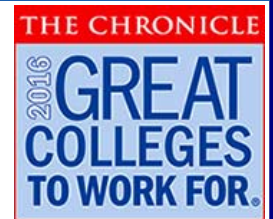
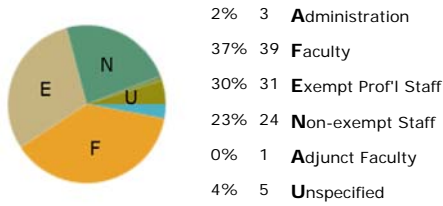


East Central College
ModernThink Higher Education Insight Survey 2016
Topline Results by Job Category - Full Data Set



Response Distribution



Poor		Warrants Attention		Fair to Mediocre		Good		Very Good to Excellent	
0% - 44%		45% - 54%		55% - 64%		65% - 74%		75% - 100%	
		OVERALL	Administration	Faculty	Exempt Prof'l Staff	Non-exempt Staff	Adjunct Faculty		
Job Satisfaction/Support		61%	*	51%	74%	63%	*		
Teaching Environment		33%	*	28%	35%	44%	*		
Professional Development		52%	*	44%	65%	47%	*		
Compensation, Benefits & Work/Life Balance		61%	*	41%	77%	69%	*		
Facilities		54%	*	49%	56%	58%	*		
Policies, Resources & Efficiency		42%	*	35%	39%	54%	*		
Shared Governance		31%	*	22%	37%	43%	*		
Pride		54%	*	43%	63%	60%	*		
Supervisors/Department Chairs		62%	*	45%	79%	69%	*		
Senior Leadership		27%	*	17%	27%	33%	*		
Faculty, Administration & Staff Relations		14%	*	12%	11%	18%	*		
Communication		35%	*	27%	46%	38%	*		
Collaboration		36%	*	32%	47%	33%	*		
Fairness		44%	*	33%	56%	48%	*		
Respect & Appreciation		40%	*	31%	44%	46%	*		
Survey Average		44%	*	34%	52%	50%	*		

*Job Category response distributions have been truncated and may not total 100%. Please note that data will not populate where there are fewer than five respondents.