Journey to HLC Visit 2022



March 31, 2022

Criterion 1. MISSION

ECC's mission is clear and articulated publicly; it guides the institution's operations.

ECC's Mission Statement

We are dedicated to empowering students and enriching communities through education. Core components of that mission are:

- We develop clear academic and career pathways with personalized support to increase enrollment and promote student success.
- We strengthen partnerships with local high schools, higher education institutions, and employers to drive intellectual and economic development in the region.
- We create a culture of collaboration and learning to attract, retain, and develop diverse and talented employees.
- We secure financial strength to sustain institutional viability.
- We expand our presence and offerings in Rolla to enhance the College's impact throughout our region.

Evidence of Our Mission

- We state our Mission (developed and Board approved 2019) and Vision Statement (developed and Board approved 2019) in multiple locations.
- We maintain Academic Rigor through our assessment practices, work of various committees (Curriculum and Distance Education), and various program accreditations.
- We support our students in certificate/degree programs leading to employability and successful transfer with support from our Aviso student retention and outreach, and community enrichment (co-curricular activities such as Falcon Fest, Month of Service, Student clubs), quality instruction with credentialed faculty, and holistic advising. This level of support is extended to all, regardless of constituent i.e., county or demographic, dual enrolled or early college programming.
- We partner with others early college academy, workforce development and apprenticeships, four-year transfer articulations, consortium programs, clinical, practicum, and internship agreements.
- We foster opportunities for Community & Civic Engagement (public good) Strong (and free) adult education program, service-learning, United Way, athletes lead sports camps for children, art exhibits and theatre, Summer Learning Academy, library and technology access, First Year Seminar, celebrating month events (Black History, Hispanic History, Women's History).
- We embrace Diversity/Equity/Inclusion through ECC hiring practices, student activities and support, committee work, and recent work with preferred name policies.

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How would you respond to the following questions?

- 1. Do you know the ECC mission statement? How would you describe it? Where would you find it?
- 2. Do you support the mission of ECC? How do you (or your department) support the mission?
- 3. What do you believe have been the most significant ECC accomplishments during the past five years?
- 4. How do you believe a student would respond if asked "what is special about being educated at ECC?"
- 5. How are you involved in the strategic planning process at ECC? What are ECC's strategic planning priorities?
- 6. How does ECC support its surrounding communities? How do we promote public good?
- 7. How does ECC support students who struggle in their adjustment to ECC/higher education?
- 8. Can you describe how ECC's policies, processes, or activities demonstrate an attentiveness to equity, diversity, and inclusion?