\$ 14,206.00
Other Expenditures	\$ 4,520.61	\$ 11,145.07	\$ 9,350.00	\$ 10,200.00
<b>Theater Facilities Total</b>	<b>\$ 43,513.04</b>	<b>\$ 55,160.65</b>	<b>\$ 53,294.00</b>	<b>\$ 57,383.00</b>
<b>VP of Instruction</b>				
46040	\$ 233,287.96	\$ 234,838.28	\$ 228,978.00	\$ 252,182.00
Salaries	\$ 170,309.83	\$ 170,092.72	\$ 168,341.00	\$ 188,193.00
Benefits	\$ 48,862.25	\$ 50,368.68	\$ 49,737.00	\$ 52,789.00
Other Expenditures	\$ 14,115.88	\$ 14,376.88	\$ 10,900.00	\$ 11,200.00
<b>VP of Instruction Total</b>	<b>\$ 233,287.96</b>	<b>\$ 234,838.28</b>	<b>\$ 228,978.00</b>	<b>\$ 252,182.00</b>
<b>Education AAS Programs</b>				
11132	\$ 193,795.89	\$ 185,229.94	\$ 187,959.00	\$ 186,722.00
Salaries	\$ 153,600.36	\$ 147,493.14	\$ 143,782.00	\$ 143,021.00
Benefits	\$ 30,035.23	\$ 30,733.44	\$ 34,102.00	\$ 34,336.00
Other Expenditures	\$ 10,160.30	\$ 7,003.36	\$ 10,075.00	\$ 9,365.00
<b>Education AAS Programs Total</b>	<b>\$ 193,795.89</b>	<b>\$ 185,229.94</b>	<b>\$ 187,959.00</b>	<b>\$ 186,722.00</b>
<b>Education Coordinator</b>				
11139	\$ 63,468.10	\$ 64,697.11	\$ 64,758.00	\$ 61,460.00
Salaries	\$ 40,274.78	\$ 40,878.77	\$ 40,879.00	\$ 41,697.00
Benefits	\$ 14,303.04	\$ 14,826.37	\$ 15,124.00	\$ 15,613.00
Other Expenditures	\$ 8,890.28	\$ 8,991.97	\$ 8,755.00	\$ 4,150.00
<b>Education Coordinator Total</b>	<b>\$ 63,468.10</b>	<b>\$ 64,697.11</b>	<b>\$ 64,758.00</b>	<b>\$ 61,460.00</b>

**Accounts By Classification  
Instruction Division**

		<b>FY11 2010 - 2011 Actual</b>	<b>FY12 2011 - 2012 Actual</b>	<b>FY13 2012 - 2013 Budget</b>	<b>FY14 2013 - 2014 Budget</b>
<b>Faculty Association</b>					
11146	\$	<b>4,755.96</b>	<b>\$ 4,448.13</b>	<b>\$ 4,934.00</b>	<b>\$ 5,083.00</b>
Salaries	\$	3,600.00	\$ 3,600.00	\$ 3,600.00	\$ 3,780.00
Benefits	\$	503.86	\$ 573.59	\$ 574.00	\$ 603.00
Other Expenditures	\$	652.10	\$ 274.54	\$ 760.00	\$ 700.00
<b>Faculty Association Total</b>	<b>\$</b>	<b>4,755.96</b>	<b>\$ 4,448.13</b>	<b>\$ 4,934.00</b>	<b>\$ 5,083.00</b>
<b>Reading/Dev Studies</b>					
11239	\$	<b>98,876.52</b>	<b>\$ 108,439.99</b>	<b>\$ 96,219.00</b>	<b>\$ 105,268.00</b>
Salaries	\$	78,478.70	\$ 86,274.43	\$ 75,643.00	\$ 85,353.00
Benefits	\$	19,005.63	\$ 19,964.58	\$ 18,271.00	\$ 17,570.00
Other Expenditures	\$	1,392.19	\$ 2,200.98	\$ 2,305.00	\$ 2,345.00
<b>Reading/Dev Studies Total</b>	<b>\$</b>	<b>98,876.52</b>	<b>\$ 108,439.99</b>	<b>\$ 96,219.00</b>	<b>\$ 105,268.00</b>
<b>Chemical Technology</b>					
11406	\$	<b>406.50</b>	<b>\$ 318.05</b>	<b>\$ 45,216.00</b>	<b>\$ 50,042.00</b>
Salaries	\$	-	\$ -	\$ 32,874.00	\$ 36,776.00
Benefits	\$	-	\$ -	\$ 11,702.00	\$ 12,591.00
Other Expenditures	\$	406.50	\$ 318.05	\$ 640.00	\$ 675.00
<b>Chemical Technology Total</b>	<b>\$</b>	<b>406.50</b>	<b>\$ 318.05</b>	<b>\$ 45,216.00</b>	<b>\$ 50,042.00</b>
<b>Instructional Technology</b>					
12080	\$	<b>184,322.15</b>	<b>\$ 189,781.59</b>	<b>\$ 188,370.00</b>	<b>\$ 207,623.00</b>
Salaries	\$	124,444.90	\$ 124,968.28	\$ 124,182.00	\$ 138,122.00
Benefits	\$	48,684.65	\$ 49,397.71	\$ 49,788.00	\$ 53,151.00
Other Expenditures	\$	11,192.60	\$ 15,415.60	\$ 14,400.00	\$ 16,350.00
<b>Instructional Technology Total</b>	<b>\$</b>	<b>184,322.15</b>	<b>\$ 189,781.59</b>	<b>\$ 188,370.00</b>	<b>\$ 207,623.00</b>

**Accounts By Classification**  
**Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Precision Machining</b>				
12156	\$ 87,099.25	\$ 96,759.54	\$ 103,569.00	\$ 109,857.00
Salaries	\$ 58,331.04	\$ 66,951.57	\$ 69,660.00	\$ 74,560.00
Benefits	\$ 16,959.50	\$ 17,862.67	\$ 17,557.00	\$ 19,247.00
Other Expenditures	\$ 11,808.71	\$ 11,945.30	\$ 16,352.00	\$ 16,050.00
<b>Precision Machining Total</b>	<b>\$ 87,099.25</b>	<b>\$ 96,759.54</b>	<b>\$ 103,569.00</b>	<b>\$ 109,857.00</b>
<b>Instructional Computer Labs</b>				
45007	\$ 28,616.41	\$ 15,137.80	\$ 22,500.00	\$ 30,000.00
Other Expenditures	\$ 28,616.41	\$ 15,137.80	\$ 22,500.00	\$ 30,000.00
<b>Instructional Computer Labs Total</b>	<b>\$ 28,616.41</b>	<b>\$ 15,137.80</b>	<b>\$ 22,500.00</b>	<b>\$ 30,000.00</b>
<b>Div Mgr - Education &amp; Social Sciences</b>				
45020	\$ 36,233.78	\$ 37,375.03	\$ 37,095.00	\$ 37,698.00
Salaries	\$ 23,970.24	\$ 24,574.84	\$ 24,232.00	\$ 24,717.00
Benefits	\$ 10,985.19	\$ 11,377.99	\$ 11,013.00	\$ 11,401.00
Other Expenditures	\$ 1,278.35	\$ 1,422.20	\$ 1,850.00	\$ 1,580.00
<b>Div Mgr - Education &amp; Social Sciences Total</b>	<b>\$ 36,233.78</b>	<b>\$ 37,375.03</b>	<b>\$ 37,095.00</b>	<b>\$ 37,698.00</b>
<b>Div Mgr - Fine &amp; Performing Arts</b>				
45025	\$ 17,707.28	\$ 17,515.11	\$ 18,378.00	\$ 18,708.00
Salaries	\$ 11,262.11	\$ 11,431.83	\$ 11,388.00	\$ 11,616.00
Benefits	\$ 5,118.42	\$ 5,619.31	\$ 5,400.00	\$ 5,592.00
Other Expenditures	\$ 1,326.75	\$ 463.97	\$ 1,590.00	\$ 1,500.00
<b>Div Mgr - Fine &amp; Performing Arts Total</b>	<b>\$ 17,707.28</b>	<b>\$ 17,515.11</b>	<b>\$ 18,378.00</b>	<b>\$ 18,708.00</b>
<b>Theater &amp; Communication</b>				
11231	\$ 379,081.20	\$ 384,209.18	\$ 390,071.00	\$ 351,469.00
Salaries	\$ 305,944.15	\$ 307,637.09	\$ 315,613.00	\$ 281,174.00
Benefits	\$ 62,923.02	\$ 65,370.94	\$ 65,003.00	\$ 59,745.00
Other Expenditures	\$ 10,214.03	\$ 11,201.15	\$ 9,455.00	\$ 10,550.00
<b>Theater &amp; Communication Total</b>	<b>\$ 379,081.20</b>	<b>\$ 384,209.18</b>	<b>\$ 390,071.00</b>	<b>\$ 351,469.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Environmental Science</b>				
11408	\$ 10,063.41	\$ 15,788.16	\$ 13,581.00	\$ 16,871.00
Salaries	\$ 8,149.52	\$ 13,500.48	\$ 11,700.00	\$ 14,993.00
Benefits	\$ 904.31	\$ 1,182.16	\$ 976.00	\$ 1,028.00
Other Expenditures	\$ 1,009.58	\$ 1,105.52	\$ 905.00	\$ 850.00
<b>Environmental Science Total</b>	<b>\$ 10,063.41</b>	<b>\$ 15,788.16</b>	<b>\$ 13,581.00</b>	<b>\$ 16,871.00</b>
<b>Health Info Mgmt</b>				
12076	\$ -	\$ 1,937.70	\$ 86,660.00	\$ 102,343.00
Salaries	\$ -	\$ 1,800.00	\$ 68,511.00	\$ 81,530.00
Benefits	\$ -	\$ 137.70	\$ 17,949.00	\$ 20,058.00
Other Expenditures	\$ -	\$ -	\$ 200.00	\$ 755.00
<b>Health Info Mgmt Total</b>	<b>\$ -</b>	<b>\$ 1,937.70</b>	<b>\$ 86,660.00</b>	<b>\$ 102,343.00</b>
<b>Business Mgmt &amp; Tech</b>				
12077	\$ -	\$ -	\$ 55,558.00	\$ 58,644.00
Salaries	\$ -	\$ -	\$ 36,236.00	\$ 38,851.00
Benefits	\$ -	\$ -	\$ 14,372.00	\$ 14,993.00
Other Expenditures	\$ -	\$ -	\$ 4,950.00	\$ 4,800.00
<b>Business Mgmt &amp; Tech Total</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 55,558.00</b>	<b>\$ 58,644.00</b>

**Accounts By Classification  
Instruction Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Industrial Engineering</b>				
12157	\$ 100,112.39	\$ 76,262.75	\$ 77,430.00	\$ 84,111.00
Salaries	\$ 74,858.50	\$ 53,900.00	\$ 52,650.00	\$ 58,952.00
Benefits	\$ 19,666.58	\$ 14,633.97	\$ 16,875.00	\$ 17,789.00
Other Expenditures	\$ 5,587.31	\$ 7,728.78	\$ 7,905.00	\$ 7,370.00
<b>Industrial Engineering Total</b>	<b>\$ 100,112.39</b>	<b>\$ 76,262.75</b>	<b>\$ 77,430.00</b>	<b>\$ 84,111.00</b>
<b>Occupational Therapy</b>				
12176	\$ 39,399.55	\$ 87,118.68	\$ 32,695.00	\$ 38,695.00
Other Expenditures	\$ 39,399.55	\$ 87,118.68	\$ 32,695.00	\$ 38,695.00
<b>Occupational Therapy Total</b>	<b>\$ 39,399.55</b>	<b>\$ 87,118.68</b>	<b>\$ 32,695.00</b>	<b>\$ 38,695.00</b>
<b>Grand Total</b>	<b>\$ 9,284,564.61</b>	<b>\$ 9,107,713.19</b>	<b>\$ 9,294,993.00</b>	<b>\$ 9,632,404.00</b>

**Accounts By Classification**  
**Student Development Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Admissions</b>				
57127	\$ 108,904.35	\$ 112,279.30	\$ 142,335.00	\$ 151,063.00
Salaries	\$ 80,791.76	\$ 78,604.03	\$ 99,477.00	\$ 108,606.00
Benefits	\$ 28,112.59	\$ 28,444.40	\$ 38,694.00	\$ 41,032.00
Other Expenditures	\$ -	\$ 5,230.87	\$ 4,164.00	\$ 1,425.00
<b>Admissions Total</b>	<b>\$ 108,904.35</b>	<b>\$ 112,279.30</b>	<b>\$ 142,335.00</b>	<b>\$ 151,063.00</b>
<b>Advisement &amp; Counseling</b>				
53021	\$ 270,678.79	\$ 269,654.50	\$ 260,870.00	\$ 267,369.00
Salaries	\$ 195,847.86	\$ 193,629.59	\$ 185,983.00	\$ 189,703.00
Benefits	\$ 63,567.56	\$ 65,483.55	\$ 63,496.00	\$ 65,525.00
Other Expenditures	\$ 11,263.37	\$ 10,541.36	\$ 11,391.00	\$ 12,141.00
<b>Advisement &amp; Counseling Total</b>	<b>\$ 270,678.79</b>	<b>\$ 269,654.50</b>	<b>\$ 260,870.00</b>	<b>\$ 267,369.00</b>
<b>Career Services</b>				
52000	\$ 5,939.82	\$ 5,649.62	\$ 5,673.00	\$ 6,248.00
Other Expenditures	\$ 5,939.82	\$ 5,649.62	\$ 5,673.00	\$ 6,248.00
<b>Career Services Total</b>	<b>\$ 5,939.82</b>	<b>\$ 5,649.62</b>	<b>\$ 5,673.00</b>	<b>\$ 6,248.00</b>
<b>College Recruitment</b>				
65044	\$ 30,476.81	\$ 22,839.03	\$ 20,400.00	\$ 20,400.00
Other Expenditures	\$ 30,476.81	\$ 22,839.03	\$ 20,400.00	\$ 20,400.00
<b>College Recruitment Total</b>	<b>\$ 30,476.81</b>	<b>\$ 22,839.03</b>	<b>\$ 20,400.00</b>	<b>\$ 20,400.00</b>
<b>Commencement Activities</b>				
65063	\$ 11,257.47	\$ 14,091.59	\$ 10,379.00	\$ 10,379.00
Other Expenditures	\$ 11,257.47	\$ 14,091.59	\$ 10,379.00	\$ 10,379.00
<b>Commencement Activities Total</b>	<b>\$ 11,257.47</b>	<b>\$ 14,091.59</b>	<b>\$ 10,379.00</b>	<b>\$ 10,379.00</b>

**Accounts By Classification**  
**Student Development Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Evening Administrator</b>				
46135	\$ 15,381.70	\$ -	\$ -	\$ -
Salaries	\$ 14,000.00	\$ -	\$ -	\$ -
Benefits	\$ 1,381.70	\$ -	\$ -	\$ -
<b>Evening Administrator Total</b>	<b>\$ 15,381.70</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Financial Aid</b>				
54000	\$ 266,685.42	\$ 278,585.92	\$ 279,610.00	\$ 294,760.00
Salaries	\$ 189,805.18	\$ 200,057.83	\$ 200,432.00	\$ 203,886.00
Benefits	\$ 66,217.36	\$ 70,348.72	\$ 70,426.00	\$ 76,344.00
Other Expenditures	\$ 10,662.88	\$ 8,179.37	\$ 8,752.00	\$ 14,530.00
<b>Financial Aid Total</b>	<b>\$ 266,685.42</b>	<b>\$ 278,585.92</b>	<b>\$ 279,610.00</b>	<b>\$ 294,760.00</b>
<b>Library Services</b>				
41000	\$ 356,354.31	\$ 340,540.61	\$ 298,588.00	\$ 332,890.00
Salaries	\$ 186,024.38	\$ 178,760.45	\$ 154,081.00	\$ 171,305.00
Benefits	\$ 58,542.62	\$ 57,437.75	\$ 54,450.00	\$ 58,544.00
Other Expenditures	\$ 111,787.31	\$ 104,342.41	\$ 90,057.00	\$ 103,041.00
<b>Library Services Total</b>	<b>\$ 356,354.31</b>	<b>\$ 340,540.61</b>	<b>\$ 298,588.00</b>	<b>\$ 332,890.00</b>
<b>One Stop Student Services Dept</b>				
57200	\$ -	\$ 6,132.57	\$ 6,375.00	\$ 6,375.00
Other Expenditures	\$ -	\$ 6,132.57	\$ 6,375.00	\$ 6,375.00
<b>One Stop Student Services Dept Total</b>	<b>\$ -</b>	<b>\$ 6,132.57</b>	<b>\$ 6,375.00</b>	<b>\$ 6,375.00</b>
<b>Registrar</b>				
57000	\$ 262,855.75	\$ 261,439.54	\$ 257,868.00	\$ 238,815.00
Salaries	\$ 179,097.33	\$ 179,710.48	\$ 179,356.00	\$ 165,101.00
Benefits	\$ 61,138.58	\$ 61,907.27	\$ 61,662.00	\$ 56,064.00
Other Expenditures	\$ 22,619.84	\$ 19,821.79	\$ 16,850.00	\$ 17,650.00
<b>Registrar Total</b>	<b>\$ 262,855.75</b>	<b>\$ 261,439.54</b>	<b>\$ 257,868.00</b>	<b>\$ 238,815.00</b>

**Accounts By Classification**  
**Student Development Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Student Activities</b>				
51020	\$ 81,050.88	\$ 55,424.74	\$ 54,307.00	\$ 55,174.00
Salaries	\$ 57,954.21	\$ 34,612.36	\$ 34,484.00	\$ 35,000.00
Benefits	\$ 17,076.34	\$ 11,956.28	\$ 11,961.00	\$ 12,312.00
Other Expenditures	\$ 6,020.33	\$ 8,856.10	\$ 7,862.00	\$ 7,862.00
<b>Student Activities Total</b>	<b>\$ 81,050.88</b>	<b>\$ 55,424.74</b>	<b>\$ 54,307.00</b>	<b>\$ 55,174.00</b>
<b>VP Student Services</b>				
51016	\$ 339,709.93	\$ 376,398.82	\$ 370,322.00	\$ 379,819.00
Salaries	\$ 253,159.16	\$ 276,844.23	\$ 267,465.00	\$ 273,792.00
Benefits	\$ 81,204.15	\$ 88,415.89	\$ 93,974.00	\$ 97,144.00
Other Expenditures	\$ 5,346.62	\$ 11,138.70	\$ 8,883.00	\$ 8,883.00
<b>VP Student Services Total</b>	<b>\$ 339,709.93</b>	<b>\$ 376,398.82</b>	<b>\$ 370,322.00</b>	<b>\$ 379,819.00</b>
<b>Grand Total</b>	<b>\$ 1,749,295.23</b>	<b>\$ 1,743,036.24</b>	<b>\$ 1,706,727.00</b>	<b>\$ 1,763,292.00</b>

**Accounts By Classification**  
**Finance Administration Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Building Maintenance</b>				
71057	\$ 284,791.64	\$ 197,843.11	\$ 192,707.00	\$ 153,080.00
Salaries	\$ 165,042.90	\$ 121,299.69	\$ 101,773.00	\$ 101,809.00
Benefits	\$ 58,933.97	\$ 45,813.98	\$ 37,034.00	\$ 38,271.00
Other Expenditures	\$ 60,814.77	\$ 30,729.44	\$ 53,900.00	\$ 13,000.00
<b>Building Maintenance Total</b>	<b>\$ 284,791.64</b>	<b>\$ 197,843.11</b>	<b>\$ 192,707.00</b>	<b>\$ 153,080.00</b>
<b>Campus Mail Services</b>				
63050	\$ 113,927.27	\$ 113,378.83	\$ 100,473.00	\$ 112,508.00
Salaries	\$ 21,651.88	\$ 18,144.80	\$ 18,075.00	\$ 20,558.00
Benefits	\$ 9,406.86	\$ 10,341.14	\$ 10,106.00	\$ 10,790.00
Other Expenditures	\$ 82,868.53	\$ 84,892.89	\$ 72,292.00	\$ 81,160.00
<b>Campus Mail Services Total</b>	<b>\$ 113,927.27</b>	<b>\$ 113,378.83</b>	<b>\$ 100,473.00</b>	<b>\$ 112,508.00</b>
<b>Campus Services</b>				
63053	\$ 55,019.60	\$ 56,925.16	\$ 54,916.00	\$ 56,948.00
Salaries	\$ 37,047.49	\$ 38,391.80	\$ 38,245.00	\$ 39,010.00
Benefits	\$ 12,914.60	\$ 13,481.88	\$ 13,081.00	\$ 13,503.00
Other Expenditures	\$ 5,057.51	\$ 5,051.48	\$ 3,590.00	\$ 4,435.00
<b>Campus Services Total</b>	<b>\$ 55,019.60</b>	<b>\$ 56,925.16</b>	<b>\$ 54,916.00</b>	<b>\$ 56,948.00</b>
<b>Custodial Services</b>				
71056	\$ 580,274.56	\$ 561,711.52	\$ 531,111.00	\$ 542,458.00
Salaries	\$ 384,832.66	\$ 365,262.70	\$ 342,441.00	\$ 343,891.00
Benefits	\$ 151,429.81	\$ 157,647.30	\$ 153,938.00	\$ 158,567.00
Other Expenditures	\$ 44,012.09	\$ 38,801.52	\$ 34,732.00	\$ 40,000.00
<b>Custodial Services Total</b>	<b>\$ 580,274.56</b>	<b>\$ 561,711.52</b>	<b>\$ 531,111.00</b>	<b>\$ 542,458.00</b>

**Accounts By Classification**  
**Finance Administration Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Financial Services</b>				
62039	\$ 605,248.00	\$ 556,488.33	\$ 461,351.00	\$ 474,856.00
Salaries	\$ 286,496.62	\$ 255,440.87	\$ 247,657.00	\$ 253,588.00
Benefits	\$ 92,169.51	\$ 93,171.77	\$ 90,359.00	\$ 93,468.00
Other Expenditures	\$ 226,581.87	\$ 207,875.69	\$ 123,335.00	\$ 127,800.00
<b>Financial Services Total</b>	<b>\$ 605,248.00</b>	<b>\$ 556,488.33</b>	<b>\$ 461,351.00</b>	<b>\$ 474,856.00</b>
<b>General Insurance</b>				
63000	\$ 201,418.00	\$ 198,319.00	\$ 200,000.00	\$ 236,000.00
Benefits	\$ 21,226.00	\$ 48,917.00	\$ 50,000.00	\$ 72,000.00
Other Expenditures	\$ 180,192.00	\$ 149,402.00	\$ 150,000.00	\$ 164,000.00
<b>General Insurance Total</b>	<b>\$ 201,418.00</b>	<b>\$ 198,319.00</b>	<b>\$ 200,000.00</b>	<b>\$ 236,000.00</b>
<b>Grounds Maintenance</b>				
71055	\$ 75,098.94	\$ 75,072.76	\$ 79,901.00	\$ 85,701.00
Salaries	\$ 38,594.80	\$ 39,770.30	\$ 43,413.00	\$ 45,320.00
Benefits	\$ 10,575.02	\$ 12,163.60	\$ 13,708.00	\$ 14,381.00
Other Expenditures	\$ 25,929.12	\$ 23,138.86	\$ 22,780.00	\$ 26,000.00
<b>Grounds Maintenance Total</b>	<b>\$ 75,098.94</b>	<b>\$ 75,072.76</b>	<b>\$ 79,901.00</b>	<b>\$ 85,701.00</b>
<b>Informational Technology</b>				
64041	\$ 862,266.08	\$ 1,022,339.22	\$ 924,363.00	\$ 1,281,296.00
Salaries	\$ 452,577.24	\$ 427,915.10	\$ 432,177.00	\$ 507,390.00
Benefits	\$ 146,894.97	\$ 145,057.85	\$ 145,131.00	\$ 167,956.00
Other Expenditures	\$ 262,793.87	\$ 449,366.27	\$ 347,055.00	\$ 605,950.00
<b>Informational Technology Total</b>	<b>\$ 862,266.08</b>	<b>\$ 1,022,339.22</b>	<b>\$ 924,363.00</b>	<b>\$ 1,281,296.00</b>

**Accounts By Classification**  
**Finance Administration Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Institutional Expense</b>				
62043	\$ 129,707.71	\$ 216,942.90	\$ 637,133.00	\$ 374,025.00
Salaries	\$ 50,382.72	\$ 71,398.40	\$ 95,000.00	\$ 85,000.00
Benefits	\$ (25,163.46)	\$ 24,633.82	\$ 10,000.00	\$ 59,000.00
Other Expenditures	\$ 104,488.45	\$ 120,910.68	\$ 532,133.00	\$ 230,025.00
<b>Institutional Expense Total</b>	<b>\$ 129,707.71</b>	<b>\$ 216,942.90</b>	<b>\$ 637,133.00</b>	<b>\$ 374,025.00</b>
<b>Media Services</b>				
43068	\$ 42,065.19	\$ 43,337.68	\$ 43,082.00	\$ 44,085.00
Salaries	\$ 29,892.54	\$ 30,213.48	\$ 30,098.00	\$ 30,700.00
Benefits	\$ 11,913.11	\$ 12,323.70	\$ 11,879.00	\$ 12,280.00
Other Expenditures	\$ 259.54	\$ 800.50	\$ 1,105.00	\$ 1,105.00
<b>Media Services Total</b>	<b>\$ 42,065.19</b>	<b>\$ 43,337.68</b>	<b>\$ 43,082.00</b>	<b>\$ 44,085.00</b>
<b>Outdoor Campus Improvements</b>				
71069	\$ 4,094.29	\$ -	\$ -	\$ -
Other Expenditures	\$ 4,094.29	\$ -	\$ -	\$ -
<b>Outdoor Campus Improvements Total</b>	<b>\$ 4,094.29</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Physical Plant &amp;</b>				
71038	\$ 427,369.29	\$ 670,338.61	\$ 690,316.00	\$ 751,128.00
Salaries	\$ 103,317.38	\$ 100,837.09	\$ 100,451.00	\$ 102,460.00
Benefits	\$ 31,399.85	\$ 31,386.81	\$ 31,787.00	\$ 32,761.00
Other Expenditures	\$ 292,652.06	\$ 538,114.71	\$ 558,078.00	\$ 615,907.00
<b>Physical Plant &amp; Total</b>	<b>\$ 427,369.29</b>	<b>\$ 670,338.61</b>	<b>\$ 690,316.00</b>	<b>\$ 751,128.00</b>
<b>Returning Heroes</b>				
81047	\$ 387.00	\$ 96.00	\$ 2,000.00	\$ 2,000.00
Other Expenditures	\$ 387.00	\$ 96.00	\$ 2,000.00	\$ 2,000.00
<b>Returning Heroes Total</b>	<b>\$ 387.00</b>	<b>\$ 96.00</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>

**Accounts By Classification**  
**Finance Administration Division**

	FY11 2010 - 2011 Actual	FY12 2011 - 2012 Actual	FY13 2012 - 2013 Budget	FY14 2013 - 2014 Budget
<b>Work Dev/TANF</b>				
15055	\$ 42,986.78	\$ 43,878.53	\$ 51,355.00	\$ 52,569.00
Salaries	\$ 30,923.31	\$ 31,382.66	\$ 37,298.00	\$ 38,044.00
Benefits	\$ 12,063.47	\$ 12,495.87	\$ 14,057.00	\$ 14,525.00
<b>Work Dev/TANF Total</b>	<b>\$ 42,986.78</b>	<b>\$ 43,878.53</b>	<b>\$ 51,355.00</b>	<b>\$ 52,569.00</b>
<b>VP Finance &amp; Administration</b>				
62030	\$ 185,887.01	\$ 186,002.94	\$ 182,690.00	\$ 183,303.00
Salaries	\$ 136,419.11	\$ 138,261.38	\$ 137,731.00	\$ 133,831.00
Benefits	\$ 36,594.05	\$ 38,068.90	\$ 37,734.00	\$ 37,732.00
Other Expenditures	\$ 12,873.85	\$ 9,672.66	\$ 7,225.00	\$ 11,740.00
<b>VP Finance &amp; Administration Total</b>	<b>\$ 185,887.01</b>	<b>\$ 186,002.94</b>	<b>\$ 182,690.00</b>	<b>\$ 183,303.00</b>
<b>Institutional Scholarship</b>				
81045	\$ 48,581.00	\$ 51,852.12	\$ 50,000.00	\$ 50,000.00
Other Expenditures	\$ 48,581.00	\$ 51,852.12	\$ 50,000.00	\$ 50,000.00
<b>Institutional Scholarship Total</b>	<b>\$ 48,581.00</b>	<b>\$ 51,852.12</b>	<b>\$ 50,000.00</b>	<b>\$ 50,000.00</b>
<b>Institutional Scholarship (2)</b>				
81046	\$ 92,869.00	\$ 79,344.00	\$ 75,000.00	\$ 75,000.00
Other Expenditures	\$ 92,869.00	\$ 79,344.00	\$ 75,000.00	\$ 75,000.00
<b>Institutional Scholarship (2) Total</b>	<b>\$ 92,869.00</b>	<b>\$ 79,344.00</b>	<b>\$ 75,000.00</b>	<b>\$ 75,000.00</b>
<b>Sr. Citizen Waiver</b>				
81048	\$ 10,813.75	\$ 11,966.50	\$ 20,000.00	\$ 20,000.00
Other Expenditures	\$ 10,813.75	\$ 11,966.50	\$ 20,000.00	\$ 20,000.00
<b>Sr. Citizen Waiver Total</b>	<b>\$ 10,813.75</b>	<b>\$ 11,966.50</b>	<b>\$ 20,000.00</b>	<b>\$ 20,000.00</b>
<b>Grand Total</b>	<b>\$ 3,762,805.11</b>	<b>\$ 4,085,837.21</b>	<b>\$ 4,296,398.00</b>	<b>\$ 4,494,957.00</b>

**Staffing Plan By Units - FY14**  
**COLLEGE PRESIDENT DIVISION**

Title	Pos Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>PRESIDENT'S OFFICE</b>						
President	ADM	FT		MC	10-61036-5110-00	Bauer, J.
Executive Assistant	204	FT		MC	10-61036-5120-00	Gardner, B.
<b>Vice President, External Relations</b>	<b>301</b>	<b>FT</b>		<b>MC</b>	<b>10-46131-5120-00</b>	<b>VACANT</b>
Vice President, Finance & Administration	301	FT		MC	10-62030-5120-00	Pena, P.
Vice President, Instruction	301	FT		MC	10-46040-5120-00	McCann, J.
Vice President, Student Development	301	FT		MC	10-51016-5120-00	Hays, I.
<b>FOUNDATION/INSTITUTIONAL DEVELOPMENT</b>						
Director, Inst. Dev./Executive Dir. Foundation	207	FT		MC	10-65040-5120-00	Grus, S.
Development Specialist	104	FT		MC	10-65040-5160-00	Whalen, A.
<b>HUMAN RESOURCES</b>						
Director, Human Resources	206	FT		MC	10-63044-5120-00	Hartmann, W.
Human Resources Specialist	203	FT		MC	10-63044-5120-00	Rinne, K.
Administrative Assistant	104	FT		MC	10-63044-5160-00	Elbert, M.
<b>INSTITUTIONAL RESEARCH/ASSESSMENT AND PLANNING</b>						
Director, Institutional Research/Assessment/Planning	206	FT		MC	10-61030-5120-00	Lohden, B.
Programmer/Analyst	204	FT		MC	10-61030-5120-00	Gordon, M.

**EXTERNAL RELATIONS DIVISION**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>EXTERNAL RELATIONS</b>						
<b>Vice President</b>						<b>VACANT</b>
Executive Administrative Assistant	105	FT		MC	10-46131-5160-00	Vermillion, E.
Grants Specialist	202	FT		MC	50-12270-5120-00 (30%) 50-12271-5120-00 (30%) 50-18120-5120-00 (10%) 50-12272-5120-00 (10%) 50-12273-5120-00 (10%)	Riegel, D.

**Staffing Plan By Units - FY14**  
**EXTERNAL RELATIONS DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Web Developer	204	FT		MC	10-64041-5120-00	VACANT
<b>PUBLIC RELATIONS</b>						
Director, Public Relations	205	FT		MC	10-65042-5120-00	Schowe, D.
Graphic Design Specialist	104	FT		MC	10-65042-5160-00	Neeley, J.
<b>CENTER FOR WORKFORCE DEVELOPMENT</b>						
Executive Director, Center for Workforce Development	208	FT		WASH	40-13005-5120-30	Pettet, G.
Administrative Assistant	104	FT		WASH	10-46130-5160-30	VACANT
Generalist - Evening	104	PT	1027	WASH	10-46130-5160-30 (50%) 40-13005-5160-30 (50%)	Rieger, J.
Continuing Education Coordinator	202	FT		MC	40-13005-5120-00	VACANT
Navigation Coordinator	201	FT		MC	50-12270-5120-00 (25%) 50-12271-5120-00 (25%) 50-12272-5120-00 (17%) 50-12273-5120-00 (17%) 50-12274-5120-00 (16%)	VACANT
Business and Industry Services Coordinator	202	FT		WASH	40-13005-5120-20	Bellis, R.
Health Careers Workforce Coordinator	202	FT		WASH	50-12270-5120-00 (50%) 50-12271-5120-00 (50%)	Warmack, T.
Manufacturing Outreach Coordinator	202	FT		WASH	50-12272-5120-00 (33.33%) 50-12273-5120-00 (33.33%) 50-12274-5120-00 (33.33%)	VACANT
Director, Adult Education and Literacy Programs	205	FT		MC	50-14006-5120-00 (45%) 50-14009-5120-00 (55%)	Hoffmann, M.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Boettcher, D.
Adult Education and Literacy Instructor		PT		MC	50-14006-5160-00	Eagan, M.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Harles, K.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Horst, M.
Adult Education and Literacy Instructor		PT		SULLIVAN	50-14006-5160-00	Kaiser, P.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Kuske, N.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Lewis, K.

**Staffing Plan By Units - FY14**  
**EXTERNAL RELATIONS DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Moll, D.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Rosner, P.
Adult Education and Literacy Instructor		PT		Off CAMPUS	50-14006-5160-00	Weland, M.
Administrative Assistant, Adult Education & Literacy Programs	104	FT		MC	50-14006-5160-00 (50%) 50-14009-5160-00 (25%) 40 - 13005 - 5160 (25%)	Eckelkamp, B.

**STUDENT DEVELOPMENT DIVISION**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>STUDENT DEVELOPMENT</b>						
Vice President, Student Development						Hays, I.
Executive Administrative Assistant	105	FT		MC	10-51016-5160-00	Webb, P.
Student Service Center Coordinator	203	FT		MC	10-51016-5120-00	Hebert, S.
Generalist	104	FT		MC	10-51016-5160-00	Reeves, P.
Generalist	104	FT		MC	10-51016-5160-00	Pennington, L
Generalist	104	FT		MC	10-51016-5160-00	Heimann, B.
Generalist	104	FT		MC	10-51016-5160-00	Clapper, E.
Evening Services Specialist	107	PT	1027	MC	25-63053-5160-00	Poepsel, G.
<b>ADVISING AND COUNSELING SERVICES</b>						
Director, Advising and Counseling	206	FT		MC	10-53021-5120-00	Weinhold, T.
Counselor	204	FT		MC	10-53021-5120-00	Kuchem, J.
Counselor	204	FT		MC	10-53021-5120-00 (50%) 50-18120-5120-00 (50%)	Lampe, P.
Coordinator, Career Services	203	FT		MC	50-18120-5120-00 (85%) 10-15055-5120-00 (15%)	Weber, K.

**Staffing Plan By Units - FY14**  
**STUDENT DEVELOPMENT DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Academic Advisor	201	FT		MC	10-53021-5120-00	Deason, L.
Secretary, Career Services	103	FT		MC	10-15055-5160-00	Epple, L.
Secretary/Testing Assistant	103	FT		MC	10-53021-5160-00	Sisk, A.
<b>ADMISSIONS</b>						
Director, Admissions	205	FT		MC	10-57127-5120-00	Poynter, M.
High School Relations Coordinator	202	FT		MC	10-57127-5120-00	Mitchell, N.
Admissions Specialist	103	FT		MC	10-57127-5160-00	Alfermann, T.
<b>REGISTRATION</b>						
Registrar	206	FT		MC	10-57000-5120-00	Fields, M.
Associate Registrar	203	FT		MC	10-57000-5120-00	Scroggins, S.
Degree Audit	105	PT	1027	MC	10-57000-5160-00	VACANT
Lead Registration Assistant	103	FT		MC	10-57000-5160-00	Dixon, M.
Registration Assistant	102	FT		MC	10-57000-5160-00	Jacob, L.
<b>FINANCIAL AID</b>						
Director, Financial Aid	206	FT		MC	10-54000-5120-00	Griffin, K.
Associate Director, Financial Aid	203	FT		MC	10-54000-5120-00	Kloeppel-Johnson, S.
Financial Aid Specialist	104	FT		MC	10-54000-5160-00	Baird, L.
Financial Aid Specialist - A+	104	FT		MC	10-54000-5160-00	Kleekamp, H.
Financial Aid Specialist - Pell	104	FT		MC	10-54000-5160-00	Glosemeyer, J.
Financial Aid Specialist	104	PT	1027	MC	10-54000-5160-00 (40%)	Kuelker, B.
Financial Aid Specialist	104	TEMP	1053	MC	50-12270-5160-00 (30%) 50-12271-5160-00 (30%)	Kuelker, B.
<b>STUDENT ACTIVITIES/ATHLETICS</b>						
Student Activities Coordinator	204	FT		MC	10-51020-5120-00	VACANT
Secretary, Athletics	103	PT	1027	MC	25-56024-5160-00	Fiedler, D.
Coach/Fitness Center Assistant/Instructor	TBD	FT		MC	25-56024-5120-00 (50%) 10-11361-5120-00 (25%) 40-52019-5120-00 (25%)	NEW POSITION
Head Coach, Men's Soccer		PT		MC	25-56032-5140-00	Barclay, K.
Asst. Coach, Men's Soccer		PT		MC	25-56032-5160-00	VACANT
Head Coach, Women's Softball		PT		MC	25-56028-5140-00	Wallach, B.

**Staffing Plan By Units - FY14**  
**STUDENT DEVELOPMENT DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Asst. Coach, Women's Softball		PT		MC	25-56028-5160-00	Fennessey, K.
Head Coach, Women's Volleyball		PT		MC	25-56031-5140-00	Mathes-Peters, L.
Asst. Coach, Women's Volleyball		PT		MC	25-56031-5140-00	Elsenrath, M.
<b>LIBRARY</b>						
Director, Library Services	206	FT		MC	10-41000-5120-00	Farrell, L.
Associate Director, Library Services	204	FT		MC	10-41000-5120-00	Driemeyer, S.
Library Technician - Technical Services	103	FT		MC	10-41000-5160-00	Ladage, C
Library Technician - Public Services	103	FT		MC	10-41000-5160-00	Hall, L.
Library Technician - Acquisitions	103	PT	1027	MC	10-41000-5160-00	Halfaker, C.

**INSTRUCTIONAL DIVISION**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>INSTRUCTION</b>						
Vice President, Instruction						McCann, J.
Academic Services Coordinator	202	FT		MC	10-46040-5120-00	Welsh, T.
Executive Administrative Assistant	105	FT		MC	10-46040-5160-00	Mueller, N.
Secretary	103	PT		MC	10-46040-5160-00	Varni, M.
Performing Arts Center Manager	203	FT		MC	10-45100-5120-00	Turk, J.
Box Office Clerk	102	PT		MC	40-63056-5160-00	NEW POSITION
<b>INSTRUCTIONAL DESIGN</b>						
Instructional Designer Coordinator	204	FT		MC	10-46017-5120-00	Baldwin, C.
Instructional Design Specialist	203	FT		MC	10-46017-5120-00	Freeman, A.
Instructional Design Specialist	203	FT		MC	10-46017-5120-00	Klos, K.
Instructional Design Technician	103	PT	1027	MC	50-12270-5160-00 (50%) 50-12271-5160-00 (50%)	Howland, A.
<b>NURSING AND ALLIED HEALTH</b>						
Division Chair/Director of Nursing	FAC	FT		MC	10-46032-5130-00	Walter, R.
Program Assistant	105	FT		MC	10-12181-5160-00	Garrison, B.
EMT/Program Coordinator	FAC	FT		MC	10-12172-5130-00	Fitts, T.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
EMS Clinical Coordinator	SUP	PT		MC	10-12172-5136-00	Briggs, T.
Nursing	FAC	FT		MC	10-12181-5130-00	Bieker, J.
Nursing	FAC	FT		MC	10-12181-5130-00	Buchholz, S.
Nursing	FAC	FT		MC	10-12181-5130-00	Mitchell, N.
Nursing	FAC	FT		MC	10-12181-5130-00	Weseman, R.
Administrative Assistant - Rolla	104	FT		ROLLA NURS	10-12181-5160-10	Moore, K.
Nursing/Coordinator - Rolla	FAC	FT		ROLLA NURS	10-12181-5130-10	Garner, A.
Nursing - Rolla	FAC	FT		ROLLA NURS	10-12181-5130-10	Wax, D.
Nursing - Rolla	FAC	FT		ROLLA NURS	10-12181-5130-10	Reed, A.
Nursing Rolla	FAC	FT		ROLLA NURS	10-12181-5130-10	NEW POSITION
LPN/RN Bridge Program Coordinator	FAC	FT		MC	10-12181-5130-00	Thomas, D.
Program Secretary	103	PT	1027	MC	10-12181-5160-00	Beck, J.
Nursing Advisor	SUP	Temp	750	MC	10-12181-5160-00	VACANT
<b>SCIENCE</b>						
Division Chair - Science	FAC	FT		MC	10-11401-5130-00	Nichols, F.
Science Laboratory Manager	106	FT		MC	10-11261-5160-00	Chitwood, J.
Instructional Program Assistant	105	FT		MC	10-11403-5160-00	Arrington, L.
Instructional Program Assistant - Biology	105	PT		MC	10-11261-5160-00 (50%) 10-12085-5160-00 (50%)	VanCamp, E.
Office Clerk	102	PT	780	MC	10-45021-5160-00	Simpson, K.
Biology	FAC	FT		MC	10-11261-5130-00	Govindaswamy, P
Biology/Health Sciences	FAC	FT		MC/ROLLA	10-12173-5130-00 (50%) 10-12173-5130-10 (50%)	Havens, S.
Biology (A & P)	FAC	FT		MC	10-11261-5130-00	Johnson, D.
Biology	FAC	FT		MC	10-11261-5130-00	Dixon, K.
Biology	FAC	FT		ROLLA	10-11261-5130-10	Winters-Rozema, E.
Biology - A & P	FAC	FT		ROLLA	10-11261-5130-10	Rusco, T.
Biology/Chemistry Lab Assistant	103	PT		ROLLA	10-11261-5160-10	Shoemaker, D.
Biotechnology/Biology	FAC	FT		MC	10-12158-5130-00 (50%) 10-11261-5130-00 (50%)	Brooks, D.
Chemistry	FAC	FT		MC	10-11401-5130-00	Monzyk, M.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Chemistry/Chemical Technology Instructor	FAC	FT		MC	10-11401-5130-00 (25%) 10-11406-5130-00 (75%)	Schmitz, B.
Medical Assistant Instructor	FAC	FT		MC	10-12078-5130-00	Dunn, A.
<b>MATHEMATICS</b>						
Division Chair - Mathematics/Physics/Pre-Engineering	FAC	FT		MC	10-11404-5130-00	Boehmer, A.
Office Clerk	102	PT	1027	MC	10-45022-5160-00	Ruether, T.
Math	FAC	FT		MC	10-11404-5130-00	Lawrence, E.
Math	FAC	FT		MC	10-11404-5130-00	VACANT
Math	FAC	FT		MC	10-11404-5130-00	Roberson, S.
Math	FAC	FT		MC	10-11404-5130-00	Waring, S.
Math	FAC	FT		MC	10-11404-5130-00	Mentz, A.
Math	FAC	FT		MC	10-11404-5130-00	NEW POSITION
Math	FAC	FT		ROLLA	10-11404-5130-00 (50%) 10-11404-5130-10 (50%)	Brigham, R.
Math	FAC	FT		ROLLA	10-11404-5130-10	Roselli, L.
Physics	FAC	FT		MC	10-11407-5130-00	Kellogg, I.
Pre-engineering	FAC	FT		MC	10-11403-5130-00	Bookout, B.
Industrial Engineering/Program Coordinator	FAC	FT		WASH	10-12157-5130-30	Esbeck, N.
Precision Machining/Program Coordinator	FAC	FT		WASH	10-12156-5130-30	Elliott, C.
Precision Machining	FAC	FT		WASH	50-12273-5130-00	VACANT
Instructional Program Assistant, Precision Machining	105	PT	1000	WASH	10-12156-5160-30	Wilkinson, D.
<b>EDUCATION, BUSINESS &amp; SOCIAL SCIENCE</b>						
Division Chair/Teacher Education Coordinator	FAC	FT		MC	10-11132-5130-00	Huxel, M.
Secretary	103	FT		MC	10-45020-5160-00	Sethaler, D.
Education-Early Childhood	FAC	FT		MC/ROLLA	10-11131-5130-00 (50%) 10-11132-5130-10 (50%)	de Silva, S.
Education	FAC	FT		MC	10-11139-5130-00	Bristow, D.
Education Advisor	SUP	TEMP	500	MC	10-11132-5160-00	Robart, D.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title		FT/ PT	Pos Hrs	Location	Fund	Name
	Level					
Office Clerk - Business	102	PT	780	MC	10-45023-5160-00	NEW POSITION
Accounting	FAC	FT		MC	10-12071-5130-00	Carter, J.
Business	FAC	FT		MC	10-12082-5130-00	VACANT
Business/Accounting	FAC	FT		MC	10-12071-5130-00 (50%) 10-12082-5130-00 (50%)	Cassat, D.
Business Management & Technology Instructor (Rolla)	FAC	FT		MC/ROLLA	10-12077-5130-10	Durbin, J.
Computer Information Systems	FAC	FT		MC	10-12072-5130-00	Cook, J.
Economics	FAC	FT		MC/ROLLA	10-11452-5130-00 (50%) 10-11452-5130-10 (50%)	Amoloza, J
Network Technology	FAC	FT		MC	10-12074-5130-00	Pellin, D.
Culinary Arts Instructor	FAC	FT		MC	10-12085-5130-00	VACANT
Culinary Arts/Program Coordinator	FAC	FT		MC	10-12085-5130-00	Hirschi, T.
Instructional Program Assistant - Culinary Arts	105	PT		MC	10-12158-5160-00 (50%) 10-12085-5160-00 (50%)	VanCamp, E.
Instructional Program Assistant - Culinary Arts	105	FT		MC	10-12085-5160-00	Witt, G.
Instructional Program Assistant - Hospitality	105	PT		MC	10-12085-5160-00	VACANT
HVAC/Program Coordinator	FAC	FT		MC	10-12152-5130-00	Sumner, R.
Instructional Program Assistant, HVAC	105	PT	1027	MC	10-12152-5160-00	Watson, B.
Instructional Program Assistant, HVAC	105	PT	520	MC	10-12152-5160-00	Markley, K.
Health Information Management Instructor	FAC	FT		MC	50-12270-5130-00	Sayles, N.
Health Information Management Instructor/Program Coordinator	FAC	FT		MC	10-12076-5130-00	Schultze, D.
Program Secretary, HIM	103	PT	1027	MC	10-12076-5160-00	Ilko, C.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Fitness Center Coord./Physical Education - reports to DC						
Athletic Director - reports to V.P. Student Development	FAC	FT		MC	10-11361-5130-00	Mehrhoff, J.
Fitness Center Assistant	102	PT	1000	MC	10-11361-5160-00	Maune, C.
History	FAC	FT		MC	10-11454-5130-00	Henderson, R.
Political Science/History	FAC	FT		MC	10-11455-5130-00 (50%) 10-11454-5130-00 (50%)	VACANT
Government/History/Political Science	FAC	FT		MC	10-11454-5130-00 (50%)	Pohlman, D.
Psychology	FAC	FT		MC	10-11421-5130-00	Pecka, W.
Psychology/Sociology	FAC	FT		MC/ROLLA	10-11421-5130-00 (25%) 10-11421-5130-10 (25%) 10-11451-5130-00 (25%) 10-11451-5130-10 (25%)	Oates, K.
Sociology	FAC	FT		MC	10-11451-5130-00	Cunningham, W.
<b>ENGLISH, FOREIGN LANGUAGE AND PHILOSOPHY</b>						
Division Chair	FAC	FT		MC	10-11232-5130-00	Hardecke, J.
Office Clerk	102	PT	1040	MC	10-45015-5160-00 (50%) 10-45025-5160-00 (50%)	Langan, S.
English	FAC	FT		MC	10-11232-5130-00	Barro, L.
English	FAC	FT		MC	10-11232-5130-00	Henderson, S.
English	FAC	FT		MC	10-11232-5130-00	Stroup, J.
English	FAC	FT		MC	10-11232-5130-00	Sumey, B.
English	FAC	FT		MC	10-11232-5130-00	Mahon, R.
English	FAC	FT		ROLLA	10-11232-5130-10	Watts, P.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
English/Journalism - Cornerstone	FAC	FT		MC	10-11091-5130-00 (50%) 10-11232-5130-00 (50%)	Kolb, L.
Philosophy/Religion	FAC	FT		MC	10-11381-5130-00	Knudsen, R.
Reading	FAC	FT		MC	10-11239-5130-00	VACANT
Spanish	FAC	FT		MC	10-11161-5130-00	Meyer, J.
<b>FINE AND PERFORMING ARTS</b>						
Instructional Program Assistant - Graphics	105	FT		MC	10-12159-5160-00	Manhart, B.
Office Clerk	102	PT	1040	MC	10-45025-5160-00 (50%) 10-45015-5160-00 (50%)	Langan, S.
Art/Gallery Curator	FAC	FT		MC	10-11501-5130-00	Higerd, J.
Art (two-dimensional) Faculty/Art Program Coordinator	FAC	FT		MC	10-11501-5130-00	Watkins, A.
Photography Lab Assistant	101	PT	1027	MC	10-11501-5160-00	Heisler, A.
Communications Faculty/Communications-Theater Program Coordinator	FAC	FT		MC/ROLLA	10-11231-5130-00 (50%) 10-11231-5130-10 (50%)	Pavia-Higel, L.
Graphic Design	FAC	FT		MC	10-12159-5130-00	Barton, S.
Music/Choral Director	FAC	FT		MC	10-11504-5130-00	Sexton, T.
Music/Music Director/Music Program Coordinator	FAC	FT		MC	10-11504-5130-00	Judd, J.
Theater/Communications/Musical Director/Communications-Theater Program Coordinator	FAC	FT		MC	10-11231-5130-00	Austin, G.
Music/Band Director	FAC	FT		MC	10-11504-5130-00	Bounds, A.
Accompanist	SUP	PT		MC	10-11504-5160-00	Carter, C.
<b>LEARNING CENTER</b>						
Director, Learning Center	206	FT		MC	10-43015-5120-00 (70%) 50-18120-5120-00 (30%)	Aramburu, E.
Associate Director, Learning Center	203	FT		MC	10-43015-5120-00	Anglin, E.
Coordinator, Developmental Studies	202	FT		MC	50-12270-5120-00 (50%) 50-12271-5120-00 (50%)	Crider, R.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION (continued)**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
Transition Program Coordinator	202	FT		MC	50-12271-5120-00 (25%) 50-12272-5120-00 (17%) 50-12273-5120-00 (17%) 50-12274-5120-00 (16%)	VACANT
Retention Coordinator	203	FT		MC	50-12270-5120-00 (25%) 50-12271-5120-00 (25%) 50-12272-5120-00 (17%) 50-12273-5120-00 (17%)	Acheson, E.
Learning Center Specialist - Access	105	FT		MC	10-43015-5160-00	Walker, D.
Learning Center Specialist - English	105	FT		MC	10-43015-5160-00	Thrower, J.
Learning Center Specialist - English	105	PT	800	MC	10-43015-5160-00	Kang, L.
Learning Center Specialist - English	105	PT	800	MC	10-43015-5160-00	Lynn, N.
Learning Center Specialist - English	105	PT	800	MC	10-43015-5160-00	VACANT
Learning Center Specialist - Math	105	FT		MC	10-43015-5160-00	Brueggemann, T.
Learning Center Specialist - Math	105	FT		MC	10-43015-5160-00	Tucker, A.
Learning Center Specialist - Math	105	PT	800	MC	10-43015-5160-00	VACANT
Learning Center Specialist - Math	105	PT	800	MC	10-43015-5160-00	Ware, S.
Learning Center Specialist - Math	105	PT	800	MC	10-43015-5160-00	Wilding, M.
Learning Center Specialist - Math	105	PT	800	MC	10-43015-5160-00	Wright, K.
Testing Specialist	105	FT		MC	10-43015-5160-00	VACANT
Testing Assistant	102	PT	1027	MC	10-43015-5160-00	NEW POSITION
Learning Center Clerk	102	PT	1027	MC	10-43015-5160-00	Nardi, S.

**Staffing Plan By Units - FY14**  
**INSTRUCTIONAL DIVISION - SATELLITES**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>ECC-ROLLA</b>						
Director, ECC-Rolla/ECC-Sullivan	208	FT		ROLLA	10-46128-5120-10	Ayres, C.
Enrollment Services Coordinator - Financial Aid/Advisement	202	FT		ROLLA	10-46128-5120-10	Crosby, J.
Enrollment Services Coordinator - Admission & Recruitment	202	FT		ROLLA	10-46128-5120-10	Calvin, R.
Administrative Assistant	104	FT		ROLLA	10-46128-5160-10	Williams, M.
Generalist	104	FT		ROLLA	10-46128-5160-10	Geiler, M.
Generalist	104	FT		ROLLA	10-46128-5160-10	NEW POSITION
Learning Center Specialist - English	105	PT	1027	ROLLA	10-46128-5160-10	Hoevelmann, J.
Learning Center Specialist - Math	105	PT	1027	ROLLA	10-46128-5160-10	VACANT
Learning Center Specialist - Chemistry/Physical Science	105	PT	1027	ROLLA	10-46128-5160-10	VACANT
Instructional Technology Technician	103	PT	1027	ROLLA	25-46041-5160-10	VACANT
Instructional Technology Technician	103	PT	1027	ROLLA	25-46041-5160-10	Kleekamp, N.
<b>ECC-SULLIVAN</b>						
Support Services Coordinator	203	FT		SAC	10-37000-5120-20	Woodcock, M.
Administrative Assistant	104	FT		SAC	10-37000-5160-20	Cubas, C.
Generalist - Evening	104	PT	1027	SAC	10-37000-5160-20	Williams, A.
Learning Center Specialist - General	105	PT	1027	SAC	10-37000-5160-20	Isgriggs, A.
Custodian	101	PT	1027	SAC	10-71056-5160-20	Midgett, S.
<b>ECC-WASHINGTON</b>						
<b>ECC-WARRENTON</b>						
Generalist - Evening	104	TEMP	1027	WARRENTON	10-37500-5160-40	VACANT

**Staffing Plan By Units - FY14**  
**FINANCE & ADMINISTRATIVE SERVICES**

Title	Level	FT/ PT	Pos Hrs	Location	Fund	Name
<b>FINANCE &amp; ADMINISTRATIVE SERVICES</b>						
Vice President, Finance & Administration						Pena, P.
Executive Administrative Assistant	105	FT		MC	10-62030-5160-00	Voelkerding, R.
<b>PURCHASING AND FOOD SERVICES</b>						
Food Services Manager	202	FT		MC	40-63055-5120-00	Simily, D.
Purchasing Manager	201	FT		MC	10-63053-5120-00	Popp, M.
Food Services Assistant	101	PT	1027	MC	40-63055-5160-00	VACANT
Food Services Assistant	101	PT	800	MC	40-63055-5160-00	Sachse, A.
Food Services Assistant	101	PT	800	MC	40-63055-5160-00	VACANT
<b>INFORMATION TECHNOLOGY</b>						
Director, Information Technology	209	FT		MC	10-64041-5120-00	VACANT
Systems & Network Manager	206	FT		MC	10-64041-5120-00	VACANT
Datatel Systems Administrator	206	FT		MC	10-64041-5120-00	VACANT
Programmer/Analyst	204	FT		MC	10-64041-5120-00	Overhoff, C.
Programmer/Analyst	204	FT		MC	10-64041-5120-00	Halbert, A.
Computer Technician	103	FT		MC	10-64041-5160-00	Warmack, C.
Computer Technician	103	FT		MC	10-64041-5160-00	Cooper, M.
Computer Technician	103	FT		MC	10-64041-5160-00	Manasco, G.
Computer Technician	103	FT		MC	10-64041-5160-00	Chitwood, J.
Operations Technician	105	FT		MC	10-64041-5160-00	Overhoff, G.
Instructional Technology Coordinator	204	FT		MC	10-12080-5120-00	deAguero, M.
Instructional Technology Technician - Classroom Technology	103	FT		MC	10-12080-5160-00	Steffens, D.
Instructional Technology Technician - Computer Lab	103	FT		MC	10-12080-5160-00	Melkowski, A.
Instructional Technology Technician - Computer Lab Server	103	FT		MC	10-12080-5160-00	Curnutte, E.
Instructional Technology Technician - Classroom Technology	103	PT	1027	MC	50-12270-5160-00 (50%) 50-12271-5160-00 (50%)	VACANT

**Staffing Plan By Units - FY14**  
**FINANCE & ADMINISTRATIVE SERVICES (continued)**

Title		FT/ PT	Pos Hrs	Location	Fund	Name
	Level					
<b>FINANCIAL SERVICES/COMPTROLLER</b>						
Director, Financial Services/Comptroller	207	FT		MC	10-62039-5120-00	Hofstetter, S.
Business Office Manager	204	FT		MC	10-62039-5120-00	Hoffman, L.
Payroll Specialist	104	FT		MC	10-62039-5160-00	Bailie, C.
Accounts Payable Specialist	104	FT		MC	10-62039-5160-00	Wipke, S.
Cashier/Accounts Receivable	103	FT		MC	10-62039-5160-00	Scroggins, A.
Cashier/Accounts Receivable	103	FT		MC	10-62039-5160-00	Michel, D.
Accounting Clerk	102	FT		MC	10-62039-5160-00	Deuser, M.
<b>BOOKSTORE/MAIL AND IMAGING SERVICES</b>						
Bookstore, Mail and Imaging Services Coordinator	204	FT		MC	40-63052-5120-00	Agree, D.
Bookstore Accounts Technician	103	FT		MC	40-63052-5160-00	Knight, K.
Textbook Associate	103	FT		MC	40-63052-5160-00	Gray, T.
Bookstore Sales Clerk	101	PT	1027	MC	40-63052-5160-00	Filla, N.
Bookstore Sales Clerk	101	PT	1027	MC	40-63052-5160-00	Forget, P.
Bookstore Sales Clerk	101	PT	1027	MC	40-63052-5160-00	Frank, P.
Mail Clerk/Duplicator	101	FT		MC	10-43068-5160-00	Burgess, B.
Mail Clerk/Duplicator	101	FT		MC	10-63050-5160-00	Parmentier, C.
<b>FACILITIES &amp; GROUNDS</b>						
Director, Facilities & Grounds	206	FT		MC	10-71038-5120-00	Eaton, M.
Custodial and Grounds Supervisor	204	FT		MC	10-71056-5120-00	Guenther, D.
Administrative Assistant	104	FT		MC	10-71038-5160-00	Apperson, J.
Custodian - Lead - evening	104	FT		MC	10-71056-5160-00	Schatz, R.
Maintenance Technician II	105	FT		MC	10-71057-5160-00	Birkmann, J.
Maintenance Technician II	105	FT		MC	10-71057-5160-00	Rinne, K.
Maintenance Technician	104	FT		MC	10-71057-5160-00	VACANT
Custodian	101	FT		MC	10-71056-5160-00	Atkins, J.
Custodian	101	FT		MC	10-71056-5160-00	Fowler, C.
Custodian	101	FT		MC	10-71056-5160-00	Flynn, S.
Custodian	101	FT		MC	10-71056-5160-00	Hardin, J.

**Staffing Plan By Units - FY14**  
**FINANCE & ADMINISTRATIVE SERVICES (continued)**

Title		FT/ PT	Pos Hrs	Location	Fund	Name
	Level					
Custodian	101	FT		MC	10-71056-5160-00	Manhart, J.
Custodian	101	FT		MC	10-71056-5160-00	Heath, J.
Custodian	101	FT		MC	10-71056-5160-00	Tinsley, C.
Custodian	101	FT		MC	10-71056-5160-00	Kennedy, D.
Custodian	101	FT		MC	10-71056-5160-00	Zellner, V.
Custodian	101	FT		MC	10-71056-5160-00	Schatzler, K.
Custodian	101	FT		MC	10-71056-5160-00	Sieges, K.
Custodian	101	FT		MC	10-71056-5160-00	Aitch, E.
Custodian	101	PT	1027	MC	10-71056-5160-00	Poinsett, B.
Groundsperson	101	FT		MC	10-71055-5160-00	Aslinger, G.
Groundsperson	101	PT	1027	MC	10-71055-5160-00	Erni, D.
Groundsperson	101	PT	1027	MC	10-71055-5160-00	Lee, F.

## General Fees

Source	FY11	FY12	FY13	FY14
	2010 - 2011 Actual	2011 - 2012 Actual	2012 - 2013 Budget	2013 - 2014 Budget
<b>General Fees Assessed</b>				
Technology	\$ 262,127	\$ 242,083	\$ 240,000	\$ 383,896
Support Service	\$ 219,100	\$ 201,669	\$ 200,000	\$ 268,727
Student Activity Fees (details below)	\$ 378,690	\$ 348,496	\$ 336,500	\$ 405,394
<b>Total Fees Assessed</b>	<b>\$ 859,917</b>	<b>\$ 792,248</b>	<b>\$ 776,500</b>	<b>\$ 1,058,018</b>

	FY11	FY12	FY13	FY14
	2010 - 2011 Actual	2011 - 2012 Actual	2012 - 2013 Budget	2013 - 2014 Budget
<b>Student Activity Fees Assessed</b>				
Athletics	\$ 335,297	\$ 308,564	\$ 298,000	\$ 358,943
Student Publications	\$ 7,890	\$ 7,260	\$ 6,500	\$ 8,446
Student Government	\$ 35,503	\$ 32,672	\$ 32,000	\$ 38,006
<b>Total Fees Assessed</b>	<b>\$ 378,690</b>	<b>\$ 348,496</b>	<b>\$ 336,500</b>	<b>\$ 405,394</b>

## Remaining Undefeased Bond Debt Payment Schedule

### Bond Series 2006

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
08/15/2013			\$ 78,800.00	\$ 78,800.00	
02/15/2014			\$ 78,800.00	\$ 78,800.00	\$ 157,600.00
08/15/2014			\$ 78,800.00	\$ 78,800.00	
02/15/2015			\$ 78,800.00	\$ 78,800.00	\$ 157,600.00
08/15/2015			\$ 78,800.00	\$ 78,800.00	
02/15/2016	\$ 161,524.40	3.900%	\$ 147,275.60	\$ 308,800.00	\$ 387,600.00
08/15/2016			\$ 78,800.00	\$ 78,800.00	
02/15/2017	\$ 191,038.35	3.980%	\$ 172,761.65	\$ 363,800.00	\$ 442,600.00
08/15/2017			\$ 78,800.00	\$ 78,800.00	
02/15/2018	\$ 220,627.50	4.050%	\$ 203,172.50	\$ 423,800.00	\$ 502,600.00
08/15/2018			\$ 78,800.00	\$ 78,800.00	
02/15/2019	\$ 247,045.95	4.110%	\$ 236,754.05	\$ 483,800.00	\$ 562,600.00
08/15/2019			\$ 78,800.00	\$ 78,800.00	
02/15/2020	\$ 270,588.15	4.160%	\$ 273,211.85	\$ 543,800.00	\$ 622,600.00
08/15/2020			\$ 78,800.00	\$ 78,800.00	
02/15/2021	\$ 291,963.00	4.190%	\$ 311,837.00	\$ 603,800.00	\$ 682,600.00
08/15/2021			\$ 78,800.00	\$ 78,800.00	
02/15/2022	\$ 595,000.00	4.000%	\$ 78,800.00	\$ 673,800.00	\$ 752,600.00
08/15/2022			\$ 66,900.00	\$ 66,900.00	
02/15/2023	\$ 685,000.00	4.000%	\$ 66,900.00	\$ 751,900.00	\$ 818,800.00
08/15/2023			\$ 53,200.00	\$ 53,200.00	
02/15/2024	\$ 780,000.00	4.000%	\$ 53,200.00	\$ 833,200.00	\$ 886,400.00
08/15/2024			\$ 37,600.00	\$ 37,600.00	
02/15/2025	\$ 885,000.00	4.000%	\$ 37,600.00	\$ 922,600.00	\$ 960,200.00
08/15/2025			\$ 19,900.00	\$ 19,900.00	

## Remaining Undefeased Bond Debt Payment Schedule

### Bond Series 2006 (continued)

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
02/15/2026	\$ 995,000.00	4.000%	\$ 19,900.00	\$ 1,014,900.00	\$ 1,034,800.00
	\$ 5,322,787.35		\$ 2,645,812.65	\$ 7,968,600.00	\$ 7,968,600.00

### Bond Series 2008

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
08/15/2013			\$ 162,256.25	\$ 162,256.25	
02/15/2014	\$ 85,000.00	3.000%	\$ 162,256.25	\$ 247,256.25	\$ 409,512.50
08/15/2014			\$ 160,981.25	\$ 160,981.25	
02/15/2015	\$ 245,000.00	3.500%	\$ 160,981.25	\$ 405,981.25	\$ 566,962.50
08/15/2015			\$ 156,693.75	\$ 156,693.75	
02/15/2016	\$ 597,721.90	3.600%	\$ 348,971.85	\$ 946,693.75	\$ 1,103,387.50
08/15/2016			\$ 156,693.75	\$ 156,693.75	
02/15/2017	\$ 567,362.20	3.790%	\$ 379,331.55	\$ 946,693.75	\$ 1,103,387.50
08/15/2017			\$ 156,693.75	\$ 156,693.75	
02/15/2018	\$ 730,768.55	**	\$ 215,925.20	\$ 946,693.75	\$ 1,103,387.50
08/15/2018			\$ 145,350.00	\$ 145,350.00	
02/15/2019	\$ 810,000.00	3.750%	\$ 145,350.00	\$ 955,350.00	\$ 1,100,700.00
08/15/2019			\$ 130,162.50	\$ 130,162.50	
02/15/2020	\$ 840,000.00	3.750%	\$ 130,162.50	\$ 970,162.50	\$ 1,100,325.00
08/15/2020			\$ 114,412.50	\$ 114,412.50	
02/15/2021	\$ 870,000.00	3.750%	\$ 114,412.50	\$ 984,412.50	\$ 1,098,825.00
08/15/2021			\$ 98,100.00	\$ 98,100.00	

## Remaining Undefeased Bond Debt Payment Schedule

### Bond Series 2008 (continued)

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
02/15/2022	\$ 905,000.00	4.000%	\$ 98,100.00	\$ 1,003,100.00	\$ 1,101,200.00
08/15/2022			\$ 80,000.00	\$ 80,000.00	
02/15/2023	\$ 940,000.00	4.000%	\$ 80,000.00	\$ 1,020,000.00	\$ 1,100,000.00
08/15/2023			\$ 61,200.00	\$ 61,200.00	
02/15/2024	\$ 980,000.00	4.000%	\$ 61,200.00	\$ 1,041,200.00	\$ 1,102,400.00
08/15/2024			\$ 41,600.00	\$ 41,600.00	
02/15/2025	\$ 1,020,000.00	4.000%	\$ 41,600.00	\$ 1,061,600.00	\$ 1,103,200.00
08/15/2025			\$ 21,200.00	\$ 21,200.00	
02/15/2026	\$ 1,060,000.00	4.000%	\$ 21,200.00	\$ 1,081,200.00	\$ 1,102,400.00
	<b>\$ 9,650,852.65</b>		<b>\$ 3,444,834.85</b>	<b>\$ 13,095,687.50</b>	<b>\$ 13,095,687.50</b>

### Bond Series 2012

<b>Period Ending</b>	<b>Principal</b>	<b>Coupon</b>	<b>Interest</b>	<b>Debt Service</b>	<b>Annual Debt Service</b>
8/15/2013			\$ 15,600.00	\$ 15,600.00	
2/15/2014	\$ 825,000.00	2.000%	\$ 15,600.00	\$ 840,600.00	\$ 856,200.00
8/15/2014			\$ 7,350.00	\$ 7,350.00	
2/15/2015	\$ 735,000.00	2.000%	\$ 7,350.00	\$ 742,350.00	\$ 749,700.00
	<b>\$ 1,560,000.00</b>		<b>\$ 45,900.00</b>	<b>\$ 1,605,900.00</b>	<b>\$ 1,605,900.00</b>

**Local Tax Levy**  
**Ad Valorem**

<b>Fiscal Year</b>	<b>Operating</b>			<b>Debt Service</b>	<b>Total</b>	<b>Fiscal Year</b>	<b>Operating</b>			<b>Debt Service</b>	<b>Total</b>
	<b>Levy</b>	<b>Levy</b>	<b>Total</b>				<b>Levy</b>	<b>Levy</b>	<b>Total</b>		
1972	0.2000	0.2000	0.4000			1993	0.3700	0.0600	0.4300		
1973	0.2000	0.2000	0.4000			1994	0.3700	0.0900	0.4600		
1974	0.3000	0.1500	0.4500			1995	0.3900	0.0800	0.4700		
1975	0.3000	0.2000	0.5000			1996	0.3900	0.0800	0.4700		
1976	0.2800	0.2000	0.4800			1997	0.3700	0.0800	0.4500		
1977	0.3000	0.2000	0.5000			1998	0.3700	0.0800	0.4500		
1978	0.3500	0.2000	0.5500			1999	0.3800	0.0800	0.4600		
1979	0.3500	0.2000	0.5500			2000	0.3700	0.0800	0.4500		
1980	0.3500	0.2000	0.5500			2001	0.3820	0.0660	0.4480		
1981	0.3500	0.2000	0.5500			2002	0.3784	0.0747	0.4531		
1982	0.3500	0.2000	0.5500			2003	0.3788	0.0752	0.4540		
1983	0.5500	0.2000	0.7500			2004	0.3786	0.0905	0.4691		
1984	0.5500	0.2000	0.7500			2005	0.3795	0.0574	0.4369		
1985	0.5500	0.2000	0.7500			2006	0.3632	0.0841	0.4473		
1986	0.3200	0.1800	0.5000			2007	0.3632	0.0840	0.4472		
1987	0.3700	0.1300	0.5000			2008	0.3488	0.0825	0.4313		
1988	0.3700	0.1300	0.5000			2009	0.3505	0.0841	0.4346		
1989	0.3700	0.1500	0.5200			2010	0.3488	0.0841	0.4329		
1990	0.3700	0.1300	0.5000			2011	0.3488	0.0841	0.4329		
1991	0.3700	0.1300	0.5000			2012	0.3548	0.0841	0.4389		
1992	0.3700	0.1000	0.4700			2013	0.3559	0.0841	0.4400		

### Auxillary Funds

	<b>FY11 2010 - 2011</b> <b>Actual</b>	<b>FY12 2011 - 2012</b> <b>Actual</b>	<b>FY13 2012 - 2013</b> <b>Budget</b>	<b>FY14 2013 - 2014</b> <b>Budget</b>
Beginning Fund Balance (Adjusted)				
Bookstore	\$ 1,584,078.51	\$ 1,850,674.13	\$ 2,113,000.00	\$ 2,215,100.00
Center for Workforce Development	\$ 52,526.37	\$ 64,260.39	\$ 33,000.00	\$ 77,000.00
Media Services	\$ 6,601.75	\$ 53,344.98	\$ 90,000.00	\$ 90,000.00
Food Services	\$ 53,085.27	\$ 65,088.90	\$ 59,000.00	\$ 59,000.00
Facilities Rental	\$ 120,715.62	\$ 131,811.01	\$ 133,000.00	\$ 147,200.00
<b>TOTAL</b>	<b>\$ 1,817,007.52</b>	<b>\$ 2,165,179.41</b>	<b>\$ 2,428,000.00</b>	<b>\$ 2,588,300.00</b>
Revenue				
Bookstore	\$ 2,109,378.60	\$ 1,882,225.94	\$ 1,826,500.00	\$ 1,927,000.00
Center for Workforce Development	\$ 527,422.21	\$ 403,982.61	\$ 478,830.00	\$ 452,000.00
Media Services	\$ 141,927.79	\$ 127,958.33	\$ 110,000.00	\$ 125,000.00
Food Services	\$ 229,167.49	\$ 185,329.66	\$ 199,000.00	\$ 170,000.00
Facilities Rental	\$ 24,008.75	\$ 26,125.50	\$ 22,500.00	\$ 25,000.00
<b>TOTAL</b>	<b>\$ 3,031,904.84</b>	<b>\$ 2,625,622.04</b>	<b>\$ 2,636,830.00</b>	<b>\$ 2,699,000.00</b>
Expenditures				
Bookstore	\$ 1,742,782.98	\$ 1,619,458.18	\$ 1,824,400.00	\$ 1,927,000.00
Center for Workforce Development	\$ 615,688.19	\$ 535,183.83	\$ 514,521.00	\$ 363,450.00
Media Services	\$ 95,184.56	\$ 90,775.26	\$ 110,000.00	\$ 119,000.00
Food Services	\$ 217,163.86	\$ 191,408.72	\$ 199,000.00	\$ 170,000.00
Facilities Rental	\$ 12,913.36	\$ 24,490.91	\$ 8,300.00	\$ 25,000.00
<b>TOTAL</b>	<b>\$ 2,683,732.95</b>	<b>\$ 2,461,316.90</b>	<b>\$ 2,656,221.00</b>	<b>\$ 2,604,450.00</b>
NET REVENUE	<b>\$ 348,171.89</b>	<b>\$ 164,305.14</b>	<b>\$ (19,391.00)</b>	<b>\$ 94,550.00</b>
<b>ENDING FUND BALANCE</b>	<b>\$ 2,165,179.41</b>	<b>\$ 2,329,484.55</b>	<b>\$ 2,408,609.00</b>	<b>\$ 2,682,850.00</b>

## **Fund Balances and Reserves**

### **Fund Balances at April 30, 2013**

#### **General Fund**

Current Unrestricted	\$	1,028,071.00
Board Restricted	\$	1,760,000.00
<b>SUBTOTAL</b>	<b>\$</b>	<b>2,788,071.00</b>

### **Fund Balance as of April 30, 2013**

Campus Services Fund	\$	26,264.00
Campus Improvement Fund	\$	302,367.00
Bookstore Fund Balance	\$	1,855,346.00
Indoor Campus Improvement Account	\$	887.00
Parking Lot Maintenance Account	\$	9,250.00
Maintenance & Repair Fund	\$	406,439.00
<b>SUBTOTAL</b>	<b>\$</b>	<b>2,600,553.00</b>
<b>TOTAL</b>	<b>\$</b>	<b>5,388,624.00</b>

**Historical Trend In Academic Year**  
**Full-Time Equivalent (FTE) Enrollment and Credit Hours Activity**

	FY08 2007 - 2008	FY09 2008 - 2009	FY10 2009 - 2010	FY11 2010 - 2011	FY12 2011 - 2012	FY13 2012 - 2013
FTE	2,260	2,424	2,963	3,100	2,866	2,810
Credit Hours	67,794	72,729	88,883	93,012	85,988	84,312
% Increase	1.7%	7.3%	22.2%	4.6%	-7.6%	-1.9%

Source: IPEDS Peer Analysis System

-- Academic Year FTE = 12-month instructional activity/30

-- Census Date Enrollment

### Assessed Valuation

<b>Fiscal Year</b>	<b>Assessed Value</b>		<b>Fiscal Year</b>	<b>Assessed Value</b>
1990	\$ 490,612,241		2002	\$ 1,071,603,634
1991	\$ 508,178,625		2003	\$ 1,104,484,719
1992	\$ 530,327,081		2004	\$ 1,166,766,628
1993	\$ 553,284,060		2005	\$ 1,198,401,867
1994	\$ 589,629,098		2006	\$ 1,377,852,682
1995	\$ 614,223,712		2007	\$ 1,423,449,287
1996	\$ 657,229,349		2008	\$ 1,557,313,108
1997	\$ 694,220,686		2009	\$ 1,589,070,984
1998	\$ 795,957,484		2010	\$ 1,619,122,605
1999	\$ 836,158,367		2011	\$ 1,648,910,752
2000	\$ 918,388,550		2012	\$ 1,643,790,405
2001	\$ 961,341,710		2013	\$ 1,671,875,570